

Name of Church

Trinity Evangelical & Reformed UCC

AddressPO Box 117
Mc Connellstown, PA 16660**Conference:**

Penn West

Association:

Juniata

Title

Part Time Pastor

Start Date

Jun 1, 2025

Description

We are a congregation that works together to complete all tasks of the church. We are fundamentally a traditional, German Reformed rooted church. Our services are traditional, but we understand that younger members are interested in incorporating some contemporary influence in the worship services. The consistory handles the financial and management functions of the church. It advises the committees and approves programs, curriculums, etc. The consistory meets on the first Sunday of each month, immediately following the worship service. We expect the Part-Time Minister to concentrate on the spiritual needs of the church. The Minister will plan the weekly Sunday morning worship services, and coordinate with the music director/secretary. The Minister will work with the congregation - encourage youth/children activities, perform weddings, funerals, baptism, communion, visit shut-ins and ill members as time permits. The Minister is expected to attend the monthly consistory meeting to provide his/her comments and concerns on the happenings in the church.

Church Contact Information

(814) 627-9422 (Church Primary Phone)

trinitymactown@gmail.com (Church Email)

Listing Information

Web Presences

<https://www.trinitymactown.com>*Type: Professional*<https://www.facebook.com/people/Trinity-Reformed-UCC-McConnellstown-PA/100064506979718/#>*Type: Other***Additional Formal Ecumenical Affiliations**

Huntingdon Area Forum of Churches

UCC Conference or Association Staff Contact Person**Name:**

David Ackerman

Title:

Conference Minister

Phone:

724-834-0344

Email:

david@pennwest.org

What we value about living in our area.

There are many things to value about living in Huntingdon County. As agriculture is our number one industry, we value the families of multi-generational farmers and agriculturalists who provide food and crops and are often the foundation of our faith community that is McConnellstown, where everyone knows each other and families can enjoy an afternoon at the park without danger. We value the county's rich in recreational opportunities that offer an opportunity to learn about this area's past. We are within minutes of visiting the 30-mile-long Raystown Lake that brings thousands of visitors to the area each year and fuels the local economy. We're also less than 30 minutes from the historic East Broad Top Railroad, which takes visitors back to the days of steam locomotives and narrow gauge tracks. Above all, we value that Huntingdon County is a close-knit community. Neighbors support one another in times of need. Low crime rates, a good public school system, a strong community of faith and a reasonable cost of living make rural Huntingdon County an ideal place to raise a family.

Current size of membership

84

Average in person attendance

25

Does your church hold virtual worship services?*No***Languages used in ministry**

English

Position Title

Part Time Pastor

Position Duration

Settled

Compensation Level

1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?*Yes***Link to current Conference guidelines**[Download compensation guidelines](#)**Scope of Work**

Select the expectations of the church's next pastor using the list below and following the Call Agreement Workbook.

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Expectations:

- Worship Leadership, Preaching, Service Preparation.
- Pastoral care, visitation of hospitalized, homebound, and members in care facilities.
- Special services (weddings, funerals, liturgical year services).
- Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).
- Maintain collegial and denominational relationships.
- Other expectations: please provide a list.
 - Often, the neighboring McConnellstown United Methodist Chure and Trinity plane studies and ministry discussion together through the year.

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	29500	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 29500			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	100	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

The cash salary offered would include any housing allowance. No additional pension, life, disability or health insurance is offered. We pay worker's compensation based on the salary.

The expected living situation for our next minister.

No parsonage available.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No
No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

We understand that the minister may have other employment. We are willing to accommodate their schedule within reason. Our hope is to have Sunday morning worship services covered by the part-time minister, except for illness and vacation. We are prayerful and open to God's direction and creativity in

this call process. We do realize that a part-time position may be explored as a shared ministry with another church.

Additional reimbursements the next Pastor can expect to receive as part of their employment:

- Reimbursement for use of personal vehicle.
- Cell Phone and/or Internet.
- Conference and/or Association meeting registrations
- Other meeting registrations (or educational requirement registrations).
- Criminal background checks.

Peer and professional supports available for ministers in our association/conferences.

Huntingdon Forum of Churches, Juniata Association of Penn West Conference

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

Our Mission Statement as the people of Trinity Evangelical Reformed United Church of Christ is framed up on the wall in the sanctuary. It is, 'To give glory to God through worship, winning people to Christ, and to serve God in our church, community and world. We are committed to being living examples of Christ's love, and good stewards of God's gifts through caring, support, love, forgiveness and service – guided by God's Word.

We are open to revisiting this mission statement and unpacking what this presently means for us. In so doing, our Lord may call us to renew and refresh our mission.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

We strive to be living examples of Christ's love and good stewards of God's gifts through caring, support, love, forgiveness and service - guided by God's word.

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	35
NUMBER OF ACTIVE NON-MEMBERS:	14
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	49

ARE THESE NUMBERS ESTIMATES?

