

## LOCAL CHURCH PROFILE

**UNITED CHURCH  
OF CHRIST**



Lynnhurst United Church of Christ  
Louisville, Kentucky

Settled Pastor  
Indiana–Kentucky Conference  
Kentuckiana Association

November 7, 2017

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*“God is able to provide you with every blessing, so that  
having all sufficiency in all things at all times,  
you may abound in every good work.”*

*(2 Corinthians 9:8)*

## POSITION POSTING

LISTING INFORMATION: Settled Pastor

SCOPE OF WORK: Part-time or bi-vocational pastor

COMPENSATION & SUPPORT: Below

## LISTING INFORMATION

Church name: Lynnhurst United Church of Christ

Street address: 4401 Taylor Blvd., Louisville KY 40215

Supplemental web links: <http://www.lynnhurstchurch.org>

Facebook Page: Lynnhurst United Church of Christ

Additional ecumenical affiliations: None

Conference – Indiana-Kentucky

Association – Kentuckiana

UCC Conference or Association Staff Contact Person

Name: The Rev. Jim Harper III

Title: Transitional Associate Conference Minister

Phone: 502-494-6649

Email: [jandtharper@aol.com](mailto:jandtharper@aol.com)

Summary Ministry Description:

Our congregation seeks a minister who is passionate first about being a true shepherd to his or her flock; who encourages lay persons to define and develop our sense of Mission; who seeks both personal and corporate growth among church participants by attracting and engaging youth; by engaging in good stewardship of financial, spiritual and capital assets; and sees the need to reach out to our ever-changing nearby community. We recognize the importance of ONA issues, and are willing to consider meaningful discussion of that covenant. A community-based church can better serve and be served when led by strong ministerial and lay leaders who can recognize and engage proper resources. By following in Christ's footsteps, our church could resemble images of faith, compassion and love. We seek involvement from all sources.



Lord of the Harvest Sunday



Community Table  
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Palm Sunday

**What we value about living in our area:** Louisville has a vibrant and active performing arts culture. Ample and convenient shopping locations abound, and commute times typically run 30 minutes or less. We are served by an international airport, and the largest employer, UPS, uses it as the hub for their worldwide operations. Louisville is perhaps best-known, however, for the Kentucky Derby, which with extensive related events occurs every spring.

Current size of membership: 225 on rolls, 100 active

Languages used in ministry (*other than English*): n/a

Position Title: Settled Pastor

Position Duration: Settled

Compensation Level: Part-time to start, or bi-vocational; possibly to develop into full-time

Does the total support package meet conference compensation guidelines? No.

SCOPE OF WORK

Core Competencies:

- Dynamic, both theologically and administratively
- Understanding
- Caring

COMPENSATION AND SUPPORT

Salary Basis

Salary Basis	+	Pension	+	Health Insurance	+	Social Sec. Offset	+	Housing Allowance	=	Total
17,500		3,850		3,850		2,100		8,050		35,350

Terms, including total, are negotiable, commensurate with experience and perspective.

**What is the expected living situation for your next minister:** Living elsewhere to commute as needed.

**State any incentives (e.g. school debt reduction or retention bonus after a certain number of years in position):**tba

**Describe peer and professional supports available for ministers in your association/conference:** Local peer support groups, active UCC ministerium, association and conference supports being determined as the conference goes through a transitional time.

WHO IS GOD CALLING TO MINISTER WITH US?

**Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.**

Minister and congregation will work together to define what support is needed in our nearby area and what support the congregation is capable of providing.

**Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.**

The successful candidate will seek ways to make people aware of opportunities to serve, and help build on successful areas of mission and ministry as the congregation is led by the Holy Spirit. He or she will promote enthusiasm, facilitate effective operation, and help identify congregational purposefulness. Through faith, our minister will instill in members what God can accomplish through them. They will work together to help people feel that they really belong and have a reason to get involved in the mission of their church. Our minister will always seek God's guidance through prayer, to discover ways to grow spiritually and show congregants how to be a committed part of the body. Methods and goals will be periodically reviewed and revised to reflect changing community needs and congregational abilities.

**Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling. n/a**

**Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministers* that your next minister will display to further equip the congregation's ministry in these areas.**

The successful candidate would need to have a forward-looking faith based perspective, incorporating the core principles identified by the congregation. These four are especially significant:

1. A thorough knowledge of, and personal engagement with, the Bible
2. Ability to communicate clearly and effectively with appropriate media and technologies
3. Ability to preach the good news, lead worship and participate in the sacraments in a manner faithful to the broader Christian heritage and appropriate to the characteristics of a specific culture and setting
4. Ability to provide effective and appropriate pastoral care and Christian education, and to equip and motivate others to share in these ministries

In other words, we believe that an effective Settled Pastor must have these capabilities in order to address related issues and ministries within our congregation.

## **WHO IS GOD CALLING US TO BECOME?**

God is calling us to be a community of faith and mutual support, which endeavors to discern the will of the God of Israel and act accordingly. By acting in this fashion, we strive to obey Jesus' command to make disciples of all nations.

**Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.**

As indicated elsewhere herein, Lynnhurst UCC has an active Community Meal program that opens its doors to the public once a month. We also engage actively with the PAL community advocacy and resource program, and with the Boy Scouts of America, which has a Boy Scout and Cub Scout Pack that use the Lynnhurst facilities for their programs and events. We have also at times hosted resource information events conducted by civil first responders, especially the police department.

## **WHO ARE WE NOW?**

### **CONGREGATIONAL REFLECTIONS**

**Describe your congregation's life of faith.**

As a part of our efforts to obey Jesus' command to make disciples of all nations, our first priority is to find ways to care for those in need, whether within or outside our faith community. Our theology is heavily influenced by Martin Luther, but by no means exclusively. Our primary message is that God is love, and has love for all people. God is in control.

