

**Associate Director of Music Ministries
First Congregational United Church of Christ, Appleton, Wisconsin**

God calls musicians, pastors, and congregations to a shared ministry based on mutual caring and respect. First Congregational United Church of Christ, a vibrant congregation of about 1000 members, strives to establish and develop a shared ministry through professional employment relationships that nurture trust, fairness, compassion, and good stewardship. We endeavor to glorify God, provide opportunities for our community of faith to worship God in song, and enhance the mission of the church.

Program Description

The Director and Associate Director of Music Ministries work collaboratively to implement an engaging music program that supports the worship, fellowship, and faith formation of First Congregational UCC.

We currently have a full time Director of Music Ministries with a multiplicity of gifts – piano and organ performance and accompaniment, program administration, and choral direction. Our program is robust, however, and requires one full time and one half time position. Recognizing the breadth of the ministry, we are open to a variety of staffing models. Responsibilities will be delegated according to the gifts, experience, and interests of the successful candidate. We seek a church music professional who is passionate about worship, committed to nurturing musicians of all ages, and excited to build upon an already strong and thriving music program.

We enjoy a history of collaboration among musicians, clergy, staff, and lay leaders in planning worship. Through a variety of vocal and instrumental ensembles, our music ministries offer opportunities for musicians of all ages and skill levels to share their gifts while growing in faith and musical ability. Our music ministry is supported by a substantial music library and dedicated volunteers. Our instruments include a three-manual Möller pipe organ with 58 ranks, a Steinway B grand piano, a Roger Anderson single manual harpsichord, a five-octave set of Whitechapel handbells, a marimba and timpani.

Our ministries include the 40-member Sanctuary Choir, Lawrence University Scholars Chamber Choir, children's choir, youth handbells, volunteer instrumentalists, and guest artists. While we are grounded in the choral and organ traditions, we value and incorporate a broad range of musical expressions into our worship. In addition to regular Sunday services, seasonal celebrations, and special services, we also host recitals and other events that foster connection within the congregation and the wider community.

June 2026

The ideal candidate would have interest and ability to direct Children's Choir and Youth Handbells as well as serve as a choir accompanist. However, all candidates with gifts and graces for music ministry will be considered, including choral specialists and organists.

Qualifications

- The ideal candidate will possess a bachelor's degree in music, have equivalent training, and/or participate in training applicable to a church environment.
- Experience working with volunteers.
- Proficiency in Microsoft Office and ability to learn other applicable computer programs and office equipment.
- Must exhibit a faith and affirm the values of First Congregational UCC.
- Strong interpersonal, time-management, and collaborative leadership skills.
- Ability to work well with people of all ages.
- Experience working in music ministry preferred.
- Displays sound judgment, a positive attitude, and professional conduct, including the ability to maintain confidentiality.
- Keyboard accompanist with skills on both organ and piano preferred; pianist only will also be considered.
- Ability to work with volunteer musicians of all ages/skill levels
- Background check required

Reports to: Director of Music Ministries

Hours: 20 hours per week, requires nights and weekends.

Compensation: Salaried, commensurate with experience.

Physical Functions: Able to use staircases, walk, sit, bend and lift. Ability to lift 20 pounds.

Interested candidates are invited to submit a cover letter, resume, and a link to a video recording of a recent performance or worship service to music@uccappleton.org. Applications will be accepted until the position is filled.