



PASTOR SEARCH
East Corinth Congregational Church
East Corinth, VT

Name of Church

East Corinth Congregational Church, established in 1918

Address

**645 Village Road
East Corinth, VT 05040**

Conference:

United Church of Christ

Title

Pastor

Start Date

Search Open from June 2026

Description

Pastor

Church Contact Information

UCC Conference or Association Staff Contact Person Name:

Name: Rev. Dr. Lynn Bujnak, Conference Minister
Phone: 802-505-3980
Email: lbujnak@vermontucc.org

Listing Information

Web Presences: **Eastcorinth-ucc.org**

Additional Formal Ecumenical Affiliations: **None**



What we value about living in our area:

Our small community encompasses Corinth, Topsham, West Bradford, and western Newbury. Beautiful farmland and forest surround our village and ground our lives and service in nature and gratitude. Though small in population we are wide-ranging in the lives we touch with communal dinners, hosting the July 4th BBQ event, potluck suppers, musical events, managing a food pantry, and offering assistance and care to our neighbors as needed with a well-financed Pastor's discretionary fund. There is also a very active community Women's Fellowship group with approximately 40 members who have monthly gatherings organized around an annual theme, which was "Joy, Gratitude, and Resilience" this past year, along with two bake sales and annual giving to local charities and non-profits, primarily focused on women and girls.

Our population includes farm families, commuters to Hanover/Barre/Montpelier, professionals, retirees, post-covid newcomers, and back-to-the land young families. Our community includes a spectacular public library with a wide range of activities and services for kids and adults; as well as a very unique, nearly 80-year-old non-profit ski slope area run by volunteers, Northeast Slopes, which also partners with the Waits River Valley Elementary School to teach skiing with funding allowing all to participate. High school students in the area have school choice. We are also blessed with a well-staffed federally funded community health center right in the village.

The institutions of our community are all within one half mile of the church and parsonage: Little Rivers Health Care, Blake Memorial Library, a US Post Office, and the East Corinth General Store provide easy access to essentials and neighbors. Our parsonage is 1/8 mile from the church and similarly close to the Post Office, Library, and medical center. The general store is 1/2 mile away.

East Corinth is a quiet and comfortable, beautiful place to live and is 40 miles from Hanover, NH and Barre/Montpelier. A short 9-mile drive east to Interstate 91 gives easy access to Boston, Hartford, Montreal, and Quebec. The Dartmouth Coach bus service travels directly from Hanover, NH to Boston Logan Airport and Grand Central, NYC.



The Church at night and in the setting of the Village:



The Parsonage:



Average in Person attendance and Current size of membership:

Sunday services vary in size from 5 to 25, while our mailing list encompasses almost 75 addresses. Communal dinners serve upwards of 75 people routinely, many more for our July 4th BBQ dinner. Most of our members are seniors but participants in community activities range in age from kids to adults.

Does your church hold virtual worship services?

We have the capabilities to provide Zoom participation in services.

Languages used in ministry: English

Position Title: Pastor, 1/2 time

Position Duration: Open-ended with minimum commitment of 3 years

Scope of Work

We seek a Pastor who is sensitive and interested in the needs of the community, who actively seeks to be a part of the community both physically and spiritually. We want a Pastor who is outgoing, self-assured, confident and able to convey their calling to the pulpit in their sermon and service leadership. A Pastor who provides understandable sermons that speak to the reality and challenge of our lives and provides a solid grounding in the UCC and its missions and message.



We welcome innovative thinking regarding the service, in consultation with the Leadership Team and our community. We expect our Pastor will appreciate and support the diverse thinking in our community and our open and affirming policy of inclusion and welcome to all who enter our doors. We seek a Pastor who will make the religious and spiritual message of hope and faith active in our community. Our Pastor must also be technologically capable and administratively competent.

Pastor's Weekly Schedule (Half-time = approximately 20 hours per week/5-6 units
(1 unit = approximately 3.5 hours per UCC guidelines)

- Sunday Worship & Fellowship (2 Units): Preaching, leading liturgy, and cultivating community during our potlucks, coffee hour, and events. (Note: weekly bulletin printing is managed by church volunteers).
- Sermon & Liturgy Preparation (2 Units): Focused study and crafting of the weekly message.
- Pastoral Care & Community Engagement (1.5 Units): Targeted home visits to the sick, homebound, and those in need, along with casual front-porch presence and engagement with new faces in the village. (Note: food pantry oversight and building management are shared ministries actively handled by our lay leadership).
- Administration & Denominational Connection (0.5 Units): Monthly Leadership Team meetings and essential correspondence.
- Other:
 - Personal faith formation and vitality through prayer, Bible study, service;
 - Identifying helpful resources upon request to meet the needs of the congregation members and community.