**Describe several strengths or positive qualities of your congregation.**

In addition to the areas already listed, a number of our members are actively involved in community organizations with which Lynnhurst UCC is not directly affiliated, the most significant of which is South Louisville Community Ministries (SLCM), an interdenominational faith-based resource which serves those in need in the areas nearest to and within which Lynnhurst is located.

In our interactions with others, we strive to maintain an atmosphere of friendliness typified by the UCC slogan that no matter who you are or where you are on life's journey, you are welcome here. We endeavor to do this through preaching, music and the worship experience. We have on numerous occasions risen to the occasion when unanticipated opportunities to serve those in need arise. For one example, we recently encountered a young family that previously lived in a trailer park near the church who had extreme needs, and to which we ministered and gave financial and other assistance outside any other organization, a practice in which our congregation has engaged many times. While our resources are limited and that is made clear to those to whom we minister in this fashion, it is something we do by nature and without hesitation.

**Describe what worship is like when your congregation gathers.**

Lynnhurst UCC does its best to create an experience that leaves attendees to feel like they have really been to church, and that we've experienced the One True God in the process. We of course engage in special observances throughout the church year. Baptisms are particularly meaningful and memorable. We have on occasion joined with other congregations in outdoor worship services, and are willing and eager to find additional opportunities to do so.

**Describe the educational program and/or faith formation vision of your church.**

At this time the only structured activity in addition to those that are charted below is the Men's Bible Study that meets on Tuesday mornings, which is currently studying and experiencing the book of Hebrews, using a number of study guides including Lovett's Lights on Hebrews, by C. S. Lovett; and most recently, completed Rev. Francis Chan's "Crazy Love" book, workbook and DVD.

**Describe how your congregation is organized for ministry and mission.**

A unicameral Consistory is elected to 2-year terms by the congregation, and makes financial and policy decisions within the structure of our By-laws. Pursuant to those By-laws, there are 6 standing committees, each chaired by a member of the Consistory. We also at times use ad-hoc teams, especially the Worship Design Team, when intense activity is needed within the purview

of a committee, but is best handled by fewer people at that time. When needed or mandated, and on other occasions within its discretion, the Consistory engages the membership in Congregational meetings for approval and enactment of various such policies, including the annual budget and any significant amendments thereto.

- **When it comes to decision-making, how many hours are spent in meetings per month?** 5 hours avg., depending on the activity levels.
- **Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?** Several years ago, a motorist ran a vehicle into the fellowship hall, which contains the Pastor's office, causing significant damage at one of the entrances to the hall. Within a very short time probably not exceeding an hour after the event, numerous members were on the phone to each other and en route to the church to do whatever was needed to stabilize the situation, and arrange for the required repairs.
- **Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?** [Yes/No] Yes

### 11-YEAR REPORT



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# Lynnhurst UCC (182500)

Report data discrepancy

Main Info Membership Attendance Financial Staff

Year	Confirmations	Confessions of Faith	Reaffirmations of Faith	Letters of Transfer	Deaths	Transfers	Other Removals	Total Membership
2015				1	5		1	262
2014								267
2013	1			6	8		3	267
2012				4	8		10	271
2011			6		8	4	13	285
2010	5		6		3		2	304
2009		1	3		10	3	1	298
2008					6	1		308
2007			1		7	4		315
2006	6		3		9	2	62	325
2005		1	7		6	1		388
2004	5		9		5		4	387
2003		1		2	2	4	7	382





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# Lynnhurst UCC (182500)

Report data discrepancy

Main Info Membership Attendance Financial Staff

Year	Average Weekly Attendance	Christian Education/Faith Formation Program	Active Christian Education Participants
2015	85	<input checked="" type="checkbox"/>	75
2014	86	<input checked="" type="checkbox"/>	80
2013	86	<input checked="" type="checkbox"/>	80
2012	84	<input checked="" type="checkbox"/>	74
2011	90	<input checked="" type="checkbox"/>	73
2010	89	<input checked="" type="checkbox"/>	86
2009	92	<input checked="" type="checkbox"/>	91
2008	95	<input checked="" type="checkbox"/>	80
2007	103	<input checked="" type="checkbox"/>	83
2006	111	<input checked="" type="checkbox"/>	80
2005	126	<input checked="" type="checkbox"/>	98
2004	131	<input checked="" type="checkbox"/>	97
2003	135	<input checked="" type="checkbox"/>	114

2002	143	<input checked="" type="checkbox"/>	105
2001	138	<input checked="" type="checkbox"/>	100
2000	140	<input checked="" type="checkbox"/>	121
1999	146	<input checked="" type="checkbox"/>	118
1998	156	<input checked="" type="checkbox"/>	115
1997	158	<input checked="" type="checkbox"/>	116
1996	159	<input checked="" type="checkbox"/>	129
1995	162	<input checked="" type="checkbox"/>	100
1994	163	<input checked="" type="checkbox"/>	115
1993	190	<input checked="" type="checkbox"/>	136
1992	197	<input checked="" type="checkbox"/>	129



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# Lynnhurst UCC (182500)

Report data discrepancy

Year	Basic Support	Total Special Support	Total OCWM	Other Gifts	Capital Payments	Operating Expenses	Total Local Expenses
2015	\$6,500	\$13,503	\$20,003	\$11,431		\$182,568	\$182,568
2014	\$6,400	\$14,767	\$21,167			\$145,786	\$145,786
2013	\$6,900	\$7,719	\$14,619	\$294	\$8,100	\$145,786	\$153,886
2012	\$6,600	\$8,157	\$14,757	\$1,651	\$9,100	\$173,264	\$182,364
2011	\$5,000	\$5,421	\$10,421	\$2,000	\$	\$166,450	\$166,450
2010	\$6,118	\$8,387	\$14,505	\$288	\$	\$171,845	\$171,845
2009	\$6,250	\$10,126	\$16,376	\$948		\$176,562	\$176,562
2008	\$7,500	\$8,563	\$16,063	\$150	\$9,241	\$169,382	\$178,623
2007	\$11,150	\$9,546	\$20,696	\$3,695		\$171,287	\$171,287
2006	\$11,092	\$8,332	\$19,424	\$3,008		\$200,594	\$200,594
2005	\$14,750	\$13,052	\$27,802	\$6,899		\$170,627	\$170,627
2004	\$14,715	\$7,854	\$22,569	\$4,717		\$174,521	\$174,521
2003	\$13,000	\$10,563	\$23,563	\$1,072	\$86,396	\$172,708	\$259,104

