

SHORT PROFILE – Transitional Pastor Search

LISTING INFORMATION

Church name: Calvary United Church of Christ

Street address: 1231 Route 100, Barto, PA 19504

Supplemental web links: calvaryuccbarto.church

MISSION STATEMENT: Our mission is found in our welcoming spirit, in the many ways that we serve people with our outreach ministries and missions, and by making disciples, growing disciples, and sending disciples into our communities and the world to declare and to share God's love, hope, joy, justice, faithfulness, and belonging in the Christian community. We are imperfect servants of God, yet through God's grace and our faith, "we are more than conquerors in Christ Jesus (Romans 8:37)"

Faith. Community. Purpose.

Experience the transforming power of God's love in a joyful and welcoming community where every person is valued, every story matters, and every heart finds a home.

Additional ecumenical affiliations:

Conference: Keystone Conference United Church of Christ

Association: Covenant Association

UCC Conference or Association Staff Contact Person:

Rev. Kevin J. McLemore

Transitional Regional Conference Minister

cell: 773-717-0029

kevin@keystoneucc.org

Summary Ministry Description:

Calvary United Church of Christ has been a pillar of our community for 60 years, faithfully serving Christ and our neighbors with dedication and love. As we celebrate this significant milestone, we stand at an exciting crossroads—honoring our rich history while looking ahead to a vibrant and impactful future.

Our mission and ministry extend far beyond our walls. We are deeply committed to spiritual growth, meaningful worship, compassionate outreach, and tangible community impact. We are prayerfully seeking a spiritual leader who will guide us into the next chapter of our journey with vision, wisdom, and faithfulness.

Photographs:



What we value about living in our area

1. Small town feel with close proximity to Philadelphia and New York City.
2. Ministry and mission are complemented by the community organizations such as the Fire Department, Boyertown Multi-Service Unit, Ann Frances Outreach Foundation, Purple Heart, USAgain, etc.
3. Area around us is growing.

Current size of membership:

136 members

25-30 active members

Languages used in ministry

Position Title:

Designated Pastor

Position Duration

Designated-Term – a position for a designated time period subject to negotiations for a defined purpose (such as revitalization, merger, closing the church, starting a new ministry, etc.), in which the pastor may be eligible to be elected to the settled position after completing the tasks, including the long Local Church Profile.

Compensation Level

$\frac{3}{4}$ Time = 30 hours

Does the total support package meet conference compensation guidelines? No.

SCOPE OF WORK

- Preparation and leadership of Sunday worship.
- Pastor care in collaboration with lay person for the homebound, sick and grieving.
- Officiate funerals.
- Attend church meetings.
- Participation in wider church meetings such as conference and association, consistory meetings.
- Faith formation and Confirmation as needed.
- Youth program.
- Bible Study.

Core Competencies:

- Has a firm spiritual foundation.
- Preach from their heart not always read.
- Sociable, personable, outgoing, sense of humor, approachable, friendly.
- Leadership ability to work with people and accept different ideas.
- Technology savvy.

- Assists the congregation in efforts to bring new members into the church and retain them.
- Support outreach.
- Financial savvy.
- We desire a relatable, and approachable shepherd with strong moral character, deep spiritual maturity, and a genuine love for people. Our next pastor will be an effective biblical preacher – grounded scripture, thoughtful in interpretation, and able to communicate God’s Word in ways that inspire, challenge, and equip us for faithful living.

COMPENSATION AND SUPPORT

Salary Basis \$63,000.00

Benefits:

Salary plus Benefits – the salary basis above does not include benefits, which the church will pay:

\$20,000.00 Insurance and pension

\$4,819.50 Social Security

\$2,000.00 Mileage

\$200.00 Conference and Education

Comment on the residential/commuting expectations for your next minister.

State any incentives.

Incentive and retention to be determined.

Describe peer and professional supports available for ministers in your association/conference

UCC Keystone Conference

Covenant Association

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister’s bi-vocational employment:

We will need to know upfront if they have another job. How would you address that on a case-by-case basis if pastoral duties are needed.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We hope that this person will continue to work with us as we reach out to our community and attend major church functions.

With the right leadership, we believe God will continue to use our congregation as a beacon of hope, unity, and service in our community for generations to come.

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

Our vision of the minister we are seeking will assist us in continuing to strengthen our outreach and response to our community needs.

Describe how your congregation is organized for ministry and mission.

We as a congregation try to assist and support our community as much as we possibly can by supporting our neighbors in need from devastating disasters such as home fires, flooding, facing poverty due to job loss, family income loss due to death, etc.

We pride ourselves in donating to various organizations such as Ann France Outreach Foundation. We donate household items, adult diapers, clothing, food pantry items, etc. as Ann Frances provides support to the homeless and individuals facing homelessness.

We also donate shoes and suitcases for Healthy Ninos who supports the needy in Honduras.

We donate Children's Books to Phoenixville Area Community Services (PAC).

Can you provide the candidate with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? [Yes/No] Yes.

