

UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE

Trinity United Church of Christ Timberville, Va.

Part time Minister

Central Atlantic Conference, Shenandoah Association

5/1/2019

LOCAL CHURCH PROFILE CONTENTS

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LISTING INFORMATION

Church name: Trinity United Church of Christ
Street address: 161 Church Street Timberville, VA 22853
Conference: Central Atlantic
Association: Shenandoah

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Reverend Audrey C. Price, PhD.

Associate Conference Minister

410-7888-4190 (office) 571-246-6533 (mobile)

aprice@cacucc.org

Summary Ministry Description:

Trinity UCC is a small church with a caring and engaged congregation. We enjoy our time together worshipping and in fellowship. We care for our church family and community neighbors. Our future spiritual growth would be enriched with a guiding, nurturing minister who can bring out the best of our God given talents. We are proud to be a dynamic congregation that simply gets things done.



What we value about living in our area :

We are located in Timberville, VA in the heart of the Shenandoah Valley and surrounded by the beautiful Blue Ridge and Appalachian mountains. Our town (pop. 3000) recently received the honor of being named one of the 100 safest small towns in America by Safewise, a safety-focused community organization...the only town in Virginia to make the honor list.

Timberville is located in Rockingham County, one of the largest agriculture producing counties in Virginia. We are in the midst of abundant farmlands yielding corn, soybeans, hay and supporting primarily poultry and beef cattle livestock. Our community boasts a variety of shopping and

eating establishments and an elementary school and nearby middle and high school. We have several annual festivals and parades and an attractive community park that is great for picnics and recreation.

Outside our community are several golf courses, two ski resorts, historic Civil War battlefields, Shenandoah National Park, George Washington National Forest, and Shenandoah Valley Regional Airport. Also close by are James Madison University, Eastern Mennonite University, Bridgewater College and Blue Ridge Community College that offer many educational and cultural opportunities. Timberville is only a 1.5 hour drive from Washington D.C.



Current size of membership: 66

Languages used in ministry (*other than English*): None

Position Title: Part time Minister

Position Duration: Settled

Compensation Level: ½ Time

Core Competencies:

1. A minister who can guide and mentor church leadership in a collaborative fashion.
2. An outgoing caring person who lifts up others.
3. A nurturing spiritual leader who keeps us on track in our walk with Christ.

COMPENSATION AND SUPPORT.

Salary Basis : \$35,000 (salary/housing allowance/travel allowance) No other benefits

Comment on the residential/commuting expectations for your next minister.

We prefer that the minister lives in our community.

Describe peer and professional supports available for ministers in your association/conference:

Local inter-faith ministerial association.

Shenandoah Association Ministerium

CAC Communities of Practice – clergy small groups

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

It is quite possible a new minister may be bi-vocational. Our Consistory will work closely with the new minister to ensure a healthy sustainable ministry and delineate a clear set of job expectations and scheduling.

WHO IS GOD CALLING TO MINISTER WITH US?

A minister that:

- Will serve as a mentor and spiritual guide to collaborate with the Consistory and congregation.
- Will be excited and motivated to attract and retain youth to our church family.
- Will lead the spiritual development of our congregation, e.g. bible studies, focused sermon series, etc.
- Will be engaged and compassionate about visiting the sick and spiritually needy.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We prefer a minister that:

- Will foster and encourage the Church to collaborate with our community to serve God's kingdom
- will be aware and understand the spiritual and social needs of our neighbors.
- will nurture and guide the congregation to better serve our community neighbors.



Recent Children's stories during Sunday services

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

1. Exhibiting a spiritual foundation and ongoing spiritual practice
2. Engaging sacred stories and traditions
3. Caring for all Creation
4. Strengthening Inter and Intra Personal Assets



Stained glass window above the alter in our sanctuary

WHO IS GOD CALLING US TO BECOME?

Who is God calling you to become as a congregation?

God is calling our congregation to be a confident, devoted, compassionate and nurturing family. We want to discuss this on May 7. In our April 28 meeting, the consensus was this phrase was accurate and to the point.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.



We have assisted our community with the “Shop with a Hero” event for the needy families at Christmas. This was the first year for the event in the community. Our congregation donated the food and prepared the meal for the participants. We also donated wrapping paper for the gifts and assisted with the wrapping. It was very well received and we plan to participate again this Christmas. We also are reaching out to the community by assisting in the “Backpack” program in our local schools. Monthly we provide the food items that are packed and sent home with needy students to provide food and snacks for the weekend. This has been an on-going project and is our second year assisting with the program.