2002	\$18,000	\$12,924	\$30,924	\$823	\$122,477	\$159,683	\$282,160
2001	\$18,000	\$17,916	\$35,916		\$123,109	\$221,438	\$344,547
2000	\$17,000	\$15,570	\$32,570		\$5,000	\$138,956	\$143,956
1999	\$16,800	\$10,890	\$27,690	\$510	\$5,455	\$154,200	\$159,655
1998	\$17,735	\$12,566	\$30,301	\$447	\$8,100	\$151,848	\$159,948
1997	\$16,800	\$14,471	\$31,271	\$1,095	\$12,700	\$132,883	\$145,583
1996	\$15,291	\$13,393	\$28,684	\$1,904	\$8,100	\$161,638	\$169,738
1995	\$18,456	\$9,022	\$27,478	\$5,712	\$8,100	\$92,143	\$100,243
1994	\$18,456	\$15,278	\$33,734	\$11,219	\$7,425	\$117,238	\$124,663
1993	\$18,456	\$15,278	\$33,734		\$7,425	\$117,238	\$124,663
1992	\$18,000	\$13,475	\$31,475	\$10,533	\$1,939	\$117,611	\$119,550

**Lynnhurst United Church of Christ  
Proposed Budget 2017**

	2016 <u>Budget</u>	2017 <u>Budget</u>	Dollar Change
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>Budgeted Income</b>			
400 · Pledged Giving	170,000.00	140,000.00	(30,000.00)
410 · Other Miscellaneous Income			
411 · Loose Offering	2,100.00	800.00	(1,300.00)
412 · Christmas Eve	1,900.00	1,500.00	(400.00)
413 · Lent	3,000.00	2,000.00	(1,000.00)
414 · Building Use	7,500.00	2,000.00	(5,500.00)
415 · Parsonage Rent	10,450.00	10,450.00	
416 · Building Maintenance Offerings	8,000.00	8,000.00	
419 · Miscellaneous Income - Other	300.00	1,000.00	700.00
420 · Sunday School Offerings	3,000.00	1,300.00	(1,700.00)
421 · Fellowship Committee		1,000.00	1,000.00
<b>Total 410 · Other Miscellaneous Income</b>	<u>36,250.00</u>	<u>28,050.00</u>	
<b>Total Budgeted Income</b>	<u>206,250.00</u>	<u>168,050.00</u>	<u>(38,200.00)</u>
<b>Expense</b>			
<b>Benevolences</b>			
500 · Budgeted Benevolences			
501 · Our Church's Wider Mission	6,300.00	2,000.00	(4,300.00)
502 · Uspiritus	800.00	800.00	-
503 · Kentucky Harvest	800.00	800.00	-
504 · Good Samaritan	500.00	500.00	-
505 · Seminary Support	800.00	500.00	(300.00)
506 · South Louisville Community Mini	3,500.00	3,500.00	-
507 · Kentuckiana Assoc- Support	750.00	500.00	(250.00)
508 · Neighborhood Place	800.00	300.00	(500.00)
509 · Merom Conference Center	1,000.00	1,000.00	
<b>Total 500 · Budgeted Benevolences</b>	<u>15,250.00</u>	<u>9,900.00</u>	
520 · Ministries			
521 · Music	600.00	600.00	
522 · Community Outreach Ministry			
522.1 · Community Table Donations	0.00	-1,800.00	(1,800.00)
522.2 · Community Table Expenses	1,000.00	1,000.00	
522.3 · Community Outreach	500.00	200.00	(300.00)
522.4 · Evangelism	500.00	250.00	(250.00)
523 · Recreational Program Activities	165.00	165.00	
524 · New Member Hospitality	150.00	0.00	(150.00)
525 · Children and Youth Ministry	500.00	250.00	(250.00)
526 · Media Ministry	1,500.00	250.00	(1,250.00)
527 · Sunday School Programming	3,000.00	350.00	(2,650.00)
528 · Worship	500.00	300.00	(200.00)
529 · Visioning	1,200.00	0.00	(1,200.00)
565 · Fellowship Committee	0.00	500.00	500.00

