

LOCAL CHURCH PROFILE



First Congregational Church
Gardner, MA

Part-time Pastor

Massachusetts Conference, Central Association

August 8, 2017

CHURCH SUMMARY PROFILE

*"God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work."
(2 Corinthians 9:8)*

POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

LISTING INFORMATION

Church name: First Congregational Church

Street address: 28 Green Street, Gardner, MA

Supplemental web links: www.fccgardner.org

Additional ecumenical affiliations:

(e.g. denominations, communions, fellowships)

Conference- Massachusetts

Association- Central

UCC Conference or Association Staff Contact Person

Name: Rev. Kelly A. Gallagher

Title: Associate Conference Minister

Phone: 413-589-7034 office

Email: gallagherk@macucc.org

Summary Ministry Description:

Our church is seeking to become a robust community of faith where members are strengthened in their relationship with God and each other. We are seeking to take our church beyond its walls and become more visible in the community in terms of outreach and in helping to meet the needs of our local community.

To get there we need a pastor who can encourage, inspire and give leadership in strategic planning to meet these goals.

We are seeking a greater number of our current members and potential new members to become involved in this vision.

Photographs:



What we value about living in our area (2 – 3 sentences):

Gardner is an intimate community- small enough to feel like a town but it has the services and conveniences of a city. There is a strong sense of community- people are invested in the City and because of its size, that involvement is not overwhelming.

Current size of membership: We have identified 80 active members and 60 friends. Average weekly attendance (including children) is 70.

Languages used in ministry (*other than English*): none

Position Title: Pastor

Position Duration:

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level:

½ Time

Does the total support package meet conference compensation guidelines? Yes

SCOPE OF WORK (*add here the Scope of Work developed by your church using the Call Agreement Workbook*)

- **preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation. Guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc,**
- **faith formation and vitality through prayer, Bible Study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them**
- **Limited pastoral care, primarily Sunday conversations and funerals. Visitations when requested or necessary.**
- **study and prayer to increase faith and to improve skills so as to lead, teach, preach better**

- energizing and deepening spiritual connections and faith understandings of others in all they do
- Participation in the Greater Gardner community as a responsibility is seen as being more facilitative than personally active and physically present.
- Office hours are not expected. If someone wants to meet with the pastor than they can schedule an appointment. Technology should be utilized to stay in touch with concerns and situations rather than occupying an office.
- Limited participation in the wider church.

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

relevant-facilitator-inspiring

COMPENSATION AND SUPPORT

Salary Basis : \$52,000.00

Benefits:

Salary includes an allowance for benefits in its total

What is the expected living situation for your next minister:

living elsewhere to commute as needed

Comment on the residential/commuting expectations for your next minister. While we would like someone to live in the greater Gardner area, realistically a commute of 45 minutes or less would be ideal

State any incentives: none

Describe peer and professional supports available for ministers in your association/conference:

Clergy Communities of Practice offer more experienced pastors opportunities to hone their practices of ministry and develop meaningful collegial friendships.

Counteracting the risks of isolation and burnout, Clergy Communities of Practice are designed to help clergy navigate the challenges of ministry and enhance growth. The groups are for those who have been in ministry for more than three years. The groups usually meet on a monthly basis.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

The weekly schedule of the pastor is negotiable except for the Sunday Worship Time of 10 a.m.