Compensation and Support

Because our church is committed to fair and just compensation, and in recognition that our faithful support will assist the Pastor in remaining vital, creative and energetic for this ministry, we provide the following financial and professional care.

- Base Cash Salary: \$22,500 per year for ½ time position. (Based on \$45,000 full-time compensation plus value of the parsonage at 30% of salary \$13,500, equals \$58,500 annual compensation value.)
- Housing Benefit: Full use of the historic Parsonage, with all utilities, telephone, lawn mowing/snow removal, and high-speed Wi-Fi fully provided by the church. (For comparison, the estimated market rental rate for the Parsonage is approximately \$2,000/month)
- Social Security Offset: An additional 7.65% paid to the pastor to offset self-employment tax obligations.
- Benefits Package: Full UCC medical, life, and disability insurance, plus standard UCC pension contributions. Dental insurance will be the responsibility of the Pastor.
- Professional Expenses: Reimbursable accounts for ministry travel/mileage and a continuing education stipend.



- Time Off: 4 weeks of paid vacation (including 4 Sundays) per year, alongside 12 standard holidays and 2 designated days of rest per week.
- Relocation expense reimbursement will be considered for negotiation with the preferred candidate.
- Does the total support package meet conference compensation guidelines? Yes

Community Vision

As a congregation we seek to meet people where they are – in community events, sharing our Church building for musical offerings and/or discussion groups; in communal tables for food and togetherness; in religious services that are timely and uplifting; in home visits for the aged and infirm; in our prayer lists that bring our loved ones before God for healing and strength; and simply in our presence, each one of us acting as a light of kindness, generosity, and purposeful caring in our neighborhood. We view our calling to be an anchor of our community to provide dignity, belonging, and opportunities for togetherness and shared service for all.

Congregation Demographics

Our congregation reflects the changing and declining church affiliation rates across the nation. According to recent data from the Pew Research Center, 46% of Vermonters have no religious affiliation, the second highest rate in the nation. Almost all of the decline came from a drop in Christians, while the percent reporting they were part of another religion like Judaism, Buddhism, Hinduism or Islam remained stable. (Note: the state-level survey had an error margin of 7 percentage points, making it hard to draw conclusions about religious groups beyond Christianity.)

Our congregational membership has declined significantly in the last 10 years and especially since the COVID pandemic. From a high of 35-40 regular attending members, we now on occasion share the pews with 10 or less members, with most being seniors (50s-80s), though a new family has a high school student who joins us as well. As noted above, however, we regularly touch the lives of many more in our community with dinners and other activities. And our congregation includes two beautiful pianists/organists for our Sunday services. For the last several months, we have been following our service with a potluck coffee hour which has been well attended.

Church Leadership Team

The Pastor will be a member of our Leadership Team, which currently includes a Chair, a Treasurer, a Financial Secretary, and two additional members for their inspiration and creative event planning. The Leadership Team meets once a month to plan events, assign responsibilities, ensure proper maintenance and care of the Church building and the Parsonage, and to support the Pastor in our shared community mission. The Leadership Team members are the primary but not exclusive volunteers for community events sponsored by the Church.



Church Finances

The financial stability of the Church has been challenged post-COVID and in the last couple of years with declining membership and declining contributions. As a result, the Church has drawn upon a stable and secure investment portfolio for periodic cash infusions. The Church has fully met all financial obligations both to the former Pastor, contractors, and utilities related to the Church buildings and assets. There are no debt obligations outstanding with the Church. The 2025 Annual Report of the Church is appended for further information.

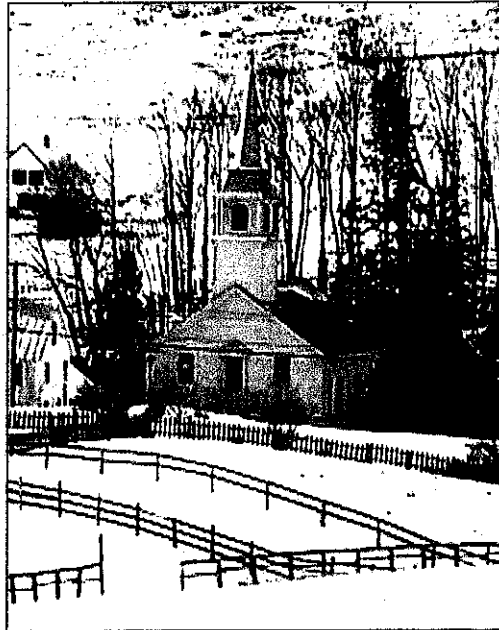
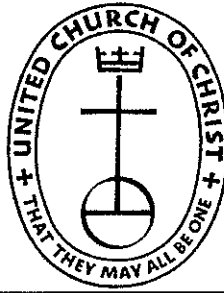
Ministerial History

Has any past leader left under pressure or by involuntary termination?

