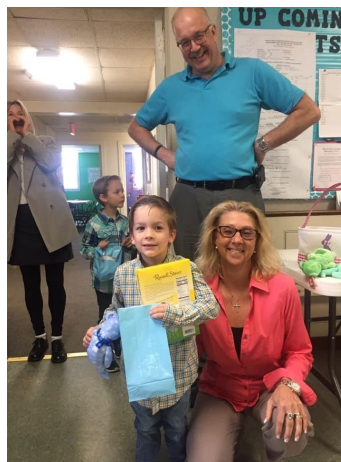


**CONGREGATIONAL CHURCH OF EAST HAMPTON
SUMMARY CHURCH PROFILE**



**East Hampton, Connecticut
Settled Pastor
Southern New England Conference, UCC
Middlesex Association
May 2021**

OUR CHURCH LIFE



Pot Roast Dinner
With entertainment by members of the EHS Band

Saturday, November 2nd
5:00-7:00 pm

Menu: Take out is available.
Slow cooked pot roast
with the sauce down
and Gravy, Mashed Potatoes, Vegetables,
Casser Salad, beverages and rolls.
Also featuring a variety of pies for dessert!

Tickets: \$13.00 Adults
Kids under 9
Free
\$26.00 Family
(2 adults +
kids)

Congregational Church
59 Main Street, East Hampton
860-267-4959



Congregational Church of East Hampton
Seeds of Hope
10K / 5K / 2-mile Fun Walk
at the Airline Trail in East Hampton
SATURDAY, APRIL 24th
Packet Pick up: 7:30am / Race/Walk: 9:00am

Pre-Registration \$25
(not one-day registration)

For Registration and further details:
Firstmile-fitness.com
or call Lisa at (860) 918-1170

Fundraising event to benefit:
The Congregational Church of East Hampton
Mission Trips



POSITION POSTING

LISTING INFORMATION

Church name: Congregational Church of East Hampton, Connecticut

Street address: 59 Main Street, East Hampton, CT 06424

Supplemental web links:

- <http://www.cc-eh.org>
- <https://www.facebook.com/CongChurchEH/>

Conference: Southern New England

125 Sherman Street

Hartford, CT 06105

866-367-2822

860-233-5564

<http://www.sneucc.org>

email: friends@sneucc.org

Area Conference Minister

Rev. Rhonda Myers (temporary role)

myersr@sneucc.org

Area Conference Minister Assistant

Ms. Jill Ford

fordj@sneucc.org

Senior Associate Conference Minister

Rev. Dr. Michael Ciba

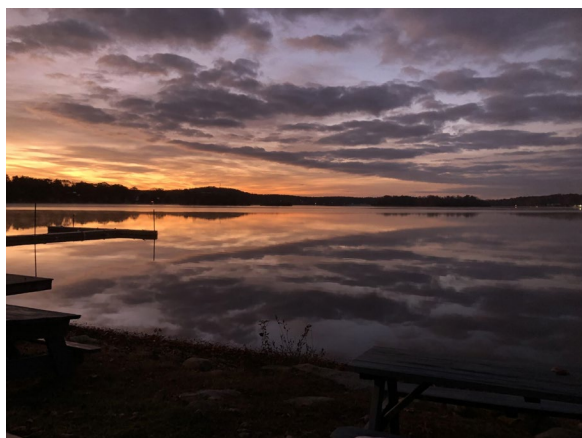
cibam@sneucc.org

Association: Middlesex Association

Our Church setting presents a classic New England picture as the major landmark in the village center. Our Church lawn is often the center point of town events, and the town Christmas tree is the large conifer on the church lawn. Small businesses, the Post Office,

and one of the town schools surround the church, and complete the picturesque small town charm.

In addition to the events mentioned above that occur at or adjacent to our Church, the town of East Hampton and surrounding area offer a variety of stimulating events, attractions, and destinations. Lake Pocotopaug is a focal point for East Hampton, which is like an outdoor community center for the town. It is one of the larger lakes in Connecticut. Activities at the lake include picnicking, swimming, summer camp provided by the Department of Parks and Recreation, fishing (open water and ice fishing), canoeing, sailing, water skiing, paddle-boarding and kayaking. Sidewalks along the lake shore provide a scenic view for runners, walkers and bikers. Everyone can find something they want to do at the Lake.



Lake Pocotopaug sunrise!



Sunny day at Lake Pocotopaug!

Other area destinations include Salmon River State Forest, Devil's Hopyard State Park, Hurd State Park, Gillette Castle State Park, Gay City State Park, and the Airline Trail State Park. These parks offer fishing, picnicking, bicycling, hiking, running, and dog walking. The Airline Trail passes through the center of town and is within walking distance from our Church. One of the few remaining covered bridges in Connecticut spans the nearby Salmon River.

Popular eating venues include Po's Rice & Spice (within walking distance of our Church), Rossini's Italian Restaurant, Sweet Jean's Cafe, Loco Perro, and the recently opened Roberts Lakehouse. And don't forget ice cream at Jessica's Garden and Chatham Creamery.

