



St. Paul's
United Church of Christ
Trexlerstown, Pennsylvania

Name of Church

St. Paul's United Church of Christ

Address

1249 Trexlerstown Road

Trexlerstown, Pennsylvania 18087

Conference:

Pennsylvania Keystone

Title

Designated-Term, Part-Time or Bi-Vocational Pastor

Start Date

To be determined, based on a mutually agreement between the Called Pastor and St. Paul's

Description

Spiritual Leadership: preaching, teaching and conducting worship services, alongside pastoral care such as counseling, hospital visitation and providing comfort. Specific duties may vary at times including leading specific ministries (such as community outreach or youth) and collaborating with church leaders and committees.

Church Contact Information

610-395-4571

Listing Information / Web Presences

StPaulsUCC@trexucc.org

Stpaulsucctrexlerstown – Facebook page

Additional Formal Ecumenical Affiliations

St. Paul's United Church of Christ values collaboration with neighboring congregations and community faith partners. Locally, the church participates in ecumenical worship services, community outreach projects, and joint seasonal observances (such as Lenten or Thanksgiving services, when the opportunity exists).

Regionally, St. Paul's maintains connections through the Pennsylvania Northeast Conference of the UCC and often partners with other mainline Protestant churches, including Lutheran, Methodist, and Presbyterian congregations, in shared ministries and mission efforts.

These partnerships reflect our commitment to unity in Christ, community service, and shared Christian witness beyond denominational boundaries.

UCC Conference or Association Staff Contact Person

Name: Rev. Dr Nora Foust

Title:

Associate Conference Minister, Keystone Conference

Phone:

Cell: (717) 652-1560

Email:

nfoust@pccucc.org

Summary Ministry Description

St. Paul's United Church of Christ in Trexlertown, Pennsylvania—originally chartered as St. Paul's Union Church on May 27, 1784—has a long and faithful history. Its founders were German immigrants and their children who sought to build a place of worship grounded in faith, community, and perseverance. Known affectionately as “the stone church along the road,” St. Paul's remains a visible and spiritual landmark in the community, honoring its heritage while embracing God's continuing call to growth and renewal.

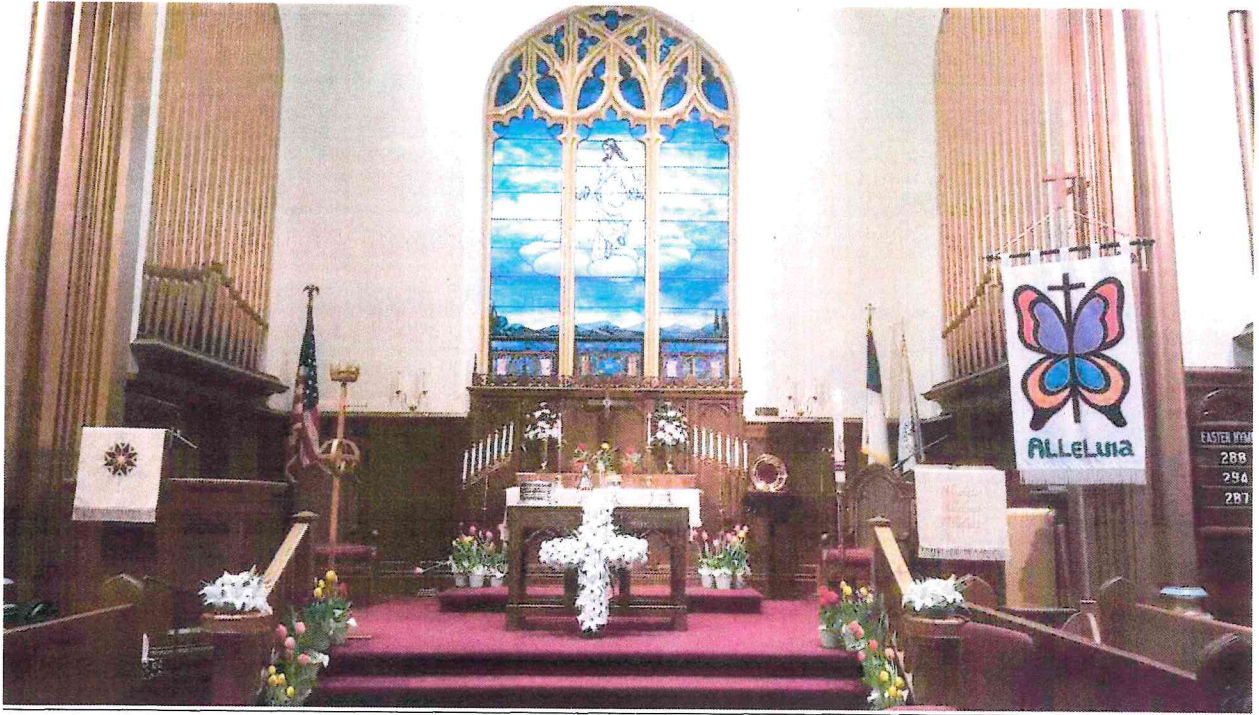
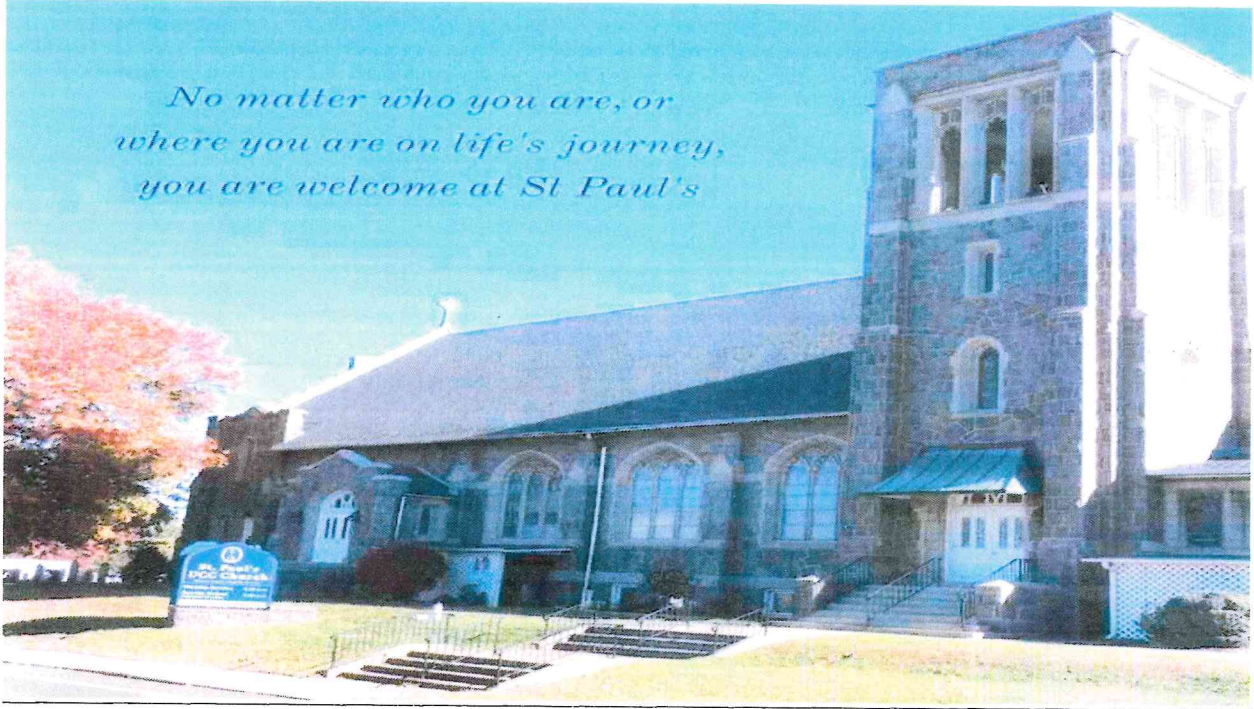
We are a multi-generational congregation where all are welcome and each person is valued. Our members describe St. Paul's as friendly, caring, and grounded in faith. We believe in hospitality, grace, and mutual respect. We cherish our traditions but are open to the new directions in which God is leading us.

