

Name of Church

First Reformed United Church of Christ

Address312 S Maple Ave
Greensburg, PA 15601**Conference:**

Penn West

Association:

Westmoreland

Title

Pastor

Start Date

n/a

Description

First Reformed United Church of Christ seeks a part-time pastor to lead and guide their congregation.

Church Contact Information

(724) 837-2410 (Church Primary Phone)

churchlady312@comcast.net (Email Address)

Listing Information

Web Presences*No response***Additional Formal Ecumenical Affiliations***No response***UCC Conference or Association Staff Contact Person****Name:**

David Ackerman

Title:

Conference Minister

Phone:

7248340344

Email:

david@pennwest.org

What we value about living in our area.

We value all the local community has to offer and what we as the church have to offer the local community. We enjoy being involved in the community through various activities such as the Greensburg Holiday Parade, as well as activities that we as the church put on, such as spaghetti dinners, community picnics, worship services, etc.

Current size of membership

90

Average in person attendance

25

Does your church hold virtual worship services?

No

Languages used in ministry

English

Position Title

Pastor

Position Duration

Settled

Compensation Level

1/4 Time (approximately 10-12 hours/week)

Does the total support package meet conference compensation guidelines?

Yes

Link to current Conference guidelines

[Download compensation guidelines](#)

Scope of Work

Select the expectations of the church's next pastor using the list below and following the Call Agreement Workbook.

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Expectations:

- Worship Leadership, Preaching, Service Preparation.
- Pastoral care, visitation of hospitalized, homebound, and members in care facilities.
- Special services (weddings, funerals, liturgical year services).

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	13688	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 13688			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	12085	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	500	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

We will provide storage at the church for personal belongings as well as flexibility regarding time off. The benefits listed above with offset the salary listed above. The benefits will reimburse the minister's expenses for items such as health insurance.

The expected living situation for our next minister.

Living elsewhere to commute as needed.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

We will provide flexible arrangements in terms of finding alternative pastors for weeks in which our pastor has other commitments.

Peer and professional supports available for ministers in our association/conferences.

We are active in the local association and conference.

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

God is calling us to be a congregation that is growing. God is calling us to be a pillar of the local community. We strive to serve God by serving our neighbors and by spreading God's message.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

God is calling us to do more community outreach and to grow as a church. We are striving to do more community events, such as spaghetti dinners and providing food and shelter during the annual Greensburg Christmas Parade. We are also working on additional activities such as a community picnic

during the summer of 2026. Our hope is to be a pillar in the local community and to be a church that people feel safe and welcome to attend. One of the biggest challenges most churches face today is dwindling attendance and a lack of interest. We want to be a church that is growing and show the local community what we have to offer.

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	25
NUMBER OF ACTIVE NON-MEMBERS:	65
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	90

ARE THESE NUMBERS ESTIMATES?

No

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	100
MEMBERSHIP 10 YEARS AGO:	125
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	10
YOUTH MINISTRY ATTENDANCE: (IF ANY)	10

ARE THESE NUMBERS ESTIMATES?

Yes

Number of total participants by age:

AGE	NUMBER
0-11	5
12-17	5
18-24	0
25-34	5
35-44	0
45-54	10
55-64	15
65-74	25
75+	25

ARE THESE NUMBERS ESTIMATES?

Yes

Staff and Volunteer Leadership

List of all current staff:

STAFF OR VOLUNTEER POSITION	WHO GUIDES THE WORK OF THIS POSITION?	COMPENSATION	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Karen Howsare - Office Secretary	Consistory	vol	N/A
Chris McAllister	Consistory	part	5
Kimee Schmader - Sunday School Director	Consistory	part	10

Reflection: What this information reflect about our congregation's overall ministry:

The above staff support the work of the church by assisting in the day-to-day operations of the church along with children's ministry and music ministry.

Church Finances

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	85000
Fundraising Events	7500
Miscellaneous Income	10000
Total	102500

Current annual expenses (dollars budgeted for most recent fiscal year):

87100

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

[Download church budget](#)

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

No response

Reason for debt:

None

Are capital and other payments current?

Yes

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

10000

Endowment:

No response

Endowment:

No response

Capital Campaigns

Description of any building programs projected or underway.

N/A

Pictures

Does the church have a parsonage?

No

Describe all buildings owned by the church and include pictures:

The only building owned by the church is 312 S Maple Avenue, Greensburg PA, 15601.

Description of non-owned buildings or space used or rented by the church:

N/A

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
 Accessible parking spaces
 Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)

Access to worship spaces, including chancel and pulpit, for wheelchair users and people with other mobility aids
 Access to child care spaces for wheelchair users and people with other mobility aids
 Handrails on all stairs

Which spaces are accessible to wheelchairs:

Sanctuary, fellowship hall, chapel, etc.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

The largest event that shaped our congregation was the Covid-19 Pandemic as well as Pastor Steve leaving us due to our financial situation.

Ministerial History:

Name: Steve Craft

Years of service: 18

Name: Ed Fromm

Years of service: 20

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

We serve the local community through various activities such as spaghetti dinners, the Greensburg Christmas Parade, and other outreach activities.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

References



■ Susan Bortz

Contacted:3 days ago

Primary Email Address: Susanlbortz@yahoo.com

Reference Response

No response



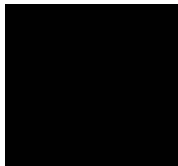
■ Gordon Stoves

Contacted:3 days ago

Primary Email Address: Gstoves2@yahoo.com

Reference Response

No response



■ Ruth Lutz

Contacted:3 days ago

Primary Email Address: Elias45@comcast.net

Reference Response

No response

Closing Prayer

We desire to find a pastor that will provide guidance and tutelage to our congregation.

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

Consistory, particularly Sharon Logesky, Paul Elias, Mary Ann Seminary, and Matthew Fox.

2. Additional comments for interpreting the profile:

N/A