

<p><b>Name of Church</b> Saint John's UCC</p> <p><b>Address</b> PO Box 88 Boalsburg, PA 16827</p> <p><b>Conference:</b> Keystone</p> <p><b>Association:</b> Northern (Keystone)</p> <p><b>Title</b> Pastor</p> <p><b>Start Date</b> n/a</p> <p><b>Description</b> pastor</p>
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**Church Contact Information**

(814) 466-7162 (Church Primary Phone)  
joyousucc@comcast.net (Church Email)

**Listing Information**

**Web Presences**

- <https://stjohnsucc.info/> Type: Other
- <https://www.facebook.com/St-Johns-United-Church-of-Christ-Boalsburg-PA-16827-2069702126473479/> Type: Other

**Additional Formal Ecumenical Affiliations**

No response

**UCC Conference or Association Staff Contact Person**

**Name:**  
Rev. David Ackerman

**Title:**  
Assoc. Conference Minister

**Phone:**  
717-652-1560 x 324

**Email:**  
david@keystoneucc.org

**Summary Ministry Description**

St. John's United Church of Christ seeks a pastor who is a dynamic and impactful communicator, capable of delivering inspirational sermons that address relevant, contemporary themes. The ideal candidate will align with the strengths of our congregation, demonstrate a caring and welcoming spirit, and connect meaningfully with individuals of all ages. This person will partner with the entire congregation to pursue our shared mission: **LIVE** our faith; **LOVE** our community; **SHARE** the love of Jesus Christ with all.

**Church pictures**



**What we value about living in our area.**

St. John's is located in the historic village of Boalsburg, just five miles east of State College, Pennsylvania—home to The Pennsylvania State University, main campus. Known as "Happy Valley," this vibrant region consistently ranks among the best places to live in the state. Residents enjoy access to world-class arts, entertainment, athletics, and higher education typically found in major cities, all while benefiting from an ethnically and culturally diverse population, with a small town feel. The region also enjoys the security of a significantly lower crime rate. Our local public schools are also among the highest-rated in Pennsylvania, making the area an exceptional place to live and learn. Boalsburg is bordered by Rothrock State Forest, a wild and natural area that offers a multitude of recreational opportunities: boating and fishing, biking, camping, hiking, hunting and so much more.

Current size of membership

141

Average in person attendance

46

Does your church hold virtual worship services?

Yes

Choose platform type(s) and number for virtual worship.

Video Conferencing

On average, how many devices are logged in per service?

11

Languages used in ministry

English

Position Title

Pastor

Position Duration

Settled

Compensation Level

Full Time

Does the total support package meet conference compensation guidelines?

Yes

Link to current Conference guidelines

<https://keystoneucc.org/resources/compensation-guidelines/>

Scope of Work

Some fields reference The Marks of Faithful and Effective Authorized Ministers of the United Church of Christ .

The United Church of Christ recognizes *The Marks of Faithful and Effective Authorized Ministers* in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of completing a denominational Profile, ministers are asked to spend some time with the *Marks*.

The Scope of Work developed by our church using the Call Agreement Workbook.

[Download scope of Work](#)

3 core competencies that we imagine could be foundational in our next minister's relationship with the church.

First:

Christ-like character (accepting, humility, integrity, compassionate, loving)

Second:

Strong spiritual leadership (prayerful, scripture knowledge, visionary, good teacher)

Third:

Effective relational skills (listener, empathetic, communicator, patient, self-aware)

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE (IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	42269	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Housing Allowance	12789	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Salary Basis: 55058			
Pension/Annuity	7708	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	4212	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	14895	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Life Insurance	431	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	400	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**If needed, please comment further on your church's salary and benefits for the minister.**

We intend to use the 2026 Clergy Compensation Guidelines from the conference which recommends a base salary of \$42,269 plus \$1000 per year of full-time experience, up to 15 years. The housing allowance is computed at 30% of the base salary.  
 All other benefits will be calculated based on conference guidelines.  
 Any incentives such as moving costs can be discussed during the interview process.

**The expected living situation for our next minister.**

Our preference is that the pastor and their family will reside full-time in an area where they are connected with the Boalsburg community.

**If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)**

No  
 Although we own a parsonage, it is currently under a rental agreement and will not be available for the pastor's use.

**How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.**

n/a

**Additional reimbursements the next Pastor can expect to receive as part of their employment:**

Reimbursement for use of personal vehicle.  
 Conference and/or Association meeting registrations  
 Other meeting registrations (or educational requirement registrations).  
 Criminal background checks.  
 Other:  
 any other potential reimbursements as relevant, appropriate and approved

**Peer and professional supports available for ministers in our association/conferences.**

St. John's is within the Northern Association of the Keystone Conference. Within the Association, our ministerium meets monthly and serves as a strong peer-support network for clergy. The Association Committee on Ministry also offers "Listening to Our Churches" visits, providing guidance and support to both pastors and congregations.  
 At the Conference level, the Keystone Conference hosts an annual Clergy Sabbath (retreat) and offers ongoing Ministerial Excellence Forums. Locally, we collaborate with several neighboring UCC churches, strengthening our shared ministry and community presence.

