

Profile for the
United Congregational Christian Church of Lodi, 2026

Listing Information

The United Congregational Christian Church of Lodi (UCC/DOC)
321 N. California Street, Lodi, California 95240

lodiunitedchurch@att.net

lodiunitedchurch.org (website)

Duly aligned with the: United Church of Christ & Christian Church Disciples of Christ, which we financially support.

Member of the Sacramento Valley Association (UCC)

See 2025 Annual Report (See attached)



Summary Ministry Description

The United Church is seeking to continue our mission in the community and attend to the needs of our congregation, as well as grow our congregation with the help of a strong, caring “preacher” who can inspire us through the worship experience.

1. We believe that following the way and teachings of Jesus can lead to experiencing sacredness, wholeness, and unity of all life, even as we recognize that the spirit moves in beneficial ways in many faith traditions.
2. We welcome a community that is inclusive of all peoples, honoring differences in theological perspective, age, race, sexual orientation, gender identity/expression, class, or ability.
3. We strive for peace and justice among all people, knowing that behaving with compassion and selfless love toward one another is the fullest expression of what we believe.
4. We strive to protect the Earth and ensure its integrity and sustainability.
5. We are committed to a path of life-long learning, believing there is more value in questioning than absolutes.

Who Are We Now?

This Church holds that living in accordance with the teachings of Jesus Christ is the true test of discipleship. All members shall have the undisturbed right to follow the word of God according to the dictates of their own conscience, under the enlightenment of the Holy Spirit.

Although this congregation is predominantly older, with many personal as well as spiritual needs, there is also present a spirit of compassion, of sharing, and a deep desire to be God's people. Since 1872 we have had a presence in the Lodi community. In 1987 the First Congregational Church and the Christian Church, Disciples of Christ merged to form the United Congregational Christian Church. In 2014, the congregation adopted the Open and Affirming designation. The United Church is financially stable, and able to call and support a full time English speaking pastor.

In 2024 United Church sold its property at 701 S. Hutchins Street. The church had been in that location since @ 1961. We are renting our current location, but we are looking to the future, and intend expanding our space at this same location.

We presently have around 46 active members with approximately 26 members in attendance on Sundays. Approximately 67% of the congregation is over 65 years of age

Family Units

7% couples with children at home, 25% couples without children at home
68% single individuals

What we value about living in our area

Because we have been in the community for 154 years, some of our church families can trace back participation in our church life for many years. Lodi is an agricultural community of @70,000 people. We encourage you to go to the City of Lodi website to find out more details about the community.

www.Lodi.gov. Lodi was designated as “the best little city” in the USA in 2026.



Position Title: Full- time Pastor

Scope of Work

1. The United Congregational Christian Church is searching for a strong “preacher” who can inspire our worship experience.
2. We need a person interested in calling on visitors and member of the congregation needing pastoral care. A pastor who is caring, sensitive and sociable.
3. The role of the pastor is to lead by example; to provide vision, organization, theological expertise, spiritual guidance, and moral courage; and to empower the laity in their leadership roles.
4. The person must have strong leadership skills who will assist, grow and motivate the congregation in a commitment to be a progressive church in the community. Our mission: “to love God, to nurture ourselves and others in love and spiritual growth, and to live God’s love in service to the community and the world.”

This is a “**contracted**, full-time position (2080 hours per year, 40 hours per week).

Yearly Salary & Benefit range ***\$80,000 - \$100,000***

Who is God Calling to Minister With Us?

We need a person who can work with our exceptional staff which consists of an office manager, streaming tech, Adult Sunday School teacher, pianist, and organist and to continue the United Church’s focus of tithing 10% of total giving to M.O.R.E. – an acronym for Missions, Out-Reach and Evangelism.

We have several ongoing missions in which we participate:

Hope Harbor Shelter Meal Preparation - @30 years

Once a month United Church provides, and serves dinner to @120 homeless people at the Lodi Salvation Army Shelter (Hope Harbor)

Prayer Shawl Ministry - @ 16 years

Once a month some members of the congregation meet to knit and crochet shawls. The shawls are blessed and distributed to those in need of comfort.