Our former pastor had served in a $\frac{1}{2}$ time capacity from hiring in 2017 until 2024, when she accepted additional employment with the Town of Corinth and then accepted $\frac{1}{4}$ time as Pastor in service to the Church. She formerly resigned as Pastor in December 2025, which was accepted by the Church Leadership. Since that time and with the blessing of church and community members, the Church Leadership has drawn upon UCC pastor supply and a congregant member to lead services. There has been no conflict with the Pastor and the Church following the end of the Pastor's tenure.

The previous pastors also generally had tenures of around 10 years, one of whom now routinely joins us in his retirement to our lead our Sunday Service.

**EAST CORINTH CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST
EAST CORINTH, VERMONT**



107th Annual Meeting
FEBRUARY 22, 2026

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East Corinth Congregational Church
P. O. Box 1086
East Corinth, VT 05040-1086

February 8, 2026

WARNING OF THE 107th ANNUAL CONGREGATIONAL MEETING

The members of the East Corinth Congregational Church (United Church of Christ, Inc.) and all those interested therein are hereby warned to meet via "Zoom" or in person on Sunday, February 22nd in the year of our Lord 2026, immediately following the Sunday morning Worship Service, which will also be held via Zoom and in person, to transact the following business.

- 1) To hear and act upon the reports of the church's boards and committees.
- 2) To elect all officers and board and committee members chosen at the Annual Meeting.
- 3) To hear and act on the proposed church budget for 2026.
- 4) To transact any other business that may properly come before said meeting.

Respectfully submitted,

Sarah W. Polli
Church Clerk

Section 2

Report of the 106th Annual Meeting

February 23, 2025

Following our Sunday morning service and a soup luncheon on February 23, 2025, Meg Burmeister called our meeting to order at 11:05 am. There were 6 people in attendance and 6 others joined us via zoon. Our meeting had been postponed for a week due to inclement weather on the previous Sunday when our service was held via zoom only.

After reading last year's meeting minutes, they were unanimously approved following a motion by Sue Parmenter and a second by Rev. Kelly Donahue:

Review of the reports of the church officers:

Pastor's Report and Church Clerk's Report --

Both these reports were reviewed and Rev. Kelly responded to questions concerning an earlier theft and break in at our church facility. Members from the Vermont State Police, the Department of Homeland Security as well as the Department of Justice investigated the theft and these matters were discussed by our Leadership Team. The authorities also recommended some security measures which could be taken or some grants that could be obtained.

Leadership Team Report:

It was announced that due to declining membership, the Board of Deacons and the Board of Trustees have now been merged into one committee now known as the Leadership Team. Lower membership numbers and lower attendance numbers seem to be evident in so many smaller churches these days. Our Leadership Team is now comprised of Liz Davis, Kendall Gendron, Wendy Heidenreich, Nancy Frost and Meg Burmeister.

Women's Fellowship Report:

Sue Parmenter commented that this continues to be a very viable organization with a core of regular attendees and supporters. This is not just a church organization, but a community organization as well. This year they tried a hybrid of workshops, meetings and community events. Their bi-annual bake sales are their main source of income and she also stated that they have a great planning committee. They focus not only on gathering income, but also on having fun adventures together.

Music Committee:

There was no report given as sadly we no longer have a choir.

Pastor's Discretionary Fund:

Rev. Kelly reported that she had distributed a number of gift cards and she is still working with the West Topsham Food Shelf and she also has some emergency food items available at the parsonage for those in immediate need.

Food Shelf Report:

Nancy Frost reported that she had applied for 25 gift cards and that \$100/month has been pledged for the food shelf.

Following a motion by Meg Burmeister and a second by Sue Parmenter, all the foregoing reports were unanimously approved.

2023 Budget Discussion and Investment Committee Report:

Meg Burmeister has been in charge of the budget and with declining donations it was noted that Rev. Kelly has agreed to reduce her time from ½ time to ¼ time. She also now contributes toward her health care plan and covers her own phone and internet charges at the parsonage. Meg Burmeister reported that we are now in possession of the Holland Fund which is now included with our other funds. Our investments have continued to do well in the past year and we have been withdrawing more than 5% to cover our costs.

Following a motion by Sarah Polli and a second by Meg Burmeister, the budget for the coming year was unanimously approved.

It was unanimously approved to adjourn the 106th meeting at 11:41 am following a motion by Meg Burmeister and Sue Parmenter.

Respectfully submitted by:

Sarah W. Polli, Church Clerk

Section 3
REPORT OF THE CHURCH CLERK

2025

This has been another relatively quiet year for our church as our attendance numbers continue to diminish and sadly we have lost 9 of our members throughout the past year. You will find their names listed on the last page of this report.

