PEACHAM CONGREGATIONAL CHURCH, INC.

56 Church St., P.O. Box 205
Peacham, VT 05862
802-592-3330

July 2026

Church Contact Information

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What we value about living in our area.

We value life in our community. Peacham is a small, tight community in Vermont's Northeast Kingdom. It has a wonderful school serving children from age 3 through sixth grade and provides tuition to a variety of strong middle and high schools in our area.

Peacham life centers in the village of Peacham Corner which includes our Church Meetinghouse, our community's library, a nonprofit café, the Peacham Historical Association and other facilities and organizations that serve this small town of 650 residents (and in summer another 600 second-home owners). For over 200 years, the Meetinghouse has served as a gathering place for the community, hosting events such as Town Meeting, suppers and concerts and downstairs a child-care program, the Peacham Children's Academy, which is an important example of our stated Mission to serve the Peacham community.

Current size of membership.

Approximately 50 active members, consisting of Members and Associate Members. (Associate Members have the rights of Members e except for voting to elect Deacons and other decisions fundamental to the Church, including calling a Pastor.)

Average in person attendance.

20-35 and larger gatherings for special services (up to 200)

Does your church hold virtual worship services?

Yes. Click on the link at the home page for peachamchurch.org

Languages used in ministry

English

Position Title

Pastor

Position Duration

The Church's Constitution does not limit the duration of a Pastor's service, and historically several pastors served tenures of as many as 10-25 years. (Pastors are called and can be removed by two-thirds vote of Members.)

Scope of Work

The position is one-half time and includes responsibility for two services per month, counseling and visitation and to maintain an active presence in the community at important events, through office hours and other activities. See the template for a proposed contract, Attachment 1.

Compensation and Support

The total proposed total compensation is from $40,000–$55,000, as mutually agreed, and may be allocated among a housing allowance, retirement, the employer share of Social Security/Medicare contributions, and funding to procure health and other insurance (previously, the pastor allocated $13,000 (of total compensation of $52,500) to housing and $10,000 to retirement and benefits); the specific allocations and other terms will be negotiated with a candidate. The Church looks to increase total compensation through growth; also, the Church is interested in

developing a shared pastoral arrangement with an area Church, and if such an arrangement is agreed, the position is expected to be full-time.

The expected living situation for our next minister.

The Church does not have a parsonage and (if unable to share one with a neighboring church) will provide a housing allowance. The Church expects its pastor to live in the immediate area.

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

The Church is very open to part-time adjustments which may be negotiated.

Vacation, Leave & Sabbatical

The position will have four weeks a year of paid vacation, paid leave for medical, family and other personal needs, and after five years, a paid, three-month sabbatical.

Who Is God Calling Us to Become?

"Love your neighbor as yourself" (Matthew 22:39)

The Church's Mission statement calls on the membership to serve and provide spiritual support to our community and to preserve and improve the Meetinghouse as a gathering place for all regardless of faith. The membership includes Members and also Associate Members (who do not necessarily subscribe to our Statement of Faith).

The Church's Constitution provides:

Sec. 1. FAITH. The guiding principles of our Members' common Faith are embodied in the following "Statement of Faith:"

> *We believe in God*
> *Whose love is the source of all life And the desire of our lives,*
> *Whose love was given a human face In Jesus of Nazareth*
> *And whose love, defeating even death by crucifixion, Is our glorious promise of freedom.*
> *Therefore, though we are sometimes fearful And full of doubt,*
> *In God we trust;*
>
> *And, in the name of Jesus the Christ,*
> *We commit ourselves, in the service of others, To seek justice and to live in peace,*
> *To care for the earth*
> *And to share in the commonwealth Of God's goodness,*
> *To live in the freedom of forgiveness And the power of the Spirit of Love, And in the company of the faithful So to be the church,*
> *By living our faith through* spirit and action. For the glory of God.
>
> *Peacham Congregational Church is an open and affirming congregation,*
> *welcoming all who earnestly seek faith and fellowship in Christ to share in the*
> *life, leadership, ministry, membership, fellowship, worship, sacraments,*
> *responsibilities, blessings and joys of our church. We invite and welcome into our community persons of every age, race, ability, economic and social status, nationality, faith background, gender, sexual orientation, gender identity*
> *and expression, marital standing and family structure.*

We recognize that when all people in our communities are living in their truest identities, with God's peace and justice upholding them, we are all lifted up, and God is glorified.
*–February 20*24

Sec. 2. THE COVENANT.

The Church's Members covenant with each other as follows:

"We covenant to live with God in accordance with God's Holy Will walking with our fellow Church members and friends in Christian love."

Who God is calling us to become as a congregation.

We believe God calls us to embody Christian faith, faith that is open to and a safe space for other faiths; a shared sense of community, sharing joys and sorrows and having fun; and an open, loving and robust family, focused on fulfillment of our Mission Statement.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

We believe that we must walk with all in our community, helping to bring it together at a time when divisiveness as well as economic, cultural and climate-related challenges are pulling us apart. Peacham is an exceptionally tight community, as the response to the July 2024 flood event showed, but many are lonely or shut-in, suffer from health conditions or feel excluded. We believe our Church has historically been and must continue to be a resource to promote community and reach out to those individuals in need of community support.

Staff and Volunteer Leadership

Most staff and the leadership are volunteers. Some (Sexton, Church Administrator, Music Accompanist, Collector) are paid stipends, and in some cases they donate back to the Church their compensation.

Reflection: What this information reflects about our congregation's overall ministry?

We are a very small but thriving congregation whose membership and participation is weighted towards seniors. As such, our ministry to a degree focuses on matters of concern to them, but primary focus is on our many community-support activities. The membership strongly desires and will invest in leadership and activities that reach out to other demographic groups, especially Millennial and younger families and individuals. It is very important to the membership that our next pastor lead us in reaching out to families, developing a youth program and growing the size of our congregation.

Church Finances

Current Annual Income (rounded)

$105,000

Current annual expenses (dollars budgeted for most recent fiscal year):

$80,000

Attachment 2 is the 2025 Annual Report. Note that the approved operating budget for 2025 reflects a transition period without a pastor (although budget expenses including funds for pastoral supply and support and the possibility of finding a new pastor late in the year).

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

$0 (the Church has short-term debt, such as debt from use of its credit card, which is paid down monthly).

Are capital and other payments current?

Yes

Capital Campaign

In recent years, revenue from gifts and donations, income from the Preservation Fund and the Endowment (unrestricted reserve), and grants have supported necessary repairs to the Meetinghouse as well as improvements, such as insulation, audio equipment, new tables for the Social Hall, and an investment in Peacham Community Solar. The Church has formed a joint church-community committee to lead a capital campaign to construct an annex for a second compliant means of egress from the second-floor Sanctuary and a lift or elevator plus, if funds permit, an upstairs bathroom, expansion of the Social Hall kitchen, and storage and office/meeting space (see Attachment 3 for details of recent and planned capital investments).