Care Pack Ministry - @ 2 years

Care Packs are bags that include non-perishable food. These Care Packs are distributed to those in need at the Salvation Army’s Hope Harbor shelter every other Friday. We also provide toiletries. To date we have provided over 2000 Care Packs. The congregation participates in filling the bags once a month after worship. We are hoping to eventually increase to 3, and even 4, times per month.

Describe what worship is like when the United church gathers:

United has choir with an organist (on a Rogers organ) and pianist (on a baby grand piano) who enhance the worship experience.

The worship service is streamed online. An overhead TV's displays the script of the worship service. The congregation settles into the traditional call to worship and an uplifting opening hymn. Then, because of its importance, the community of faith brings forth "matters of concern" for pastoral and congregational prayer. The order of the service changes periodically.

Holy scripture and a liturgical pulpit reflection by the Pastor is followed by a celebrative closing hymn, benediction and a time of refreshment and fellowship. We share Holy Communion on the first Sunday of each month.

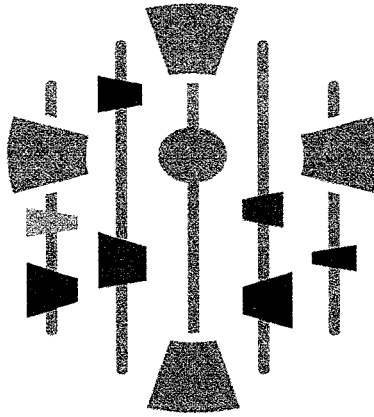


Lay Leadership of the Church

The congregation has a "General Board" of elected members who faithfully meet after worship on the third Sunday of every month. The Board handles the major decisions of the church. There is a printed agenda each month.

The church has a congregationally approved set of by-laws, and annual report which explain the patterns of the activity of the church.

2025



United

**CONGREGATIONAL
CHRISTIAN
CHURCH**

ANNUAL REPORT

321 N. California Street "D"

Lodi, CA 95240

209-368-1955

lodiunitedchurch@att.net

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Pastor's Report for 2025

Dear Friends,

I want you to know that most of the churches in our denominations are just like us. We are small and mighty! God works through us in many ways. Through God there is no such thing as a small gift.

During 2025 we have filled an important hole in the needs of our community. Thanks to the leadership of Terry, Derek, and Marcia our outreach ministry of care packs hit a milestone of sharing 2,500 care packs! That means you have reached out to people at least 2,500 times by donating, packing, and giving to your neighbor. We continue to faithfully and consistently serve at Hope Harbor for 30+ years!

We give thanks for the way Diane Nantt has served as our office manager keeping all our details straight. Our musicians, Kharis and Kami along with the choir provide the Word both in music and song in worship. Special thanks to Sally Irizary, Ed Esau, and Ron Scott for being our technology gurus for sound and video.

Thank you for the many gifts each of you share with us so we can be a community of God. Please know your time, talents, and tithes are noticed and we wouldn't be the same without you. I am grateful for each of you. I pray that you continue to be fulfilled by your ministry.

May we as the body of Christ seek out the opportunities to share God's love with all we meet.

In God's grip,

Leanne

Rev. Dr. Leanne Wade, Pastor

Prayer Chain Annual Report 2025

Our prayer warriors are faithful in working at their ministry. There are no meetings, just a willingness to pray for those in need on a daily basis. Please give prayerful consideration to becoming a part of this ministry.

-Sharon Wilson, Chair

Care Pack Ministry

Over 2000 care packs have been distributed in 2025, in Lodi and Stockton. In addition to snacks, handwarmers, rain ponchos, razors and toothbrushes are provided.

Many thanks to those who have joined our teams in the field and those who have remained after worship to attend the “packing parties”. A special thank you to those who have contributed funds to purchase the non-perishable snacks.

Contact Terry McGlasson if you would like to participate in this ministry.

- Terry McGlasson

Prayer Shawl Ministry

Many thanks to Sharon Wilson, Frances Horning, Janice Whittington and Patricia Pollock for their commitment to making prayer shawls that offer comfort to those in need.

- Karin Nantt

Hope Harbor Ministry

In 2025, we continued our mission to provide food and service to the homeless who go to the shelter for food.