**Who Is God Calling to Minister with Us?**

**The ministry goals we envision our next minister collaborating with the congregation to achieve.**

St. John's is a warm, welcoming, and inclusive Christian community committed to sharing the love of Christ with one another and with the wider community. We seek a pastor who will partner with us in living the Great Commandment—loving God fully and loving our neighbors without judgment.

Our primary goal is to attract and welcome new members, especially families, youth, and young adults. We believe St. John's is a place where people can feel safe, valued, and loved, and where children can grow in faith at their own pace in a nurturing environment. Many in our congregation bring deep experience in ministry and service; we need a pastor who can help make our church more visible, better connected to the community, and effective in inviting others to discover who we are and what we offer.

We seek a pastor who delivers clear, relevant, and inspiring preaching that connects scripture to daily life and encourages active discipleship. Strong pastoral presence is essential—someone who listens deeply, offers compassion and guidance, and supports those in need both within the congregation and beyond.

We seek a pastor who appreciates the role of music in spiritual formation and who will support and collaborate with our musicians to nurture and grow these programs as an expression of faith and welcome.

Finally, we value a leader who combines pastoral care with vision and organization, working collaboratively with our committees and ministry teams to guide St. John's toward a vibrant and sustainable future, rooted in our mission that all are welcomed and all are loved.

**How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.**

St. John's is involved in numerous efforts that serve those in need locally and in the wider world. We also host annual events that are for the benefit of our community and to which they are invited. These are discussed in the "Who is Our Neighbor" section below.

Our most recent survey of our members showed a 3-way tie for traits of "caring," "welcoming," and "personable," reflecting our desire to build on our long history of community outreach and to call a pastor who shares these values.

The other top skills we desire include inspirational preaching and impactful speaking. We would like our new pastor to lead by example and inspire us to take the lessons from Sunday out into the world, feeling sustained, renewed, and empowered in our commitment to caring for others.

#### Language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

English, by far, is the most common language in our area and is the only fluent language required for this position. Additional languages such as Spanish, Russian, German, or American Sign Language might be viewed as additional assets for work in the broader community but are not required for working with our congregation or immediate neighborhoods.

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

**Spiritual depth and faithful leadership are our highest priorities.** We seek a pastor whose preaching is clear, thoughtful, and rooted in scripture—connecting faith to daily life in ways that inspire growth, deepen discipleship, and call us to live Christ's love in the world.

We believe effective ministry flows from a life grounded in prayer, study, reflection, and openness to the Holy Spirit. Our next pastor will model an authentic, growing faith and bring creativity, insight, and sincerity to worship and teaching.

St. John's is a **caring, welcoming, and inclusive community**. We are committed to loving and valuing all people, reflected in our mission, Open and Affirming identity, and ongoing efforts to improve accessibility. We believe God's love is for everyone, and we strive to live that truth with integrity.

We are actively engaged in mission, outreach, and environmental stewardship, including long-standing support of Out of the Cold and Interfaith Human Services, both organizations our congregation helped to establish. Our commitment to justice and compassion extends to the LGBTQ+ community and all who have been historically marginalized.

We seek a pastor who listens deeply, communicates clearly, offers compassionate pastoral care across all stages of life, and encourages both congregational and personal well-being. We value ongoing learning and spiritual formation and support our pastor's continued growth as essential to a healthy, faithful ministry.

#### Who Is God Calling Us to Become?

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"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

##### Who God is calling us to become as a congregation.

St. John's seeks to build on its strength as a warm, welcoming, and caring community devoted to sharing Christ's love within the church and beyond. We aim to be more visible, inviting, and engaged with our neighbors, living out the Great Commandment to love God fully and love others as ourselves. This vision is expressed through our Mission Statement, Welcoming Statement, and Open and Affirming Covenant, each affirmed by near-unanimous congregational support. While we value our generous spirit, committed volunteers, and small but vibrant music programs, we see our greatest opportunity for growth in welcoming new members—especially families with children—to renew and strengthen our youth ministries. With our new pastor and Open and Affirming identity, we hope to be known as a place of welcome, acceptance, spiritual growth, and Christian love for all.

The mission of St. John's United Church of Christ is to:

LIVE our faith;  
LOVE our community;  
SHARE the love of Jesus Christ with all.

Welcome Statement:

No matter who you are, you have a place here, where ALL are loved.

ONA Statement:

"We, the congregation of St. John's United Church of Christ, Boalsburg, make a covenant with God and our community and strive to open our doors and hearts to ALL. We believe that all people are created in God's image and thus are loved and blessed equally by God. We invite and welcome into our faith community persons of every gender, sexual orientation, gender identity and expression, ability, age, race, nationality, economic and social status, faith background, marital standing and family structure. All persons are invited to fully share and participate in leadership, ministry, fellowship, worship, sacraments, responsibilities, blessings, and joys of our church family. We commit ourselves to the ongoing work of being an inclusive, Open and Affirming congregation, one that lives out the belief that God is still speaking. With God's grace, we journey together in Christian faith."