Pictures







Accessibility features of our building(s):

The ground floor may be accessed via a wide ramp; access to the second floor Sanctuary is possible using an electric chairlift.

Which spaces are accessible to wheelchairs?

The ground floor (Social Hall, Peacham Children's Academy).

Historical Information

The Church has a distinguished, 230-year history, deeply involved in missionary work, temperance and the abolition movement while serving at the heart of the Peacham community. The best resource on the Church's history and significant happenings is Bogart, Peacham: The Story of a Vermont Hill Town. Attachment 4 provides additional detail.

PROFILE SOURCE

The Church's Search Committee, working with the Council and Deacons, contributed to the contents of this Profile of the Peacham Congregational Church.

ATTACHMENTS

1. Template for Contract
2. 2025 Annual Report
3. Third Century Fund Capital Projects
4. Peacham Congregational Church and Meetinghouse History

See also the Church's long-range Plan and its Constitution & Bylaws under found in the Menu at About Us>Church at peachamchurch.org

Attachment 4 - Historical Information

The Peacham Meetinghouse was built in 1806 and celebrated its 215th Anniversary in 2021. The master builder was Edward Clark. To raise money for construction, the Congregational Society held a public auction and sold pews, raising a total of $5,594. The Meetinghouse was built from a mix of spruce and pine for the large posts, while beams were made with maple, birch and beech; oxen hauled the logs to the sawmill to be cut into beams and planks. Rocks and boulders removed from nearby fields became the foundation. The Meetinghouse contains a masterwork of early timber framing, called queen-post truss framing. It is one of the finest examples in Vermont, in like-new condition. In a queen-post truss, bottom chords, and beams, are arched across their length, creating a unique, shallow dome in the ceiling of the sanctuary.

The original Meetinghouse was erected across the original Town green (opposite where the Peacham Volunteer Fire Department currently stands) facing the Peacham Cemetery. In 1844, the building was moved, actually rolled downhill, to its current location with oxen and manual labor. Contemporary accounts credit "alcoholic encouragement" with the men as critical to getting the job done, as well as the leadership of David Merrill (see below).

Several significant improvements to the Meetinghouse were made in the five- year period 1868–1873. The building was raised seven feet to create a 12-foot- high vestry underneath. A narrow and steep stairway from the new vestry up into the choir loft was added to the rear of the building, along with the indoor privy that was reserved for women. A "carriage porch" was added at the side of the building, allowing church-goers to stay dry while alighting from their carriages, and providing direct access to the coat racks and "The Ladies' Parlor." The tower and spire were added, with a clock and bell that was cast in the Boston foundry of Paul Revere. A grand new double door was added at the front of the Meetinghouse. These additions and improvements were "a large undertaking for a small rural Church, but [they were] carried through without leaving a penny of debt behind."

In the closing years of the 19th century, in part to mark the centenary of the 1794 founding of the Peacham Congregational Church, multiple changes were made to the interior décor of the Meetinghouse, and the current curved rows of pews replaced the archaic "box pew" layout. Around 1903 the pulpit was reconstructed, and a new gallery was built for the choir, including an alcove for the organ.

Community History and Impact

Public community events have always been a big part of Meetinghouse life. School concerts and graduations, musical and dramatic performances, Town Meeting, and many other public and private events have always been held at the Meetinghouse. During the late 18th to mid-19th century, the Church functioned as a de facto "court of law" to settle land disputes, theft, domestic violence and other local matters.

Three children of our first and longest-serving pastor, Leonard Worcester, were missionaries to the Cherokee nation (and son Samuel was the plaintiff in Worcester v. Georgia, a US Supreme Court decision that affirmed the treaty rights of the Cherokees). The Church and Peacham community, as part of their triple celebration of the nation's, Vermont's and Peacham's

250th anniversary, will host a symposium organized by Lindsay Robertson, Chickasaw Nation Endowed Chair of International Law, to commemorate this historic decision,

David Merrill, the second minister of the Church who led the relocation of the Meetinghouse, was nationally known in the Temperance Movement, as he worked to reduce the social problems associated with heavy drinking. His "The Ox Sermon," published about 1845, sold over two million copies. The Church also was active in anti-slavery work. Leonard Johnson, brother of the famous Oliver Johnson (see below), tolled the Meetinghouse bell upon the death of abolitionist John Brown in 1859. Care of the Meetinghouse on behalf of and for the use of the Peacham community is a central purpose of the Church.

The Organ and the Musical Legacy

Throughout the history of the Peacham Congregation, music has been a central focus. The sanctuary of today's Meetinghouse provides a marvelous space and the acoustics attract professional artists from all over the world.

Prior to 1806, the congregation gathered in the second floor of the Grammar School building. An historical account by Leonard Martin, then four years old, described the impact of the early choir. "After the reading of a Psalm or hymn, the choir rose and poured forth such a volume of the good old-time music, so delightsome, it sent such a thrill over me. I was completely captivated by it, and I thought to myself, surely it is good to be here."

The historic organ at the Meetinghouse arrived in September 1871 by special freight car, thanks to the $1,350 donation from Oliver Johnson, a parishioner. The August 23, 1871 "New York Tribune" carried a story on the event, with this comment: "Mr. Edward Howe, jr. [sic], organist of the Church of the Messiah, performed on [the new organ] a variety of church music, and pronounced the instrument of a very superior quality."

The organ was rebuilt and enlarged in 1958 through the generosity of Charles F. Brown. It was the hope of both Johnson and Brown that the organ should be an enduring symbol of peace and harmony. The organ was fully restored again in 2005 and is maintained through generous donations to The Preservation Fund for the Peacham Congregational Church, administered by the Vermont Community Foundation. Fund proceeds are restricted to the annual operating expenses and repairs of the Meetinghouse and the organ. The Peacham community is grateful to the generous donors who have established this critical fund to care for these treasured resources in perpetuity.

Sources

- Bogart, Ernest – Peacham, The Story of a Vermont Hill Town, 1948
- King, Adam – "Conditions Assessment Report", Arcadia Restorations, 2020.
- Lewandoski, Jan et al – Historic American Roof Trusses, Timber

ANNUAL REPORT 2025



PHOTO COURTESY OF WES LAVIN

Annual Meeting Date: March 8, 2026

Peacham Congregational Church
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Peacham Congregational Church – Annual Meeting Minutes – March 16, 2025

The Peacham Congregational Church Annual Meeting was called to order @ 11:05 AM on Sunday, March 16, 2025 by Moderator John Marshal.

Present were: John Marshall, Nan Woods, Nan Penley, Carolyn Deasy, Anita Vann, Dave Edwards, Stephen Engle, Dart Thalman, Ken Vos, Rick Witt, Bruce Maclean, Nancy Toney, Brad Toney, Carol Fox, Rhoda Donovan, Patty Gardner, Jonathan Potter, Bruce Westcott, Loubov Engle, Ann Goss, Marilyn Magnus

We were led in prayer by John Marshall. John Stated that we do not have a quorum of members here today so draft the today's minutes will be ratified at a reconvened annual meeting on April 6, 2025.