Following the challenges of the 2020–2021 pandemic, our church—though active and supported by a core of dedicated volunteers—has experienced a decline in membership and resources. For the first time in our history, we are calling a part-time pastor to help us navigate this new chapter in faith. We understand that change is needed if we are to grow, and we are eager to learn and implement new approaches to ministry and outreach.

We are searching for a pastor with integrity and spiritual depth—someone who leads by example, preaches the Word of God with passion, and helps us deepen our understanding of Scripture and the extravagant love of Christ. We seek a pastor who can guide us in developing a healthy, living, and active church community while maintaining the traditions we hold dear. We hope for a leader who can educate us on the trends of thriving congregations and introduce creative opportunities for spiritual growth and community engagement.

We are prayerfully seeking a pastor who will walk with us in faith, lead with compassion, and inspire transformation. Our ideal pastor is both a thoughtful preacher and a caring shepherd—a collaborative leader who welcomes challenge, facilitates change with grace, and adapts well to new settings. In truth, we are looking for a “Nehemiah”: someone who can help us see a new vision, rebuild with hope, and remind us that the way things are is not the way they must remain.

This Pastoral Profile has been prayerfully prepared by the members of St. Paul's United Church of Christ, in collaboration with the Penn Northeast Conference of the United Church of Christ. It reflects who we are as a congregation and serves as a guide for discerning the pastoral leadership God is calling to walk beside us. Together, we seek to love God, serve others, and grow in faith as disciples of Christ.





What we value about living in our area.

We value living in the Trexlertown area for its strong sense of community, friendliness, and welcoming spirit. St. Paul's is located in Trexlertown, Pennsylvania—a vibrant community within the Lehigh Valley region that offers the perfect blend of small-town warmth and access to the amenities of nearby Allentown and Bethlehem. Our congregation enjoys being part of a community that values education, family life, and civic engagement.

We appreciate the opportunity to enjoy all the seasons of the year—watching the fields come to life in spring, the beauty of harvest in autumn, and the quiet peace of winter. Our location among the farmland of the Lehigh Valley connects us to the rhythms of nature and the traditions of our region's agricultural heritage. Yet, we are also close to the hustle and bustle of several major metropolitan areas such as Philadelphia and New York, as well as the rich historical and cultural settings of Gettysburg and Lancaster, and recreational facilities including the Poconos and New Jersey shore.

The Trexlertown area offers both the peace of the countryside and the vibrancy of nearby urban life. It's a place where families grow, friendships flourish, and faith deepens through community connection. For us, this is more than where we live it's where we find purpose, belonging, and shared ministry. Trexlertown is truly a wonderful place to live, work, worship, and grow together in spirit and community.

Current size of membership

Active Household Membership 210

Average in person attendance

95

Does your church hold virtual worship services?

Yes, recorded weekly and posted on Facebook

YouTube.com – posted weekly

Languages used in ministry

English

Position Title

Half Time Pastor

Position Duration

Settled Pastorate or Designated Term

Does the total support package meet conference compensation guidelines?