11-YEAR REPORT

 UNITED CHURCH OF CHRIST		United Church of Christ ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS								
Church: 0002 - Calvary UCC - Barto, PA		Assoc/Conf: Covenant (Keystone) in Keystone								
		Schedule: 0 - UCC Church								
Year	Members	AVG Weekly Attendance	CHR ED / Faith Form	Confirmation	Confession	Transfer Or Reaffirm	Death Or Trans Out	Other Losses	Net Membs Adds-Removed	
2015	212	64	27	11	0	1	5	26	-19	
2016	195	50	28	0	0	1	10	8	-17	
2017	193	51	15	0	0	4	6	0	-2	
2018	195	48	16	3	0	3	4	0	2	
2019	154	40	10	0	0	3	9	0	-6	
2020	150	37	10	3	0	0	7	0	-4	
2021	154	42	2	0	0	6	2	0	4	
2022	152	32	0	0	0	2	4	0	-2	
2023	140	29	0	1	0	0	6	0	-5	
2024	139	26	0	0	0	2	3	0	-1	
2025	152	26	0	0	13	1	1	0	13	
Year	Current Expenses	Capital Payments	Basic Support	Additional UCC Giving	Total OCWM	Other Support	Wider Mission	Basic Supp % Curr Local	Total Expend	Pledges And Offerings
2015	\$192,629.00	\$0.00	\$2814.00	\$35.00	\$2,849.00	\$0.00	\$2,849.00	1%	\$195,478.00	\$107,764.00
2016	\$166,520.00	\$0.00	\$4389.00	\$240.00	\$4,629.00	\$6,201.00	\$10,830.00	3%	\$177,350.00	\$97,999.00
2017	\$176,176.00	\$0.00	\$2228.00	\$45.00	\$2,273.00	\$0.00	\$2,273.00	1%	\$178,449.00	\$98,045.00
2018	\$167,745.00	\$0.00	\$1433.00	\$0.00	\$1,433.00	\$750.00	\$2,183.00	1%	\$169,928.00	\$77,012.00
2019	\$167,745.00	\$0.00	\$2433.00	\$525.00	\$2,958.00	\$0.00	\$2,958.00	1%	\$170,703.00	\$0.00
2020	\$94,261.00	\$0.00	\$1218.00	\$105.00	\$1,323.00	\$320.00	\$1,643.00	1%	\$95,904.00	\$75,099.00
2021	\$81,601.00	\$0.00	\$1457.00	\$0.00	\$1,457.00	\$0.00	\$1,457.00	2%	\$83,058.00	\$49,542.00
2022	\$98,547.00	\$0.00	\$1264.00	\$555.00	\$1,819.00	\$0.00	\$1,819.00	1%	\$100,366.00	\$45,955.00
2023	\$182,105.00	\$0.00	\$942.00	\$455.00	\$1,397.00	\$0.00	\$1,397.00	1%	\$183,502.00	\$82,531.00
2024	\$211,636.00	\$0.00	\$479.00	\$120.00	\$599.00	\$0.00	\$599.00	0%	\$212,235.00	\$69,185.00
2025	\$211,636.00	\$34,836.00	\$1201.00	\$829.00	\$2,030.00	\$0.00	\$2,030.00	1%	\$248,502.00	\$68,771.00
% Change	Members	Avg Weekly Attendance	CHR ED / Faith Form	Total Additions	Total Removals	CURR Local Expenses	Total OCWM	Total Expenditures		
2020 - 2025	1.33	-29.73	-100.00	366.67	-85.71	124.52	53.44	159.12		
2015 - 2025	-28.30	-59.38	-100.00	16.67	-96.77	9.87	-28.75	27.13		

CONGREGATIONAL DEMOGRAPHICS

Provide honest estimate to the best of your ability for the charts below:

Describe those who participate in your church.

Number of active members:	30
Number of active non-members:	40
Total of church participants (sum of the numbers above):	70

Percentage of total participants who have been in the church:

More than 10 years:	80
Less than 10, more than 5 years:	10

Less than 5 years:	10
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CHURCH FINANCES

Can you provide the candidate with a copy of your church's most recent annual budget, spending plan, operating statement, or annual treasurer's report complete with information on any reserves or endowments? [Yes/No] Yes.

Has the church ever failed to pay its financial obligations to a minister of the church? No.

What is the church's current indebtedness? N/A.

Total amount of loan debt:

Reason for debt:

Are capital and other payments current?

Does your church have a parsonage? No.

Fair market rental value of the parsonage:

How is the parsonage used?

Street / City / State / Zip:

Finished square footage:

Number of Bedrooms, Number of Bathrooms:

Assessed real estate value:

Available for minister residence: Y/N

Expected minister residence: Y/N

Condition of structure, systems and appliances

Entity in the church responsible for review and needed repairs

HISTORICAL INFORMATION

Ministerial History *(include all previous ministerial staff for the past 30 years)*

Staff member's name	Years of service	UCC Standing (Y/No)
Rev. Homer E. Royer, Jr.	10 years	Y
Rev. Kenneth H. Frey	5 years	Y

Rev. Linda L Kozlowski	5 years	Y
Pastor David Brumbaugh	5 years	Y

Has any past leader left under pressure or by involuntary termination? No.

Has your church been involved in a Situational Support Consultation? No.

Has a past pastor been the subject of a Fitness Review while at your church? No.

REFERENCE

Threefold Blessing Group is a faith-based nonprofit and praise/workshop music ministry.

Pam Reed (610)858-2465. threefoldblessing@gmail.com. They provide worship, singing services, and volunteers their service for our Back to School Free Give Away.

Ann Frances Outreach Foundation – supports homelessness and individuals in need.

Kelly@annfrances.org

(484)374-3091

Healthy Ninos/collects shoes and suitcases from our team for the needy in Honduras.

Diana Gehman (484)942-5007.

Phoenixville Area Community Services (PACS). They pick up the children's books that did not sell at our sales.

Diane picks up the books, and her daughter writes the grants for PACS.

Phone (610)933-1105.