##### How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

1) Over the past few months, St. John's UCC has endured the unexpected and sudden passing of our pastor, who was called to lead our congregation in 2021. This loss left us with an immediate need for pastoral leadership for upcoming services. In true St. John's fashion, our dedicated lay leaders stepped forward without hesitation—arranging supply pastors to cover worship, coordinating essential pastoral duties, and ensuring continuity during a difficult transition.

Because this occurred in August, we also entered the fall and Advent seasons without a pastor to guide us. Even so, our congregation remained steadfast. Annual events that hold special meaning—such as our Christmas program, Trunk or Treat, and the return of Sunday School—were carried out with care, collaboration, and enthusiasm. Thanks to the tireless efforts of our lay leaders, the support of our supply pastors, and the commitment of our congregation, every event and service has successfully continued.

2) One of our main challenges—and one of our greatest opportunities—is the need to grow our church. Many of our members are older, and we must thoughtfully consider the future of our congregation: how we will grow, welcome new people, engage with our community, and serve those around us. We recognize that this is an ongoing challenge for many congregations, but we also believe this is where God is leading us and where we are called to grow.

#### Congregation Reflections

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##### We would describe our congregation's life of faith as...

The life of faith at St. John's is:

Covenantal — grounded in promises to God and one another.

Inclusive and affirming — intentionally welcoming and fully participatory.

Active and outward-facing — lived through service and justice.

Christ-centered — rooted in the love and teachings of Jesus.

Spirit-led — open to ongoing revelation and growth.

Our congregation understands faith not merely as belief, but as a shared journey of living, loving, and sharing Christ's love—together, with God's grace.

##### Strengths or positive qualities of our congregation.

St. John's overall congregational strengths include:

We are a stable, mission-centered church navigating transition with wisdom

Spiritually resilient

Lay-led and volunteer-driven

Mission-minded and outward-facing

Boldly inclusive

Careful with resources

Financially stable

Community-engaged

Historically grounded yet forward-looking

##### A growing edge for our congregation and what we plan to strengthen as a congregation

We believe one of the most important areas for us to strengthen is our engagement with youth and our ability to attract more people to St. John's. Our membership is aging, and while our financial position remains stable, we are mindful of the long-term future and the need for continued growth to sustain the church for generations to come.

##### What worship is like when our congregation gathers.

Built in 1862, our worship space is on the second floor and is easily accessed by several stairways or by elevator. A telecoil hearing loop is available for those who are hearing impaired. As you enter the sanctuary, you are welcomed and given a service bulletin to guide you through worship. We usually stand for hymns from the NCH, accompanied by organ and/or piano and projected on overhead screens. Worship typically includes a sermon, with occasional skits or creative presentations, children's story time, shared joys and concerns, choral music, and offering. Guests are invited to place a completed welcome card in the collection boxes. Communion is celebrated monthly, usually on

the first Sunday, with grape juice, wine, and gluten-free bread; all are invited to participate. After most infant baptisms, the pastor carries the baby through the congregation to introduce them. Preaching at St. John's is inspirational, clear, meaningful, relevant, non-political, and logical.

**The educational program/faith formation vision of our church.**

Youth are invited to participate in many activities at St. John's. One of the most important of these is for them to participate on council as an actual voting member. They have participated in mission trips, performed community service work, and have led other events, including hosting a blood drive, building an outdoor oven in our natural area (Witmer Park), challenging the congregation to a chili cookoff, and bake off, and organizing a music concert to raise money for hurricane relief. However due to COVID and the current lack of youth, none of these events have been done for a few years. St. John's has two adult Sunday school classes. Additionally, both youth and adults have gone on mission trips, participated in activities that help our community, served as lay leaders, music leaders, and service camp leaders where we develop our own curriculum for Bible Day Camp. Youth and adults have also participated in youth group activities, including 30-hour famine, regional and national youth events, the annual spaghetti dinner, General Synod and conference meetings. However, some of these have not been done recently.

**How our congregation is organized for ministry and mission.**

St. John's United Church of Christ uses a team structure as follows:

- 1) Our church Council is the executive body of the church. Council is authorized to have 12 adult voting members, a youth council member, and the pastor. The pastor is an ex-officio non-voting member. Council transacts the business of the church; approves routine policies; provides for the annual budget and auditing of the financial accounts; provides for the adequate support of the staff, and other routine matters. Council keeps complete and accurate records and reports to the congregation at annual meetings.
- 2) Faith Formation Team is responsible for everything that involves living in our faith and loving our community, including worship, the Christian education of our children, youth and adults, fellowship, mission projects in community and beyond, organizing events that are open to the community advertising for our events, programs, and our music program.
- 3) Stewardship Team is responsible for caring for what God has given us, including our building and property, the finances and budget, our endowment fund and fundraising.