Yes

Scope of Work

The Scope of Work developed by our church using.

Worship Leadership, Preaching, Service Preparation

Leadership with Church Governing Body and committees

Pastoral Care, visitation of hospitalized members, homebound and members in care facilities

Special Services (weddings, funerals, liturgical year services)

Teaching – Bible studies, adult education, confirmation facilitator

Ministry Leadership- developing and implementing programs for specific age groups (youth, young adults, children, families, small groups)

Maintain collegial and denomination relationships

Mission and service involvement

Church Growth and New Programs

3 core competencies that we imagine could be foundational in our next minister's relationship with the church.

First:

Will work with our congregation to grow membership, to improve the long-term viability of our church. Have the ability to reach out to new visitors and maintain connections with members. Knowledge of how to work with people, identify their needs, and successfully support them. Treat all members with respect and be willing to engage. Unite people in the love of God and the UCC Mission, while providing support to keep all members of the congregation growing in their faith.

Second:

Enthusiastic Pastor with an outgoing personality that can inspire, excite, and build community to hear the Good News and be inspired to live faithful lives

Help the congregation fostering communication among the pastor and congregation.

Third:

Explore with leadership alternative Worship opportunities and outreach programs.. Know how to rally people, offering encouragement. Know how to recruit help and successfully delegate responsibilities

Provide counseling and make appropriate referrals

Consistently pray for the wellbeing of the congregation and for Gods guidance in all church affairs, especially the holy spirits direction in present and future ministries

UCC Core Competencies

Exhibiting a Spiritual Foundation and Ongoing Spiritual Practice

- Loving God, following Jesus Christ, and being guided by the Holy Spirit; living a life of discipleship.*
- Continuing discernment of one's call in community.*
- Understanding the power of the Holy Spirit at work through the elements of Christian worship to nurture faith.*

Nurturing UCC Identity

- Acknowledging Jesus Christ as the sole Head of the Church.*
- Knowing and appreciating UCC history, polity, and theology.*
- Exhibiting a commitment to the core values of the United Church of Christ: continuing testament, extravagant welcome, and changing lives.*

Building Transformational Leadership Skills

- Empowering the Church to be faithful to God's call, reflective of Christ's mission, and open to the surprises of the Holy Spirit.*
- Performing necessary and appropriate administrative tasks.*
- Encouraging leadership development of self and others through continuing education and lifelong learning.*

Engaging Sacred Stories and Traditions

- Exhibiting knowledge, understanding, and continuing study of the Hebrew Scriptures and the New Testament.
- Bringing life to sacred stories and traditions in worship, proclamation, and witness.

Leading faith formation effectively across generations.

- Providing hope and healing to a hurting world.
- Attending to one's own spiritual and pastoral care, including engagement in supervision as appropriate.
- Stewarding the resources of the Church.

Participating in Theological Praxis

- Articulating a theology and practice of ministry consistent with the UCC Manual on Ministry.
- Demonstrating an appreciation for and participation in the ecumenical and interfaith partnerships of the UCC.
- Experiencing and appreciating a variety of theological perspectives.

Working Together for Justice and Mercy

- Identifying and working to overcome explicit and implicit bias in the life of the Church.
- Engaging in mission and outreach.
- Building relationships of mutual trust and interdependence.

Strengthening Inter- and Intra- Personal Assets

- Exhibiting strong moral character and personal integrity.
- Understanding and ministering to stages of human development across the life span.
- Demonstrating excellent communication skills.

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE (IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	40346		
Housing Allowance	0		
Any Experiential Difference (Related to years of experience)	0		
Salary Basis: 0			
Pension/Annuity	6254		
Social Security and Medicare Offset	3086		
Medical/Dental Insurance	7500(cst)		
Life Insurance	incl in pension		
Disability Insurance	incl in pension		
Worker's Compensation	yes		

The expected living situation for our next minister.

The expected living situation would be to reside within a reasonable commuting range.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on non-qualified deferred compensation plans.)

A parsonage is not provided by the church. Housing for the pastor is expected to be arranged independently, and therefore a home equity allowance will not be offered.

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

St Paul's fully understands that our compensation is not a "stand-alone" living wage. Our expectation is that the Minister would potentially have other means of income; ex. Another part time position, retirement income, etc. Expectations are commensurate for a part time schedule, while requiring Sunday/Seasonal Worship Services.

Additional Reimbursements the next Called Pastor can expect to receive are:

Reimbursement for use of personal vehicle while tending to church related tasks

Conference and/or Association Meeting Registrations, as approved by Church Council

Other Educational Registrations Requirements, as approved by Church Council

In addition to the above-mentioned salary and reimbursements, we offer 4 Weeks of paid vacation (inclusive of 4 Sundays, as approved by Church Council)

One Week(5Days) Reading/Continuing Education, Paid

Peer and professional supports available for ministers in our association/conferences.

Clergy Communities of Practice (CCOPs): Facilitated peer learning groups for sharing best practices and ministry support.

Area Mission Council periodic gathering of UCC clergy in the area

Mountain Valley Association Committee on Ministry including continuing education events, oversight and Local Congregation Support program.

Who Is God Calling to Minister with Us?

The ministry goals we envision our next minister collaborating with the congregation to achieve.

Visionary leader who creates new opportunities

Diverse pulpit ministry: Biblical themes/topical sermons

Proactive and engaging leadership

Energetic and motivated

New and innovative ways to grow our church

How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.