Yes

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	84
MEMBERSHIP 10 YEARS AGO:	91
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	0
YOUTH MINISTRY ATTENDANCE: (IF ANY)	0

ARE THESE NUMBERS ESTIMATES?

Yes

Number of total participants by age:

AGE	NUMBER
0-11	2
12-17	10
18-24	2
25-34	2
35-44	1
45-54	5
55-64	6
65-74	7
75+	14

ARE THESE NUMBERS ESTIMATES?

No

Staff and Volunteer Leadership

List of all current staff:

STAFF OR VOLUNTEER POSITION	WHO GUIDES THE WORK OF THIS POSITION?	COMPENSATION	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Music Director/Secretary	Consistory	vol	25+ years
Treasurer	Consistory	vol	15+ years
Cleaning/Misc	Consistory	vol	1 year

Reflection: What this information reflect about our congregation's overall ministry:

We have been blessed to have long time members volunteer to take on the duties of running the church.

Although the people holding these positions have been offered some financial compensation, each has declined. They offer their gifts and leadership as an offering to God and the church. Presently, we have added the position of Worship/Bulletin Coordinator. The following describes this position, as well as an example of the ability of Trinity to grow into present day and future needs and circumstances.

Worship/Bulletin Coordinator – Denise Cameron

This new position is key for good communication and preparation of Sunday morning worship. Denise coordinates with the minister and music director for information needed in the bulletin, including announcements. (Minister provides Scripture, Call to Worship, Confession and Communion liturgy, also updates announcements. Music Director provides Hymns.) Once the information is gathered; it is then formatted with a graphic. The bulletin is printed and coped in the church office. This is usually completed by Thursday in the week. The bulletin serves as a helpful tool for those leading in worship at Trinity. Denise also sends out scripture to the readers for each Sunday, and she contacts the acolyte for each Sunday.

Church Finances

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	51390
Endowment Proceeds (as permitted within spending policy, such as a cap of typically 4.5%-5% on total return)	10835
Total	62225

Current annual expenses (dollars budgeted for most recent fiscal year):

54853

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

Yes

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

243478

Endowment:

No response

Endowment:

No response

Capital Campaigns

Description of any building programs projected or underway.

No response

Pictures



Does the church have a parsonage?

No

Describe all buildings owned by the church and include pictures:

The church was constructed in 1898. It has a sanctuary, social room with kitchenette, two entrances, partially finished basement with bathrooms. There is a large parking lot on the primary property with two handicap parking spaces at the front of the church. There is additional parking in a lot across the street. There was an addition to the church building which has a pastor's study and accessible unisex bathroom upstairs adjacent to the social room. Downstairs, the addition has the church office. An ADA compliant ramp accesses the sanctuary level. Another ADA compliant ramp inside accesses the social room, upstairs bathroom and pastor's study.

Description of non-owned buildings or space used or rented by the church:

No response

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
 Accessible parking spaces
 Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)
 Listening devices in the sanctuary, or wireless technology to connect to hearing aids

Wheelchair access in bathrooms
 Handrails on all stairs
 Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)
 Wheelchair areas in sanctuary (other than "front or back")

Which spaces are accessible to wheelchairs:

Sanctuary (the pulpit is not wheelchair accessible), social room/kitchenette, unisex bathroom and pastor's study.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

The congregation had it's beginning in 1834, meeting in a building used by multiple denomination. The first church was built in 1857 and the current building in 1898. From 2008 to 2013, an addition and accessibility ramps and bathroom were added. COVID was a significant factor in the church. Live

create meaningful worship services. They have a positive presence in the community, having historically collaborated with other congregations in the area to provide ecumenical worship and service opportunities. In addition, they have been consistent in offering programming for youth and family. They have demonstrated a spirit of steadfastness and faithfulness which reflects their fortitude.

Carol Keister

Completed: Wednesday, Dec 10, 2025

I am a former member.

Primary Email Address: carolkeister@comcast.net

Business: 8145068446

Reference Response

Trinity has always coordinated with other local churches for vacation Bible school, Easter and Thanksgiving services. Each church usually had the same service. Good Friday was Trinity. Some years a Xmas cantata was presented. It involved singers from all the churches but was usually held at Trinity. Trinity itself has been and still is family and youth oriented: Sunday school, confirmation classes, outdoor picnics, operation Xmas child shoeboxes. It may have a decreased number who attend, but they are dedicated to continuing the awesome legacy of this place of worship and its mission to spread the gospel.

Closing Prayer

Lord, our God, Working together on the process of seeking a part time pastor, we recognize how you are with us.

We see oportunities of good, developing ministry within and from our faith community at Trinity; as we lean upon your guidance and provision.

We trust your presence and care with the person you are calling to lead your ministry here at Trinity, as well as all the circumstances . May we all continue to trust your vision and purpose, Lord.

Philippians 1:6 'He who has begun a good work in you will bring it to completion until the day of Christ Jesus. '

In Jesus name we pray. Amen.

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

Church consistory, Pr. Suzanne Morelli, Becky Bard

2. Additional comments for interpreting the profile:

No response