Current size of membership: 151 Members (*based on 2019 membership in the 11-Yr profile*)

POSITION DESCRIPTION

Position Title: Pastor

Position Duration: Settled

Compensation Level: Full Time

The total support package is consistent with conference compensation guidelines

SCOPE OF WORK

- **Preparation and leadership of Sunday worship** including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.
- **Faith formation and vitality** through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them.
- **Leadership development** by working with people in the church to create ministry and programs
- **Pastoral care** in collaboration with Director of Parish Life and lay people
- **Community engagement** and leading the way for the church to be an ambassador of God's love
- **Weddings and funerals** for participants in the worshipping community
- **Availability to wider community** for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- **Participate in various church activities** such as fundraisers, community outreach/volunteer activities organized by the church, youth group activities, and new member engagement/recruitment.
- **Strategic planning for current and new directions in ministry**
- **Participate in wider church activities** such as conference and association meetings
- **Supervision** of church staff
- **Study and prayer** to increase faith and to improve skills so as to lead, teach, preach better
- **Energizing and deepening the spiritual connections** and faith understandings of others in all they do

CORE COMPETENCIES

1. **Demonstrates Inspiration.** The ability as a spiritual guide to motivate and move members to a deeper spiritual experience.
2. **Demonstrates the ability to connect with all ages** from youth to senior adults through prayer, education, bible study and pastoral care.
3. **Ability to be organized and detail oriented.** Must be able to organize and follow through with details for worship, religious education, weddings, funerals and other church activities.

COMPENSATION AND SUPPORT

The Congregational Church of East Hampton strives to meet the compensation guidelines set forth by the UCC. Our compensation package, which is subject to negotiation with the called candidate, includes a base salary, housing allowance, medical and dental benefits, retirement supplement, professional expenses, continuing education, sabbatical leave periods, vacation, car/mileage allowance, and family leave.

There are many opportunities for clergy support within the SNEUCC conference. These include Communities of Practice, formal and informal clergy support gatherings within the conference and associations, leadership growth and training programs, among other things.

We are looking for a minister who would live within the community that our church serves (i.e. within the Town of East Hampton), or within easy commuting distance of the church and its congregation.

WHO IS GOD CALLING TO MINISTER WITH US?

We are looking forward to working with our new minister to instill those values that are most important to our membership. These values include bringing us closer to God and continuing to strengthen the sense of family and friendship enjoyed by our congregation.

A primary goal of our church is to grow our church family. It is no surprise that our church, like most others, is seeing fewer new members, especially younger adults and those with children. We would like our new minister to bring an infusion of ideas and strategies to the table that we can prayerfully consider and implement. We know that increasing the size of our congregation is not a one-person show, but our current efforts have not been very

successful. We expect this to be a team effort, but our minister should be one of the leaders of this process side-by-side with our council leaders.

We feel that we are a kind, caring, and welcoming congregation and we are looking to expand our inclusivity and non-judgemental atmosphere. We are looking for our new minister to help our church become more open and outward about diversity. We want this to be one of our strengths.

We value tradition. Our church is chock-full of tradition, both visually and in our worship service. But we are looking to offer, or have the flexibility for, a more contemporary or fresher look as well. This type of change has been difficult and slow for our church. Surprisingly, or perhaps not, the Covid pandemic helped to push our church to implement some technological improvements. We introduced virtual services during the pandemic and these services have been well attended, even when we returned to the church building temporarily on a limited basis. We are planning to continue streaming our weekly service online even after we have returned to our physical church. But there is additional modernization to be done if we are to keep up with our peers, including the redesign of the worship space to incorporate technological advancement. We are looking to our new minister to help us navigate these decisions and come to a unified agreement on the best path forward.

We would like our settled pastor to work with the Diaconate to:

- Help members deepen their personal, spiritual relationship with God
- Lead worship that expresses the Gospel in contemporary language and forms
- Encourage members to act on the relationship of the Christian faith to social, political, and economic issues
- Support Christian education programs for adults
- Support Christian education for children and youth
- Share the good news of the Gospel with the unchurched
- Facilitate a caring ministry for the sick, shut-ins and the bereaved
- Help members discover their own gifts for ministry and service
- Participate in activities and programs with other local religious groups
- Strengthen our connection to, and support of, our community - near and far

There is a strong desire amongst our membership for our Church to be a beacon of faith and love in our community. We see the need for a new pastor as an opportunity to instill

new life into outreach to our local community and beyond through mission. We see the new pastor providing new ideas and invigorating existing programs, challenging us to be activists serving the world beyond our membership, breathing much needed life and energy into what many people perceive to be times of upheaval and discord.

AREAS OF EXCELLENCE

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling our church to become, the following areas of excellence were selected from *The Marks of Faithful & Effective Authorized Ministers* for our next minister to display to further equip the congregation's ministry. These areas tie into the list of prioritized interests above.

- Exhibiting a commitment to the core values of the United Church of Christ: continuing testament, extravagant welcome, and changing lives.
 - To love God with all our heart, mind, soul, and strength and our neighbor as ourselves. To welcome all, love all, and seek justice for all.
- Empowering the Church to be faithful to God's call, reflective of Christ's mission, and open to the surprises of the Holy Spirit.
 - Encouraging member activism
- Bringing life to sacred stories and traditions in worship, proclamation, and witness.
 - Education to membership and the unchurched
- Providing hope and healing to a hurting world
 - Outreach locally and to the wider community through mission