As for fund raising events, we had planned to have our yearly Chili Contest in our vestry on Saturday, January 25th, but this had to be cancelled due to the fact that the water at the church had frozen in the recent cold weather! This has always been done to benefit our Corinth Volunteer Fire Department. However, we were able to continue with most of our other annual events.

In March and April, our members were invited to the various yearly Interchurch Council Lenten Services. Our church hosted the Lenten Service at 6pm on March 16th, which was the second Sunday in Lent and the service was led by Pastor Jenni Lund. Our own Rev. Kelly Donahue led the 3rd Lenten Service which was held at Our Lady of Perpetual Help Church in Bradford, VT. However, our regularly scheduled service on Sunday, March 30th, was cancelled due to a major snowstorm so this particular service was conducted via zoom only.

With Easter approaching, we observed our annual Maundy Thursday service on April 17th at 7pm. However, we did not have a Good Friday service which had been our custom in many years past. On Easter Sunday, April 20th, our sunrise service was held on the library lawn with 5 people in attendance, all of whom gathered for a potluck Easter breakfast in our vestry and then of course, our Easter Service was held at 10am in our sanctuary following the breakfast.

Our Women's Fellowship continues to be active throughout the year and on May 24th they hosted their semi-annual bake sale that was held in conjunction with the library's "Spring Rumpus" more commonly known as their plant sale and pizza luncheon.

Another fund raiser was held on June 14th with a lasagna dinner being served in our vestry. For some reason it didn't feel as though this was as well attended as usual since we had always held it earlier during the year, but Meg Burmeister announced that it was a successful dinner with 28 people in attendance and over 40 "take outs"!

With July underway, all our attention was focused on planning our 78th annual chicken barbecue and 34th annual 4th of July parade as well as our Silent Auction. As usual, this was a success and Liz Davis reported the next Sunday that the barbecue and auction had taken in \$10,387.47 with a net of \$9,577.47 with only a few bills left to pay. Our very capable Corinth Volunteer Fire Department took over the organization of our annual parade and will continue to do so in the future. The parade was also a grand success, lasting a little over an hour, and it received rave reviews and the number of attendees were up substantially. It was noted that many first time attendees intend to be present at

next year's parade also! Rumor had it that the fire department desperately wants to find a marching band for next year so we wish them well in their search.

Our village is home to David Merrill who regularly gives lessons to his students at our library, teaching them how to play the ukelele. On July 11th, David held what he termed an Open Mic Night in our sanctuary where he and his students displayed their ukelele expertise by playing their instruments to a delighted crowd. It was a fun time for everyone.

In September, we began having community pot luck dinners in our vestry, organized by Wendy Heidenreich and these dinners continued through the fall. This was meant to bring more attention to our church and its mission, welcoming more community members into our circle.

Also in September, after much review and deliberation, our Leadership Team came to the conclusion that we could no longer support Rev. Kelly in a part time position in the manner that we had in the past due to declining numbers and donations. On September 22nd, Rev. Kelly submitted a letter of resignation saying that she would remain with us until December 31, 2025. Consequently she has found other living arrangements in Cookeville and will continue to be employed by our town government in a number of positions.

On Saturday, October 4th, we held our annual Chicken Pie Supper which is always a big hit! Nancy Frost reported the next day that we served 158 people! Those traveling the greatest distance arrived from Williston, VT. This couple noted that they keep an agenda of all the best chicken pie suppers in the state and they considered our supper one of the very best – so nice to hear! The Women's Fellowship also held their semi-annual bake sale that morning.

In November, the Leadership Team called a Special Meeting to be held on the 16th to discuss what our church plans would be moving forward. Some of the topics included, should we close the church, should we sell the church building, how else might our church serve our community, should we rent the parsonage, should we seek out visiting pastors for weekly services or should we initiate a search for a new pastor. It was widely held that we neither wanted to close the church or sell the church building. So the decision was made to hire guest preachers throughout the winter and meet again in the spring to further explore our options. We also agreed that the parsonage should not be rented or sold at this time.

On December 8th, Lori Buik hosted her "Christmas on the Farm" event, at which time we also held our annual Christmas Pageant in her barn, ably directed by Wendy Heidenreich. We wish to thank both these ladies for their holiday contributions.

Yearly Statistics –

At the end of December, 2025 – 50 full members and 10 affiliate members for a total membership of 60.

