

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE

Who
are
we

Who
is our
neighbor

Who is
God
calling us
to become

?

The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION
**UNITED CHURCH
OF CHRIST**



UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Trinity Congregational Church UCC

Weaverville, California

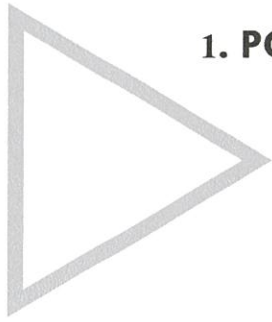
Northern California Nevada Conference

2026/2027

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: Trinity Congregational Church UCC

Street address: 733 Main Street Weaverville

Supplemental web links: www.tccweaverville.org

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Holy Trinity Lutheran Church

Saint Patrick's Catholic Church

Chagdud Gonpa, Buddhist

Ba'hi Faith members

Jewish

Local Native American

Conference: Northern California Nevada Conference

Association:

UCC Conference or Association Staff Contact Person

Dr. Rev. Davena Jones: davena@ncncucc.org

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there.

We seek to embrace the community at large. We want to draw younger people, and everyone with an open mind and heart. We are an all-inclusive church. We serve the community with a Food Cupboard and our healing ministries, which include Feldenkrais, Reiki and Chair Yoga. We host community organizations such as AA/Alanon, historical society, and youth LGBTQ+ group, and Indivisible.

We would like to extend our help those in need with showers, shelter and resources of information and referrals. We would also like to help support the Senior population.

What do you need to get there?

Money

Infrastructure

Charisma, energy

A Youth Leader

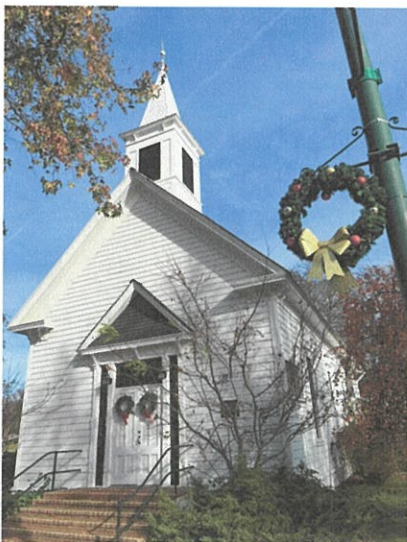
Expanding volunteers

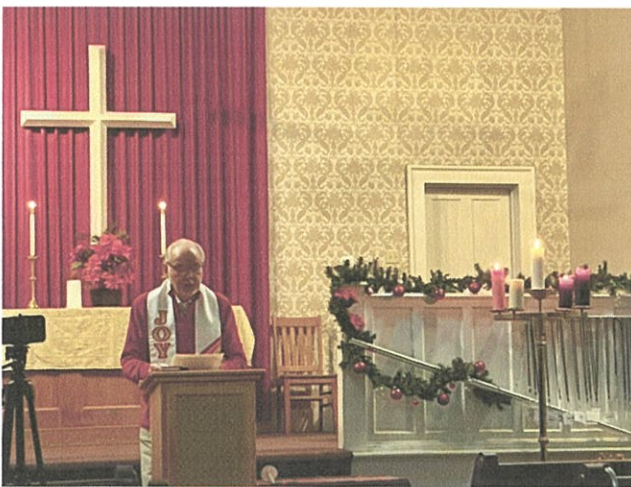
Community Allies/Partners

Who are you seeking to join you on this part of your church's faith journey?

We are building a community who celebrates one another's differing beliefs. We need a loving community oriented Pastor who agrees that everyone is worthy of help, that everyone has something to offer the community, and is willing to help everyone reach their potential. A progressive theologically grounded Christian who is open to various interpretations of the Bible and other faith teachings.

Photographs:







What we value about living in our area (2 – 3 sentences):

We are a small, tranquil close-knit community surrounded by natural beauty. Basic services are available in Weaverville. The larger town of Redding is 45 minutes away. Outdoor activities such as mountain biking, hiking, fishing, kayaking, hunting and backpacking in the Trinity Alps. There is a very good theological library close by.

