

Wentz's United Church of Christ

Short Profile for

Transitional Pastor Search

April, 2026

LISTING INFORMATION

Church name: **Wentz's United Church of Christ**

Street address: **3246 Skippack Pike, Lansdale, PA 19446**

Supplemental web links:

[Wentz's United Church of Christ](#)

[Wentz's United Church of Christ - Facebook | Home](#)

[Wentz's United Church of Christ - YouTube](#)

Additional ecumenical affiliations: (e.g. denominations, communions, fellowships)

Conference: **Keystone Conference**

Association: **Ursinus**

UCC Conference or Association Staff Contact Person:

Rev. Kevin J. McLemore

Transitional Regional Conference Minister Region 1

cell: 773-717-0029

kevin@keystoneucc.org

Summary Ministry Description:

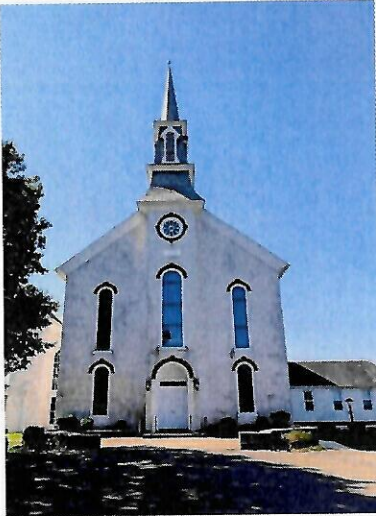
In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

Wentz's United Church of Christ is moving forward with a renewed spirit of faith, connection, and service. We envision a vibrant, welcoming community where all feel embraced, inspired, and equipped to live out Christ's call in everyday life. As an Open and Affirming congregation, we celebrate the full dignity and worth of every person, striving to embody God's expansive love in all we do.

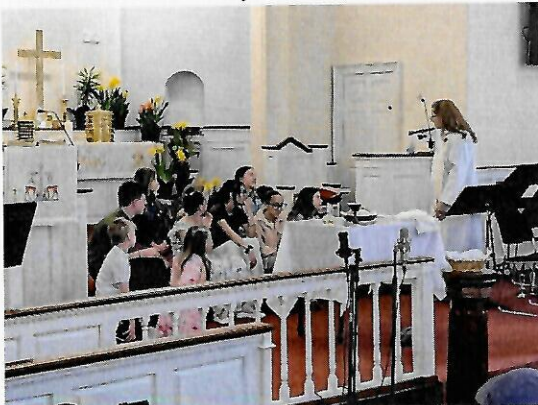
Our future includes deepening our engagement with neighbors, expanding mission outreach, and fostering meaningful worship that blends tradition with fresh expressions of faith. To help guide us in this season of growth and discernment, we are seeking a Designated-Term Pastor for a 12–18-month period—a compassionate, creative, and courageous leader who will walk beside us, strengthen our ministries, nurture spiritual growth, and support us in listening for God's direction on our shared journey.

Photographs:

Wentz's UCC Front Entrance View:



Wentz's UCC Sanctuary:



Easter 2026 with Supply Pastor-Rev. Angelee Benner Smith



Easter 2026

What we value about living in our area:

We value our area's welcoming, small-town spirit, set amid the scenic beauty of rolling farmland and historic villages, while offering diverse housing options that support families and individuals through every stage of life. Our location remains a stable, growing home for people of many backgrounds, a diversity we see reflected in the student body of our preschool. Surrounded by Lansdale, North Wales, Fairview Village, Skippack, Cedars, Norristown, and nearby Philadelphia - and served by excellent schools including Methacton, North Penn, Souderton, and Perkiomen Valley - this is a community where neighbors care for one another. The blend of history, hospitality, and opportunity makes it a wonderful place to live, serve, and grow together in faith.

Current size of membership: (figure must be consistent with the church's most recent year-end UCC reporting)

Wentz's UCC currently has 121 active members and 6 active non-members. Active members are defined as those who have contributed envelope giving within the past 2 years

Languages used in ministry (*other than English*):

None

Position Title:

Solo Pastor (since we do not have an assistant or associate pastor to oversee). A Shared Pastor can also be a consideration.

Position Duration:

Designated-Term – the position is for a designated time of 12-18 months

Compensation Level:

Part-time: 20 hours/week. This meets our budget currently

Does the total support package meet conference compensation guidelines?