Departing members:

- **Tom and Virginia Nola transferred their membership to the Groton United Church on 1.27.25.**
- **Winifred Walker passed away on 2.3.25**
- **Richard Hutchins passed away on 5.26.25**
- **Theodore Clark passed away on 10.10.25**
- **Louise Young passed away on 10.26.25**
- **Joshua Robtoy passed away on 12.4.25**
- **Vera Davis passed away on 12.22.25**
- **Rev. Kelly Donahue left our membership per her request effective 12.31.25**

Specially Called Meetings – One on November 16th to vote to discuss the future of our church.

New Members – 0

Average Weekly Attendance (including zoom participants)- 9

Baptisms – 0

Respectfully submitted,

**Sarah W. Polli
Church Clerk**

Section 4

Pastor's Report

This was my ninth year with you. The sacrament of Holy Communion is celebrated monthly. We used Zoom during our in-person Sunday Worship. I enjoyed my time as your Flower Deacon for the months of June and July.

We held a Celebration of Life for Winnie Walker in May, for William Houle in August and for Joshua Robtoy in December.

We held a potluck breakfast after our Easter Sunrise Service. There was a Lasagna Dinner in June. The weather was great for our July 4th Chicken BBQ and Silent Auction. Our church hosted the East Corinth Ukelele Society in July and December. Those events were fun recitals and sing-alongs. We held Community Potluck meals in September, October and December. Our Chicken Pie Supper was in October. We celebrated our Christmas Pageant in November at Lori Buik's barn.

I was honored by an invitation to preach and lead a worship service at the Old Goshen Church. The Bradford Interchurch Council sponsored the Lenten Evening Services. We hosted the second one and I preached the third one at Our Lady of Perpetual Help. Pam Smith of the Waits River New Hope Church asked me to be part of the Pastoral Ponderings recorded for the radio station WYKR. I recorded three of them in 2025.

I represented our church at the Vermont Windsor Orange Association of the UCC on April 2nd. Our Vermont Conference Minister, Rev. Paul Sangree, visited our church on December 21st in recognition of the conclusion of my pastoral covenant with the East Corinth Congregational Church.

Nancy Frost and I attended the monthly meetings of the Bradford Interchurch Council on Zoom. I resigned from my Board Chair position at the Orange East Senior Center in January. I am a member of the Corinth Community Coalition. My membership continues in the Corinth Historical Society as its Treasurer. I am a member of the Blake Memorial Library. I am an elected Lister for the Town of Corinth. In March I was appointed Interim Assistant Treasurer. Other town duties are E911 Coordinator and Emergency Management Director.

I need to say a big thank you for my use of the parsonage, for its rooms, and yard, and plants and garage. That space suited me so well. At its windows I logged pages of bird sightings. I saw deer and skunks attracted to my feeders. A youngish bear crossed in front of the old stone wall. The parsonage has left me with jars full of dried mint, lemon thyme and rosemary. The lemon thyme is very special to me, as I brought some from my father's garden in Concord NH. That plant took root here in Vermont, as I did.

Thank you for sharing your best times with me. Thank you for sharing your worst times with me. Thank you for letting me tell you stories. And thank you for your patience and your grace. May God bless you and keep you. Respectfully submitted, Rev. KellyAnn Donahue.

Section 5 Leadership Team

This year was a year in which the realities of declining participation in the service of the church became more apparent. A survey in January focused on energy on restructuring to bring life into the church and we did so by expanding our energies. During this time our pastor who had reduced her hours to ¼ time made the decision to resign from her position.

A meeting in November of the membership was held with 22 people attending and discussing ways to sustain and revive the church. Increasing activities at the church and the possible sale of the parsonage were discussed. The plan was to utilize pulpit supply to lead Sunday services and increase activities.

We've had two concerts by the Ukulele Club of Corinth. Attendance at the lasagna supper, 4th of July and Chicken Pie Suppers continue to bring a large gathering of community. A monthly pot luck supper began this fall with a good turnout to join in fellowship of a warm meal.

As we continue to explore options for the sustainability of the church, we welcome members to join in leading, creating and developing the church to remain an active part of the community.

As we prepare for the year ahead, we would love additional people willing to join the leadership team.

Sincerely,

Meg Burmeister Leadership team lead

Section 6 Women's Fellowship Report

The East Corinth Women's Fellowship continued its programs and good works in 2024-2025. Our program theme was "Creating In Community".

The programs were as follows:

September:	Icebreaker, Intro to Theme, Pledges and Traditions
October:	Fall Bake Sale and Felting Workshop with Neysa Russo
November:	Creating Stone Soup in Community
December:	Annual Christmas Tea
January:	Literary Sharing
February:	Movie Matinee
March:	Creating Community: Monique Priestly, Emily Cummings And Lindsey Bigelow
April:	Planning Our Gardens: Visit to Murray's Market
May:	Annual Memorial Weekend Bake Sale
June:	End of Year Pot Luck

There was a carry over balance in the ECWF Bank account of \$1,316.31 from 2023-24.

