

SHORT PROFILE – Transitional Pastor Search

LISTING INFORMATION:

Church name: **St. Paul's United Church of Christ**
Street address: **927 North Franklin St., Pottstown PA**
Website: **stpaulspottstown.org**
Facebook: **<https://facebook.com/StPaulsUCCPottstown>**

Conference: **Keystone Conference**
Association: **Ursinus Association**
UCC Conference or Association Staff Contact Person:
Rev. Kevin J. McLemore
Associate Conference Minister for Search & Call
cell: 773-717-0029
Kevin@KeystoneUCC.org

Summary Ministry Description:

St. Paul's is located in the north end of Pottstown and we are seeking a part-time pastor for a diverse congregation. We are seeking a pastor to guide us and grow us spiritually. We are dedicated and faithful in sharing Christ's love within our community and by our outreach missioning within a changing community.













What we value about living in our area:

The Church is located across from an elementary school and serves as an ideal meeting place for local groups and for mission. We host an AA and NA group, a diaper bank, and partnered with the Beacon of Hope on the homeless shelter program.

Current size of membership: **85**

Languages used in ministry (*other than English*): **None**

Position Title: **Designated Term to Settled Pastor**

Compensation Level :

1/3 Time

Does the total support package meet conference compensation guidelines? **Yes**

SCOPE OF WORK :

Half time Minister (15-18 hours)-includes generous time off

- **preparation and leadership of Sunday worship-crafting the liturgy, scripture study, sermon prep, including bulleting preparation, music choice, and guiding lay liturgists, preaching, prayers, etc.**
- **faith formation and vitality- through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay folks take advantage of them**
- **pastoral care in collaboration with spiritual council or other designated lay people-at least the elderly and the sick and those grieving**
- **participate in wider church meetings and activities such as conference and association meetings as time permits**
- **inspiring and energizing and deepening the spiritual connections and faith understanding through whatever they do**
- **Training members to lead a service when the Pastor is not available**

Core Competencies:

We are seeking a dedicated, organized leader. This leader will incorporate in house training for members and follow the Christian calendar.

COMPENSATION AND SUPPORT:

Salary Basis: \$35,000

Benefits : Generous time off-4 weeks of vacation/additional time off can be negotiated

What is the expected living situation for your next minister:

We do not have a requirement on how far away the pastor lives. as long as the individual is willing to commute and be available as needed.

State any incentives after a certain number of years in position:

Continuing Education Stipend Generous time off

Describe peer and professional supports available for ministers in your association/conference:

There is extensive support available from the Conference and Associate teams. The Ursinus Association is blessed to be in one of the most UCC-dense regions in the country, with many nearby UCC clergy with whom to build relationships. Keystone Conference offers more than two dozen Communities of Practice, including specialty groups for interim clergy, young clergy, and based on interests.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We are very flexible with last minute changes and can quickly adapt. For example, we have a plan for interim ministers already developed.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve:

- **We are seeking a pastor who will help us take our church to a new generation of people in Pottstown.**
- **We want to hear current and relevant sermons**
- **We are looking for a pastor that is willing to lead a diverse congregation in our current world.**
- **We are seeking a pastor who will encourage and inspire youth ministry in our church**
- **We are seeking a pastor who is ordained per the UCC guidelines**

CONGREGATIONAL REFLECTIONS:

Describe your congregation's life of faith.

We are a people of God, growing in faith and serving together, so all will know Christ.

Describe the educational program and/or faith formation vision of your church.

St Paul's is a diverse, dedicated congregation family of people who are loyal to God's word, open and friendly to anyone who comes in our midst. Our youth and discipleship ministry is strongly valued in our church mission. We believe that by nurturing young believers in their faith is essential in their bonding with the church and in their everyday life. This includes the monthly classroom Sunday School where lessons in the Bible are taught and visual fellowship outings (such as movies) to solidify the lessons learned. Our youth also assist in the church as greeters, acolytes, and with the offering on Sunday.

We love music and have strong musical presence with our worship team, choir, and sound technicians.

The strength of our volunteerism shows in our pot pie dinners, hoagie and soup sales, yard sales, bazaars, Christmas toy collection for the Salvation Army, support for the Beacon of Hope Homeless Shelter, Community Meal, as well as numerous Children's activities such as the Easter egg hunt, movie night, trunk or treat, as well as various others.

The Church recently celebrated their 140th year anniversary!

Describe how your congregation is organized for ministry and mission.

Worship takes place in the sanctuary and should be based on everyday experiences, along with current affairs, but based on God's word.

Can you provide the candidate with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? **Yes**

11-YEAR REPORT:



United Church of Christ
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED
IN UCC YEARBOOKS

Church: 0506 - Saint Paul's UCC - Pottstown, PA

Assoc/Conf: Ursinus in Keystone

Schedule: 0 - UCC Church

Year	Members	AVG Weekly Attendance	CHR ED / Faith Form	Confirmation	Confession	Transfer Or Reaffirm	Death Or Trans Out	Other Losses	Net Membs Adds-Removed
2015	197	77	12	0	2	3	8	4	-7
2016	180	59	0	1	0	0	9	9	-17
2017	163	60	0	0	0	0	9	8	-17
2018	147	49	0	0	0	0	12	4	-16
2019	134	43	0	0	0	0	4	9	-13
2020	131	40	0	0	0	0	3	0	-3
2021	96	40	0	0	0	0	6	29	-35
2022	90	40	0	0	1	0	5	2	-6
2023	87	40	0	0	2	0	5	0	-3
2024	85	45	5	0	0	6	2	6	-2