**When it comes to decision-making, 6 hours are spent in meetings per month.**

**Is the pastor expected to attend all church meetings?**

Yes

**In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...**

The sudden passing of our former pastor in August 2025 created an immediate need for pastoral leadership for upcoming services. In true St. John's fashion, our dedicated lay leaders stepped forward without hesitation—arranging supply pastors to cover worship, coordinating essential pastoral duties, and ensuring continuity during a difficult transition.

Our congregation has remained steadfast and continued sponsoring events that hold special meaning—such as our Christmas program, Trunk or Treat, Rally Day, Vacation Bible School—all carried out with care, collaboration, and enthusiasm. Thanks to the tireless efforts of our lay leaders, the support of our supply pastors, and the commitment of our congregation, every event and service has successfully continued.

**A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance**

[2025 Annual Report.pdf](#)

**11-Year Report**

**Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.**

[Download 11-Year Report](#)

**Congregation Demographics**

**Describe those who participate in your church.**

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	98
NUMBER OF ACTIVE NON-MEMBERS:	43
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	141

**ARE THESE NUMBERS ESTIMATES?**

No

**Percentage of total participants who have been in the church:**

TIME	PERCENTAGE
MORE THAN 10 YEARS:	85%
LESS THAN 10, MORE THAN 5 YEARS:	8%
LESS THAN 5 YEARS:	7%

**ARE THESE NUMBERS ESTIMATES?**

No

**Number of total participants by age:**

AGE	NUMBER
0-11	5
12-17	9
18-24	6
25-34	11
35-44	11
45-54	8
55-64	13
65-74	13
75+	65

**ARE THESE NUMBERS ESTIMATES?**

No

Percentage of adults in various household types:

HOUSEHOLD TYPE	PERCENTAGE
SINGLE ADULTS UNDER 35:	15%
HOUSEHOLDS WITH MINORS:	12%
SINGLE ADULTS AGE 35-65:	14%
JOINT HOUSEHOLDS WITH NO MINORS:	31%
SINGLE ADULTS OVER 65:	28%

ARE THESE NUMBERS ESTIMATES?

No

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	12%
COLLEGE:	48%
GRADUATE SCHOOL:	39%
SPECIALTY TRAINING:	1%
OTHER EDUCATION LEVEL:	0%

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	40%
ADULTS WHO ARE RETIRED:	55%
ADULTS WHO ARE NOT FULLY EMPLOYED:	5%

ARE THESE NUMBERS ESTIMATES?

No

The range of occupations of working adults in the congregation:

Our church is located just five miles from The Pennsylvania State University in State College, PA. A significant portion of our employed members either work at the university or have retired from it. Many hold white-collar technical or professional roles in related industries and fields.

The mix of ethnic heritages in our congregation, and the overall racial make-up.

St. John's UCC is composed primarily of individuals with western European heritage, many of whom gather here for worship. At the same time, we recognize an opportunity to expand our diversity and remain fully open and welcoming to all people, regardless of age, race, ethnicity, or background.

What diversity means in our context?

St. John's UCC reflects the diversity of the Boalsburg and Harris Township community, where most of our members reside. Our congregation includes individuals with ethnic roots in a variety of western and eastern European countries, including Poland, Russia, Ukraine, and others. We have several members who came to St. John's from other Christian faiths. In February 2019, we adopted an Open and Affirming Covenant, continuing our long-standing commitment to welcome all. As we affirm each week, *"No matter who you are or where you are on life's journey, you are welcome here."*

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

No

Participation and Staffing

**Participation and Planning of Gatherings**

WAYS OF CHURCH GATHERING	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
Adult Groups or Classes (in person or online)	30	Serendipity, Adult Bible Study, Thursday Morning Virtual Group; Monthly luncheon group; lay leaders
Children's Groups or Classes	25	Nursery-lay leaders; Bible Camp-pastor and lay leaders
Christmas Eve and Easter Worship	275	1 Christmas Eve; Ash Wednesday; Maundy Thursday; (2) Easter; pastor and Faith Formation Team
Church-wide Meals	105	Maundy Thursday, Summer picnic, Thanksgiving; Pastor and lay leaders
Choirs and Music Groups	12	Organist, accompanist/choir director
Church-based Bible Study	12	Lent, Advent; Pastor
Communion (served how often?)	60	Served once monthly; Pastor, Communion Prep Team, Communion Service Team
Community Meals	20	Community Senior Lunch; lay leaders
Funerals (number last year)	4	Pastor, Funeral Reception coordinator
Outdoor Worship	100	2-3 services/year; 30-35 at each service; pastor and lay leaders
Prayer or Meditation Groups	68	Prayer Chain (email and phone), Prayer Vigil; office manager, lay leaders
Public Advocacy Work	0	CROP Walk, local food bank, Interfaith Human Services, Little Free Library, Little Free Pantry, OCWM Cleaning Buckets, Pride Parade, Mission Central, Out of the Cold, UCC Disaster Ministries
Worship (digital / online / livestream)	11	Weekly average; Technology Team; Zoom assistants; media techs
Youth Groups or Classes	4	Youth Group; lay leaders