Current size of membership:

45 active members. 80 total members.

Languages used in ministry (*other than English*):

Position Title: Pastor

Position Duration (*choose one, delete the other options listed*):

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

Designated-Term – a called position for a designated time period for a defined purpose, in which the pastor may move church membership to the congregation served and may move standing to the related association

Compensation Level (*choose one, delete the other options listed*): Looking at:

¼ Time or ½ time

Does the total support package meet conference compensation guidelines? yes

1b. SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

Strategic thinking, someone willing to teach, pursuing church numerical growth

1c. COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$

Benefits:

Salary includes Optional Benefits

What is the expected living situation for your next minister?

A bedroom, bathroom with kitchen privileges will be available close to church (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)?

Comment on the residential/commuting expectations for your next minister.

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*):

Beautiful area with opportunities for backpacking, boating, and other outdoor activities etc.

Describe peer and professional supports available for ministers in your association/conference:

Denominational conferences.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Willing to negotiate

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

A minister who is invested in community involvement. Another goal is Sermons that are stimulating, thought provoking and inviting discussion.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

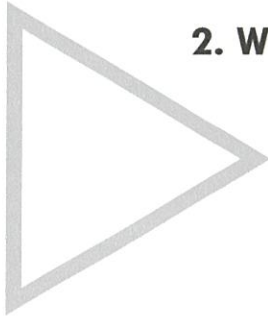
Our vision of our next minister is by supporting our Healing Ministry, Food Cupboard, attract young people. Also by developing senior outreach programs and expanding community services with Outreach to other churches with social activities. He/she would coordinate with Native Americans, Pride Coalition, Chagdud Gonpa, and Indivisible activists.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Familiar with or open to learning about the Native American culture of the Nor Rel Muk Wintu Pom People. We are allied with and interact with the Joss House, the Gonpa (Buddhist, and Bah'i.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas. ?

Our next minister will have a deep spiritual understanding and calling of visibly living out faith in their daily life. This pastor acknowledges a belief in Jesus Christ and covenants with our congregation. HE/She incorporates healthy self-awareness and self-care practices, and respects the dignity of the diversity of our community. He/she communicates and educates us with spiritual teaching and guides pastoral care. He/she will support and empower our church's and members' mission in the community.



2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

An inclusive loving support system for the entire community. We meet you where you are and love you right there.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

For example, describe two experiments your congregation has initiated or engaged in the past year, what were the results and where do you see your next steps?

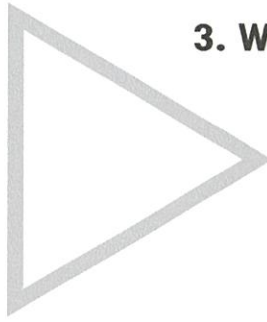
We associate with the activist group Trinity Alps Indivisible. They have meetings in our Parish Hall. Both the church and the indivisible group have benefitted from this association. Indivisible has drawn valuable members to the church, and the church has drawn equally valuable members to Indivisible. It's kept low-key, not advertised, in order to protect the sanctuary of the church. But it has inspired meaningful actions to help the community in the face of difficult times.

The healing ministry, Feldenkreis, Reiki, and Yoga have been successful.

Our food cupboard has expanded. We are getting grants and coordinating with other non-profits to share resources and obtain food more cost-effectively.

Has your church had a multi-year strategic plan or vision statement; if so, where do you see that plan/vision taking you?

We would like to expand services for the homeless. Possibly hot meals, showers or even temporary lodging. This would take a lot more money and resources than we currently have. We are exploring partnerships to develop plans.



3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

For example, what beliefs and commitments are stated in your congregation's purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

God is Love. God is not in the sky, on a throne, on a pulpit or in a book. God is in the hearts of all people, of all races, nationalities, religions and gender identities. The Holy Spirit is the love and empathy we feel for one another and for all people. The Holy Spirit is present in our congregation through interpersonal relationships among our members and the community that go beyond the Sunday service.