Preparing soup for “Shop w/ a Hero” at our local elementary school



We continue to reach out to our congregation by celebrating the joys of our members, helping in the times of need by visiting and preparing home meals when needed, preparing meals for family gatherings after a funeral service and providing scholarships to our members, e.g. for continuing adult education, for summer camps or music lessons.

WHO ARE WE NOW?

We believe in God, in Jesus Christ and in the Holy Spirit. We are committed to promoting and encouraging an intimate relationship with Jesus Christ through participation, opportunities in church worship, and other available events and activities. Our vision is to embrace and fellowship together with all who attend, that all of us may be one with the Lord. We offer challenge and support with the hope to empower those who attend to become interactive participants in the congregation.

Describe several strengths or positive qualities of your congregation:

An informal survey of some members resulted in the following observations. We are:

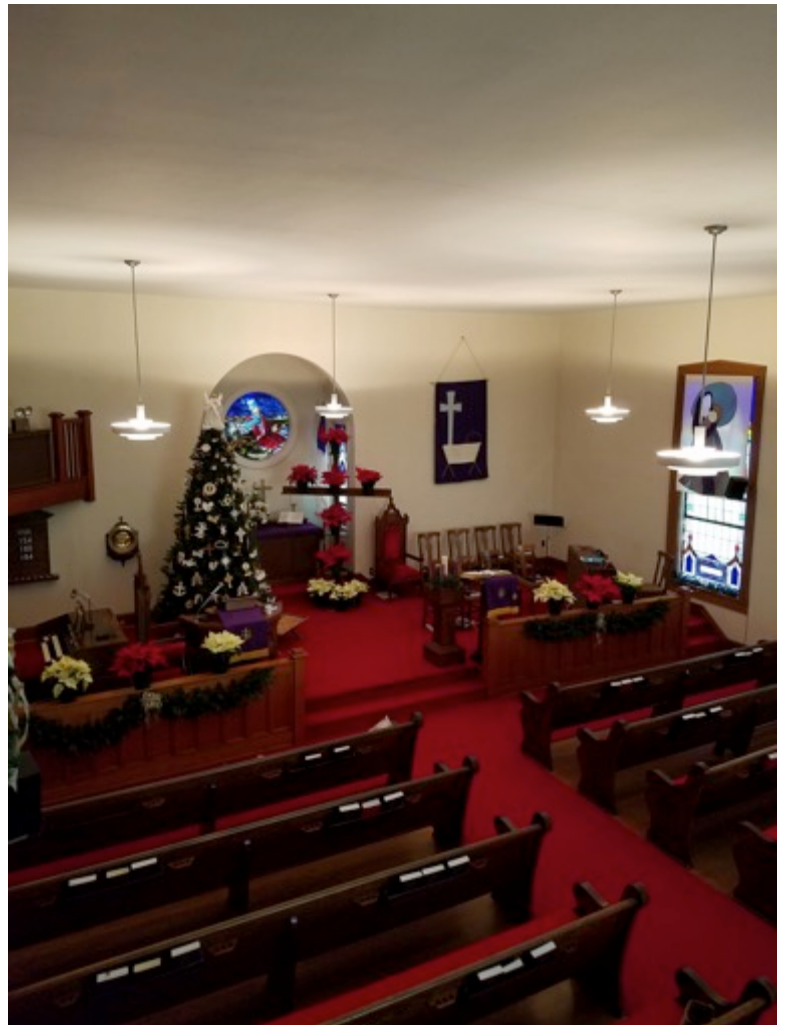
- *Welcoming but not pushy
- *Small but dedicated
- *Supportive during difficult times
- *Willing to serve when and where needed

Describe what worship is like when your congregation gathers.

Our regular church service is held in our sanctuary for an hour each Sunday morning. We enjoy a Scripture-based message that is made relevant to our everyday lives. Our service also includes a time of confession, prayer concerns, responsive readings, scriptures, and a children's lesson. Special music by the choir and our choir director is an integral part of our worship experience. Our musical selections are generally driven by time honored hymns.

Communion is served quarterly as well as on Maundy Thursday, Easter Sunday, Christmas Eve and World Communion Sunday.

Special services each year include Christmas Eve and Maundy Thursday services.



Sanctuary at Christmas

Describe the educational program/faith formation vision of your church.