No

SCOPE OF WORK (*add here the Scope of Work developed by your church using the Scope of Work template or the job description your congregation will use for this position; can copy directly from the template if applicable to your setting*)

- preparation and leadership of Sunday worship, including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.
- Study and prayer to increase faith and to improve skills to lead, teach, and preach better
- energizing and deepening spiritual connections and faith understandings of others in all they do

- pastoral care in collaboration with lay people (at least to those who are sick, elderly, or grieving)
- faith formation and vitality through prayer, Bible study, service, identifying helpful resources and opportunities, and helping lay persons take advantage of them
- participate in wider church activities, as time permits
- funerals
- weddings
- baptisms
- attending church meetings

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

- Inclusive, community-building, and diplomatic
- Engaging, visionary, and innovative
- Compassionate and caring

COMPENSATION AND SUPPORT

Salary and Benefits do not follow Conference Guidelines

Total package cannot exceed: \$45000 including any optional benefits.

What is the expected living situation for your next minister (e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed)?

The minister will live elsewhere to commute as needed.

Comment on the residential/commuting expectations for your next minister.

The parsonage is rented and not available at this time.

State any incentives (e.g. school debt reduction or retention bonus after a certain number of years in position):

Incentives are open to discussion

Describe peer and professional supports available for ministers in your association/conference:

The Keystone Conference is blessed to be one of the most UCC-dense regions of the country, with many nearby UCC clergy to form relationships with. The Keystone Conference offers more than a dozen Communities of Practice, including specialty groups for interim clergy, young clergy, and based on interests. Our church is also part of the Ursinus ministerium/pastors' association.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

The Consistory and Congregation will be accepting of a flexible schedule around the pastor's immediate availability and the need for other employment.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve. *(If this is an interim position, introduce any known conflict or grief in the congregation. If this is a designated-term position, describe your designated tasks here. Assisting the church in completing a long Local Church Profile should be a task for both Designated-term and Interim pastors.)*

- Strengthen relationships
 - Identify individual strengths and call upon members to serve with their talents
 - Create small groups (teams) to work together on issues and opportunities as needed
 - Make worship accessible, inclusive, and enjoyable
 - Working with people in the church to create ministry and programs
- Reach for the community
 - Actively invite our neighbors to be part of our church community (preschool/meeting space/Octoberfest/special music events, etc)
 - Identify opportunities to take the church into the community (such as participation in community days, etc.)
 - Redefining the notion of community to extend beyond geographic boundaries (video/hybrid worship)
- Inspire through worship
 - Design worship that is inclusive, modern and even experimental
 - Further diversify musical offerings and participation
 - Expand Christian Education for youth and adult
- Utilize technology
 - Continue to leverage technology to bring church outside of the building

- Consider ways to use technology in the building to make worship engaging and optimized

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

For example, who is a favorite theologian admired in the congregation and why? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst? How often is there communion in worship? How would you describe your style of worship (traditional, contemporary, a blend?)

Wentz's UCC evolved from the German Reformed Church that celebrated its 300th anniversary in 2025. The German Reformed Church followed the teachings of Luther, Zwingli, and Calvin throughout the fifteenth and sixteenth centuries. In later years, the Heidelberg Catechism was used as a faith guide for the German Reformed Church and has remained into the twenty-first century as it transformed into the United Church of Christ.

Sunday services at Wentz's UCC would best be described as traditional with a strong musical influence that often includes organ, piano, guitar, drums, flute, vocals, and other ensembles. Traditionally, communion has been served on the first Sunday of the month, and additionally on Christmas and Easter. However, this has recently been reduced to 8 times/year.

The services at Wentz's UCC present a God who has a focus on love, and who seeks to sustain and renew the world through caring, healing, justice, and a faithful presence. We give our trust to the Holy Spirit, and believe that by following Jesus Christ, we are led into the very center of God's light and love.

Describe the educational program and/or faith formation vision of your church. For example, how are young people in leadership? How do people continue to form their faith over a lifetime? Name a topic studied or curriculum used recently; what was the impact of this study on those who attended?

Wentz's education program includes weekly children's lesson during the second half of the service. These lessons are informal with no standardized curriculum. All ages (K-middle school) are welcome to participate. During this time, music is often incorporated, in the form of practice for the choir chime choir or the ukulele ensemble, both of which are then made a part of the worship service on a regular basis. Children are encouraged to give their suggestions for activities. Children are encouraged and welcome to participate in readings during the service. Incorporate a "children's story" into the service where the children are invited to the altar to hear a special "mini sermon" related to the scripture readings. Wentz's youth have the opportunity to create special programming for holidays and help prepare the post-service coffee hour. There are

several organized family events throughout the year for congregants of all ages. Activities are generally related to upcoming holidays or current events, for example, traveling to local homebound members to sing Christmas carols and participating in trash pickup on a local trail for Earth Day. This gives the youth of the church an opportunity to provide acts of service for not only our church, but for the local community as well. Activities for adults include book club discussions centering on social justice or issues facing the sustainability of churches today. Currently there is no organized adult bible study.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

The current Consistory (church leadership) consists of Elders, who focus their leadership on spiritual growth, worship, mission, and community, and Trustees, who focus on finances and property.