Year	Current Expenses	Capital Payments	Basic Support	Additional UCC Giving	Total OCWM	Other Support	Wider Mission	Basic Supp % Curr Local	Total Expend	Pledges And Offerings
2015	\$167,764.00	\$11,305.00	\$2,315.00	\$889.00	\$3,204.00	\$0.00	\$3,204.00	1%	\$179,069.00	\$141,736.00
2016	\$124,947.00	\$9,612.00	\$805.00	\$509.00	\$1,314.00	\$0.00	\$1,314.00	1%	\$134,559.00	\$117,404.00
2017	\$124,947.00	\$0.00	\$991.00	\$408.00	\$1,399.00	\$0.00	\$1,399.00	1%	\$124,947.00	\$0.00
2018	\$124,947.00	\$0.00	\$937.00	\$297.00	\$1,234.00	\$0.00	\$1,234.00	1%	\$124,947.00	\$0.00
2019	\$92,675.00	\$0.00	\$552.00	\$258.00	\$810.00	\$0.00	\$810.00	1%	\$92,675.00	\$81,379.00
2020	\$89,589.00	\$0.00	\$701.00	\$30.00	\$731.00	\$0.00	\$731.00	1%	\$89,589.00	\$66,283.00
2021	\$96,618.00	\$0.00	\$746.00	\$178.00	\$924.00	\$0.00	\$924.00	1%	\$96,618.00	\$82,720.00
2022	\$116,452.00	\$0.00	\$777.00	\$418.00	\$1,195.00	\$0.00	\$1,195.00	1%	\$116,661.00	\$106,702.00
2023	\$138,970.00	\$25,918.00	\$672.00	\$167.00	\$839.00	\$0.00	\$839.00	0%	\$164,888.00	\$115,550.00
2024	\$156,435.00	\$32,160.00	\$854.00	\$122.00	\$976.00	\$0.00	\$976.00	1%	\$188,595.00	\$114,133.00

% Change	Members	Avg Weekly Attendance	CHR ED/ Faith Form	Total Additions	Total Removals	CURR Local Expenses	Total OCWM	Total Expenditures
2020 - 2025	-35.11	12.50	5	6	166.67	74.61	33.52	110.51
2015 - 2025	-56.85	-41.56	-58.33	20.00	-33.33	-6.75	-69.54	5.32

For more information about report data, please visit [Data-Hub-Church-Field-Guide.pdf](#)

CONGREGATIONAL DEMOGRAPHICS:

Provide honest estimate to the best of your ability for the charts below:

Describe those who participate in your church:

Number of active members:	85
Number of active non-members:	15*
Total of church participants (sum of the numbers above):	100

*approximate

Percentage of total participants who have been in the church:

More than 10 years:	75%
Less than 10, more than 5 years:	20%
Less than 5 years:	5%

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+
5	5	5	5	10	10	20	20	20

*approximate

Describe the range of occupations of working adults in the congregation:

The occupations are a diverse range from working professionals to retirees.

PARTICIPATION AND STAFFING:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers or have lay ministerial standing.

Name	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Jackie Turnbach		Ordained Minister	Y
Linda Chesney	Church	Lay Eucharist Minister	N

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Jackie Turnbach as been a much appreciated historical benefactor over the years.

List all current staff, including ministers. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for person in this position
Church Secretary	Yes	Part-Time	Pastor	30 years
Director Of Music	Yes	Part-Time	Pastor	50 years
Sexton	Yes	Part-Time	Pastor	3 months (prior Sexton just retired after 30 years)

CHURCH FINANCES:

Can you provide the candidate with a copy of your church's most recent annual budget, spending plan, operating statement, or annual treasurer's report complete with information on any reserves or endowments? [Yes/No] **Yes**

Has the church ever failed to pay its financial obligations to a minister of the church? **No**

What is the church's current indebtedness?

Total amount of loan debt: **\$0**

Reason for debt: **N/A**

Are capital and other payments current? **Yes**

Does your church have a parsonage?

No

HISTORICAL INFORMATION:

Ministerial History (*include all previous ministerial staff for the past 30 years*) :

*Proceeding ministers date back to 1884!

Staff member's name	Years of service	UCC Standing (Y/No)
Roland Turnbach	1966-1994	Y
Jan Rose	1994-1995	Y
Frank Lamson	1995-1998	Y
Lambert Alemose (interim)	1998-1999	Y
Deborah Fetterman-Moyer	1999-2002	Y
John Steitz (interim)	2003-2005	Y
Rebecca Brenner	2005-2015	Y
Thomas Neilsen	2015-2016	Y
James Roth (supply)	2016-2017	Y
James Dunn (interim)	2017-2018	Y
Christine Pifer-Foote (Stated Supply)	2018-2018	Y
Corrine Dautrich (interim)	2018-2018	Y
Robert Stewart (Stated Supply)	2019-2020	Y
Lauren Cain (Part-Time Pastor)	2020-2025	Y
Cynthia Strosahl (Bridge Pastor)	2025-Present	N

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

REFERENCES:

REFERENCES: Pastor Lauren Cain-available upon request