**Lynnhurst United Church of Christ  
Proposed Budget 2017**

	2016 <u>Budget</u>	2017 <u>Budget</u>	<u>Dollar Change</u>
Total 520 · Ministries	9,615.00	2,065.00	
530 · Salaries & Benefits			
531.1 · Pastor Salary	30,500.00	0.00	(30,500.00)
531.2 · Pastor Housing Allowance	19,400.00	0.00	(19,400.00)
Interim Pastor	0.00	63,000.00	63,000.00
532 · Pastoral Visitation Assistant	5,000.00	0.00	(5,000.00)
533 · Organist's	8,800.00	8,800.00	
534 · Music Director	8,800.00	8,800.00	
535 · Church Administrator	15,600.00	15,600.00	
536 · Nursery Caregivers	2,600.00	2,600.00	
537 · Social Security			
537.1 · Social Security - Staff	2,540.00	2,540.00	
537.2 · Social Security - Pastor	3,817.00	0.00	(3,817.00)
538 · Pension	6,958.00	0.00	(6,958.00)
539 · Group Hospitalization	6,150.00	0.00	(6,150.00)
Total 530 - Salaries and Benefits	110,165.00	101,340.00	
540 · Administration & Church Home			
541 · Pastor & Organist Vacation Supp	1,200.00	1,200.00	
542 · Meeting and Education Fees	1,000.00	500.00	(500.00)
543 · Periodicals, books and website	350.00	0.00	(350.00)
544 · Organ and Piano Maintenance	500.00	500.00	
545 · Memorial / Altar Flowers	200.00	300.00	100.00
547 · Parish Nursing Program	50.00	50.00	
548 · Church and Office Supplies	8,000.00	6,000.00	(2,000.00)
555 · Auto Allowance	2,000.00	1,000.00	(1,000.00)
561 · Insurance	12,000.00	12,000.00	
562 · Maintenance (Bldg & Grounds)			
562.1 · Pest Control	1,000.00	1,150.00	150.00
562.2 · Lawn Service and Snow Removal	5,500.00	5,500.00	
562.3 · Maintenance	5,000.00	10,000.00	5,000.00
563 · Custodial Services	8,220.00	8,220.00	
564 · Utilities			
564.1 · Gas & Electric	15,000.00	15,000.00	
564.2 · Internet and Phone	1,200.00	1,200.00	
564.3 · Water	3,000.00	3,500.00	500.00
Total 540 · Administration & Church Home	64,220.00	66,120.00	
591 · Bldg Maint Loan Payment	7,000.00	7,000.00	
Total 590 · Loan Payment	7,000.00	7,000.00	
Total Expense	206,250.00	186,425.00	(19,825.00)
Net Ordinary Income	0.00	-18,375.00	
Transfer from Savings		18,375.00	
Net Income	0.00	0.00	
Budgeted Benevolence as Percent of Income	7.39%	5.89%	

\*Note: – 2017 Proposed budget was duly approved at the Annual Congregational Meeting on Dec. 18, 2016.

CONGREGATIONAL DEMOGRAPHICS

Note: All entries marked as estimates are made in good faith, with a view toward portraying as accurate a picture of our congregation as possible. Participants in worship and Sunday School are tallied each Sunday by our ushers and Christian education team, however, so it is reasonably believed that these numbers are accurate. Lack of continuity within our ministries, and of closure with regard to our most recent Pastor's abrupt departure, have resulted in a decline in participation in our church life, and consequentially, general revenue. This trend is especially noticeable among our families with young children.

Describe those who participate in your church.

Number of inactive members:	120	<i>Is this number an estimate? (check if yes)</i>
Number of active members:	100	
Number of active non-members:	5	
Total of church participants (sum of the numbers above):	225	

Percentage of total participants who have been in the church:

		<i>Is this percentage an estimate? (check if yes)</i>
More than 10 years:	80	x
Less than 10, more than 5 years:	15	x
Less than 5 years:	5	x

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
4	5	5	21	21	36	41	57	35	x

Percentage of adults in various household types:

		<i>Is this percentage an estimate? (check if yes)</i>
Single adults under 35:	10	x
Joint household with minors:	10	x
Single adults age 35-65:	20	x
Joint household with no minors:	40	x
Single adults over 65:	25	x

Education level of adult participants by percentage:

		<i>Is this percentage an estimate? (check if yes)</i>
High school:	25	x
College:	30	x
Graduate School:	20	x
Specialty Training:	25	x
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	35	x
Adults who are retired:	55	x
Adults who are not fully employed:	10	x

**Describe the range of occupations of working adults in the congregation:**

Business; professional/white collar; clerical; manufacturing

**Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?**

The majority is of German descent; overall, the racial makeup is nearly 100% Caucasian, in marked contrast to the immediate neighborhood. Diversity in our context is with reference to those who employ or have employed the physical church facility, including one group of non-UCC congregants from Africa. Within the Lynnhurst UCC congregation, expect to see a microcosm of the USA with regard to educational attainment, skill sets, and socio-economic status normally associated with the age groups specified above. To us, true diversity means racial, ethnic, economic, and sexual orientation/LGBT.

**List the date your congregation has had or will have a conversation using a resource such as the Welcoming Diversity Inventory. Comment on the results.**

Has not been determined.

**PARTICIPATION AND STAFFING**

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? ( <i>list any and all worship planners, such as various lay leaders, pastors, musicians, other staff</i> )
Adult Groups or Classes	30	Christian Education Committee
Baptisms ( <i>number last year</i> )	1	Pastor
Children's Groups or Classes	4	Christian Education Committee
Christmas Eve and Easter Worship	100/100	Worship Committee
Church-wide Meals	50	Fellowship and Hospitality
Choirs and Music Groups	15	Worship Committee
Church-based Bible Study	6	Men's Bible Study
Communion ( <i>served how often?</i> )	Monthly plus special services (approx. 15 total/year)	Worship Committee
Community Meals	12	Various lay leaders
Confirmation ( <i>number confirmed last year</i> )	0	Pastor
Drama or Dance Program	0	Worship Design Team
Funerals ( <i>number last year</i> )	5	Pastor
Intergenerational Groups		
Outdoor Worship	0	
Prayer or Meditation Groups		
Public Advocacy Work		
Retreats	0	

Theology or Bible Programs in the Community		
Weddings ( <i>number last year</i> )	None in 2016; 6 in 2015	
Worship (time slot: _9:30_____)	55 (overall)	Worship Design Team
Worship (time slot: _____)	n/a	
Young Adult Groups or Classes	4	Christian Education Committee
Youth Groups or Classes	3-5	Varies by time of year
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three-Way or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Anne Meyer		Commissioned as Parish Nurse		n
Janice Richmond		Ordained minister		y

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

1 retired Pastor/emeritus fills in for some hospital and homebound visits.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Administrator	Sarah Walther	Part time	Pastor	New hire
Director of Music	Dawn McFarland	Part time	Pastor	20 years
Organists	Bonny Evans and Ken Jarrett	Part time/job share	Pastor	39 and 15 years, respectively
Leroy Malone	Janitor	Contract	Pastor	30 years
Nursery	Amanda and Emily Kallaher	Part time	Pastor	16 and 2 years, respectively

### REFLECTION

**Reflection:** After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

The largest perceived obstacle to outreach is the increasing age of participants and members. That in turn has an impact on financial and other resources that can be devoted toward ministries and church-based programs.