We serve on the third Tuesday of each month at 4:15 p.m. The in-house people are served at 4:30 p.m. and the public at 5:00 p.m.

Our core volunteers are: Ron and Sharon Wilson, Karin and Diane Nantt, Murray McCaughna, Derek Jones, Marcia Traner, Ron Scott, Patricia and Steve Pollock and Ron Scott.

In 2026, we will celebrate 30 years of service at the shelter!

- Diane Nantt

Fellowship Ministry

This ministry endeavors to contact our church members and friends with cards, telephone calls and personal visits; particularly members that are unable to attend Sunday worship in person.

- Karen Kammerer

2025 Annual Report

Mission, Out-Reach and Evangelism

Total M.O.R.E. distributions for 2025

Hope Harbor Shelter Meals	\$ 5,743
NCNC-UCC	\$ 2,200
NCN-DOC	\$ 2,250
Emergency Food Bank	\$ 1,600
Advent Candle Fundraiser	<u>\$ 270</u>
Total	\$ 12,063

Membership Report 2025

Member Deaths in 2025

Gordon Moore

John Primasing

Patricia Posthumus (Foster)

Active Members and Participants as of December 31, 2025: 46
Average Attendance in 2025: 26

United Congregational Christian Church

Treasurer's Report for the Year Ending December 2025

Balance Sheet

The Balance Sheet indicates our assets and liabilities as of December 31, 2025.

We have a Certificate of Deposit at the Bank of Stockton which, including interest, now stands at \$1,733,051.20. The CD is renewed every 6 months at the latest interest rate.

We also have a Money Market Account with F&M Bank in the amount of \$250,000. This earns interest which will fluctuate with Federal interest rates. It is currently at 2.0%.

Our F&M Checking account is used to pay all of our operating expenses and currently stands at \$39,463.23.

We also have two reserve accounts. The first is the balance of funds available for our Care Pack ministry, and this shows as \$144.19. The second is the amount available for donations from our M.O.R. E. income and currently shows \$912.48. The M.O.R.E. income is based on 10% on all income from members, interest income, and any fundraising income.

The Care Pack funds and the M.O.R.E. funds are included in our F&M Checking account but are kept separate from our operating funds.

Finally, we show a small liability of \$1,239.61. and this is primarily for any unpaid employee and employer taxes.

Income and Expenses

The Income and Expenses show the details of where we have received money and how that money has been spent. Each category is compared to the

homeless who come to the Salvation Army in Lodi. This ministry has been supported by individual donations.

The M.O.R.E donations are supported by a 10% assessment of all our incomes, excluding Care Pack income. It is used to provide support to the Salvation Army, the San Joaquin Food Bank, The United Church of Christ, and the United Congregational Church national offices.

Worship and Spiritual Growth

This concluding section covers costs such as music, candles, expenses related to our worship in the park, a transport wheelchair, and a computer program for our worship service.

Summary

Our total income for 2025 was \$133,193.69 and our total expenses were \$118,283.47, leaving us with a net income of \$14,909.92.

It is important to note that, without any interest in income, we would have shown a net loss of almost \$52,000 as our total member income is only \$59,520. Any funds used to purchase a new building will reduce our interest income and hereby lead to a net loss.