Pledges collected in 2024-25 were \$775. The two Bake Sales netted \$984. Specific Mission giving for 2024-25 were as follows:

Safeline	\$200.00
Atkinson Home	\$100.00
Orange East Senior Center	\$500.00
Mentoring Project of the Upper Valley	\$100.00
Kids Health India	\$ 50.00
Help Kids India	\$ 50.00
The Growing Peace Project	\$100.00
Bradford Teen Center	\$200.00
Northeast Slopes	\$200.00
ECCC Pastor's Discretionary Fund	\$300.00
The Space on Main	\$ 50.00

The Mission Committee servers are Jane Conner, Susan Morris and Laura Waterman.

The purchase of stamps made by the ECWF Treasurer was \$14.60.

Respectfully submitted,
Martha Travis, Treasurer

Section 7 Discretionary/Emergency Fund

The fund distributed monies to help 12 families this year. The generous donations support those in need with groceries, fuel, transportation, electricity, and gas cards.

Report submitted by Rev Kelly and Nancy Frost

Section 8 Food Shelf

Food Shelf

The New Hope Food Shelf is now handicap accessible due to ARPA funding designated by Topsham, no more stairs.

The church family has supported not only the New Hope Food Shelf in West Topsham but also funded a supply of dry goods and gift cards which are housed at the parsonage for more urgent requests. Home delivery is also available on a as needed basis.

Thank you for the continued support.

Nancy Frost

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02/08/26

Accrual Basis

East Corinth Congregational Church **Profit & Loss Budget vs. Actual** January through December 2025

	Jan - Dec 25	Budget
Ordinary Income/Expense		
Income		
01 - Contributions General Fund		
01-01 - Pledges & Contributions	20,422.57	35,000.00
01-02 - Loose Offerings	0.00	1,500.00
Total 01 - Contributions General Fund	20,422.57	36,500.00
02 - Fundraising		
02-01 - Steeple Lighting	540.00	800.00
02-02 - Tent Rental	0.00	420.00
02-04 - July 4th BBQ	2,614.41	2,500.00
02-05 - July 4th Auction & Raffle	1,955.00	1,600.00
02-06 - Fundraising - Other	34.47	0.00
02-21 - Suppers	1,751.80	3,000.00
Total 02 - Fundraising	6,895.68	8,320.00
03 - Trust & Investment Accounts		
03-02 - Holland Trust	830.00	3,320.00
03-03 - Investment Account-Draw As Need	18,000.00	0.00
03-04 - Interest on Separate Accts	0.72	0.00
Total 03 - Trust & Investment Accounts	18,830.72	3,320.00
Total Income	46,148.97	48,140.00
Expense		
14 - Church Property		
14-01 - Church Electric	2,246.84	1,700.00
14-02 - Church Fuel Oil	2,325.43	3,400.00
14-03 - Church Maintenance	2,197.00	1,104.00
14-05 - Parsonage Electric	792.86	750.00
14-06 - Parsonage Fuel Oil	3,202.46	3,400.00
14-07 - Parsonage Maintenance	0.00	2,000.00
14-08 - Elevator Inspection	4,042.51	325.00
14-09 - Church & Parsonage Propane	1,844.55	1,200.00
14-10 - Church Telephone	2,001.29	700.00
14-11 - Parsonage Telephone	0.00	0.00
14-12 - Church & Parsonage Insurance	13,381.11	12,300.00
14-13 - Supplies	691.76	3,300.00
14-14 - Postage	501.00	500.00
14-15 - Directional Signs	200.00	200.00
14-16 - Advertising	180.00	180.00
14-17 - Licensing Fees - Music	372.14	185.00
14-18 - Copier - Lease & Service Contra	1,412.59	1,464.00

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02/08/26

Accrual Basis

East Corinth Congregational Church Profit & Loss Budget vs. Actual January through December 2025