**Worship Times**

WORSHIP (TIME SLOT):	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
10:30-11:30	40	Pastor, Faith Formation Team, musicians

**Additional comments:**

Ministry teams that keep the church running smoothly, participants in (): Audit Team (3), Boalsburg Cemetery Assn (2), Caregiver Coordinator (1), Church Cleaners (15), Communion Prep Team (5), Communion Service Team (12), Creative Ministry Team (2), Embracing Inclusion (13), Endowment Interest (10), Executive Comm (4), Faith Formation (13), Funeral Reception Coord (1), Media Technicians (6), Nursery Volunteers (5), Pastoral Relations (4), Payroll Assistant (1), Search Committee (5), Stewardship team (11), Technology Team (6), Videographers (2), Visitation Team (2), Witmer Park Committee (4)

**List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally the names of Members in Discernment in our congregation.**

NAME	THREE-WAY OR FOUR-WAY COVENANT	MINISTRY SETTING	TYPE OF MINISTRY ROLE	RETIRED
Leigh Pick	none	Supply Pastor	Pastoral care	<input checked="" type="checkbox"/>

**Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:**

**List of all current staff:**

STAFF POSITION	HEAD OF STAFF	COMPENSATION	SUPERVISED BY	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Organists	No	part	Faith Formation Team	15 years
Office Manager	No	part	Pastor	18 years
Choir director; accompanist	No	part	Faith Formation Team	2 years

**Reflection: What this information reflect about our congregation's overall ministry:**

St. John's offers a wide range of activities, supported by dedicated lay leaders who faithfully guide and manage these efforts. Although certain times of the year can be especially busy, we consistently come together to accomplish the things we believe matter most.

**Church Finances**

**Current Annual Income**

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	152079
Fundraising Events	1000
Rentals of Church Parsonage	16000
<b>Total</b>	<b>169079</b>

**Current annual expenses (dollars budgeted for most recent fiscal year):**

174536

**Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.**

[Download church budget](#)

**Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?**

55

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

- Our Church's Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered?

OCWM is gathered as a Designated Fund.

If calculated as a percentage of operating budget, this is the percentage?

No response

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

Yes

### Capital Campaigns

Description of any building programs projected or underway.

In February 2026, the Stewardship Team began a discussion about replacing the oil-fired furnaces, used for heating, with natural gas-fired furnaces and/or air-to-air heat pumps, to allow for cooling. The projected start/end date of the project and the budget are not yet known.

Pictures



Description of any capital campaigns in the last ten years:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description of any capital campaigns underway or anticipated:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description the prominent mission component(s) involved in the most recent (or current) capital campaign.

No response

Does your church have an endowment?

Yes

What is the market value of the assets?

1012400

Are funds drawn as needed, regularly, or under certain circumstances?

As needed and under certain circumstances.

What is the percentage rate of draw (last year, compared to 5 years ago)?

0 percent.

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

We have not drawn from our Endowment Account in over 10 years.

At the current rate of draw, how long might the endowment last?

*No response*

Please comment on the above calculations or estimates:

*No response*

**Other Assets**

None.

**Reserves (savings):**

111840

**Investments (other than endowment):**

142660

**Does the church have a parsonage?**

Yes

**Fair market rental value of the parsonage:**

1375

**How is the parsonage used?**

Currently, the parsonage is used as a rental property.

**Street**

214 North Church Street

**City**

Boalsburg

**State**

PA

**Zip**

16827

**Finished square footage:**

1775

**Number of Bedrooms:**

3

**Number of Bathrooms:**

2

**Assessed real estate value:**

299084

**Available for minister residence?**

No

**Expected minister residence?**

No

**Condition of structure, systems and appliances**

Very good. Roof replaced in 2024, bathroom renovated in 2025.

**Entity in the church responsible for review and needed repairs**

Stewardship Team

**Parsonage pictures**



**Description of all buildings owned by the church:**

The 2,900 sq ft brick historic church building, has the sanctuary located on the second floor; first floor has Fellowship Hall, kitchen, classroom areas, nursery, resource/prayer room, and two bathrooms.  
 The 900 sq ft two-story office building has the Pastor's and office manager's offices, conference room and a half-bath on the first floor. The second floor has classroom/meeting space and a half-bath.  
 The 1,775 sq ft two-story rented parsonage has 3 bedrooms, 1.5 bathrooms, and typical house spaces (kitchen, etc.)  
 A 6.4 acre wooded park; shared ownership with Zion Lutheran Church, Boalsburg.