John reviewed the agenda for today's meeting.

Article 3 – Reading of the minutes of the last year's annual meeting waived.

Article 4 – No supplements to Article 4. It was voted to adopt the annual report.

Praise was given to Patty Gardner and Lynne Lawson in their efforts to aid in the transition from our loss of our minister and how we are doing now.

Article 5 – Report on Nominating Committee. It was voted to adopt the Nominating Committee report as amended by the additional nominations during the consideration of Article 5. Dave Edwards was nominated by Bruce Westcott to take the second three-year term for which the draft report was blank, the vacant term for Business Committee member (2 years remaining in the term – Jonathan Potter was nominated to fill the other vacancy for the term that had 2 years left); then Rhoda Donovan stepped forward to be nominated as Member at Large. None of the other vacancies were filled.

At this point, the membership voted unanimously to amend the draft report to add the 3 names, followed by a unanimous vote on the main question for Article 5 of whether to adopt the draft Nominating Committee report; its Deacon Nominees were then voted unanimously in Article 6 and all other nominations (famously with no nomination for a position or two, including treasurer) were elected in Article 7, and there being no competitive nominations for any position, Article 8 was passed over.

Article 9 – passed over

Article 10 – New Business

A. The members voted to approve the Operating Budget as presented by the Business Committee.
B. Shall the members approve Capital Budget as presented by the Business Committee, provided that no capital expenditures may be authorized by the Business Committee for specific work listed in the budget when restricted funds

or income, other than income that will be required to finance Operating Budget expenses, are available in amounts up to the amount stated in the Capital Budget for such work? Some discussion. It was a vote.

C. Report from the Deacons/Search Committee on the Church's Transition, including consideration of membership in the UCC and the status of the church's pastoral search (no action by the members proposed) This was briefly dismissed. Contact with the Danville Congregational Church about the possibility of our church and their church sharing a pastor. They are interested and think it would be a good fit. More discussion with them to follow. In the meantime, we will take a hard look at the UCC.
D. Brief discussion re: streamlining committee/council governance. No action at this time.

Article 11 – Choice of Moderator for the twem of one year was John Marshall. It was a vote.

Article 12 – Lacking a quorum of 15 members it was voted to recess this meeting until April 6, 2025, to ratify today's meeting.

We adjourned at 11:32 AM

Marilyn F. Magnus, Clerk

Definitions of Member and Associate Member

A Member: You should become a Member; if you ascribe to our Statement of Faith, recently restated and updated by a vote of the members, the Church Covenant, and affirm your belief in God and Jesus as the focus of Christian Faith. You may do so even if you hold membership in another church. As a Member, you may vote at all membership meetings. You may serve on all committees and vote to approve our: operating and capital budgets, to elect Officers and Business Committee members, to elect Deacons. You will also be allowed to vote on all topics requiring a membership vote, including matters concerning our church ministry, such as to call a new pastor.

An Associate Member: An Associate Member supports our Church through attendance, contributions of service, or providing financial support. Importantly, as included in the Church's amended Constitution, you do not necessarily need to ascribe to and therefore do not need to accept the Church's Statement of Faith or the Covenant. You may vote at all membership meetings (JM2), except those related to ministry, such as a vote to call a new pastor, and although you may not serve as a Deacon, you can serve on all other committees. Of significance, you may vote on the operating and capital budgets for the Church and call to elect our Officers and Business Committee members.

April 6, 2025 – Continuation of Annual Meeting

John Marshall called the recessed Annual Meeting back to order and stated that a quorum was present. He explained that all the business warned in the Bylaws-set agenda for the Annual Meeting had been acted on during the meeting that had taken place after worship on March 16th, but the members present were 14, one less than a quorum. As a result, the membership had voted to recess the meeting until April 6th so that if a quorum was then present, the actions taken on the 16th could be ratified. Thus, the only resolution planned for the recessed meeting was to ratify the actions so taken, although any member could ask for further information or take any such action out of the ratification resolution for separate consideration.

It was then moved and seconded to ratify the actions taken on March 16th as stated in the minutes of that meeting. John then summarized what the voted actions were:

- The meeting had voted to adopt the reports made in the Annual Report except for the Nominating Committees report, which under the Bylaws must be considered separately since the nominations there made are voted in separate articles, as presented in the report, unless there are competing nominations.
- The meeting had then considered, voted to amend, and then voted to adopt the Nominating Committee report as amended, the amendment adding nominations to fill three of the four positions for which the report made no recommendation (all but the Treasurer position): Dave Edwards for a three-year term and Jonathan Potter to fill the two years remaining in a vacant position on the Business Committee respectively and Rhoda Donovan for Member at Large.
- The members then voted unanimously to elect the persons nominated for the position of Deacon in that report.
- The members and Associate Members then voted unanimously to elect all the other persons named in the Nominating Committee report to the officer or committee positions there stated.
- The membership then heard a report from Rick on the Church's finances and voted unanimously to approve the operating and capital budgets printed in the Annual Report.
- The membership then voted unanimously to elect John. Marshall as Moderator and to recess the meeting until today.

Following the report and an opportunity to discuss the pending motion or separate out any actions taken on March 16th, the membership voted unanimously to ratify the actions taken at the meeting on March 16th as stated in the minutes of the meeting. On motion made and seconded, the membership then voted to unanimously to adjourn the annual meeting.

TREASURER'S REPORT – 2025 ANNUAL MEETING
February 2026
Submitted by Bruce Westcott, Treasurer

This report consists of four sections. A few introductory Highlights:

- Total cash gifts to Church Operating funds grew by about 20% over the prior year, though weekly plate collections are now very little – particularly compared with online giving.
- Church fund-raising activities did very well this year, compared to budget, though we don't seem to have the volunteer time to put together as many activities.
- The Church's investment funds (unrestricted Endowment and restricted Preservation Fund) grew this past year by 7% and 12% respectively, fueled by both significant gifts and good performance in financial markets.
- The cash which we take from the Preservation Fund and the Endowment Fund increased again in 2025. The amount we can draw is driven by a formula that recognizes three years of past performance.
- Starting in October 2022 we began to see real savings in our electrical bills, due to the purchase in shares in Peacham Community Solar (as reflected on the Balance Sheet below). Our total cost of utilities has stayed level and gone down due to our cost-sharing agreement with the Children's Center (payments for propane and electricity, PLUS their monthly rent.)
- With the greater insulation of the Meetinghouse accomplished in 2023, our BTUs consumed and heating costs are WAY DOWN again this year. I can provide some details once the heating season ends in April.