Over the last 5 years, we have held Children’s Church during our worship service. It is a brief period of time (20 minutes), and activities vary according to those in attendance. Our curriculum consists of Faith Lesson kits from Funshine Express. Children range from 2 to 9 years of age. Attendance is sporadic, averaging about 4 children each week. Recently these numbers have decreased. Lessons and materials are organized by a church member and individuals are encouraged to volunteer to teach via a sign-up sheet.

Our former pastor met weekly with a small study group. Recent groups have read and discussed the books “*Jesus Is _____*.” by Judah Smith, and “*Jesus > Religion*” by Jefferson Bethke. Past groups have studied specific books of the Bible.

Describe how your congregation is organized for ministry and mission.

The consistory is the executive body of the congregation. It is composed of the pastor, four elders and 6 deacons. As a whole, we are a cohesive and accessible group. Our small size allows us to react quickly and efficiently with any needs or challenges inside our church family or from our community neighbors.

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	52	
Number of active non-members:	14	
Total of church participants (sum of the numbers above):	66	

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	48%	
Less than 10, more than 5 years:	18%	
Less than 5 years:	34%	

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
13	6	2	6	6	6	10	10	7	

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	6%	
Households with minors:	29%	
Single adults age 35-65:	20%	
Joint households with no minors:	34%	
Single adults over 65:	10%	

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	51%	
College:	46%	
Graduate School:	3%	
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	70%	
Adults who are retired:	30%	
Adults who are not fully employed:		

PARTICIPATION AND STAFFING

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes		
Baptisms <i>(number last year)</i>	1	Pastor
Children's Groups or Classes		
Christmas Eve and Easter Worship	70	Pastor, Music Director
Church-wide Meals	4	Congregational Care committee
Choirs and Music Groups	10	Music Director
Church-based Bible Study	10	Pastor
Communion <i>(served how often?)</i>	35	6 times/year, Consistory President
Community Meals	15 members	Volunteers
Confirmation <i>(number confirmed last year)</i>		
Drama or Dance Program		
Funerals <i>(number last year)</i>	2	Pastor
Intergenerational Groups		
Outdoor Worship		
Prayer or Meditation Groups		
Public Advocacy Work		
Retreats		
Theology or Bible Programs in the Community		
Weddings <i>(number last year)</i>		
Worship (time slot: 10AM-11AM)	35	

Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? <i>(3 or 4 or No)</i>	Ministry Setting	Type of Ministry Role	Retired? <i>(Y or N)</i>
Rev. Don Smith	3	Trinity UCC	pastor	Y

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Music Director	no	Part time	consistory	10 yrs
Custodian	no	Part time	consistory	20 yrs

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$54,107
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$0
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$0
Fundraising Events – Money from yard sale for community as needed	\$321
Gifts Designated for a Specific Purpose	\$0
Grants	\$0
Rentals of Church Building	\$0
Rentals of Church Parsonage	\$0
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$0
Transfers from Special Accounts	\$0
Other (specify): Transfer from savings for painting of sanctuary	\$10,500
Other (specify):	\$
TOTAL	\$64,928

Current annual expenses (2018): \$54,266 (copy of budget attached below)

	<u>January</u>	<u>2018 Actual</u>	<u>2018 Budget</u>
INCOME			
Church & Church School Offering (52 wks @ \$900) Projects	4,136.00	\$4,136.00	\$46,800.00
Youth Fellowship		\$0.00	\$500.00
Transfer from investments		\$0.00	\$500.00
Miscellaneous		\$0.00	\$6,466.00
Total Income		\$0.00	\$0.00
EXPENSES			
Personnel	<u>\$4,136.00</u>	<u>\$4,136.00</u>	<u>\$54,266.00</u>
Pastor - Housing (\$2639)			
Pastor- Mileage (\$200)			
Music Director Salary (52 wks @ \$121)		\$0.00	\$31,668.00
Janitor's Salary (\$146/month) Supply		\$0.00	\$2,400.00
Ministry (7wks)/Music Social Security	484.00	\$484.00	\$6,292.00
Taxes	146.00	\$146.00	\$1,752.00
Property		\$0.00	\$700.00
Utilities	254.80	\$254.80	\$1,359.00
Gas Electric			
Sewer			
Maintenance	149.00	\$149.00	\$1,500.00
Church/Property	79.23	\$79.23	\$900.00
Piano Tuning	32.44	\$32.44	\$195.00
Lawn/Grounds			
Insurance		\$0.00	\$300.00
Programs		\$0.00	\$210.00
Supplies Office, Worship, Music US		\$0.00	\$210.00
Postal Service - Box Rental	71.24	\$71.24	\$500.00
US Postal Service - Postage Bank	1,032.76	\$1,032.76	\$3,600.00
Fees & Box Rental			
Gifts/Flowers/Memorials		\$0.00	\$500.00
Shen. Association Dues (55 @ \$4.00/membe Shen.		\$0.00	\$120.00
Association - Meeting Registrations Projects		\$0.00	\$50.00
Youth Fellowship		\$0.00	\$50.00
Miscellaneous		\$0.00	\$300.00
Total Expenses		\$0.00	\$220.00
		\$0.00	\$50.00
		\$0.00	\$500.00
		\$0.00	\$500.00
	125.00	\$125.00	\$600.00
	<u>\$2,374.47</u>	<u>\$2,374.47</u>	<u>\$54,266.00</u>