Decisions are communicated to members of the congregation through announcements made during the Sunday service, through the weekly "Crosswords" newsletter, and through open consistory meetings held periodically after the service for all interested congregation members to attend.

Teams and committees are organized by presenting an idea to the Pastor or any Consistory member to determine if it will have a positive effect on the church. Sometimes, committee members are hand selected based on their knowledge and strengths, other times, a call for participants is made. Committee membership strives to present a well-rounded representation of the church demographics by age and gender.

Can you provide the candidate with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

[Yes/No]

Yes

11-YEAR REPORT

Wentz's 11-year report (2013-2023) is attached to this profile and was obtained from the Assistant for Search and Call (brea@psec.org)

CONGREGATIONAL DEMOGRAPHICS

Provide honest estimate to the best of your ability for the charts below:

Describe those who participate in your church. Active members are those who have contributed through envelope giving within the past 2 years

Number of active members:	121
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Number of active non-members:	6
Total of church participants (sum of the numbers above):	127

Percentage of total participants who have been in the church:

More than 10 years:	94%
Less than 10, more than 5 years:	2%
Less than 5 years:	4%

Number of total participants by age:

0-5 Pre-school	6-11 elementary school	12-18 middle school/high school	19-30 young adult	31-59 adult	60-74 senior adult	75+ senior adult plus
2	9	2	2	33	36	37

Describe the range of occupations of working adults in the congregation:

Retired, Medical (Veterinarians, Nurses, Healthcare Administrators) Education (Teachers, Administrators), Managerial (Manufacturing, Real Estate, Tech, Pharmaceutical), Trades (Electrician, Plumbing, Carpentry), Self-employed, Students

PARTICIPATION AND STAFFING

List all members or regular participants in your congregation who are Ordained, licensed or commissioned ministers or have lay ministerial standing.

See definitions below:

Ordained ministers are those who have been approved for lifetime service to the larger church and are not necessarily tied to a local congregation, like LMS status or Licensure are, though we are always required to be a member of a local church.

Licensed Ministers – an older form of Lay Ministerial standing in which the persons were authorized to consecrate the elements and to baptize, but only in the setting there licensed to – the local church they serve. In the PSEC, we do not license people anymore, per the UCC guidelines, but other conferences continue the practice.

Commissioned Minister, as a status, is not used much anymore, but it was an authorization for those not called to baptize or consecrate the elements, but were serving the church in a particular way, like Christian Education professionals or folks with specific church related skills.

Lay Ministerial standing is given this status to serve the church by being able to baptize and consecrate the elements in communion in the local church they are serving in (like Licensed pastors). It continues until the person leaves a church or becomes ordained. The hope is that a person with Lay Ministerial Standing will become a Member-In-Discernment, thus being on track to become ordained.

Name	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Mike Todd	Pastor	Bridge, Huff's Union	N
Rev. Antonio Villareal		Pastor Emeritus	Y
Rev. Dale Davis	Member of Wentz's UCC		Y

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

NA

List all current staff, including ministers. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for person in this position
Pastor	Yes	Part-time or shared	Consistory	Vacant
Office Manager	No	Part-time	Consistory	<1 year
Organist	No	Part-time	Consistory	30+ years
Preschool Director	Head of Preschool staff	Part-time	Preschool Board of Directors	<1 year

CHURCH FINANCES

Can you provide the candidate with a copy of your church's most recent annual budget, spending plan, operating statement, or annual treasurer's report complete with information on any reserves or endowments? [Yes/No]

Yes

Has the church ever failed to pay its financial obligations to a minister of the church?

No

What is the church's current indebtedness? **NONE**

Total amount of loan debt: **N/A**

Reason for debt: **N/A**

Are capital and other payments current? **N/A**

Does your church have a parsonage?