**Description of non-owned buildings or space used or rented by the church:**

None

**Accessibility features of our building(s):**

- Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
- Accessible parking spaces
- Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)
- Access to child care spaces for wheelchair users and people with other mobility aids
- Listening devices in the sanctuary, or wireless technology to connect to hearing aids
- Large print bulletins
- Handrails on all stairs
- Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)
- Curb cuts
- Wheelchair areas in sanctuary (other than "front or back")

**Which spaces are accessible to wheelchairs:**

The main Sanctuary is accessible to wheelchair users, motorized scooters and walkers via our elevator. We have altered pews to provide space for wheelchairs and motorized scooters. The first floor area has two entrances at street level with no step or obstructions to prevent handicap access.

**Policies regarding financial practices of the church:**

Within our By-Laws Part V are Standing Teams. Section B establishes the Stewardship Team which is responsible for caring for our building, property, finances, budget, endowment fund and fund raising. There is a Finance Interest Group and an Endowment Interest Group.  
 There is a Financial Policy for Budgeting, Income and Expenses.  
 Under our Guidelines is an extensive description of duties for the Financial Secretary and Assistants.  
 Fund raising activities come through the respective teams and then presented to Church Council.  
 A Repair and Renovation Fund is managed through the Stewardship Team.

**Reflection: After reviewing the church's finances and assets described above, what this information reflects about our congregation's mission and ministry:**

The financial status of St. John's is dependent upon the strong and continued commitment of our membership and effective fiscal management policies.  
 As noted early in the profile, The Mission Statement of St. John's is, "LIVE our faith; LOVE our community; SHARE the love of Jesus Christ with all." None of this mission in the deepest sense requires the "coin of the realm." That said, what GOD provides as assets and finances, St. John's proceeds with faithful stewardship as those assets and finances flow through our mission and ministry.

**Historical Information**

**Significant happenings in the history of our church that have shaped the identity of our congregation.**

In 1965 St. John's voted to become a one charge church. Rev. Floyd Emerson (1965-1969) was called as the first full-time pastor. A music program was established and remains an important activity of our church.  
 In the 1970s, St. John's was a founding member of Interfaith Human Services.  
 In the 2010s St. John's was a founding member of Out of the Cold Centre County, an overnight homeless shelter that rotated among several congregations.  
 In February 2019 St. John's held a special congregational meeting during which we adopted an Open and Affirming covenant through a 95% favorable vote.

**A specific change our church has managed in the recent past.**

To affirm our desire that all people are welcome at St. John's, the Congregation formed an Exploring Inclusion Committee that developed an Open and Affirming Covenant. After numerous meetings, a bible study, cottage meetings, and educational opportunities, the Covenant was presented to the congregation and accepted in February 2019.  
 Our Pastor, Rev. Dr. Thomas Blair, died unexpectedly in August 2025. As St. John's deeply grieves, we are in the process of continuing the daily activities of the church. Our office manager is vitally important during this journey.  
 Multiple members handle the scheduling of supply pastors for worship services and making sure the congregation has pastoral support when needed. Additionally, members are integrally involved in the worship services. A Search Team for a new Pastor is currently updating our Church Profile and actively moving forward by GOD's guidance in our search.

**Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement....". These are our congregation's values and practices when it comes to conflict.**

Do unto others as you would also have them do unto you. While being relatively docile to conflict at Council and congregational meetings, everyone is given a voice regardless of their views and all views are respected.

**The most recent major conflict through which our church has navigated.**

Following the retirement of Rev. Joseph Krabill approximately 20 years ago, the church entered a new season of leadership. Some members of the congregation found the new pastor's leadership style challenging. He was subsequently called to another congregation and St. John's experienced a period of healing and moved forward without conflict.

**Ministerial History:**

Name: Rev. Doctor William Rader	Years of service: 21	UCC Standing
Name: Rev. Joseph Krabill	Years of service: 8	UCC Standing
Name: Rev. Alan Heckman	Years of service: 5	UCC Standing
Name: Rev. Doctor Monica Ouellette	Years of service: 9	UCC Standing
Name: Rev. Doctor Thomas Blair	Years of service: 4	UCC Standing

**What our church has learned about itself and its relationship with people who provided ministerial leadership.**

St. John's responds quite well to a leadership style where the Pastor shows a willingness to partner with all to accomplish the mission of the Church.

**Has any past leader left under pressure or by involuntary termination?**

No

**Has your church been involved in a Situational Support Consultation?**

No

**Has a past pastor been the subject of a Fitness Review while at your church?**

No

**Has a previous minister been a contributor to conflict following their tenure as pastor?**

No

**Community Vision**

**How the relationships and activities of our congregation extend outward in service and advocacy.**

We have numerous ministries which offer hospitality to our community. Our monthly senior luncheon provides a free meal, fellowship and an activity or presentation to seniors (no real age limit is specified). During Boalsburg's yearly Memorial Day celebration we provide a free Children's Carnival on our side lawn with a bounce house and often other activities. We distribute Gift cards for gas and groceries to those in need.

St. John's was one of the founding churches for Out of the Cold Centre County (OOTC3), a shelter program for the homeless in our wider community. Members are very active in "Mission Central" Outreach, Education and Disaster Relief, and Conference Disaster Ministries.