Sections of the Report

These documents can provide both summary information and some detail, about the "Operating Budget" (Church facility, administration, ministry, etc.), and the "Capital Budget" (equipment and facility acquisition, building, or major repair.) We ended 2025 "in the black" for the year, and we aim for nearly "break-even" results in the coming year, depending upon ministry expenses.

1. **2025-26 Operating Budget** (1 page) – summarizes the major items of income and expense in the budget, showing 2025 (actual and budgeted) and proposed 2026 budget.
2. **2025 Balance Sheet** (1 page) – summarizes Church Assets (property, investments, and cash primarily) and Liabilities and Equity (debts, plus our valuation), and growth over the past year.
3. **25-26 Capital Fund** (1 page) – The left side of the page shows the current position of our Capital Fund, and lists two relatively small projects proposed for 2026. The right side shows the amount approved and spent in 2023-4. Planning for a Capital Drive to fund an Annex on the Meetinghouse proceeded in 2025, but the actual fund-raising and spending for this work (approved at the Annual Meeting in March 2024) have not commenced.

Actual & Budget: 2025, and 2026 Budget

Operating Fund Revenues and Expenses
(not incluing Endowments, Special Funds, Capital Fund etc.)
Feb-2026

	2025 Budget	Jan - Dec 25	2026 Budget
Income			
Total Other Income (building use, etc.)	**$13,100**	**$ 11,417**	**$ 13,700**
Restricted Donations			
Donations for Missions	$2,000	$ 3,545	$ 2,500
Receptions			
Contributions	$1,500	$ 1,523	$ 1,500
Preservation Fund			$ 50,312
Total Other Restricts Funds	**$1,500**	**$ 1,523**	**$ 51,812**
Total Restricted Donations (including grants and other)	**$3,500**	**$ 6,743**	**$ 54,312**
Unrestricted Donations			
Total Cash Gifts	**$42,000**	**$ 49,640**	**$ 42,000**
Endowment Fund	$17,000	$ 17,000	$ 17,000
Total Fundrasing Receipts	**$7,025**	**$ 8,519**	**$ 7,575**
Total Unrestricted Donations	**$66,025**	**$ 75,159**	**$ 66,575**
Total Income	**$82,625**	**$ 93,319**	**$ 134,587**
Total Cost of Goods/Services	**$2,300**	**$ 8,374**	**$ 2,800**
Gross Income	**$80,325**	**$ 84,945**	**$ 131,787**
Expense			
Administration			
Total Employment Costs	**$19,616**	**$ 16,885**	**$ 19,416**
Total Office Expenses	**$5,606**	**$ 9,563**	**$ 7,850**
Total Stipends/Contractors	**$12,935**	**$ 1,200**	**$ 11,200**
Administration - Other		$ 151	$ 250
Total Administration	**$38,157**	**$ 27,799**	**$ 38,716**
Facility			
Commission & Fees	$200		$ 200
Insurance	$8,000	$ 7,324	$ 8,000
Total Maintenance	$2,100	$ 4,286	$ 2,100
Total PRESERVATION FUND RELATED COSTS (Grounds, Repairs, Sexton work, etc.)	**$12,400**	**$ 6,133**	**$ 44,075**
Total Utilities (incl. Children's Center Reimbursement	**$3,400**	**$ 3,507**	**$ 4,200**
Total Facility	**$26,100**	**$ 25,536**	**$ 60,675**
Fundraising Expenses	$750		$ 750
Total Ministries	**$15,900**	**$ 16,174**	**$ 16,800**
Reconciliation Discrepancies		$ 358	
Total Expense	**$80,907**	**$ 69,634**	**$ 117,066**
Net Income	**-$582**	**$ 15,311**	**$ 14,721**

2025 Balance Sheet (compared w. 2024)
(Unaudited)

Feb-2026

	Dec 31, 25	Dec 31, 24	% Change
ASSETS			
Current Assets			
Checking/Savings			
Available cash accounts			
24April_CD	$ 20,582	$ 20,000	3%
Checking Account (PSB)	$ 45,492	$ 20,544	121%
Total Available cash accounts	**$ 66,074**	**$ 40,544**	**63%**
Endowment Fd. - ministry/church	$ 439,026	$ 409,097	7%
Restricted Funds			
O.M. Cheney Mem. Bldg. Fund	$ 23,154	$ 4,621	401%
Preservation Fund (VCF)	$ 736,411	$ 658,647	12%
Reserved & Memorial Funds (CNB)	$ 13,329	$ 11,128	20%
VCF Flood Relief Fund	$ 51	$ 49	4%
Restricted Funds - Other	$ 546	$ 546	
Total Restricted Funds	$ 773,491	$ 674,991	15%
Total Checking/Savings	$ 1,278,591	$ 1,124,632	14%
Accounts Receivable	$ 2,533	$ 13,215	(81%)
Total Current Assets	**$ 1,281,124**	**$ 1,137,847**	**13%**
Fixed Assets			
Peacham Community Solar	$ 46,750	$ 46,750	
Property, Plant, Equipment	$ 637,442	$ 636,334	0%
Total Fixed Assets	**$ 684,192**	**$ 683,084**	**0%**
TOTAL ASSETS	**$ 1,965,316**	**$ 1,820,931**	**8%**
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	$ 2,710	$ 335	709%
Credit Cards	$ 1,296	$ 217	497%
Other Current Liabilities	$ 2,230	$ 1,363	64%
Total Current Liabilities	$ 6,236	$ 1,915	226%
Long Term Liabilities			
Wastewater Capital Reserve	$ 5,000	$ 3,800	32%
Total Long Term Liabilities	$ 5,000	$ 3,800	32%
Total Liabilities	**$ 11,236**	**$ 5,715**	**97%**
Equity			
Net Assets	$ 83,605	$ 83,605	
Opening Balance Equity	$ 936,688	$ 936,688	
Retained Earnings	$ 794,922	$ 682,069	17%
Net Income	$ 138,865	$ 112,854	23%
Total Equity	**$ 1,954,080**	**$ 1,815,216**	**8%**
TOTAL LIABILITIES & EQUITY	**$ 1,965,316**	**$ 1,820,931**	**8%**

M. Olive Cheney [Capital] Third Century Fund Report

February 2026
Submitted by Bruce Westcott, Treasurer

Financial Report of 2024 Activity

	Jan - Dec 25
Income	
Interest & Dividends	$9
Restricted Donations	
O.M. Cheney Fund donations	$23,417
Total Income	**$23,426**
Cost of Food & Meal Supplies	$70
Gross Profit	**$23,356**
Expense	
Total Office Expenses	$1,455
Total Administration	$1,455
Commission & Fees	$125
Supplies	$19
Ext. painting & structural work	$26,825
Total Expense	**$28,423**
Net Income	**($5,068)**

Capital Projects Accomplished in 2025

1. Sexton Jeff Lane pulled apart the back corner of the original Meetinghouse structure closest to the kitchen entrance. Rain water and melt had for a long time been penetrating the exterior planking and the structural timbers as well, rather than properly draining. Jeff has replaced degraded materials, re-finished the area, and corrected the drainage problem.