### CHURCH FINANCES

Current annual income (2017 projected)

Source	Amount
Annual Offerings and Pledged Giving	\$140,000.00

Endowment Proceeds ( <i>as permitted within spending policy, such as a cap of typically 4.5%–5% on total return</i> )	
Endowment Draw ( <i>beyond what is permitted by spending policy, “drawing down the principal”</i> )	\$0
Fundraising Events – soup sales for camp, picnic	\$ [not in church budget]
Gifts Designated for a Specific Purpose – Memorial Fund	
Grants	\$0
Rentals of Church Building	\$2,000.00
Rentals of Church Parsonage	\$10,450.00
Support from Related Organizations – Fellowship & Hospitality, Sunday School Offerings ( <i>e.g. Women’s Group</i> )	\$3,300.00
Loose offering	\$800.00
Lenten offering	\$2,000.00
Other (specify): Building Maintenance Offering	\$8,000.00
Other (specify): Christmas Eve Offering	\$1,500.00
<b>TOTAL</b>	<b>\$168,050.00</b>

Current annual expenses (dollars budgeted for most recent fiscal year):  
\$186,425.00

***Attach most recent church budget, spending plan, operating statement, or annual treasurer’s report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here.***

2016 and 2017 budgets and expenses attached above.

**Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?**

\$63,000, as follows:

Salary:	\$0
Housing Allowance	63,000.00*
Travel allowance	0
Pension	0
Health Insurance	0

\*Budget as approved in the Annual Meeting allows the Pastor to allocate this total as will be most advantageous, including tax implications, to Pastor.

Percentage of effective salary to church budgeted expense is 34%.

**Has the church ever failed to pay its financial obligations to a minister of the church? No.**

**Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? Yes**

- Our Church's Wider Mission (OCWM - Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

**In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (*recommended 10%*)**

Included in general operating budgeted. Percentage in 2016 was 3%.

**What is the church's current indebtedness?**

Total amount of loan debt: \$15,544.53 owed to Cornerstone Fund

Reason for debt: Roof replacement and related repair

**Are capital and other payments current? Yes**

**If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.**

Building Maintenance supplemental offering is taken monthly to support ongoing building and maintenance issues requiring financial expenditures. Those moneys are deposited into the general operating fund, but calculated separately.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
2007	Roof, ext. maintenance	\$	\$	\$60,000.00 raised

**Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.**

n/a

**Does your church have an endowment?** Yes. It has a testamentary legacy restricting use to landscaping and scholarship expense and grants. The landscaping component is further restricted by architect's plan.

**What is the market value of the assets?** \$420,000

**Are funds drawn as needed, regularly, or under certain circumstances?**

From accrued income only, and subject further to above restrictions

**What is the percentage rate of draw (last year, compared to 5 years ago)?** -0-

**Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:** n/a

**At the current rate of draw, how long might the endowment last?** Assuming the above restrictions remain in place, the endowment would not have an ascertainable exhaustion/payout date.

**Please comment on the above calculations or estimates:**

No draws are being made at this time.

### **Other Assets**

Reserves (savings): \$29,284.71

Investments (other than endowment): \$0

**Does your church have a parsonage?** Yes, currently rented

**Fair market rental value of the parsonage:** \$195,000, based on monthly income of \$975.00 and ROI of 6% per annum

**How is the parsonage used?** residential rental

**Street / City / State / Zip:**1219 Brookline Ave., Louisville KY 40215

Finished square footage: 1700

Number of Bedrooms, Number of Bathrooms: 4/2

Assessed real estate value :\$682,060 – includes parsonage, but excludes parking lot

Available for minister residence: Y/N– N

Expected minister residence: Y/N – N

Condition of structure, systems and appliances –Good, updated in 2015

**Entity in the church responsible for review and needed repairs**

Buildings and Grounds Committee

**Describe all buildings owned by the church:** Church building including fellowship hall/gymnasium, 3–car garage, Parsonage. All structures on contiguous real estate.

In addition, an adjoining parking lot, owned by the church, is shared with a funeral home 2 lots north. The funeral home contributes annually toward the church general fund; the contribution is deemed as the funeral home's share of parking lot maintenance expense.

**Describe non–owned buildings or space used or rented by the church:**

None.

**Which spaces are accessible to wheelchairs?**– Sanctuary and first floor of 2–story fellowship hall, includes wheelchair–accessible restroom.

**Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?**

Budgets are prepared by Stewardship Committee and officers of the church. The primary source of anticipated financial support of the church is from member pledges, which are made annually, but as the church has endeavored to reach out more, a significant portion of support for such outreach and programs has occurred

outside the purview of the church budget (such as the community meal program, which is largely self-supporting through separate contributions of food and finances; and Uspiritus, of which Brooklawn Children's Home, a UCC facility, is now a part through merger with another children's home here in Louisville). The church is currently reviewing neighborhood demographics and is looking to set up partnerships with other existing programs outside the church, a practice in which we have previously engaged with some success. The primary focus of those efforts is to meet the needs of church neighbors by the most effective means possible.

### HISTORICAL INFORMATION

**Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.**

The church is 167 years old, originally Evangelical and Reformed, so we were a part of the 1957 merger that created the UCC. The original sanctuary was erected in a semi-rural portion of the county, and established by German immigrants. The church later relocated to Lynnhurst Avenue in Louisville's south end, which is where the church gets its name. The current sanctuary on Taylor Blvd. is only a couple of blocks from that location, and began holding worship services there in the 1950's. The fellowship hall, which is connected to the sanctuary, was built in 1961. In the last nearly 50 years (beginning 1956) we have had only 3 long-term pastors. A recent significant event in the life of Lynnhurst Church was calling a young and dynamic female pastor in 2014, whose efforts helped guide the congregation toward more community involvement. Common goals such as capital faith programs and calling new ministers are the catalysts that bring the church body closer together.