Be aware of our community surroundings

Energetic and motivated

Expanding mission involvement/outreach

Help the church expand our outreach and take us beyond our church walls with more community engagement

Language requirements or culturally specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Be Willing to educate and accept our regional culture (e.g. Pennsylvania Dutch)

No other language requirements

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

Exhibiting a spiritual foundation (refer to the components of Marks of Faithful & Effective Authorized Ministry)

Building transformational leadership skills

Working together for justice and mercy

Caring for all creation

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation:

God is calling us to become a group of loving, caring, generous people, inside and outside the church. We are being called to welcome our neighbors to share in worship and faith to lift us up not only on Sundays but in our daily lives.

We continue to strive to be faithful stewards and commit to our outreach involvement (i.e. Food Pantry, Soup Kitchen, Veterans' Groups, etc.). We aspire to tend to not only our congregational members that need support, but also those in the community, region and wider calls for assistance.

It is the desire for this church to provide activities that keep our community and congregation engaged in the church. To be a light in the community, with an emphasis on the importance of growing and concentrating on our efforts to develop better who we are and how we can grow internally. God has given us gifts to use as good stewards in the community, we need to utilize them more fully.

The ministries of St. Paul's reflect our commitment to living out the Gospel through action and compassion. From outreach programs and mission projects to fellowship events and Bible studies, we seek to serve both our congregation and our neighbors. We value relationships and believe that faith is best expressed through loving service.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

Our recent challenge, like all local churches, is to grow our membership and keep relevant in the community.

We are seeking new ways to reach out to younger children and families through new innovative ways.

Several other community churches, Boy Scout troops, USPS, and businesses often donate food/monetary donations to our food pantry. We look to build stronger partnerships with those groups. We are looking to address needs of the congregation with food insecurity, without breaking confidence.

We are training members of the congregation to become pastoral visitors and Eucharist visitors for our homebound members.

Congregation Reflections.....

Our church desires to continue with traditional activities. We also desire to explore/foster/implement new ones, to grow the congregation and its community involvement, all the while deepening one’s spiritual journey and faith with Christ.

We would describe our congregation’s life of faith as...

Celebrating our faith with others, to be good and faithful servants to God and the Church. We have a core of church members that participate in committees/groups that preserve the church and its outreach in the community. We believe in giving the gift of time, talent and treasures.

Seeking a sense of purpose to move outside our comfort zone and try new things. Exploring ways to expand the word not only on traditional Sunday worship, but in other forms.

Strengths or positive qualities of our congregation...

Volunteering for groups, long-time Pastoral retention, long-time support staff, congregational leaders, crafters/quilters, fund-raising groups to pay for needs, Austin Hybrid pipe organ, community outreach (Food Pantry; Trunk or Treat; Bingo, Bazaars, Soup Kitchen, Veterans’ Breakfast), blending our traditions with new practices.

Strength starts with its members; we have a rich heritage that shows the loyalties that core members have to the church. Members play an active role in worship, by participating as a lay reader, musical talents, etc.

Several groups of the church have been successful for decades in fundraising events to contribute to upgrading various facility needs and support of mission projects to the community.

A growing edge for our congregation and what we plan to strengthen as a congregation

Fellowship, alternative worship opportunities, continued community outreach, volunteer pool

An increasing elderly population means the need to create strategies for the future.

What worship is like when our congregation gathers.

Worship at St. Paul’s UCC is the heartbeat of our community. Each week, we gather to celebrate God’s presence through scripture, prayer, and song. Our worship style focuses on traditional worship, offering meaningful liturgy and opportunities for participation. Music plays a vital role in our worship, enriching our connection with God and one another.

We follow the structure of the UCC Liturgy. Greeter(s) meet the congregation upon arrival. Lay readers present Scripture readings. We enjoy socializing with other members and reach out to those that we do not know as well. We participate in

hospitality time after the service. Volunteers are willing to assist with the service as needed. There are multiple musical offerings during the service, including the Chancel Choir, Spirit Ringers, Celebration Ringers, KidsPraise Choir, and special music. Services allow for self-reflection during prayers. Our church looks forward to highlights from the Liturgical services during the year. We celebrate Communion monthly and special Liturgical Services. We request prayers during the opening hymn and have special healing prayers/healing components on various Sundays.

Our church members take time to socialize and offer support to one another by providing a listening ear and sharing concerns, trusting God is present in the church and hears us.

The educational program/faith formation vision of our church.

We hope to enhance the opportunities for launching small groups, prayer groups, Sunday School program (Children's Church), Educational Programs, Adult Faith Formations, & Youth Group involved in community activities. We welcome additional opportunities to explore.

How our congregation is organized for ministry and mission.

Church and Spiritual Councils in addition to current committees are in place: Worship & Music, Property & Maintenance, Friends N Faith. Finance Committee, Endowment Committee, Personnel Committee, Crafters/Quilters groups, Food Pantry. We have partnered with the Serendipity group (Alcoholics Anonymous) four times per week. We plan to reinstate the Pastoral Relations Committee.

We are open to listening to new ideas and be open to new ideas of maintaining and growing our Church community.

We did a yearly golf tournament to raise funds for Bethany Children's Home.

When it comes to decision-making, approximately 6 hours are spent in meetings per month. Is the pastor expected to attend all church meetings?

Attendance is required at Spiritual Council, Church Council, Worship & Music, and Finance Committees.

In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...

In any designated crisis situation, the Pastor, Church Council and Spiritual Council would confer on steps to initiate.

A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance

Refer to Appendix A – Organizational Structure

Refer to Appendix B – Adopted By Laws

Refer to Appendix C – 2024 Annual Report

11-Year Report

Refer to Appendix D – 11 Year Report

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	210
NUMBER OF ACTIVE NON-MEMBERS:	10
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	0

ARE THESE NUMBERS ESTIMATES?