Describe several strengths or positive qualities of your congregation.

We are free-thinking and philosophically diverse. We all want to follow the teachings of Jesus. Some also find worthwhile wisdom from our interfaith partners. We have members or associates who are Buddhist, Baha'i, Jewish, Native American and Atheist. We are interested in other theologies and philosophies besides traditional Bible Christianity. We often share our religious journeys with one another and explore how those experiences have shaped what we believe. We accept anyone with a kind heart, openness and respect for others' different beliefs.

Describe what worship is like when your congregation gathers.

For example, where does worship take place, and what is it based around? What was a recent baptism like? What are some words used to describe good preaching?

We meet in the church at 10:30 Sunday morning in a historical little church with a steeple, stained glass windows and an altar with a cross. Someone lights the candles and rings the bell. We have a big screen for Zoom and to stream songs and lyrics.

There is a call to worship, always acknowledging that we do so on the ancestral lands of the Nor Rel Muk Wintu Pom people. Then a scripture reading and the sermon. There is a time with the children, if any. Hymns and other inspirational songs are usually streamed, but sometimes we use Hymnals and a keyboard. We are working on starting up the choir again.

Once a month, the Pastor offers communion and our table is open to all.

After church we go to the Parish Hall for coffee, socialization and discussion of the ideas presented. The best sermons challenge us to reflect.

Describe the educational program/faith formation vision of your church.

For example, how are young people in leadership?

We at this time we have very few young people, but they participate in activities such as our ice social at the 4th of July.

How do people continue to form their faith over a lifetime?

By interacting and conversing with other people who have different life experiences and viewpoints. We have a study group and other learning opportunities for members and community members.

Name a topic studied or curriculum used recently; what was the impact of this study on those who attended?

Book Study: Matthew Fox - Sins of the Spirit, Blessings of the Flesh.

- Living the Question: The Girl Who Baptized Herself.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

- When it comes to decision-making, how many hours are spent in meetings per month?

Board meetings: 2 hours once a month plus once in while emergency short meetings.

Committees: Worship team (once a month of 1 ½ hours), Prayer group (once a week for 1 ½ hours), healing ministries (most once a week for an hour or two), ice cream social (4 months of once or twice a month for a couple of hours), food cupboard team (once a week at least 3 hours or more), and specialized committees that come up once in a while, mission review and planning (once every couple of years for about 8 hours0 . Tri-annual Congregational Meetings 1 hour).

- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

- When there has been wildfire (the last couple of fires members were affected) the church has provided housing, food, clothing etc. and support by going with a member the first she went out to her burned home.
- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? Yes, recently updated.

3b. 11-YEAR REPORT

(add here the 11-Year Report developed with the help of your conference staff, UCC Data Hub, and Mission Insite)

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	48	yes
Number of active non-members:	6	yes
Total of church participants (sum of the numbers above):	55	yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	15	yes
Less than 10, more than 5 years:	15	yes
Less than 5 years:	25	yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>

3	1			6	3	4	9	29	yes
---	---	--	--	---	---	---	---	----	-----

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:		
Households with minors:	3	yes
Single adults age 35-65:	5	yes
Joint households with no minors:		
Single adults over 65:	25	yes

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:		
College:		
Graduate School:		
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	10	yes
Adults who are retired:	45	yes
Adults who are not fully employed:	3	yes

Describe the range of occupations of working adults in the congregation: teachers, government and county

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context? Besides white, Native American, Hispanic

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise: No

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	9	Book study with various Biblical writers
Baptisms <i>(number last year)</i>		
Children’s Groups or Classes		
Christmas Eve and Easter Worship	30+	Pastor and team
Church-wide Meals	20	After service meal and discussion
Choirs and Music Groups		
Church-based Bible Study	6-9	
Communion <i>(served how often?)</i>	26	Once a month
Community Meals	More than a thousand	4 th of July Committee
Confirmation <i>(number confirmed last year)</i>		
Drama or Dance Program		