**Describe a specific change your church has managed in the recent past.**

The two Sunday services were combined into the current single worship service, and the fellowship and new Sunday School times resulted.

**Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement...." Describe your congregation's values and practices when it comes to conflict.**

As in most organizations, a few are outspoken, but many do not express their concerns in a formal church setting but rather outside the church environment (e.g. "parking lot" meetings). There is no procedure in place outside Consistory or Pastor to handle conflict resolution. We are a church family, and like every family we have differences, but rely on mutual respect and love. Some conflict is of course inevitable, but we have learned to agree to disagree. We are blessed to be inclusive and considerate to each other.

**Ministerial History (*include all previous ministerial staff for the past 30 years*) All 3 were ordained as UCC ministers or that of a UCC predecessor\*\***

Staff member's name	Years of service	UCC Standing (Y/No)
Bud Walther	2017	Y
Lauren Jones-Mayfield	2014-2016	Y
Lauren Jones-Mayfield	2013-2014	N (served as Designated Pastor until called as Settled Pastor)
Robert Kittendorf	1996-2013	Y
James Dewey	1970-1995	Y
Donald Buckthal	1956-1970	Y

**Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:**

It is fair to state that we are still sorting through the short tenure of our most recent previous Pastor, the Rev. Lauren Jones-Mayfield, because of her resignation after having served only 2 years as our settled Pastor. The general feeling among congregants is that we did not have ample opportunity to work together toward the more inclusive and dynamic ministry she clearly advocated. However, she left of her own accord, not under pressure nor due to termination. With long-term pastors, this congregation has a good track record of cooperation, even after the

pastor leaves. We have found ourselves able to maintain existing ministries when appropriate, in the absence of a Settled Pastor; and to make changes to every facet of church as needed. These things we have accomplished due to the strength of our lay leadership.

**Has any past leader left under pressure or by involuntary termination?**

Y/N/Ask us No

**Has your church been involved in a Situational Support Consultation?**

Y/N/Ask us No

**Has a past pastor been the subject of a Fitness Review while at your church?**

Y/N/Ask us No

## **WHO IS OUR NEIGHBOR?**

### COMMUNITY VISION

Lynnhurst Church currently provides a free meal on the last Tuesday of each month for those in need. Everyone is welcome. Signs advertising the event are placed along Taylor Blvd., the main thoroughfare on which our church is located. This activity has been ongoing for over a year and has gained attention throughout the community, up to and including the mayor's office. Forums featuring nearby high school students have been very well attended. Fairs have been included with police, library, and local agencies providing assistance, and Passport Health Plan and South Louisville Community Ministries providing informational tables for the audience. Attendance averages between 35-60 for these meals, which are coordinated by volunteer groups of the church. Food has been donated by Kentucky Harvest as well as by members. Guests are welcome to a package of food or bread products, in addition to the enjoyment of a home cooked meal in our fellowship hall. A feature very helpful is that of our Parish Nurse, who is present to do blood pressure checks among those in attendance. Suggestions are made to those who may need medical attention.

Additionally, Lynnhurst is the most active of churches supporting South Louisville Community Ministries, which services low income clients in ZIP codes 40208, 40209, 40214 and 40215, all located in the south end of Louisville. Over 2,400 clients are seen annually at those ministries. Our members serve as food packers,

receptionists, administrative assistance with Meals on Wheels program, Meals on Wheels driver, and clerical needs. There are about 10 people from Lynnhurst there on a regular basis. The “resident electrician” of the ministries is a member of Lynnhurst and quickly responds to needs there, as well as to an organization near downtown Louisville that ministers to young female addicts. Many other Lynnhurst members volunteer for major fundraising events on behalf of the ministries as well as many donations made as auction items for these events. One Lynnhurst member is on the staff of the ministries, holding a management position there. Lynnhurst members hold Board of Director positions and director emeritus status of SLCM.

SLCM receives benevolent funds from Lynnhurst, as does Uspiritus. Lynnhurst also has volunteers working at Uspiritus and on the Board there. Other outreach programs include annual participation in an Operation Brightside Cleanup program promoted by our local government. Free office space was provided for a certified mental health therapist, who met several times weekly with clients. Disaster relief supplies are donated and prepared for shipment by our members when a call arises whether local, national or world-wide need. Our fellowship hall/gym is made available to local groups and youth programs. We have made our church available for a small fee to a foreign congregation which meets on Saturdays and Sundays. School supplies are collected for neighborhood schools and Uspiritus. A youth group (PAL) with funding by local government grants uses our fellowship hall several times weekly, after school. Snacks are provided by the leadership, fellowship is included and structuring includes mentoring by Lynnhurst members with student school assignments. Care packages and notes have been sent to military personnel overseas.

In the recent past we have had a friendly competition at basketball NCAA tournament time, with food donations being brought in and placed in favored universities/colleges designated locations. All food donations are given a point and the competition is on to see which school wins! This brings lots of fun and rivalry (while bringing in much needed food) to the basketball season. The food is contributed to our area community ministries.

Additionally, our members are active in prison ministry, community crisis groups formed with local government liaison, and a member of the church serves on the Ethics Commission of the City of Louisville, which undertakes the resolution of ethical situations impacting actions of our Louisville Metro government leadership. Our members have also been involved in organizational efforts of a neighborhood

garden funded in part by local government funds, which is geared toward teaching gardening and selling of garden crops.

We have at times partnered with the Neighborhood Place, which is located next to a neighborhood public elementary school whose students are overwhelmingly from poverty-stricken households (or, in some cases, homeless). A Men's Bible Study group meets at Lynnhurst, as well as a local Homemakers Group. More recently, we have provided and continue to provide facilities and access for a Boy Scout troop and its corresponding Cub Scout pack, including some partnering of the Boy Scouts and the congregation in events, projects and activities of mutual interest. Lynnhurst also fields a dartball team that participates in league play with churches located in south Louisville, from various denominations.

**Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).**

Lynnhurst provides delegates to General Synod Meetings. We are active within the Indiana-Kentucky Conference, with representation on the Board of Directors. Lynnhurst members volunteer with camp and youth programs at Merom. Many of our young people have been counselors at the camp over the years. We are active within our Indiana-Kentucky Association, holding official positions and attending regular meetings. When national programs have been planned, we have served on planning committees to develop programs. We participate in UCC programs, such as One Great Hour of Sharing, OCWM, Christmas Fund and others.

**Check all of the following "statements of witness" that apply to your UCC faith community. (Find more information on these statements at [ucc.org](http://ucc.org).)**

- Accessible to All (A2A)
- Creation Justice
- Economic Justice
- Faithful and Welcoming
- God Is Still Speaking (GISS)
- Immigrant Welcoming
- Inter-cultural/Multi-racial (I'M)
- Just Peace
- Global Mission Church
- Open and Affirming (ONA)

- WISE Congregation for Mental Health
- Other UCC designations:
- Other similar designations in affiliated denominations
- None

**Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?**

After review of the UCC descriptions of many of these program designations, we realize that the numbers in our congregation are small in comparison to what is needed to meet the large commitments of many of the statements. We are working to meet the requirements of some. We consider ourselves to be a friendly and welcoming congregation, and have included an immigrant fellowship by our welcoming another congregation to share our building for their services, and their youth group which meets several times weekly after school (most of them are non-English speaking), but the UCC definitions come with definite actions to be taken, voted upon and formalized by the church. With regard to the accessibility of our facility – there are no steps to navigate to enter our church. The first floor of our building is accessible to all, but classrooms on the second floor are limited to those who can use the stairs. Restrooms are accessible and we have one completely handicapped accessible restroom. Lynnhurst has discussed but not adopted (nor formally opposed) ONA, but much more time, prayer and consideration of that issue will be needed. Lynnhurst's motto is “Small enough to know you, Large enough to serve you.”

**Describe your congregation’s participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).**

South Louisville Community Ministries holds ecumenical and interfaith services at certain times and Lynnhurst is always a major participant in such services. The choir and bell ringers have frequently been involved in such activities. Our organist has actively been involved in funerals from non-Lynnhurst members because of a neighboring funeral home. Our pastor has also conducted funeral services there. City-wide services or programs have had Lynnhurst involvement as well.

**If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the**

**range of activities from time spent gathering, to governance, to time spent going out.**

Our Mission Statement: "We are a caring family of faith led by the Holy Spirit inviting all people into God's presence nurturing one another through worship, study and prayer."

Our faith is evident in our daily governance, caring for our sick and shut-ins, mentoring each other in difficult times and volunteering to help those in our surrounding neighborhood. We have greeters at our sanctuary doors every Sunday before worship. We allow time in worship service for prayer requests that cover members and family/friends near and far. Our members invite others to come and worship with us. We are supportive of new members and encourage them to become active in the life of the church. Leaders of services and functions spend several hours in preparation of their lessons, whether in children ministry, the choral selections and practice or the church school teachers. We have a prayer group and occasionally have had several Bible study groups. As previously stated, the church also participates in a multi-denominational church dart ball league.

**Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?**

Active participation in the needs of South Louisville has always been important to our pastors and the congregation. We have long standing association with Sts. Mary & Elizabeth Hospital and its boards and auxiliary. Our pastors have been a part of the weekly meetings of the UCC pastors in our area and our last pastor being a woman, joined with a womens pastor group which met on a regular basis. Becoming board members of the Community Ministries and Uspiritus as well as regular attendees of the Community Council and Neighborhood Place are also available. Our small, aging congregation has many shut-ins and elderly who need to have regular visits and connection with the pastor, to ensure the feeling that the pastor cares. When members are faced with difficult times, the expectation is that the pastor will be a presence in their lives, supportive and available.

**MissionInSite**

**Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?**

Note: We did not use the MissionInSite data. Instead, we obtained 2014 updated data which included latest 2010 census material and updates by the Presbyterian Church (PCUSA, Louisville, Kentucky). The program we used was configured to our needs – a three-mile radius from the location of Lynnhurst Church and breakdowns in various segments of population.

Trends and Opportunities on our congregation with neighborhood data:

Approximately 45% of households are not affiliated with any church. The largest percentages of residents in this area are white with about 30% black and a little over 10% Asian and Hispanic. (this percentage is growing rapidly, per South Louisville Community Ministries stats. We have the highest poverty rate in Jefferson County, mostly due to the large influx of immigrants located in one neighborhood near the church.) A few areas around us have below average growth expected, but other areas have growth potential of avg. to above avg. growth. 12% of households are married with children, 14.5% are single parent, other family 11%, married and no children about 21.5%. The rest are non-family, most of which live alone. Age ranges are 0–9 (13.9%), 10–17 (11.1%), 18–24 (12.3%), 25–34 (13.2%), 35–54 (25.7%), 55–74 (18.6%) and 75 and up (5.2%). These figures are based on 117,250 population in the 3-mile radius. Most families live in older, individual homes, 45% are owners. The majority of households are working class. Those over 25 who hold college degrees are 21%, high school graduates are 35.5%, a few have some college and the rest have a 9<sup>th</sup> grade or lower education. Very few families annual earning are \$100,000 or more. Some make less than \$20,000 to \$40,000. Some of the families use public transportation (note: a large percentage of clients seen by SLCM have no means of transportation and must rely on someone to bring them or ride the bus, often requiring several transfers to get to their destination). Note the poverty level mentioned above, lowest in Jefferson County. Many others are at or near that level.

**Comments to above:**

Given the large number in the area not affiliated with any church, this could be an area to explore, to reach out in bringing in new members. There are many levels of need in the neighborhoods. There is potential if we determine ways to join with established groups in meeting these needs. We are working on this through Community Ministries and other organizations, and could be of help in working on identified needs.