Yes, based on congregational survey sampling results

Percentage of total participants who have been in the church:

TIME	PERCENTAGE
MORE THAN 10 YEARS:	75%
LESS THAN 10, MORE THAN 5 YEARS:	15%
LESS THAN 5 YEARS:	10%

ARE THESE NUMBERS ESTIMATES?

Yes, based on congregational survey sampling results

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	40%
COLLEGE:	45%
GRADUATE SCHOOL:	5%
SPECIALTY TRAINING:	5%
OTHER EDUCATION LEVEL:	5%

ARE THESE NUMBERS ESTIMATES?

Yes, based on congregational survey results sampling

Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	60%
ADULTS WHO ARE RETIRED:	35%
ADULTS WHO ARE NOT FULLY EMPLOYED:	5%

ARE THESE NUMBERS ESTIMATES?

Yes, based on congregational survey sampling results

The range of occupations of working adults in the congregation:

Ranges from educators, medical, skilled/tradesmen, managerial, per diem business needs, and retired

The mix of ethnic heritages in our congregation, and the overall racial make-up.

Caucasian, German, PA German, Caribbean, Asian

What diversity mean in our context?

At St. Paul's United Church of Christ, we see the image of God in every person. As part of the wider United Church of Christ family, we welcome people from many backgrounds and faith perspectives, believing that God's love truly has no boundaries.

For us, diversity means opening our doors and hearts to all who seek to worship and grow in faith—embracing the fullness of God, Jesus Christ, and the Holy Spirit. We celebrate people of every age, race, gender identity, sexual orientation, ability, background, and belief, knowing that each person brings a unique reflection of God's grace.

Our differences make us stronger, and our unity is found in the love of Christ that binds us together as one family of faith.

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

St. Paul's UCC has not engaged in a formal conversation, training, or curricula about welcoming diversity. We would be open to such conversations.

Participation and Planning of Gatherings

Additional comments:

At St. Paul's UCC, active participation in church life is highly valued. Members are encouraged to contribute their gifts, whether through attending worship, volunteering in ministries, or assisting with special events. Planning and coordinating gatherings—such as fellowship events, outreach activities, and educational programs—is often a collaborative effort involving staff, lay leaders, and volunteers. Our community thrives when members engage not only in attending but also in shaping

and supporting events that strengthen relationships, deepen faith, and serve the wider community. Flexibility, creativity, and a spirit of teamwork are essential as we plan meaningful experiences that reflect our shared values and mission.

List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally, the names of Members in Discernment in our congregation.

Rev. Dr. David DeRemer

Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:

Pastor William Albright – retired – homebound/assisted care

Pastor Jeffrey Bauer – retired – weekly service attendee / volunteer

Pastor Rainelle Kimmel – retired – lives out of state

List of all current staff:

Reverend Dr. David DeRemer – Interim Pastor – 10 months

Jeanine Jerry – Part Time Administrative Assistant – 5 months (former Admin Asst Retired after 16 years' service)

Randall Douglas Perry – Organist/Master of the Choristers – 16 years

Jane Gibson – Director of Music Arts (Adult Handbells / Chimes / Children's Group) – 40 years

Dennis Hein – Part Time Sexton – 3 years

Reflection: What this information reflects about our congregation's overall ministry:

St. Paul's Ministry reflects a strong sense of continuity, stability, and care across generations. Retired pastors remain connected as valued members, honoring the church's history and legacy. Long-term support staff, some serving for decades, provide consistent leadership in worship, music, administration, and facility care, while part-time and specialized roles allow for flexibility in meeting the congregation's evolving needs. The presence of an Interim Pastor highlights thoughtful attention to leadership transitions. Overall, St. Paul's demonstrates a balanced, multi-faceted ministry that honors the past, nurtures its people, and sustains vibrant congregational life today.

Church Finances

Reported 2024 Annual Income

Annual Offerings and Pledged Giving *\$176,421*

<i>Endowment Proceeds (permitted by spending policy)</i>	<i>\$8,139</i>
<i>Endowment Draw (permitted beyond spending policy)</i>	<i>\$60,000</i>
<i>Fundraising Events</i>	<i>(managed by individual committees)</i>
<i>Designated Gifts for Specific Purposes</i>	<i>\$9,313</i>
<i>Grants</i>	<i>\$0</i>
<i>Rentals of Church Building</i>	<i>\$1,200</i>
<i>Support from Related Organizations</i>	<i>\$ tbd</i>

Current annual expenses (dollars budgeted for most recent fiscal year)

Refer to Appendix

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

Refer to Appendix E – Annual Budget

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

37 % in 2024

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

No

In what way is OCWM (Basic Support) gathered?

Offering Envelopes and Yearly Endowment Grant

If calculated as a percentage of operating budget, is this the percentage?

It is not

Total amount of loan debt:

2024 Loan Debt was \$ 0

2025 Loan Debt is \$60,000 received in July

Reason for debt:

Bell Tower Repair

Are capital and other payments current?

Yes

Capital Campaigns

Description of any building programs projected or underway.

There are no current campaign projects at this time.

Description of the prominent mission component(s) involved in the most recent (or current) capital campaign.

Not Applicable

Does your church have an endowment?

Yes. St Paul's has an endowment fund: the purpose of which is to provide income to enhance the ministry and mission in its service to the congregation, the local community, the nation and the world. Annual grants are awarded in support of local organizations, various special programs of the congregation and the mission work of the UCC.

The current market value of these assets is \$536,000.