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

Budgeted expenses for 2018 was \$54,266 with \$34,068 towards pastor (63%)

Has the church ever failed to pay its financial obligations to a minister of the church?

Never

In what way is OCWM (Basic Support) gathered?

Only support currently is through Shenandoah Association Dues

What is the church's current indebtedness?

Total amount of loan debt: None

Reason for debt: N/A

Are capital and other payments current? N/A

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

No current projects are underway.

If the church has had capital campaigns in the last ten years, describe:

No projects were large enough to need a capital campaign. Several smaller projects were paid through savings.

Year(s)	Purpose	Goal	Result	Impact
	None	\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
	None	\$	\$	
		\$	\$	

Does your church have an endowment?

Yes

What is the market value of the assets?

As of 1/31/19, \$221,151.00

Are funds drawn as needed, regularly, or under certain circumstances?

Funds are drawn as needed and as directed by Consistory and Trustees. For example, in 2018 the amount of \$10,500 was withdrawn for painting of sanctuary.

What is the percentage rate of draw (last year, compared to 5 years ago)?

None was required in 2018 and none is budgeted in 2019. In the past, an average \$8K to \$10K was withdrawn to meet needs of the church. (4% of savings)

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

In 2018 Trinity budgeted a \$6,466 withdrawal to meet operating expenses. However, due to an increase in offering of \$6,522, no withdrawal was needed. In years past we have withdrawn between \$8 to \$10K. No withdrawals are budgeted in 2019.

At the current rate of draw, how long might the endowment last?

Based on minimum 4% return per year and no extraordinary market declines, the endowment should last indefinitely. It is our policy to not touch the principal.

Describe all buildings owned by the church:

The church is the sole property, established in 1884.

Which spaces are accessible to wheelchairs?

Worship space, Pastor's office, social hall (through lower entrance) and both bathrooms

HISTORICAL INFORMATION

Any listing of the many historic churches located in the Valley and, most assuredly, in Rockingham County, would have to include Trinity United Church of Christ in Timberville. This lovely old Church is located most appropriately on "Church Street" in the middle of town and stands next door to the Church of the Brethren. Trinity United Church of Christ traces its beginnings to the early 1700's when Reformed and Lutheran families were settling in the Valley. This eventually resulted in 3 acres of land being given to this organized congregation in Timberville and the deed was recorded in 1773. The first structure on the property was a log church constructed in 1765. A new frame structure was erected on the site according to the best sources on or about 1806.

Throughout this early period, the church was served by a variety of short-term pastors as well as various circuit-riding ministers.

In 1848, the "Mill Creek Charge" included the following Reformed congregations: Zion's, Pine, Rader's, Solomon's, Jacob's, and Turleytown. Apparently, there was also a Trinity Reformed congregation at the County Line site of what was later called St. Luke's Reformed Church, but it was not included in the Mill Creek Charge yet. The records are a little 'fuzzy' in this matter. In 1860-1868, and 1872-1874, the Rev. Henry St. John Rinker was Pastor for Rader's Reformed congregation and the St. Luke's (Trinity/County Line) congregation. The Rev. Barton R. Carnahan served these two congregations, from 1877-1882. During his tenure, the Reformed congregation at Rader's began using the Timberville schoolhouse as its worship place.