2. The Robert Morgan Company ("Steeple Keepers" concluded their work on the Meetinghouse by scraping and repainting the shingled portion of the steeple (above the clock platform.) Unfortunately, they discovered that the finial – the very top cap on the steeple which supports the weather vane – is quite rotten. They recommend that an extra-tall crane will have to be brought in to remove the rotten finial. It will then be re-carved and preserved, and the crane brought back to replace it.

31Dec-25 Fund Balance: $23,154

Projects proposed for 2025:

- Install bead-board ceiling in belfry to reflect upward-turned lighting -- $6000
- Replace 4 "corner boxes" above steeple clock -- $2000
- Re-paint clapboards: 2 sides and front -- $10,000
- Replace finial atop steeple -- $17,000

2025 Business Committee Annual Report

The Business Committee ("BC") oversees the church budget and finances, and the church building and its dual use as Peacham Meetinghouse. We conducted requisite full in-person sessions in 2025, and in addition conducted special sessions as needed. Agendas and Minutes of these meetings are available upon request.

The Church realized an Operating surplus of $15,311 in 2025, against a forecast of break-even. This solid result came in a period during which we called an Interim Pastor and also engaged an Assistant Treasurer, with both costs having been budgeted but nonetheless were additional expenses. Total Operating revenue was up year-on-year, due to robust plate giving, solid fundraising, strong donations to our Missions, and the late-year timing of filling the above-mentioned positions. Also, tight cost control throughout the period resulted in an underspend of budgeted Operating expenses. Our Operating cash position improved, and remains strong.

Capital expenditures on projects for 2025 were $28,423: the scraping and repainting of the steeple.

Our Balance Sheet continues to be robust, with healthy investment gains in 2025, helped by a lower draw than in past years from the Preservation Fund. Concerning 2026, the continuing, muddy economic outlook nationally means that we could very possibly see volatility during the year, as our investments could be negatively affected. As always, we will manage these investments as prudently as possible.

For specific information on the Church's financial position, 2026 budget, and 2025 results, refer to the Treasurer's Report. Also, please refer to the 2026 BC Work Plan included in this Annual Report for specifics concerning the Committee's work and responsibilities, some continuing and some new for 2026.

Highlights and other comments:

- For 2026, we have budgeted an operating surplus $14,721, continuing our 2025 forecast of a healthy cash Operating cash balance throughout this year (helped by another respectable Annual Appeal campaign at the end of 2025 for our 2026 requirements). At this point there is no budget in 2026 for a Called Pastor; should we decide to call a Pastor this year, we'll revise the budget mid-year, with confidently-projected funding to cover.

- The Children's Center at the Church continues to operate successfully. The relationship between Church and Center is solid. Certain tweaks to shared-use are sometimes required, and are implemented professionally.

- Treasurer's Report details Capital projects accomplished in 2025, and projects proposed for 2026

- Members of the Business Committee for the year were Bruce Westcott, Bruce Maclean, John Marshall, Dave Edwards, Jon Potter and Rick Witt (Chair). 2026 should see a continuation of these same members.

Finally, the Business Committee wishes to thank all in the Church family and team for everything they do, as the Church continues its called journey. This cooperation makes the work of our Committee rewarding.

Respectfully submitted,

Rick Witt- Business Committee Chair February 27, 2026

CHURCH BUSINESS COMMIITEE 2024 WORK PLAN

1. Governance Church Business Committee ("BC"):

a) Review subcommittees (Annual Appeal, Children's Center, other), and, concerning the required Advancement Committee, consider appointing, consolidating with BC, delegating responsibilities to Transition Working Group and/or defer to 2025
b) Participate in Council Meetings on membership rights and Church governance
c) Monitor the work/progress of Third Century Campaign; authorize expenditures as required
d) For email approvals of unbudgeted expenditure between BC meetings, follow updated policy, which sets out, at increasing amount levels, spending authorities for BC chair approval alone, or via the two-person subcommittee, or via full BC member vote.

2. Church OPEX budget/cost management- specific goals

a) Tight monthly control- as always, and more regularly if necessary, with particular attention to budgeted expenses for administrative and ministry support as well as pulpit supply
b) Strive to realize the Operating Surplus as budgeted for 2026, and at a minimum a break-even result, evaluating and monitoring results of Annual Appeal
c) In September, organize Annual Appeal, applying lessons learned from past years
d) Continued assistance from newly-appointed (late 2025) Assistant Treasurer; monitor performance through Treasurer
e) Oversee annual audit, or develop alternative means of auditing if no auditors are elected at the Annual Meeting or appointed by Council
f) Monitor new Protocol for Meetinghouse Use, including a simple, suggested-fee schedule
g) Monitor Endowment through Investment Committee; consider recommendations on use of Endowment funds for Capital Campaign
h) Regularly inform congregants of expedited BC approval process for unbudgeted expenses

3. Church CAPEX- budget, project management

a) Review and evaluate the work of joint Church-community Working Group for Third Century Capital Campaign; oversee capital-fund management
b) Monitor expenditures under approved Capital Budget for 2026 and long-term, including delegation of oversight authority to two BC members/subcommittee, subject to adoption of an approval Protocol similar to current Protocol for approving operating expenses

4. Children's Center landlord/tenant relationship

a) Operating Committee- appoint, monitor regular, timely functioning generally, and address Social Hall and other issues that will or may arise
b) Negotiate with Center agreed 2026 adjustment of rent, utility costs going forward, and true-up of past utility and other shared costs

5. Building Management

a) Prudent use of Sexton services- regular maintenance, systems management, project facilitation. Ensure regular availability of Sexton services.
b) Delegate authority for special projects (kitchen improvements, heating system, existing and improved security, fire alarm system, and the like

2026 COLLECTORS REPORT

Income:			
	General Fund	28,419.25	
	Dividends and Interest	228.49	
	Use of Building	911.00	
			29,558.74
Fund Raisers:			
	Memory Tree	3,481.50	
	July 4th	1,066.00	
	Fall Foliage Dinner	2,213.00	
	Winter Carnival	500.00	
	Town Meeting Lunch	567.00	
	Community Meals	2,199.00	
			10,026.50
Misc:			
	Preservation Fund Distribution	13,000.00	
	Preservation Fund	4,205.00	
	Mission	3,910.00	
	Memorial Fund	100.00	
	Peacham Children Center	14,944.76	
	Capital Campaign	28,090.32	
	Flowers	275.00	
	Steeple Lighting	255.00	
	Rada	98.15	
	Reception Fund	1,522.81	
			66,401.04
Total Income:			$109,986.28

Prepared by: Ann Goss Date: February 23,2026

2025 Council Report

The Council is the Church's Board of Directors. It held four meetings this year and met informally when necessary.