Funerals (<i>number last year</i>)		
Intergenerational Groups		
Outdoor Worship		
Prayer or Meditation Groups	4	Once a week; team
Public Advocacy Work		
Retreats		
Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)		
Worship (time slot: 10:30	26+	Sundays
Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Rev. Steven Kindle	No	Congregation	Pastor	N

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Susan Weber	Moderator	Volunteer		
Valerie Seppanen	Treasurer	Volunteer		
Colleen Ryberg	Secretary	Volunteer		

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$26800.00
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$
Fundraising Events	\$18533.26
Gifts Designated for a Specific Purpose	\$28664.51
Grants	\$
Rentals of Church Building	\$800.25
Rentals of Church Parsonage	\$19200.00

Support from Related Organizations (e.g. Women's Group)	\$
Transfers from Special Accounts	\$
Other (specify): Food Cupboard	\$15388.83
Other (specify):Pulpit Supply	\$570.00
TOTAL	\$65510.00

Current annual expenses (dollars budgeted for most recent fiscal year): \$

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here.

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? 55%

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? *(indicate those included during the most recent fiscal year)*

- ☒ Our Church's Wider Mission (OCWM – Basic Support)
- ☐ One Great Hour of Sharing
- ☐ Strengthen the Church
- ☐ Neighbors in Need
- ☐ Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? 1%

What is the church's current indebtedness?

Total amount of loan debt: 0

Reason for debt:

Are capital and other payments current?

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Does your church have an endowment? No

What is the market value of the assets?

Are funds drawn as needed, regularly, or under certain circumstances?

What is the percentage rate of draw (last year, compared to 5 years ago)?

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

At the current rate of draw, how long might the endowment last?

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): \$LPL 29000.00

Investments (other than endowment): \$
Does your church have a parsonage? Yes

Fair market rental value of the parsonage: \$ 1750.00 per month
How is the parsonage used? rented
Street / City / State / Zip: 733 Main St. Weaverville ,CA 96093
Finished square footage: approximate 1,700 sq ft
Number of Bedrooms, Number of Bathrooms: 1
Assessed real estate value: \$325,000
Available for minister residence: N
Expected minister residence: N
Condition of structure, systems and appliances
Entity in the church responsible for review and needed repairs (board)

Describe all buildings owned by the church: Sanctuary, parish hall, parsonage, garage, shed

Describe non-owned buildings or space used or rented by the church: none

Which spaces are accessible to wheelchairs? (*worship space, pulpit, fellowship space, facilities, etc.*) Sanctuary and parish hall

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

For example, when was a time the church made a major budget change? How is the budgeting process done? What new ministry initiative has your church financed?

A major budget change was moving the Memorial Fund into an LPL investment fund. Annually committees submits their request for needed funds. The board discusses the pros and cons of the submissions and determines the best way the funds meet our mission.

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Historically our church started as a Sunday school funded by a gentleman from the local bar.

About 40 years ago the church started doing the ice cream social for the 4th of July and it continues to grow. It is a community service as well as a fund raiser. Our food cupboard was started approximately thirty years ago.

Describe a specific change your church has managed in the recent past.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

An occasion arose where a tenent didn’t move out of the parsonage at the agreed time and some of the members wanted to extend the time, but the paronsage was needed by the congregation. The rest of the members were not in agreement. The board came up with a soluntion, which was agreed upon by everyone.

Ministerial History (include all previous ministerial staff for the past 30 years) no paid staff

Staff member’s name	Years of service	UCC Standing (Y/N)

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Has any past leader left under pressure or by involuntary termination?

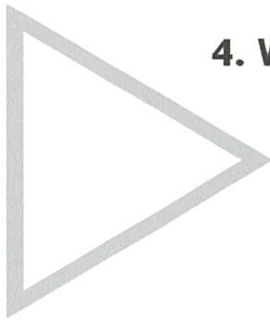
No,

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No



4. WHO IS OUR NEIGHBOR?

"You shall love your neighbor as yourself." (Matthew 22:39 NRSV)

a. COMMUNITY VISION

b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

This is a rural community. The majority of churches do not share our views, particularly our inclusion of LGBTQ people and Indivisible activists. We are a sanctuary for like-minded people who have been having difficulty finding a safe place to discuss their views and beliefs.