One of the most unique ways we are helping the Boalsburg community is by creating the Little Free Food Pantry and the Little Free Library. These projects were developed by our Faith Formation Team with the assistance of the entire congregation.

**Our congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ.**

There is a 3-year rotation in place for sending delegates to Northern Association (NA) and Penn Central Conference (PCC) annual meetings, with 2 delegates attending. The church pays the registration fees for the delegates and Pastor to attend the conference annual meeting. Members of our congregation have often served on the Board of Directors of PCC. A couple in our congregation serve as co-chairs of PCC Disaster Readiness & Response Team. Members, including the Youth Group, have attended many General Synod gatherings.

This information will change somewhat as Penn Central Conference transitions into a new state-wide Keystone Conference. St. John's was represented during the conversations that led to the Keystone Conference.

**How our church engages with the community organizing movements in our community.**

Our community engagement includes, and is not limited to: Boalsburg Memorial Day "A Day in Town" soup/pie sale and children's carnival, Toys for Tots, Boalsburg Cemetery Association, Boalsburg Christmas Cookie Crawl, Brownie Girl Scout Troop, 4th Friday Fun Night, Easter Egg Hunt, Pumpkin Picking at Wasson Farm, Trunk or Treat.

Community groups that meet in our facilities: Girl Scouts, Quilting B's Group, Line Dancers, Daughters of the American Revolution. The building has been used as temporary sites for the Boalsburg Farmer's Market and as one of Harris Township's voting precincts.

Members have held positions within the community as township supervisor, Planning Commission, Heritage Museum, State College Choral Society, Centre Area Transportation Authority, Parks and Recreation, and the Centre County Food Bank board. One of our members organizes and places American flags in the Boalsburg Cemetery honoring veterans during the Memorial Day celebrations.

**Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.**

Open and Affirming (ONA).

**What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.**

St. John's United Church of Christ has embraced the "God is Still Speaking" statement since its inception regularly quoting it along with other welcoming language at the beginning of our worship service. We have reviewed the checklist for A2A and may be interested in pursuing that designation in the future. A2A within the United Church of Christ means "Accessible to All." It is a formal process and thereby means the Congregation has made a commitment to be physically and lovingly welcoming to people of varying abilities.

**Our congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).**

St. John's works together with our neighbor church, Zion Lutheran, on several occasions throughout the year. Joint worship services are offered on Good Friday and Easter sunrise, followed by a joint Easter breakfast. With both churches currently in transition, the Lenten worship experiences on Wednesday evenings, from Ash Wednesday through Holy Week and alternate between the two churches, have been on hold. During the summer, our two churches offer a community Vacation Bible School program. Both congregations manage our jointly-owned Witter Park, a natural area that features picnic tables, an outdoor oven, and a labyrinth.

Two representatives from our congregation serve on the board of directors for Centre County's Interfaith Human Services. The organization is committed to serving low-income and financially vulnerable people in Centre County through diverse programs that foster financial stability.

**How our mission statement compares to the actual time spent engaging in different activities.**

The Mission Statement of St. John's United Church of Christ is to:

LIVE our faith;  
LOVE our community;  
SHARE the love of Jesus Christ with all.

It would not be a stretch to say that 100% of our efforts are guided by our Mission Statement. Clear strengths of our Congregation include friendly, caring and community involvement. Many of the events and activities we have initiated the past few years have focused on reaching the community. Our careful attention to our budget and other business of the church is motivated by our desire to care for our own and care for others. Among the top priorities we are seeking from our new Pastor are inspirational worship messages and relevant current sermons; these will clearly help us LIVE our faith.

**The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.**

There are many ways for pastors to be involved in the local and wider community. Please refer to the above information elaborated in our Community Vision. As with prior St. John's pastors, some of that activity would occur during regular work hours and some outside of normal work hours. Our pastor's volunteer efforts are supported by the Congregation as long as they enhance the overall ministry of our pastor and does not detract from the mission of our Congregation.

**The ARDA or MissionInsite Reflection**

ARDA/MI File

No response

From looking at our congregation's The ARDA or MissionInsite report, these trends and opportunities are what stood out to us.

Boalsburg is a unique, small, historic village that has the advantage of being influenced by the greater State College area, Penn State University, and also known as "Happy Valley." We reviewed several areas in the ARDA: Boalsburg (in which we are the only UCC church), Boalsburg + State College (in which there are a total of 3 UCC churches), and Centre County (in which there are at least 14 UCC churches). St. John's draws from all these areas.

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

St. John's	Boalsburg/Harris Township
15% members of 10 yrs or less	25% residents of 10 yrs or less
78% -age over 65	20%-age over 65
14%-age to 18	25%-age to 18
87%-Bachelor's degree or higher	66%-Bachelor's degree or higher

How the demographics of the community are currently shaping ministry, or not.