Streamlined by a Bylaws amendment some years ago, the Council has nine elected positions (compared to 25 plus previously) but conducts meetings open to participation by all. This is an example of our goal to streamline committees and governance generally.

We entered the year with seven priorities:

- Grow membership and participation: We grew a little and added members, and many stepped up; that said, we need to have an open discussion about our goals and objectives in relation to our volunteer capacity to fulfill them; and I believe that the Church's first priority must be to search diligently for and call a pastor, if the Church is to grow its membership significantly.
- Meetinghouse preservation and improvement: We repaired the Meetinghouse steeple, are making improvements to the sound and broadband system, and have begun, through a Church-community committee, a silent campaign seeking leadership commitments to the Third Century Fund (needed to finance construction of the proposed Annex, including critically a second means of Sanctuary egress, improved accessibility, an elevator, an upstairs bathroom, an improved kitchen and more storage space to facilitate flexible use of the Social Hall); during the year, we learned of the need to replace the steeple finial as well as improve the fire-safety system.
- Visitation program: Informal visitation continues, but we did not move this goal forward.
- Rethink Missions: I am pleased to report that we have an excellent committee, and the Church is supporting most of our missions better, especially through food drives, weekly Food Shelf solicitations, publicizing our quarterly missions, and supporting asylum seekers.
- Meetinghouse-Use Protocol: We now have a separate Meetinghouse website that includes an integrated and improved calendar, checklists, and other information on how to use Meetinghouse facilities; we need to focus on expecting all users (Church and non-Church) to use Meetinghouse-reservation applications to reserve space for activities and on ensuring that each booked activity is overseen by a Church representative.
- Streamlining: We consolidated the Deacons and the Search Committee, and the Deacons and Business Committee adopted Delegation Policies that allow decisions to be made between meetings (which as a result are now only planned quarterly); and the Council established monthly informal sessions to keep Council members as well as congregants informed between meetings.
- Family: The Deacons agreed to add "Welcoming Families" to the list of practices for fruitful congregations, and families participated in more of our services; but there is much more that needs to be done to welcome families into the congregation.

We have much to celebrate, examples include: two wonderful Christmas Eve services, a record food drive, two free community suppers, support for asylum seekers, hosting an increased number of concerts, celebration-of-life services attended by a wide spectrum of our diverse community, and well-received presentations arranged by the Agrarian Society.

For 2026, I recommend three priorities: (1) search for and hopefully call a pastor (while also maintaining diverse services led by guest pastors and speakers and lay congregants), (2) grow membership and community participation in the Church, and (3) support enthusiastically the essential Third Century Fund capital campaign.

We need also to support other priorities of recent years such as our Missions work; improved communications and publicity through social media, newsletters and the two websites; working out bugs in our Meetinghouse-use protocol; and considering how to have a workable visitation program (I do not believe we presently have the capacity to implement a program, however, given the urgency of finding a pastor and our other priorities). Following its last

meeting, the Council will also work on developing an emergency protocol for Church activities and the Meetinghouse to be implemented through training.

And we need to consider difficult questions: are we burning out? Do we have the capacity to do all we do (and it's substantial!)? What can we do to increase our volunteer capacity to perform the work of our Church?

Our Mission Statement calls on the Church to provide spiritual support and service to the community and preserve the Meetinghouse as a gathering place for all regardless of faith. We do this well with few. To do more, to fulfill our stated Mission, we need to grow, numerically and spiritually; to do so, we need to find and call pastoral leadership.

John Marshall, Council Chair

DRAFT 2026 COUNCIL WORK PLAN

Governance

- Monitor Search Committee's work to find and call our next Pastor.
- Address congregant-behavior expectations while implementing aggressively our welcoming, open-and-affirming commitment.

Priorities

- Oversee the three priorities stated in the Council Report.
- Oversee follow-up work on Missions, Meetinghouse use and Communications.
- Develop an Emergency Protocol and conduct training to implement it.

Other

- Restructure and set goals for the Planning Committee's work.
- Ensure continued focus on community building through Meetinghouse activities, community meals, services and Mission support.

Church Administrator Report - 2026

We have made some changes this past year. Meghan Hovey took on the duties of the weekly order of worship, will be reinstating the Timely Tidings Newsletter, and some of the website duties. This has freed up time for me to focus on other responsibilities that have been neglected due to my health issues.

We made a huge decision regarding our July 4th fundraising. We opted to sell strawberry shortcake as a part of the farmer's market. We grossed over $1,000. and were able to accomplish this with much less manpower. We will reassess for 2026 and see if we want to repeat this event.

Our Annual Fall Foliage Meal was well attended, as we continued with the same format as 2024. Melissa Hough, who reimagined the meal and set-up, stepped back some, and we had a good crew to cook and serve the meal. We served Maple Glazed baked ham, baked potatoes with a great selection of toppings, winter squash, coleslaw, home-made pickles and Ron Craig's delicious Cider. With the use of our round tables, the dining room was beautifully decorated. We again used the chafing dishes to serve the meal buffet-style and people loved the meal and ambiance, as evidenced by how long they lingered after their meal.

The annual Memory Tree and the Pet memory tree was well-funded. We again held an informal service in the sanctuary in the then lit the outside trees. Thanks to Ann Goss and Melissa Hough, people gathered for grilled cheese sandwiches and tomato soup in the social hall after the blue lights were lit on the trees. Thank you to all who supported this meaningful event.

Thank you to Keith Lapierre for being such a big help with our events held in the social hall. Keith has removing and set-up of the Children's Center Furniture down to a science and makes swift work of moving the tables in and out from the shed. Thank You Keith!!!

We appreciate every one of you and look forward to 2026 full of optimism!

Patty Gardner
Church Administrator

Vital Statistics – 2025

Deaths in the Peacham Church Community;
Mary Williams – DOD 12/21/24 - Celebration of Life 6/14/2025
Barry Lawson – DOD 3/12/25 – Celebration of Life 4/19/25
Fred Stevenson – 4/12/25 – Memorial Service 4/21/25
Lorna Quimby – DOD 4/14/25 – Celebration of Life – 6/7/25
Dwayne Blair – DOD 5/2/25
Brenda Bandy – DOD 6/25/25 – Celebration of Life – 8/2/25
Joan Churchill – DOD 7/1/25 – Celebration of Life – 8/22/25