Fair market rental value of the parsonage: **\$3,200/month plus utilities**

How is the parsonage used? **rented for income**

Street / City / State / Zip: **On church campus (3244 Skippack Pike)**

Finished square footage: **2500**

Number of Bedrooms, Number of Bathrooms: **3 BR, 2.5 BA**

Assessed real estate value: **As it sits, no assessed value since it cannot be sold without subdividing.**

Available for minister residence: Y/N **No**

Expected minister residence: Y/N **No**

Condition of structure, systems and appliances **Good.**

Entity in the church responsible for review and needed repairs- **Trustees**

HISTORICAL INFORMATION

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/No)
Rev. Dr. James L. Mills, Sr., Settled Pastor	2022 to 2025	Yes
Rev. Dale Davis, Designated Pastor	2019 to 2022	Yes
Rev. Scott Lovaas, Interim Pastor	2018 to 2019	Uncertain
Rev. Antonio Villareal, Settled Pastor	1999 to 2018	Retired
Rev. Bonnie L. Moore, Associate Pastor	2001 to 2005	Retired
Rev. Jack Rothenberger, Senior Pastor	1997-1999	Deceased
Rev. Dr. William J. Ziegenfus, Senior Pastor	1993-1997	Uncertain

Has any past leader left under pressure or by involuntary termination?

Y/N/Ask us

Yes, 28 years ago

Has your church been involved in a Situational Support Consultation?

Y/N/Ask us

Yes

Has a past pastor been the subject of a Fitness Review while at your church?

Y/N/Ask us

Yes, 28 years ago

REFERENCE

Select a person who has agreed to serve as a phone/email reference. Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Make sure they are aware that candidates may contact them and that these are confidential discussions. Suggestions for non-member references include: a previous member who moved away, the pastor of a neighboring church you share ministries with, an employee at an organization the church frequently partners with.

REFERENCE:

Name: Antonio "Tony" Villareal

Position: Pastor Emeritus

Setting: Retired

Telephone: upon request

Email: tonyvillareal36@gmail.com

Relationship to the Congregation: Pastor Emeritus



UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Church#:	602270	Schedule:	0	Wentz's United Church of Christ	Worcester	PA	19490
Assoc:	640						

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2013	504	132	100	6	0	3	10	0	-1
2014	504	130	50	4	0	4	8	0	0
2015	496	109	40	4	0	4	16	0	-8
2016	495	105	67	7	0	4	12	0	-1
2017	492	105	50	3	0	0	6	0	-3
2018	481	95	35	3	0	1	15	0	-11
2019	462	75	18	0	0	4	23	0	-19
2020	449	90	21	0	0	0	13	0	-13
2021	449	80	35	8	0	0	8	0	0
2022	433	23	18	0	0	0	16	0	-16
2023	305	50	25	0	0	6	14	120	-128

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPPLY CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2013	\$269,806	\$72,049	\$4,621	\$6,439	\$11,060	\$0	\$11,060	1.71	\$352,915	\$204,791
2014	\$266,579	\$14,189	\$9,051	\$8,748	\$17,799	\$0	\$17,799	3.40	\$298,567	\$196,694
2015	\$277,266	\$9,008	\$3,315	\$3,872	\$7,187	\$13,522	\$20,709	1.20	\$306,983	\$196,086
2016	\$427,248	\$62,835	\$9,103	\$9,726	\$18,829	\$1,865	\$20,694	2.13	\$510,777	\$302,729
2017	\$269,765	\$231,283	\$10,066	\$14,459	\$24,525	\$13,394	\$37,919	3.73	\$307,684	\$332,547
2018	\$435,435	\$0	\$8,448	\$10,405	\$18,853	\$5,032	\$23,885	1.94	\$459,320	\$244,712
2019	\$300,937	\$0	\$2,757	\$4,409	\$7,166	\$0	\$7,166	0.92	\$308,103	\$149,051
2020	\$295,145	\$16,140	\$3,855	\$680	\$4,535	\$0	\$4,535	1.31	\$299,680	\$156,042
2021	\$325,227	\$0	\$4,925	\$6,020	\$10,945	\$38,000	\$48,945	1.51	\$374,172	\$122,500
2022	\$291,191	\$0	\$1,592	\$7,417	\$9,009	\$0	\$9,009	0.55	\$300,200	\$214,941
2023	\$290,002	\$0	\$1,442	\$1,775	\$3,217	\$0	\$3,217	0.50	\$293,219	\$104,837

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2018-2023	-36.59	-47.37	-28.57	50.00	793.33	-33.40	-82.94	-36.16
2013-2023	-39.48	-62.12	-75.00	-33.33	1240.00	7.49	-70.91	-16.92

Please note: Zero values ("0") or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.