For example, which service activities has your church participated in this past year? Where has the church participated in global connections of care and justice? What is currently transformational in your church's engagement with neighbors near or far?

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- ☒ Accessible to All (A2A)
- ☒ Creation Justice
- ☒ Economic Justice
- ☒ Faithful and Welcoming
- ☒ God Is Still Speaking (GISS)
- ☒ Border and Immigrant Justice
- ☒ Inter-cultural/Multi-racial (I'M)

- ☐ Just Peace
- ☐ Global Mission Church
- ☐ Open and Affirming (ONA)
- ☐ WISE Congregation for Mental Health
- ☐ Other UCC designations:
- ☐ Designations from other denominations
- ☐ None

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?
Absolutely

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional). We have partnered with the ELC Lutheran, Catholic, Mormon, Baha'i, Buddhist, Native American, Atheist for various activities.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our Mission Statement: Because we affirm that every person is beloved by God, our church welcomes all. We nourish and respect each other's varying journeys of faith. Guided by Jesus' example of serving others, we seek justice, compassion and to transform our world into a loving one.

How We Fulfill Our Mission: We share our love through our actions. We explore our spirituality together. We support each other's minds, bodies and souls, finding strength in God's grace. Faith is active love, and love is God.

Our theme song is "To Everyone Born, a Place at the Table."

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

4b. MISSION InSite

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Trinity County is the poorest county in the state. We have a significant number of unhoused individuals. We have a food program for them once a week and have a strong desire to provide infrastructure for showers and other basic life needs.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

We are reflective of our local community demographic.

How are the demographics of the community currently shaping ministry, or not?

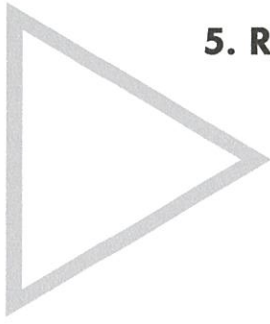
Yes, Trinity County is a very conservative community both politically and religiously. The majority of the churches are fundamentalist. However, there are people who either have left these churches or are looking for a different option and are finding us. People have actually said, "If I was going to go to church that is the one I would go to." (Meaning us)

What do you hear when you talk to community leaders and ask them what your church is known for?

We are known for being open, different, and accepting. We are known for the food cupboard.

What do new people in the church say when asked what got them involved?

New people say it's the people, and the open exchange of ideas. They feel the friendly acceptance, love and ability to have meaningful discussion with the diversity of people.



5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Name / Position / Setting

Gus Kormeier

guskormeier@gmail.com

(530)739-2533

Church properly manager

REFERENCE 2

Teckla Johnson

(651)734-3835

tecklaj@gmail.com

Friend of the congregation

REFERENCE 3

Devon Adrian

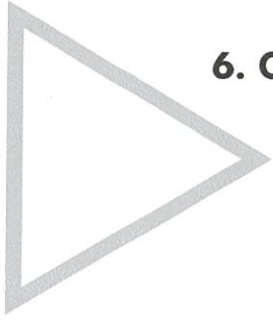
md.adrian4@gmail.com

(530)784-0507

Local business owner and friend of the congregation

Name / Position / Setting

Devon



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

For Everyone Born, a Place at the Table (our congregational theme soong)

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *Many members of our congregation*

2. Additional comments for interpreting the profile:

Traditionally our congregation loves our pastors and respect their work. We will do everything we can to make their time here successful and rewarding.

Signed: Name / Title / Date:

Lynn Hartley Vice Moderator
6-1-26
Robin Durkee Deacon + Financial Secretary
m. Regalado (Martha Regalado)
Jan Smith
John Smith
Valerie Seppanen Treasurer 6-1-26

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: The First Congregational Church Santa Rosa is in good standing with the Golden Gate Association and the Northern California Nevada Conference.

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes, all historical information is complete best of my knowledge.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: The FCC Santa Rosa financial information present is thoroughly, best of my knowledge.