No Births associated with the church in 2025

No Marriages associated with the church in 2025

Schedule of Lay Preaching 2025

1/5/25	Rev. Curtis Metzger "Awakening in Christ"
1/12/25	CANCELLED - COVID
1/19/25	Rev. John Morris "True Prophets"
1/26/25	Abby Pollender "The Year of Living Spiritually"
2/2/25	Dr. Ken Vos "Sympathy: 'I sat where they sat'"
2/9/25	Rev. John Morris "Love vs. Luv"
2/16/25	CANCELLED SNOW
2/23/25	Stewardship of the Earth, Ellie Blachly
3/2/25	Susan Wilson, "Quakerism Today"
3/9/25	Rev. John Morris
3/16/25	Patty Gardner/Carol Fox
3/23/25	Bruce Maclean "Why did Jesus ask so many questions?"
3/30/25	CANCELLED - SNOW
4/6/25	David Bullock
4/13/25	Jay Sprout – Palm Sunday
4/20/25	Jay sprout - Easter
4/27/25	Musical Lay Service with Bill Tobin playing harp
5/4/25	Dr. Ken Vos -"Finding Spiritual Treasure In Mid Life"
5/11/25	Nicole Klosterman, Mother's Day
5/18/25	Rev. John Morris
5/25/25	Rev. John Morris

6/1/25	A service about Communion w/Carol Fox
6/8/25	Rev. John Morris
6/15/25	Rev. John Morris
6/22/25	David Bullock
6/29/25	Ken Vos, Storytelling, "Taking Charge" (Social Hall)
7/6/25	Lay Service – Rick Witt
7/13/25	Nicole Klosterman
7/20/25	John Morris
7/27/25	Patty Gardner - Lay Service – Nancy Toney "Abundance"
8/3/25	9:15 a.m. - Communion with Carol Fox
8/10/25	No Service in Peacham
8/17/25	John Morris
8/24/25	Nancy Fowler
8/31/25	Nicole Klosterman
9/7/25	John Morris
9/14/25	David Bullock
9/21/25	Lay Led Service
9/28/25	Abby Pollender – Chaplain, NVRH
10/5/25	Susan Chandler, Carol Fox-Communion
10/12/25	Lynne Lawson w/Lyn Burns, Episcopalian Minister
10/19/25	Nicole Klosterman
10/26/25	Nicole Klosterman
11/2/25	Ken Vos - Carol Fox-Communion – Nancy Toney, lay leader
11/9/25	David Bullock – Bruce Maclean, lay leader
11/16/25	Nicole Klosterman – Bruce Maclean, lay leader
11/23/25	John Morris – "Giving Thanks"Patty Gardner, lay leader – Dave Edwards, reader
11/30/25	Nicole Klosterman
12/7/25	John Morris
12/14/25	Lay Speaker - Carol Fox-Communion
12/21/25	Nicole Klosterman
12/24/25	Nicole Klosterman – Christmas Eve
	4:15 pm – John Marshall & Rick Witt
	6:00 pm - Deacons
12/28/25	Nicole Klosterman

Deacons Report – 2025

Chris Danielson, Carolyn Deasy, Susan Chandler, Patty Gardner, Anita Vann, Rick Witt – Deacon for Life – Bruce Maclean

The deacons met five times in 2025, assisted with the sacrament of communion monthly beginning in June, with Carol Fox leading us. Thank you, Carol, for your flexibility and calm leadership.

Our weekly rotation of guest speakers and ministers continues this year. It is a challenge to put the services together but on October 1, 2025, Nicole Klosterman from Danville, became our Interim Pastor. Nicole covered two Sundays per month and took charge of setting up the other services for the month, unless the

guest speaker wanted to take charge of the content, as well as leading the service.

We met in December to address an issue which has impacted many of our church lives. A community member began targeting Nicole via texts, and email and then targeted other community members. We made some decisions on how to proceed, and we are going to work in 2026 to set up guidelines dealing with harassment and a protocol to handle it.

We continue livestreaming our services on Facebook and YouTube every Sunday. We have purchased speakers and the wiring, etc. to enable amplification in the Social Hall.

We scheduled two Christmas Eve Services this year. Nicole put together a 4:15 p.m. contemplative service that had a smaller attendance but the attendees seemed to enjoy the format. At the traditional 6:30 p.m. We had great participation from the community again this year. We added to our community chorus and sang two songs, with the second being "Rockin' Around the Christmas Tree," with people remaining in the sanctuary until they finished. The Peacham children sang several songs appropriate to the season. We would again, like to thank Dart Thalman for reading the children's story for us. We added to our community chorus and sang two songs, with the second being "Jingle Bell Rock." We especially thank Kevin Colosa for his wonderful talent in leading the children and adults alike.

The Deacons and the search committee will soon have a meeting schedule to approve the profile and move forward with advertising for a settled pastor.

Respectfully Submitted,
Patty Gardner
Head Deacon

Deacons DRAFT 2026 ACTION PLAN

Governance

- Continue to make decisions between meetings under the Delegation Policy adopted in 2025.
- Meet quarterly and otherwise only as necessary (by email exchanges or special meetings if necessary).
- Participate actively as members (with the non-Deacon members) in the work of the Search Committee.

Priorities

- As Search Committee members, communicate regularly, work actively and meet as necessary to search for and hopefully call a settled Pastor; in so doing, evaluate opportunities to retain an Interim Pastor.
- Continue to ensure quality weekly services, focusing on developing a cadre of regular guest pastors and speakers to lead services.
- Promote membership and admit new Members and Associate Members, at services or by other means as appropriate.

Other

- Support weekly services through providing lay participation, staffing communion, and leading services when necessary.
- Fulfill Bylaws requirement to advise Mission Committee on Church missions.
- Consider but do not implement this year a Visitation ministry, continuing to work informally to reach out to persons needing fellowship or support (such as shut-ins).
- Fulfill the other Bylaws responsibilities of the Deacons if and as time and resources permit.

Report of the Mission Committee 2025

The newly appointed (2025) Mission Committee tried an experiment with the Danville Food Shelf. We asked the Food Shelf if, instead of collecting the usual non-perishable foods, the Peacham Church could fill a niche by collecting perishable foods, since we were able to refrigerate these foods when they were collected and get them to the Food Shelf within a day or two. The Food Shelf staff enthusiastically agreed to this idea.

Around mid-year we began collecting perishable foods on this schedule:

1st Sunday Bread
2nd Sunday Butter
3rd Sunday Cheese
4th Sunday Eggs
5th Sunday Cheese

The experiment has been working extremely well. People have cooperated by bringing in the scheduled foods on Sunday mornings, and the Food Shelf basket sometimes overflows! The staff at the Food Shelf are very happy to have an abundant supply of these items to give to families in need. A block of cheese or a dozen eggs can be the foundation for a healthy meal for a family.

There have also been consistently generous donations to our quarterly missions:

-Church World Service
-Hunger Free Vermont
-Heifer International
-Northeast Kingdom Asylum Seekers Assistance Network (NEKASAN)

For 2026, we will be reviewing these quarterly missions, perhaps adding some. We'll be asking the congregation for suggestions of other organizations we may add to our roster, so please be thinking about this.

We also plan to better coordinate our efforts with the periodic food drives organized by Bruce Maclean and Rick Witt that target the wider Peacham community, as well as the special food collections at holiday times that specifically benefit Peacham families.