On Dec. 10, 1881, the cornerstone was laid for the new Trinity Reformed Church of Timberville. In 1882, the Mill Creek Charge was divided, and the "Timberville Charge" was created, consisting of St. Luke's (formerly Trinity)/County Line church and the new Trinity (formerly the Reformed part of the Rader's Church) in Timberville. On June 01, 1884, the new Trinity church was dedicated, free of debt; the congregation ceased all connections with Rader's Church, selling its share of the property to the Lutherans.



Church Cornerstone

*History summary compiled from information provided by Bill King (consistory member), Wanda Wilt (trustee), and Rev. Dr. Richard Schiemann (former Trinity pastor)

WHO IS OUR NEIGHBOR?

How do the relationships and activities of your congregation extend outward in service and advocacy?

- * Backpacks of food provided to needy kids in our schools.
- * Provide dinner for community event “Shop with a Hero” program at Christmas
- * Teachers and school administrators (in our congregation) provide ministry on a daily basis to students. They provide insight to the church as to how, where and when we can provide appropriate help.
- * Church works with town management to participate in any food ministry as a community outreach.
- * Organize and provide luncheons for church family and community members after funerals.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

In recent years our congregation has not been very active in Conference or Association activities. We look forward to a minister who can lead us to better participation.

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

Our small congregation focuses its attention and outreach on our immediate church family and community neighbors.



Some donations for backpack program

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our stated vision is to “embrace and fellowship together with all who attend, that all of us may be one with the Lord. We offer challenge and support to empower those who attend to become interactive participants in the congregation”. In that light, our congregation fondly refers to its members as “Second Family”. We hold several Second Family events throughout the year including a game night, pumpkin carving, an annual church picnic, and special breakfasts on both Mother’s and Father’s Day.

Members are encouraged to invite family and friends to any and all events. In the past, members have informally met for breakfast at a local restaurant before services one Sunday each month. Consistory meets once a month to address church business, with meetings lasting approximately 45 minutes to an hour.



Apple bobbing at the pumpkin carving party, 2018



Taco and game night, 2019



Reflect on the scope of work assigned to your pastor. How is their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

In the past 10 years there hasn't been a mandated "requirement" for our pastor to participate in wider church activities. Again, we will revisit this area with our new minister and develop an appropriate expectation.

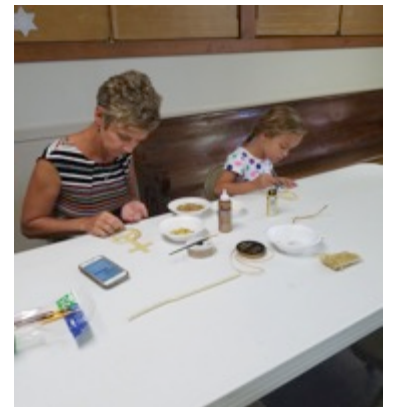
How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

The Trinity congregation basically mirrors the community around it.

What do new people in the church say when asked what got them involved?

- friendly congregation
- casual worship atmosphere
- great church meals
- willing to serve
- genuine caring folks

Chrismon "workshop"



Special music

References

REFERENCE 1

Buz Menhardt , Associate Pastor New Market Seventh Day Adventist Church, New Market Va.
Frequent supply minister to Trinity.

Reference: Trinity United Church of Christ

14 March 2019

To Whom It May Concern:

Greetings, my name is Buz Menhardt. Currently I am an Associate Pastor of the New Market Seventh-day Adventist Church. I have been invited as guest speaker to Timberville Trinity United Church of Christ numerous times over the past six years. I am always warmly received by the church family. The diverse group of Shenandoah Valley Academy students who have come with me also sense love and acceptance from the TUCC members. We are comfortably integrated into the formal yet causal worship service. Biblical based sermons and gospel singing mixed with hymns were enthusiastically received.

As I go in and out of the Timberville Community, I often meet TUCC members in the hardware store, Walmart, Food Lion and the ice cream stand. I am always given a friendly greeting, a warm smile and words of appreciation. What I experience in church on Sunday is lived through out the week in the community. I believe the genuine warmth and friendship is a strength of the membership.

The dedicated membership core has reached out to the community. Many community names are in the bulletin prayer list (often including members from my church) and there are weekly Bible studies and choir practice. It would be wonderful for the congregation to make intentional efforts to draw their young families back into regular attendance. A singular mission focus, which the entire church could embrace, would bring renewal and grow the love which is already present. The friendly ways, warm smiles and willingness to accept others are strong potential qualities for God to work great things in the Timberville Trinity United Church of Christ.