My signature below attests to the above three items.

Signature: 

Name / Title: **Rev. Davena L Jones**

Email: **davena@ncncucc.org**

Phone: **(510) 359-7208**

Date: **November 19, 2019**

UNITED CHURCH
OF CHRIST



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

	Actual	Actual	Adopted
Income:	Jan-26	Feb-26	Budget
Individual Giving			2026
Recorded Offerings	1465	1015	
Loose Offering	708	665	19,900.00
Miracle Jar Donation			4,500.00
Individual Giving Subtotal	2173	1680	
Ministry Contributions			
Healing Ministries		1680	
Ministry Cont Subtotal		1680	
Other Income			
Food Cupboard	435	395	
Pulpit Supply Donations			5,000.00
Special offering			
Misc	100	192.59	
Subtotal	535	587.59	
			5,000.00
Facility Use			
Parsonage rental @1700 p Mth	1990	1905	
Facility Use	123	125	20,400.00
Facility Use Subtotal	2113	2030	788.00
			21,188.00
Fundraisers			
Rummage Sale			
Ice Cream Social			2,900.00
Thanksgiving Pies			10,000.00
Fundraisers Subtotal			
			12,900.00
TOTAL INCOME	4821	11955.18	16,776.18
EXPENSES			
Personnel			
Pastor Salary	920	920	
Pastor Health Insurance			12,480.00
Pastor Mileage			
Pastor Annual Gathering Reg			
Pastor Education/Professional			
Personnel Subtotal	920	920	
			12,480.00
Business Expenses			
Internet			

Website & Email			2,000.00
Phone	101.34	101.34	
Video Conference			2,103.96
Postage	11.34		
Office Supplies	82.89	251.1	100.00
Copier Contract			850.00
Publications/Printing			
Publicity	137		
Business Expenses Subtotal	332.57	352.44	
Fees			5,553.96
Accounting	250	250	
Business Filing Fees			3,000.00
Memberships			
Bank Fees			500.00
Electronic Giving Fees	7.53	7.53	59.40
Background Checks			90.35
Parsonage rental fees @ 10%	460	141.67	270.00
Fees Subtotal	717.53	399.2	2,040.00
			5,959.75
Insurance			
Workers Comp Insurance	1882.76	1139.22	
Fire & Liability Ins.			5,000.00
Insurance Subtotal	1882.76	1139.22	7635.84
			12,635.84
Taxes			
County Property Tax			
Refuse Tax		0	955.92
Taxes Subtotal		0	100.00
			1,055.92
Utilities			
Electric		45.61	
Garbage	57	12	3,000.00
Propane			876.00
Sewer	56	56	800.00
Water	39.01	34.5	672.00
Utilities Subtotal	152.01	148.11	1,200.00
			6,548.00
Misc Expenses			
Misc Subtotal			
			250
Building & Grounds			
Purchase/Maint	62.14	747.5	
Janitorial/Hospitality Sup	112	163.85	1,500.00
Lawnmowing			1,910.00
Pest Control	70		

Building & Grounds Subtotal	244.14	911.35	420.00
			3,830.00
Ministry Programs			
Food Cupboard Fund Expense	836.55	480	
Special Projects Expense			3,200.00
Healing Ministries			250.00
Ministry Programs Subtotal	836.55	480	
			3,450.00
Worship			
Music Copyright			
Worship Supplies			
Worship Resources			
Pulpit Supply			
Worship Subtotal			
Benevolent Giving			
Memoral Fund expense			
Benevolent Giving			
Benevolent Giving Subtotal			1,400.00
			1,400.00
Fundraisers			
Thanksgiving Pies			
Ice Cream Social			
Fundraiser Start-Up Cash			4,200.00
Fundraisers Subtotal			
			4,200.00
Expenses Total	5085.56	4350.32	2026 Budget
			57,363.47
Income Total	4821	4297.59	
			39,088.00
Excess Revenue Over Expense	-264.56	-52.73	
			7,524.53
Excess Revenue Over Expense			
Without Food Cupboard			6,724.53
			10724.53