Derek Jones

Treasurer

12:21 PM

01/09/26

Accrual Basis

United Congregational Christian Church of Lodi

Income & Expenses

December 2025

	Dec 25	Budget	Jan - Dec 25	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Care Pack Ministry	370.00	333.00	6,535.00	4,000.00	4,000.00
Designated/Special	0.00	0.00	100.00	0.00	0.00
Fund Raiser _Net Incpme	0.00	0.00	270.00	0.00	0.00
Identified Giving & Plate Offer	5,900.00	5,000.00	59,526.90	60,000.00	60,000.00
Interest					
Interest- Bank of Stockton CD	5,404.09	0.00	66,689.71	16,000.00	16,000.00
Interest-Money Market/Savings	0.00	0.00	72.08	0.00	0.00
Total Interest	<u>5,404.09</u>	<u>0.00</u>	<u>66,761.79</u>	<u>16,000.00</u>	<u>16,000.00</u>
Total Income	<u>11,674.09</u>	<u>5,333.00</u>	<u>133,193.69</u>	<u>80,000.00</u>	<u>80,000.00</u>
Expense					
Expenses - General Board					
Bookkeeper Salary	0.00	316.00	3,875.00	3,800.00	3,800.00
Gifts	1,488.34	0.00	1,488.34	0.00	0.00
Music Leader	0.00	409.00	0.00	4,900.00	4,900.00
Office Manager	866.66	866.00	10,558.05	10,400.00	10,400.00
Pastor - Annuity & Benefits	770.00	385.00	5,390.00	4,620.00	4,620.00
Pastor - Salary	2,750.00	2,750.00	33,000.00	33,000.00	33,000.00
Payroll Taxes	330.84	584.00	4,215.93	7,000.00	7,000.00
Planist/Organist	550.00	525.00	6,695.00	6,300.00	6,300.00
Pulpit Replacement	0.00	115.00	825.00	1,375.00	1,375.00
Workers Comp Insurance	0.00	38.00	165.91	448.00	448.00
Total Expenses - General Board	<u>6,755.84</u>	<u>5,988.00</u>	<u>66,213.23</u>	<u>71,843.00</u>	<u>71,843.00</u>
General Board Cont.	<u>0.00</u>		<u>0.00</u>		
Grounds & Building					
Copier Maintenance	107.07	100.00	1,146.89	1,200.00	1,200.00
Custodial Supplies	0.00	16.00	0.00	200.00	200.00
Liability Insurance	0.00	108.00	1,349.20	1,288.00	1,288.00
Miscellaneous Expenses	63.13	40.00	334.97	480.00	480.00
Office Supplies	128.93	159.00	1,306.83	1,900.00	1,900.00
Rent - 321 N. California St.	2,000.00	2,000.00	22,000.00	24,000.00	24,000.00
Repairs and Maintenance	0.00	0.00	115.48	0.00	0.00
Storage Rental	100.00	0.00	1,100.00	0.00	0.00
Telephone/Internet Expense	135.03	200.00	2,438.74	2,400.00	2,400.00
Utilities - Electric	0.00	63.00	667.37	750.00	750.00
Utilities - Gas	125.17	62.00	1,011.14	750.00	750.00
Total Grounds & Building	<u>2,659.33</u>	<u>2,748.00</u>	<u>31,470.62</u>	<u>32,968.00</u>	<u>32,968.00</u>
Outreach					
Care Pack	969.06	333.00	7,726.35	4,000.00	4,000.00
M.O.R.E.	1,623.39	500.00	12,063.39	7,600.00	7,600.00
Total Outreach	<u>2,592.45</u>	<u>833.00</u>	<u>19,789.74</u>	<u>11,600.00</u>	<u>11,600.00</u>
Worship & Spiritual Growth & Ed					
Worship and Music Sup & Adv	0.00	75.00	810.18	900.00	900.00
Total Worship & Spiritual Growth & Ed	<u>0.00</u>	<u>75.00</u>	<u>810.18</u>	<u>900.00</u>	<u>900.00</u>
Total Expense	<u>12,007.62</u>	<u>9,644.00</u>	<u>118,283.77</u>	<u>117,311.00</u>	<u>117,311.00</u>
Net Ordinary Income	<u>-333.53</u>	<u>-4,311.00</u>	<u>14,909.92</u>	<u>-37,311.00</u>	<u>-37,311.00</u>
Net Income	<u>-333.53</u>	<u>-4,311.00</u>	<u>14,909.92</u>	<u>-37,311.00</u>	<u>-37,311.00</u>

11/09/26

Accrual Basis

Balance Sheet

As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
Bank of Stockton - CD	1,733,051.29
F&M Bank - Checking	
Care Pack Funds	144.19
M.O.R.E. Funds	912.48
F&M Bank - Checking - Other	39,468.23
Total F&M Bank - Checking	40,524.90
Money Market	250,000.00
Total Checking/Savings	2,023,576.19
Total Current Assets	2,023,576.19
TOTAL ASSETS	2,023,576.19
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	-1,239.61
Total Other Current Liabilities	-1,239.61
Total Current Liabilities	-1,239.61
Total Liabilities	-1,239.61
Equity	
Retained Earnings	2,009,905.88
Net Income	14,909.92
Total Equity	2,024,815.80
TOTAL LIABILITIES & EQUITY	2,023,576.19