Blessings, buz menhardt

Associate Pastor New Market SDA Church, New Market, Virginia

540 740 8550 buz@pcsd.org

REFERENCE 2

Eleanor Garber ... treasurer of Tville Church of Brethren (Trinity next door neighbor)
540-896-2381 Residence: Cherry St. Timberville Va

March 19, 2019

Eleanor Garber, longtime respected member of the Timberville community, offers her reflections on Trinity Church:

* Although I am a member of the Timberville Church of the Brethren, I would often attend Trinity with my mother, brother and his family for worship and fellowship.

* The Trinity congregation was always warm and friendly. You would feel a genuine acceptance from the members.

* There were many memorable church dinners with a variety of food enjoyed in the fellowship hall. The congregation always anticipated these times of Christian fellowship.

* I remember many Trinity ministers over the years but recently Pastor Don Smith served as a devoted leader and is well known and respected in our community.

I look forward to Trinity continuing their legacy of caring, accepting and Christian service to the Timberville community.

REFERENCE 3

Mr. Neil Summers...local business owner and lay speaker
328 1st Avenue Timberville, VA 22853
neilsummers13@yahoo.com

Neil Summers
328 1st Avenue
Timberville, VA 22853

May 6, 2019

To Whom It May Concern:

This letter is in reference to Trinity United Church of Christ. I began lay speaking over thirty years ago and Trinity UCC supported me during my start up. As a conservative, Bible-based church, Trinity UCC encouraged me and confirmed my beliefs. Each time I return to Trinity UCC they continue to welcome, encourage and implement positivity to me and my speaking. I am honored each time Trinity UCC asks me to speak for their congregation.

I believe that Trinity United Church of Christ would be an excellent fit to any minister who is looking for a church that is proud of its traditions and beliefs. Trinity UCC represents the surroundings of the Shenandoah Valley with its conventional service and location. They have a close congregation that care for one another and are open for discussion.

If you have any questions or would like to discuss my experience with Trinity United Church of Christ I would be willing to talk with you. My email is neilsummers13@yahoo.com.

Sincerely,

A handwritten signature in black ink that reads "Neil G Summers". The signature is written in a cursive style with a long, horizontal flourish extending to the right.

Neil G Summers

CLOSING THOUGHTS

We believe in God, in Jesus Christ, in the Holy Spirit, and in you and me. We believe the holy Spirit has freed us to worship in community.

We believe the Holy Spirit works through:

Touching and praying

Spontaneity and planning

Faith and doubt

Tears and laughter Leading

and supporting Hugging and

kneeling Dancing and

stillness Applauding and

giving Creativity and

plodding Words and

listening Holding and letting

go Agonizing and

celebrating Accepting and

caring

Through you and through me

Through love.

Author unknown



Foyer bulletin board at Easter

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

The Pastor Search Committee compiled the contents of this profile with input from Consistory and Congregation. Committee members are:

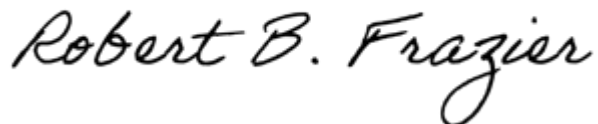
Don DeLaughter (elder, treasurer, trustee)

Cindy Cline (elder)

Susie Short (elder)

Paula Frazier (deacon)

Robert Frazier (deacon)



Signed: Robert B. Frazier, committee chair April 17, 2019

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Trinity UCC is in good standing with the Shenandoah Association and Central Atlantic Conference. When a settled pastor is called, we look forward to greater participation from Trinity UCC in both the association and conference.

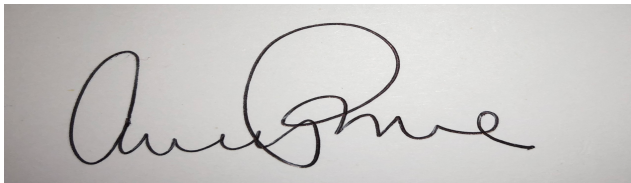
To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes

My signature below attests to the above three items.

A rectangular box containing a handwritten signature in black ink. The signature is cursive and appears to read "Audrey C. Price".

Signature:

Name / Title: Rev. Audrey C. Price, Ph.D., Associate Conference Minister

Email: aprice@cacucc.org

Phone: 571-246-6533

Date: May 6, 2019

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22