Below are recent highlights of Boalsburg/Harris Township demographics:  
 Population approximately 5,900. 20-25% pop. growth over the past decade. Median age 43 yr. 20% over 65 yr. 94% white. 25% age 0-18 yr. 66% adults with bachelor's degree or higher. 64% over age 15 yr are married, 7% are widowed, 8% are divorced.  
 There are no current plans for any large commercialization projects in Harris Township.  
 The ministry has an opportunity to grow from a foundation of a mostly married, well educated, growing population that includes a fair abundance of children.

What we hear when we talk to community leaders and ask them what our church is known for.

St. John's is known as a generation's long fixture of Boalsburg. We are a well known element of the fabric of our village. We are viewed as a faithful and reliable partner in community affairs. Our Little Free Food Pantry and Little Free Library are much appreciated by the community. The Congregation is considered very welcoming to long time residents and all newcomers. More recently we have become known as "The Church with the beautiful flowers", due to the talented and nurturing efforts of a dedicated member. Our annual Soup & Pie Sale and Children's Carnival on Memorial Day are popular.

What new people in the church say when asked what got them involved.

"I love this church family and feel more supported here than anywhere ever."  
 "We were also impressed by the various outreach programs."  
 "My time at St. John's has contributed a great deal to my growth in faith."  
 "Once I started attending St. John's, it was both you [sic] people (you are such good people!) I tell that to all my friends. Seriously. Good folks at St. John's! and it was Pastor Tom." Pastor Tom had a deep, sustaining influence both in style and substance upon this member. From the same member, participation in our choir, "That's what got me inside a church."

**References**

- Ann Graves  
 Completed: Friday, Jan 2, 2026  
 Interim Pastor there twice, and supply preacher many times over 30 years.  
 Personal: (814) 867-3322  
 Personal: (814) 867-3322  
 Personal Cell: (570) 490-3866  
**Reference Response**  
 St. John's is an active, community centered congregation in the historic community of Boalsburg. They have always opened their building for use by community groups and are active in all community events, are involved ecumenically, as well as with the UCC association and conference. Their members serve on many committees related to the UCC in the wider church. They are actively involved in mission projects and regularly collect and deliver items to Mission Central. They have sponsored many mission related work trips over the years. They maintain a good education program and are proud of their historic PA built organ. They value their handbell and vocal choirs as well as traditional and creative worship services. They have been served by fine pastors over the years and have responded well to their leadership, as well as providing good support for pastor's families.
- Jess Kast  
 Completed: Tuesday, Jan 6, 2026  
 I am the Settled Pastor to Faith United Church of Christ which is in the same Association at St. John's. Faith and St. John's are siblings in Spirit.  
 Primary Email Address: pastorjesfaithucc@gmail.com  
 Personal Cell: 9177335998  
**Reference Response**  
 St. John's is an incredible congregation with a very active lay leadership. If I wasn't already so happy in my call at Faith Church, St. John's is the type of church I would consider in serving. They are rooted in the Reformed history of the UCC and are an Open and Affirming congregation that is quite a bright light to the LGBTQ+ community in our area including me! Their float in the Pride Day parade won #1 this year - they are incredible! They are a people whose faith guides them, they are not just Sunday Christians, but they are very active in their faith in different ways of service in the community and UCC. A Pastor who values our German Reformed history, who cares about the artistry of Sunday worship, and who seeks to do justice in the community should consider this position. I personally love doing ministry with St. John's and want a good Pastor to care and lead them.
- Nancy Kuhns  
 Completed: Wednesday, Jan 14, 2026  
 Since I am retired I have been doing pupil supply.

Primary Email Address: kuhns331@comcast.net

Business: 570-749-6223

**Reference Response**

Since I have done pulpit supply on numerous occasions at St. John's, I have always found them to be an inviting, welcoming congregation. St. John's takes to heart the message of Christ for caring for all. Their concerns for family, friends, and neighbors is outstanding. Their love for Christ expands into the community by their volunteering with Out of the Cold, the food bank, their own food pantry, CWS, the collecting of shoes, clothes, and backpacks which are taken to Mission Central by a couple from the church. All this plus community activities is the way St. John's shows Christ's love for all. I believe any pastor who accepts the call to St. John's will be blessed.

**Closing Prayer**

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St. John's is blessed by its heritage and inclusiveness. We understand the life of individuals, society, and our church are full of daily challenges. May our next Pastor join and lead us in faithfully meeting those challenges. A hope and prayer of a congregant:

I would love to see an energetic, positive minister choose to come to St. John's and guide us in our journey to be the best people we can be. This church has so many people who are dedicated, selfless and hardworking. This is a small church, however we can be mighty. We have a good heart and in its center is Christ.

**Statement of Consent**

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**1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?**

*For example, church council or consistory, transition team, etc.*

The Search Team consists of 5 long standing members of the Congregation. [Tammy Williams, Yvette Willson, Pat Hayes, John Pierce, Craig Pursell] The Team was organized by our Council President, Ryan Ditmer. Input from the Congregation was respected and appreciated.

**2. Additional comments for interpreting the profile:**

*No response*