The percentage of draws is based on only using the annual earnings.

The endowment cannot be used to support operating costs.

Other Assets

Capital Fund - \$52,000

Reserves (savings):

\$107,000

Investments (other than endowment):

Memorial Gifts - \$29,000

Does the church have a parsonage?

No

Description of all buildings owned by the church:

Church Building

Description of non-owned buildings or space used or rented by the church:

There is a Joint Cemetery on site, governed by an appointed board of St Paul's UCC, Trexlertown and St Paul's Lutheran, Trexlertown

Existing Parking Lot

Accessibility features of our building(s):

Outside access ramp to main entrance with access to sanctuary

Building is equipped with an elevette to lower level to allow participation to all activities held in the lower level of the church

Which spaces are accessible to wheelchairs:

Multipurpose Room, Sanctuary, Sunday School / Lower Level (through elevette access), Lower-Level restroom

Policies regarding financial practices of the church:

An unbudgeted expense that exceeds 5% of the operational budget requires congregational approval.

Reflection: After reviewing the church's finances and assets described above, what this information reflects about our congregation's mission and ministry:

If there are needs for any special projects, equipment, etc., the congregation responds by offering special gifts, uses funding from special groups (e.g. Friends N Faith, Crafters/Quilters), or Memorial offerings.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

St. Paul's UCC has a long and cherished history in the heart of Trexlertown. Rooted in the Reformed tradition and inspired by the Holy Spirit, our congregation continues to grow in faith, fellowship, and mission. We are a welcoming and caring community, committed to nurturing the spiritual lives of all who gather here and extending Christ's love beyond our walls.

Joint Union Church with Lutheran Congregation, with two separate services until 1984, then Lutheran governing bodies voted to separate into two separate facilities.

Became Mission oriented: work camps, food bank, soup kitchen, coat drive, Souper Bowl for Caring, Veterans' Breakfast.

Have been known for our events that are welcomed by the public: i.e. Concerts, Ice Cream Festivals, Bingo, Penny Parties, Bazaar, Socials, Annual Chicken BBQ, Bethany Children's Golf Charity event, etc.

A specific change our church has managed in the recent past.

Going from two full-time Pastors to one full-time Pastor

COVID outbreak and adjustments that had to be made during that time (activities, outdoor worship, Communion, radio license to broadcast to cars, started video recording of the services)

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement”. These are our congregation’s values and practices when it comes to conflict.

We strive for open communications with all parties/groups. Any potential conflicts/disagreements are addressed. If necessary, committee input or involving outside Conference resources are sought.

Congregational opinions/input are welcomed as possible solutions for conflicting situations.

It is our intention to reinvigorate a healthy, faithful, and shared ministry relationship between the Pastor and congregation.

The most recent major conflict through which our church has navigated.

In consultation with the conference minister, the retirement date with the pastor was renegotiated, from September 2025 to January 2025.

Ministerial History:

Rev. Robert Titus – retired from St Paul’s

Rev Afaf Darcy – associate pastor – called to Salem UCC, Catasauqua

Rev. Robert Stevens – Interim

Rev. Betty Ondrechen – Interim Associate

Rev. James Knappenberger – retired from St Paul’s

Rev. Linda Lennon – associate pastor – called to Richlandtown UCC

Rev. Harry Keppely - Interim

Rev. Al Bastin – retired from St Paul’s

Rev. Carol Bastin (Co-pastor) called to Grace UCC Allentown, when the decision was made to eliminate the Co-pastor position

In addition, we have had the opportunity to have several seminary students come through our doors, during their education process:

Rev. Lorraine Sell

Rev. Connie Feltenberger

Rev. Helen Pearson

Rev. Joyce Pfeiffer

Rev. Jeffrey Bauer

Rev. Rebecca Stephens

Bill Bortz

What our church has learned about itself and its relationship with people who provided ministerial leadership.

Our Church/Congregation has learned to adapt to different styles of Pastoral leadership, while understanding we need patience, when it appears things are not moving as quickly as they should. We have learned to be flexible and open-minded to different styles, and the utilization of resources that they present.

Has any past leader left under pressure or by involuntary termination?

In consultation with the conference minister, the retirement date with the pastor was renegotiated, from September 2025 to January 2025..

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No, previous ministers have not been contributors to conflict following their tenure as pastor.

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

We operate an active Food Pantry, one of two in our area, which serves over 50 families per week.

We have become more involved with outreach programs, e.g. Soup Kitchen, Veterans' activities, Wreaths Across America, and community involvement. As a result, we have a better understanding of their needs and providing services for them.

We strive to serve local areas in need, whether it be through our Food Pantry, volunteering at the Soup Kitchen, etc.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through Just World Covenants or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None

How our church engages with the community organizing movements in our community.

We are not engaged with any community ongoing movements

What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.

We have not linked our witness with other community group. It is an area of growth for us.

How our mission statement compares to the actual time spent engaging in different activities.

Our Vision Statement is: We are seeking to know and share the Love of God through worship, fellowship, and outreach to the community.

Our mission is to be a welcoming church family where faith is deepened, lives are transformed, and the love of Christ is shared. We seek to live out our vision by embracing diversity, encouraging spiritual growth, and serving others in Christ's name. Our Vision Statement is: We are seeking to know and share the Love of God through worship, fellowship, and outreach to the community.

The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.

We would be hopeful that our called pastor will make connections with other churches and the community. The pastor will also assist in the development of Spiritual Leadership and provide ongoing education and opportunities for the congregation.

The ARDA Reflection

From looking at our congregation's The ARDA report, these trends and opportunities are what stood out to us.

