

FIRST TRINITARIAN CONGREGATIONAL CHURCH

381 Country Way, Scituate, MA 02066



Massachusetts Conference United Church of Christ
Southeast Region
Pilgrim Association

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1. Position Posting:

The First Trinitarian Congregational Church in Scituate, Massachusetts is seeking a full time, settled pastor.

A. Contact Information

- 1) First Trinitarian Congregational Church (FTCC)
381 Country Way, Scituate, MA 02066
781-545-5300 office@ftccscituate.org www.ftccscituate.org
- 2) FTCC is member of the UCC, Massachusetts Conference, (MACUCC) Southeast Region, Pilgrim Association.
Rev. Dr. Patricia Kogut, Associate Conference Minister
SE Region, Pilgrim Association
1 Badger Road, Framingham, MA 01702.
508-875-5233, Extension 226 kogutp@macucc.org



B. Summary Description of Ministry

FTCC currently has 250 members.

1) FTCC is seeking a pastor who has the skills and energy to help us plan for a future when worship makes a joyful song to our God; when we have a religious education program for all members; when our outreach and mission programs for the community involve the whole congregation; when we support each member of our congregation in times of stress; and when we are able to fully maintain our buildings and see our endowment fund grow.

Like many UCC churches, the overall age of the congregation is increasing and there seems not to be as many young families and individuals as we would hope for. On the other hand, the congregation is committed to seeing growth in membership and has implemented activities that give FTCC wider recognition. We seek a pastor who will join us in this effort to actively “let our light shine” and who will serve as an ambassador for FTCC in the community.

2) We love living in Scituate because of the excellent school system, its proximity to Boston and Cape Cod and the available recreation activities. Scituate is also known for its beautiful harbor, town beaches and three

villages. Transportation options to Boston include two Scituate commuter rail stations and a commuter boat and bus, both in neighboring towns.

4) FTCC will provide our next minister with a copy of our bylaws and annual report.



C. Scope of Work

- 1) Preparation and leadership of Sunday worship
 - a. Scripture study
 - b. Crafting the liturgy and bulletin
 - c. Preparing and delivering the weekly sermon and children's message
 - d. Planning of music in coordination with musical staff
 - e. Offering prayers
- 2) Ongoing Responsibilities
 - a. Strategic planning for current and new directions in ministry.
 - b. Attending meetings and providing leadership as needed to church ministry teams, in collaboration with members.
 - c. Participating in wider church activities such as MACUCC and Pilgrim Association business.
 - d. Supervising staff, including annual reviews.
 - e. Encouraging the congregation to support, create, and review ministry and outreach programs.
 - f. Leading the way for FTCC to be an ambassador of God's love through community engagement.
 - g. Having study and prayer to strengthen faith and skills in leading, teaching, and preaching.

3) Faith formation and vitality through prayer and Bible study.
Identification of resources and educational opportunities for children and adults.

4) Pastoral care

- a. Weddings, baptisms, and funerals
- b. Counseling, listening, and referral
- c. Energizing and deepening the spiritual connections and faith understandings of others in all they do
- d. Visitation of sick and elderly congregants

D. Compensation and Support

1) The FTCC salary range and housing allowance follows Conference guidelines.

2) The FTCC benefit package includes: pension, health and dental insurance, life and disability insurance, vacation, sick, personal, parental, and sabbatical leave.

3) FTCC would encourage a new pastor to live in or near Scituate.

4) Peer and professional supports available for ministers in your association/conference include: Monthly gatherings of Ecumenical Clergy in Scituate, Lunches with UCC Clergy for the Association and Clergy Communities of Practice organized by the Regional UCC Conference.

E. Who is God Calling to Pastor at FTCC?

1) A pastor with the skills and enthusiasm to preach, educate and support the growth of our congregation and increase its involvement in our local community.

2) A pastor who is an advisor to our current organization of ministry teams.

3) A pastor who will take an active part in our educational programs by assisting the Christian Education director and the C.E. Team in making church life and church school life a spirit-filled, engaging and motivating experience for the young people of the church.

4) A pastor who enjoys forming relationships with our young people through the confirmation program, the weekly message for children and at other church school and youth events.

F. The Marks of Faithful & Effective Authorized Ministry

1) Preaching

Our congregation regards biblical preaching as central in our worship and along with music, should enhance the spiritual well-being of the congregation. We value preaching that relates religious texts to everyday situations at home, work and within the church community.

We are seeking a pastor who will share stories from his or her own life; a minister who uses humor and references scripture, literature, poetry and contemporary religious writers as resources that support the primary theme in a sermon and will bring to life sacred stories and traditions. Good preaching interprets scripture in a thought provoking way, applicable to contemporary life, helping people understand the path that God has chosen for them.

2) Building Planning Skills

We would like the incoming minister to be able to provide valuable input in the planning processes of the ministries and the church council while supporting the autonomy of those groups to be the leaders of the church in the work they are doing.

Ideally, the incoming minister will be able to help us develop our long-term vision and help us streamline how communication happens between the various working parts of the church body. We would expect our minister to complement the long-term planning of the Church Council and the ministry teams.