A HUGE THANK YOU TO OUR CONGREGATION FOR YOUR DONATIONS TO OUR MISSIONS.

Sincerely,
The Mission Committee:

Rhoda Donovan
Melissa Hough
Lynne Lawson
Nancy Toney

PRESERVATION FUND BUILDING COMMITTEE 2026 REPORT

The Building Committee, consisting of Church members and community representatives who are not members of the Church, met by email exchange several times during the year. We thanked Beatrice Ring for her service to the Fund (and community) and welcomed Robert Starbuck as her replacement.

Early in the year, the Church informed the Committee that it was not asking it to approve any withdrawal from the Fund but that a withdrawal might be needed later in the year to support Meetinghouse needs. When an opportunity came mid-year to complete the steeple repair, originally planned to be done two years earlier, the Committee approved a Church request for a $13,000 withdrawal, about 40% of the withdrawal amount available, to pay 50% of the cost of the repair (the Church covered the rest from its endowment and capital funds).

The Committee monitored the Fund's investment performance, which was excellent despite withdrawals the past several years as noted elsewhere in this Annual Report. The Committee will meet in the next few weeks to consider the Church's request for withdrawals in 2026, which may include finial replacement, required improvements to the fire-safety system and other needs that may develop and that are not intended to be funded by the Third Century Fund).

Respectfully submitted,

Preservation Fund Building Committee (Steve Galinat, Lynne Lawson, John Marshall, Robert Starbuck and Bruce Westcott)

25488368

NOMINATING COMMITTEE REPORT 2026

The Nominating Committee (consisting this year of the Church Council, as a committee of the whole) presents its report and recommendations to fill positions to be elected by the membership at the Annual Meeting. Under the Church's Constitution and Bylaws, the membership elects four officers; two members serving three-year terms on each of the Deacons and Business Committee; a member at large; and one (of two) auditor(s) [this is not an Officer position] serving a two-year term; and the membership also votes to fill vacancies in positions for which the incumbent has resigned and the position has not been filled by the Council.

Please note that (1) this report makes no recommendations for several positions, which positions may be filled by nominations from the floor; (2) the terms listed below as expiring in 2025 continue until the Annual Meeting, which occurs several months into the next (2026) calendar year; and (3) the vacancy for the current Treasurer position reflects Bruce's resignation beginning last year, although he has continued to serve as Treasurer pending election or appointment of another person to fill this vacant position.

Office	Current	Nominate
DEACONS	Patty Gardner (2025) Anita Vann (2025) Susan Chandler (2026) Rick Witt (2026) Carolyn Deasy (2027) Chris Danielson (2027)	_____ (3-year term) _____ (3-year term)
BUSINESS COMMITTEE	Bruce Maclean (2025) Bruce Westcott (2025) John Marshall (2026) Jon Potter (2026) Dave Edwards (2027) Rick Witt (2027)	Bruce Maclean (3-year term) Bruce Westcott (3-year term)
CLERK	Marilyn Magnus (2025)	Marilyn Magnus (1-year term)
COLLECTOR	Ann Goss (2025)	Ann Goss (1-year term)
TREASURER	_____ (2025)	_____ (1-year term)
MEMBER AT LARGE	Rhoda Donovan (2025)	Rhoda Donovan (1-year term)
AUDITOR	Melissa Hough (2026) Scott Morin (2025)	_____ (2-year term)

Respectfully submitted,

John Marshall, Council Chair

25488371

Annual Meeting 3/8/26

The Order of Business shall be:

1. Call to Order by the Moderator
2. Prayer
3. Reading of the Minutes of the last Annual Meeting if not waived.
4. Acceptance by vote of the Members and Associate Members of written reports by officers (except for the Moderator) as well as written reports required by the Constitution or Bylaws or from any committee established thereunder as contained in the Annual Report and any supplement thereto submitted to the membership before the meeting.
5. Report of the Nominating Committee.
6. Election of two Deacons by vote of the Members.
7. Election of two Business Committee members, Officers and an at-large member of the Council as nominated by the Nominating Committee in its report by vote of the Members and Associate Members.
8. Election by Members of Deacons and Members and Associate Members of any Officer, Business Committee member or other elected position for which a competing nomination (to the Nominating Committee's nominee) is made from the floor.
9. Deferred Business
10. New Business
    A. Shall the members approve the Operating Budget as presented to the meeting by the Business Committee and recommended by the Council?
    B. Shall the members approve the Capital Budget as presented to the meeting by the Business Committee and recommended by the Council, provided that no capital expenditures may be authorized by the Business Committee for specific work listed in the budget unless restricted funds or income, other than income that will be required to finance Operating Budget expenses, are available in amounts up to the amount stated in the new tasks in Capital Budget for such work?
11. Choice of Moderator for the term of one year.
12. Adjournment

M. Olive Cheney [Capital] Fund Report

February 2025
Submitted by Bruce Westcott, Treasurer

Financial Report of 2024 Activity	Jan - Dec 24
Income	
Interest Income	$9
M. Olive Cheney Fund donations	$6,800
Grant Funding	$11,825
Total Income	**$18,634**
Expense	
Office Expenses	$129
Commission & Fees	$175
Maintenance	$50
PRESERVATION FUND RELATED COSTS	
Environmental & Safety	$97
Ext. painting & structural work	$1,822
Sexton compensation	$6,265
Steeple & Window Repairs (Contractors)	$17,328
Total Expense	**$25,866**
Net Change in Fund Balance	**($7,232)**

31Dec-24 Fund Balance: $16,446

Projects proposed for 2025:

- ☐ Assess and begin restoration of historic Apse (pastor's office) -- $10,000
- ☐ Install bead-board ceiling in belfry to reflect upward-turned lighting -- $6000

Capital Projects Accomplished in 2024

Project	Priorities for 2024	Accomplished: 2024
Belfry and Deck Maintenance; Lightning Protection System	*$22,000*	*$12,680*
Side Door Porch	*$12,000*	*$3,644*
Restore/preserve historic double-hung windows (3 in front; 1 at rear)	*$6,000*	*$5,780*
Interior & Exterior Woodwork Repair and Painting' Granite Curbs		
Video display for social hall	*$2,500*	*$763*
Hearing support system	*$1,000*	*$1,704*
Updated furnishings for social hall	*$3,500*	*$4,353*
Assess historic décor (Pastor's office)	*$6,000*	
TOTAL	**$53,000**	**$28,924**

Note: We are very grateful to our Sexton Jeff Lane, and to contractors Isaac Poe and Dan Devine for the great work they did and for keeping it well under budget. And we owe great thanks to the Vermont Division of Historic Preservation and the Preservation Trust of Vermont for supporting this work!

We spent much less than budgeted primarily because 1) we did not initiate work on the Pastor's office, and 2) the Contractor who might have done technical work on the steeple was unavailable.