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

The St. Paul's UCC community is located in a growing and vibrant area. Within a 2-mile radius, the population has increased by 1.8% between 2017 and 2022, largely due to new construction of private homes, townhomes, and senior HOA communities. Several personal care and assisted living facilities are also in the immediate area, reflecting the diversity of life stages among residents.

Most residents are married, with or without children. Employment is strong, with 66.9% employed, 2.7% unemployed, and 31.4% not in the labor force. A majority work in management, business, science, or the arts (50%), followed by sales or office work (24%), service industries (10%), construction/maintenance (5%), and production, transportation, or material moving (11%). Only a small percentage serve in the military.

Educational attainment is high: 23% of residents have a high school diploma, 22.3% have some college or an associate degree, 29.4% hold a bachelor's degree, and 20.2% have completed graduate studies. Income levels vary, with 7.6% earning less than \$30,000, 12.3% earning \$30,000–\$50,000, 27.3% earning \$60,000–\$99,000, 19.5% earning \$100,000–\$149,000, and 33.2% earning \$150,000 or more. While only 4.7% live in poverty, and another 1% are close to the poverty level, many still require assistance with food and housing security.

The community includes a broad range of ages: children 0–4 years (5.9%), 5–9 years (7.8%), 10–14 years (8.7%), 15–17 years (3.9%), and 18–20 years (2.4%). Young adults 21–34 years comprise 12.7%, adults 25–44 years 28.3%, adults 45–64 years 28.6%, and those 65 years or older 15.7%. Most residents (67.6%) commute up to 29 minutes to work, with 22.7% commuting 30–59 minutes and 9.7% commuting over an hour—factors that may affect participation in church activities.

Overall, our community is relatively affluent compared to other areas of the Lehigh Valley, and our local churches reflect similar demographics. There has been a large amount of family housing in the last 10 years, but our active membership is not reflected in our worship attendance.

How the demographics of the community are currently shaping ministry, or not.

In keeping with national trends, there has been a significant decrease in the number of young families and children attending church over the past ten years. It has been challenging to engage this population, even with direct outreach via telephone and email. Nevertheless, we have made efforts to connect with the community through events such as our Easter Egg Hunt and Trunk or Treat, and we continue to seek new and meaningful ways to engage families and individuals.

The varied work schedules and commuting patterns of our members—most commute under 30 minutes, but a significant number travel longer distances—have influenced how we schedule worship, educational programs, and community events. Our community's relatively high education and income levels allow us to envision ministries that are intellectually and socially engaging, while the pockets of residents needing food and housing support have strengthened our commitment to outreach, social justice, and community service.

Overall, understanding these demographics helps St. Paul's tailor its ministry to meet the spiritual, educational, and social needs of our neighbors, ensuring that we remain welcoming, relevant, and accessible to all.

What we hear when we talk to community leaders and ask them what our church is known for.

When speaking with community leaders, we consistently hear that St. Paul's UCC is known for being a welcoming, inclusive, and service-oriented congregation. St. Paul's is particularly well-known for its outreach and community events. Our food pantry, supported by the Second Harvest Food Bank, various neighboring congregations and member donations, is open weekly to serve those in need. We hold bi-annual Bingo games, a Fall Bazaar, basket raffles, a Veterans breakfast, and serve monthly at a local soup kitchen. In the past, we ran one of the few "raised cake" fundraisers in the larger surrounding community.

Community leaders also recognize our music programs, which include the Chancel Choir, Spirit Ringers, Celebration Ringers, and KidsPraise Choir, as beloved parts of the congregation. Beyond programs and events, St. Paul's UCC is affectionately known as "the stone church on the corner," symbolizing both our historical presence and our role as a steadfast part of the community.

Pre-Covid, the workcamp team travelled to West Virginia, Kentucky and Maine, in addition to completing several projects in the local area for not only congregational members, but also needs in the community.

Above all, leaders note that St. Paul's strives to make everyone feel valued, respected, and part of God's family, reflecting our commitment to outreach, fellowship, and meaningful engagement with the wider community.

What new people in the church say when asked what got them involved.

When asked what drew them to St. Paul's UCC, new members frequently mention the warm, welcoming atmosphere and the sense of genuine community they experienced from the moment they walked through the doors. People often get involved to enjoy fellowship with others. While new members may initially be hesitant, when asked to help, most willingly participate. Community with others is consistently cited as one of St. Paul's biggest strengths, and the church strives to honor and accept everyone's shared gifts.

Many are also drawn by the church's commitment to service and outreach, such as the weekly food pantry, community events, and programs that support families, seniors, and those in need. Others highlight the engaging worship and music programs—including the Chancel Choir, Spirit Ringers, Celebration Ringers, and KidsPraise Choir—as meaningful ways to

participate in the life of the church. New members appreciate the church's reputation for inclusivity and its ongoing efforts to foster spiritual growth, fellowship, and opportunities to make a positive difference in the wider community.

References

The following individuals are available to provide additional insight into the life, ministry, and mission of St. Paul's United Church of Christ. They represent a variety of perspectives from our Conference, former pastoral leadership, congregational life, and community partnerships.