The number of young children in the area is very large. These families could possibly be aided in their parenting skills or in providing care for the children. Lynnhurst had a day care (very successful) many years ago. The last time this venture was explored, the building code regulations from the city inspectors had changed so much that it was cost prohibitive to explore it further. Finding a way to bring these youngsters into our church would be a good way to introduce their parents and families to our church life.

Youth and Young Adults also constitute a large segment of this survey. We know addiction is a growing problem today. If we were to implement programs that would interest this group and help them with their problem, it would be a major highlight in our lives. Our metro government and school systems are working hard on the drug situation.

**How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?**

Lynnhurst is an established church, recently celebrating 167 years of ministry in South Louisville. The makeup of the membership is a mix of older and 40-50's aged people, middle and upper middle class, and racially mostly Caucasian. Many active members live a considerable distance from the church. All members have vehicles or ride with other members to church. The comparison of Lynnhurst to the survey results is somewhat different in several respects, but the essence of the survey seems accurately to reflect our own impressions and experiences in our neighborhood. We are fortunate to be in a position to help those who have needs, and we certainly reach out to assist our own if the need should arise.

**How are the demographics of the community currently shaping ministry, or not?**

Our church is reaching out with free meals and working with our local schools. These actions address the needs of our neighbors. As with most poverty level pockets in a demographic study, we recognize there are social and economic issues facing those less fortunate and would like to develop within our church a means of helping meet these needs. As our insight and understanding of the issues grow, we pray fervently that we are led to ideas or existing programs where we can devote our talents, time and treasures. It won't happen overnight, but our prayers are that there will be sufficient resources to follow through to bring our neighbors to a position of thriving in a faith-based church community.

## **What do you hear when you talk to community leaders and ask them what your church is known for?**

Based on our involvement in the betterment of our city and neighborhood, Lynnhurst is viewed as a very active, willing church that jumps in where help is needed. We are recognized as “doers” and called upon when needs arise. Community Leaders are happy to have representation of Lynnhurst members associated with their causes. The faithfulness and friendliness of our church members has made us known in church and community circles as one of the friendliest and most successful in our area. Hosting the wide variety of events led by community leaders has made a name for Lynnhurst, and we have regained our reputation as “the church with its lights on.”

## **What do new people in the church say when asked what got them involved?**

New members are welcomed into our fold. We appoint a person to serve as a mentor to these new members and invite them to become active in our many groups and activities by personally taking an interest in them, answering any questions they have about the denomination or the church and learning more their individual likes. Many enjoy being involved bringing their favorite recipes to meals, in the kitchen detail, and some with the choir. Others simply enjoy the structure of our meaningful sermons, our hymns, our personal prayers, our opportunity to meet and greet members, and the entire worship service plus the fact that they are always greeted in a warm and friendly manner and called by their first name as we get to know each other.

## **REFERENCES**

### **REFERENCE 1**

Yvette Livers, Executive Director  
**South Louisville Community Ministries**  
415 1/2 W. Ashland Avenue  
Louisville, KY 40214  
502/361-7763  
slcm@slcm.org

As previously stated, a number of Lynnhurst members are active in the work of, and well-known by, SLCM.

REFERENCE 2

Abbreial "Abby" Drane, CPA, MBA  
President/CEO

**Uspiritus**

3121 Brooklawn Campus Drive  
Louisville, Kentucky 40218

Direct Line: [502-515-0420](tel:502-515-0420) / Cell: [502-715-2332](tel:502-715-2332) / Fax: [502-451-0896](tel:502-451-0896)

Lynnhurst members are active in this ministry as well.

REFERENCE 3

Jacqueline B. Johnson, MSSW  
Administrator

**South Central Neighborhood Place**

Louisville Metro Department of Community Services  
4255 Hazelwood Avenue  
Louisville, KY 40215

Phone: 502-485-7135 Fax: 502-574-4556

Email: [Jacqueline.Johnson@louisvilleky.gov](mailto:Jacqueline.Johnson@louisvilleky.gov)

This is a relatively new joint effort with Lynnhurst UCC, as previously stated herein.

**CLOSING THOUGHTS**

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

**CLOSING PRAYER**

O Lord God of Abraham, Isaac and Jacob, of Israel, and of all Creation: We ask your favor and offer our thanks as we await the leadership of our next Pastor. We ask forgiveness of our sins and shortcomings, and thank you for your mercy and grace. We are ready to go down whatever new path you have chosen, and are ready to take up our cross and follow your Son in pursuit of Jesus' mandate to make disciples of all nations. It is in His holy and precious name that we offer up our prayer,

Amen.

## STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. **Which individuals and groups in the church contributed to the contents of this Local Church Profile?** – Main source was a verbal survey of the 3 adult Sunday School classes, as well as incidental remarks as individual committee members spoke with and made note of remarks made to them by individual congregants. Financial information was taken from church records and documents.
2. **Additional comments for interpreting the profile:**  
As previously stated, the 2017 Proposed Budget was approved at the duly convened Annual Meeting of the congregation, on Dec. 18, 2017.
3. **Signed: Name / Title / Date:**

*Kirby E. O'Bannon*

Kirby E. O'Bannon, Chair

Pastor Search Committee

November 7, 2017

## VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes, as the profile indicates, members of Lynnhurst are or have been involved in every area of the association and conference's life

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes, as indicated the short tenure of the most recently called pastor is in contrast to the three long term pastorates that preceded her. It is good that the profile indicates that the congregation is working through that. Ministry since her departure has been covered by supply pastors and church members.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes

My signature below attests to the above three items.

Signature: The Rev. Jim Harper III

Title: Transitional Associate Conference Minister

Email: jandtharper@aol.com

Phone: 502-494-6649

Date: November [date], 2017

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

*“Jesus answered them, ‘Have faith in God!’” – Mark 11:22*