Annual Congregational Meeting

Date: January 19, 2025

Topic	Discussion	Action Needed
Opening Prayer by Pastor Leanne		
Acknowledgements	Outgoing Moderator, Ron Scott Recapped the last 2 years and thanked those who participated in the life of the church. The past board members and new board members for 2025 were introduced.	None.
Financial Recap	Diane Nantt discussed the state of United's financials and the proposed budget. Even with fewer expenses members were encouraged to continue to give.	No action.
Motions	Ron Scott asked for motions on the proposed budget and slate of officers. Suze Custino moved and Mary O'Donnell seconded.	A ballot vote was taken. 21 voted yes for the officers and 20 voted yes for the budget with 1 vote against. The Motion passed.
Future space	Pastor Leanne addressed the congregation asking their thoughts regarding looking for a new space.	The conversation will continue.

Meeting Minutes
The Congregation of United Church
October 19, 2025

Present: Thirty members, quorum present

Topic	Discussion	Action
Space for sale at 801 S. Ham Lane "C"	Many took a tour of the space and discussion was held on the suitability of the space.	Motion whether to proceed with the purchase of the space. Jenny Wade moved and Ron Scott seconded. Unanimous vote not to proceed with purchase of the space.
Wants and needs of a church space	Room for piano & organ (a spacious sanctuary), social space, parking, kitchen, 2 restrooms, office space	No vote. Have Paula Houghtaling (realtor) and members keep looking for a space that works.

Submitted by Diane Nantt

2026 Narrative Budget							
Projected 2026 Revenue							
Identified Giving & Plate Offering		58,260		All identified envelopes, checks and tithes			
CD Interest & Savings Interest		65,040		Assumes CD investment for entire year			
Money Market Interest		4,800		FM Money Market Acct			
Care Pack Donations		6,540					
TOTAL PROJECTED REVENUE		134,640					
Expenses - General Board							
GENERAL BOARD							
Pastor Salary		39,600		Increase from 2025			
Pastor Benefits		5,544		14% of salary paid to Pension Fund			
Office Manager (new person)		5,200		about 5 hours per week			
Streaming	Tech (new position)	6,500		5 hrs per week			
Pianist		7,800		\$125/Sunday plus choir practice \$25 per			
Pulpit Replacement		1,500		\$250/Sunday @ 5 Sundays			
Payroll Taxes		4,500					
Bookkeeper Services		4,020		Payroll & Financial & Tax Reports			
Worker's Comp Insurance		512					
Gifts		1,200					
Music Leader				Not at this time			
TOTAL		76376					
Bldg. Office EXPENSES							
Rent/Space		24,000		New lease in May			
Worship Supplies		900		Streaming expenses/copyrights			
Rent Storage Unit		1,200		\$100.00/month			
Maintenance/Cleaning		2,080		Cleaning			
Copier Maintenance Contract		1,200		We own copier as of 2017			
Office Supplies		1,200					
Custodial Supplies		180					
Liability Insurance		1,404					
Telephone/Internet		2,700					
Utilities (City)		840					
Utilities (PGE)		900					
Miscellaneous Expense		420					
TOTAL		37,024					
OUTREACH							
M.O.R.E. Distributions		12,816		10% of Identified giving & Interest			
M.O.R.E. Supplement		384					
Care Pack Ministry		6,540					
Care Pack Supplement		1,500					
TOTAL OUTREACH EXPENSE		21,240					
TOTAL PROJECTED EXPENSES		134,640					
REVENUE VS EXPENSES		0		Balanced Budget			

Officers for 2026

Moderator: Ron Scott

Vice Moderator: Suzze Custino

Secretary: Diane Nantt

Treasurer: Derek Jones

Members at Large (no vote required)

Marcia Traner

Ron Wilson

Penny Morehead

Rev. Dr. Leanne Wade (non-voting)