	Jan - Dec 25	Budget
14-20 · Bank Fees	18.00	18.00
14-21 · Software	185.00	600.00
Total 14 · Church Property	35,594.54	33,326.00
15 · Pastor's Compensation		
15-01 · Salary Expense	12,991.76	12,991.68
15-03 · FICA Expense	993.88	993.84
15-04 · Pension (Annuity)	3,334.54	1,818.84
15-05 · Life & Disability Insurance	357.28	389.76
15-06 · Health Insurance Expense	3,856.70	4,000.00
15-07 · Dental Insurance	517.00	564.00
15-10 · Professional/Educational Exp	49.50	3,000.00
15-13 · CCC - VT	50.57	57.12
Total 15 · Pastor's Compensation	22,151.23	23,815.24
16 · Church Family		
16-01 · Organist	2,300.00	2,500.00
16-02 · Sexton	0.00	1,500.00
16-04 · Snow Removal	1,205.00	1,400.00
16-05 · Lawn Care	400.00	525.00
16-06 · Supply Pastors/Pastoral Covrg	568.00	3,700.00
Total 16 · Church Family	4,473.00	9,625.00
17 · Church Program		
17-05 · Deacons Funding	0.00	600.00
Total 17 · Church Program	0.00	600.00
19 · Church In Mission		
19-01 · Basic Support UCC Missions-OCWM	0.00	0.00
19-02 · VT Conference Fee	0.00	1,462.00
19-03 · Grafton-Orange UCC Fee	1,123.32	53.00
Total 19 · Church In Mission	1,123.32	1,515.00
66000 · Payroll Expenses	0.00	0.00
Total Expense	63,342.09	68,881.24
Net Ordinary Income	-17,193.12	-20,741.24

4:22 PM

02/08/26

Accrual Basis

East Corinth Congregational Church Profit & Loss Budget vs. Actual January through December 2025

	Jan - Dec 25	Budget
Other Income/Expense		
Other Income		
20 · Special Mission Offerings		
20-01 · OCW Mission Contributions & Pled	800.00	0.00
20-05 · WRWT Food Shelf	200.00	
Total 20 · Special Mission Offerings	800.00	0.00
24 · Mission Income		
24-02 · ECCC Food Pantry	1,220.00	
24-04 · Birthday Box - Mission Interpre	4.00	0.00
24-05 · Pastors Discretionary Fund	500.00	0.00
Total 24 · Mission Income	1,724.00	0.00
26 · Self-Sustaining Programs		
26-03 · Flowers Christmas	15.00	0.00
26-06 · Parade - Fund	0.00	0.00
Total 26 · Self-Sustaining Programs	15.00	0.00
28 · Reserve Funds Income		
28-01 · Memorial Fund	1,120.00	0.00
Total 28 · Reserve Funds Income	1,120.00	0.00
30 · Light&Heat for theFuture		
30-01 · L&H Contributions	200.00	0.00
Total 30 · Light&Heat for theFuture	200.00	0.00
Total Other Income	3,859.00	0.00
Other Expense		
21 · Deacons Funds	0.00	0.00
23 · Mission		
23-02 · ECCC Food Pantry Exp	916.45	0.00
23-05 · Pastor's Discretionary Fund	2,051.06	0.00
Total 23 · Mission	2,967.51	0.00
25 · Self-Sustaining Progs		
25-03 · Flowers - Christmas	0.00	0.00
25-05 · Murray Fund	500.00	
Total 25 · Self-Sustaining Progs	500.00	0.00

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Accrual Basis

East Corinth Congregational Church
Profit & Loss Budget vs. Actual
January through December 2025

	Jan - Dec 25	Budget
31 - Special Mission Offerings Exp		
31-01 - OCWM Contrb&Pledges	0.00	0.00
31-05 - WRWT FOOD Shelf	0.00	0.00
Total 31 - Special Mission Offerings Exp	0.00	0.00
Total Other Expense	3,467.51	0.00
Net Other Income	391.49	0.00
Net Income	-16,801.63	-20,741.24

	Balance	YTD Dec 2025		Balance
	12/31/2024	income	expenses	12/31/2025
CHURCH IN MISSION, NON BUDGETED				
Prior Years Beginning Balance	1250			1,250.00
OCWM Contributions & Pledges	175	600		775.00
Neighbors in Need	0			-
One Great Hour of Sharing	50			50.00
Strengthen the Church	0			-
WRWT Food Shelf	0	200		200.00
Christmas Fund-Retired Ministers	170			170.00
VT Conf UCC	82.6			82.60
TOTAL CHURCH IN MISSION, NON BUDGETED	1,727.60	800.00	-	2,527.60
	Balance	YTD Dec 2025		Balance
	12/31/2024	income	expenses	12/31/2025
SEPARATE ACCOUNTS				
18 Operating Reserve (Church Building & Development)				
20 & 21 Deacons Fund	109.86			109.86
				-
22 & 23 Mission				-
Local Church Missions	1,309.44	4		1,313.44
ECCC Food Pantry	9,160.28	1,220.00	916.45	9,463.83
Pastor's Discretionary Fund	5,334.76	500.00	2,051.06	3,783.70
Thanksgiving Baskets	175.00			175.00
				-
24 & 25 Self-sustaining Programs				-
Church School Activities	740.06			740.06
Youth Group Activities	277.80			277.80
Flower Fund				-
General Fund	-			-
Christmas	56.50	15.00		71.50
Easter	97.91			97.91
Murray Fund	1,400.00		\$ 500.00	900.00
Parade Fund	600.00			600.00
26 & 27 Reserve Funds				
Church/Parsonage Maintenance				-
Light & Heat	3,490.84	200		3,690.84
Church Furnace Fund	-			-
Church Long Term Maintenance	-			-
Parsonage Long Term Maintenance	-			-

	Balance	YTD Dec 2025		Balance
	12/31/2024	income	expenses	12/31/2025
SEPARATE ACCOUNTS				
Memorial/Honorary Gifts				
General Memorial Fund (2011 and after)	5,558.40	1,120.00		6,678.40
TOTAL SEPARATE ACCOUNTS	\$ 28,310.85	3,059.00	3,467.51	27,902.34
TOTAL CHURCH IN MISSION, NON BUDGETED	1,727.60	800.00	-	2,527.60
	\$ 30,038.45	\$ 3,859.00	\$ 3,467.51	\$ 30,429.94

REPORT OF THE INVESTMENT COMMITTEE - 2025

As it was in 2024, the investment portfolio was a significant source of funding to sustain the Church and Parsonage in 2025. Over the course of the year, ECCC received \$23,500 from April - December, via investment sales at our request. In addition, we receive \$1,000/quarter from the Holland Fund, which was rolled into our LPL portfolio upon the death of Harry Holland. Despite this outflow, our portfolio ended 2025 with an overall gain of 10% compared to 2024: \$586,339 end 2025 vs \$532,892 end of 2024. Compared to other indexes, the Church portfolio performed exceptionally well due to the broad diversification in the LPL portfolio and the overall strong market gains throughout the year.

Dow Jones	13%
S&P 500	16%
Nasdaq	19%

	Funds under management of LPL Financial (John Fricke)	Value at 12/31/24	% of portfolio as of 12/31/24	Value at 12/31/25	% of portfolio as of 12/31/25	2025-2024 % Change	Notes
35%	Cash and Cash Equivalents	\$ 391	0.11%	\$ 8,147	1.39%	1984.85%	
	Capital Income Builder	\$ 75,955	21.03%	\$ 79,768	13.60%	5%	Sold \$9,800 4/2025
	Capital World Growth and Income	\$ 57,415	15.90%	\$ 56,151	9.58%	-2%	Sold \$15,000 10/2025
	Income Fund of America	\$ 103,443	28.64%	\$ 121,815	20.78%	18%	
	Catalyst Millburn Hedge Strategy (35% from Holland Trust)	\$ 18,293	5.06%	\$ 74,706	12.74%	308%	Sold \$5000 4/2025; \$16/Qtr
65% of Holland Trust	Unit Inv Trust: US Infrastructure (2026)	\$ 27,540	7.62%	\$ 33,810	5.77%	23%	Calcd Return on Past Yr End
	Unit Inv Trust: Election Mix (2026)			\$ 24,193	4.13%	32%	1 Yr Return, per Trust docs
	Unit Inv Trust: Nasdaq 100 Buffered (2026)			\$ 30,152	5.14%	10%	1 Yr Return, per Trust docs
	Unit Inv Trust: Vest 2 Yr Large Cap Buffered (2027)			\$ 29,139	4.97%	7%	1 Yr Return, per Trust docs
	Unit Inv Trust: Smart Trust Power Solutions (2027)			\$ 30,575	5.21%	10%	1 Yr Return, per Trust docs
	Unit Inv Trust: Water Util & Infra (2028)			\$ 27,849	4.75%	15%	1 Yr Return, per Trust docs
	Unit Inv Trust: First Trust Cap Strength (2025)	\$ 20,047	5.55%	Sold 1/2025			Value at Sale \$20,397
	Subtotal for General Fund	\$ 303,083	83.91%	\$ 516,306	88.06%	70%	
	Investment Co of America (Formerly Murray Fund)	\$ 58,117	16.09%	\$ 70,034	11.94%	21%	> Compared to "Grand Total"
	Total LPL Investment Portfolio:	\$ 361,200	100.00%	\$ 586,339	100.00%	10%	2024
\$171,327 deposited in LPL accounts in Feb 2025, ECCC beneficiary following death of Harry Holland. Investment Cmte Decision to use 35% to invest in the Catalyst Fund and use this for \$1,000 distribution/Qtr to the Church. Remaining 65% was used to invest in the 5 Unit Trusts above for maximum diversification.							
	Bert T & Mary Holland Trust (NE Investors)						
	Cash and Cash Equivalents	\$ 171,692	100.00%				
	Mutual Funds	\$ -	0.00%				
	Exchange Traded Funds	\$ -	0.00%				
	Total Holland Trust	\$ 171,692	100.00%				
	Grand Total (LPL, Murray, Holland)	\$ 532,892		\$ 586,339		10%	Overall Portfolio Return