Rev. Dr. David DeRemer –

Email: davidhderemer@gmail.com | Phone: (610) 390-7787

Rev. Robert Stevens – Former Interim Pastor, St. Paul's UCC

Email: revbstevens@gmail.com | Phone: (610) 390-7787

Rev. Linda Lennon – Former Associate Pastor, St. Paul's UCC

Lindalennon1208@gmail.com | 484.515.2073

Ms. Amarelis Rodriguez – Community Engagement Coordinator, Lehigh County Conference of Churches (Soup Kitchen)

arodriquez@lehighchurches.org | 484.860.8902

Mr. Dale Snyder – Life Long Member of St. Paul's

610.395.7197

Rev. Michelle Funk – Pastor, Heidelberg Union Church, Slatington, Pa

revmichellefunk@gmail.com | 610.390.9624

Mr. Carl Schmoyer, Jr. – Local Community Leader, Member of Sister Church- St. Paul's Lutheran

sfhome@ptd.net | 610.395.0132

Closing Prayer

Gracious and Loving God,

Through Jesus Christ our Lord and by the power of Your Holy Spirit, we come before You with open hearts as we seek the pastor You are preparing for our church. We place our trust in Your wisdom and timing, knowing that You already see the path ahead.

We have created this profile with hopes and dreams for the one who will lead us, yet we also pray that You shape us into the congregation our next pastor will need — a people of welcome, encouragement, and faith. Help us to create a place where our new pastor can serve with joy, grow in spirit, and feel deeply supported in ministry.

Grant our future pastor a vision that reaches beyond our own, guiding us to become an even stronger community where Christ is truly at the center. May we grow together in love, in service, and in the shared hope of all You are calling us to be.

In Jesus' name we pray,

Amen.

Statement of Consent

Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

St Paul's Appointed Search Committee, Church Council, Endowment Committee, Finance Committee, Property and Maintenance Committee, Congregation via Survey.

All contents of the profile were organized by the Search Committee

Additional comments for interpreting the profile:

St Paul's is a community of faithful servants dedicated to our internal community but also those beyond the walls and beyond. We are praying for a Pastor to join us/lead us, in our journey into the future utilizing various resources and creativity in preserving the past, enhancing the present and expanding the future of our church. We desire to continue to push forward not letting challenges get in our way, while other churches have experiences some of our struggles, in their own right. We know that "God is still speaking."

Refer to Appendix F – Snapshots of Our Church Life

Appendixes Attached

A – Organizational Structure

B – ByLaws

C – Annual Report

D – 11 Year Report

E – Church Budget

F – Snapshots of Our Church Life

Appendix A
Organizational Structure

St Paul's United Church of Christ

Current Organizational Structure

A. Leadership / Governance

Pastor

Spiritual Council

Elder Emeriti(s)

Elder(s)

Church Council

President

Vice President

Secretary

Treasurer

Elder(s)

Deacon(s)

B. Staff

Pastor

Administrative Assistant

Director Of Music Arts

Organist / Master of the Choristers

Sexton

Financial Secretary(volunteer)

C. Committees

Worship & Music

Personnel

Finance

Property & Maintenance

Endowment

Mission & Outreach(future)

Christian Education(currently inactive)

Stewardship(currently inactive)

Pastoral Relations(future)

D. Groups / Ministries

Homebound & Eucharistic Team

Food Pantry

Friends N' Faith

Crafters & Quilters

Social Life

Hospitality

Technology & Media

Cemetary Board Representatives

Appendix B
By-Laws



St Paul's United Church of Christ

...where God's Family Grows

Trexlerstown, Pennsylvania

Founded 1784

Church Office (610) 395-4571

CONSTITUTION AND BY-LAWS

**CONSTITUTION AND BY-LAWS OF
ST. PAUL'S UNITED CHURCH OF CHRIST, TREXLERTOWN, PA
CONSTITUTION**

Article I Name

The name of this church shall be Saint Paul's United Church of Christ located in Trexlertown, Upper Macungie Township, Lehigh County, Pennsylvania.

Article II Purpose

The avowed purpose of this church shall be to worship God, to preach the gospel of Jesus Christ, and to celebrate the Sacraments; to realize Christian fellowship and unity within this church and the Church Universal; to render loving service toward humankind and to strive for righteousness, justice, and peace.

Article III Polity

1. This church shall be a part of the United Church of Christ and it shall sustain that relationship to the United Church of Christ described in those portions of the Constitution and By-Laws of the United Church of Christ adopted July 4, 1961 relating to local churches.
2. The government of this church is vested in its members, who exercise the right of control in all its affairs, subject, however, to the laws of the Commonwealth of Pennsylvania relating to non-profit corporations.

Article IV Faith and Covenant

1. Faith - This church acknowledges as its sole Head, Jesus Christ, the Son of God and the Savior of humankind.
It acknowledges as brothers and sisters in Christ all who share in this confession. It looks to the Word of God in the Scriptures, and to the presence and power of the Holy Spirit to prosper its creative and redemptive work in the world. It claims as its own the faith of the historic Church expressed in the ancient creeds and reclaimed in the basic insights of the Protestant Reformers. One expression of this faith is the Statement of Faith as approved by the Second General Synod of the United Church of Christ, July 5-9, 1959. It affirms the responsibility of the Church in each generation to make this faith its own. In accordance with the teaching of our Lord and the practice prevailing among evangelical Christians, it recognizes two Sacraments: Baptism and the Lord's Supper or Holy Communion. It also recognizes Confirmation, Ordination, Marriage, and Burial as Rites of the Church.
2. Covenant - We covenant one with another to seek and respond to the Word and the will of God. We purpose to walk together in the ways of the Lord, made known and to be made known to us. We hold it to be the mission of the Church to witness to the gospel of Jesus Christ to all the world, while worshiping God and striving for truth, justice, and peace. As did our fathers and mothers before us, we depend on the Holy Spirit to lead and empower us. We pray for the coming of the kingdom of God, and we look with faith toward the triumph of righteousness and eternal life.

Article V Membership

1. Membership in this church shall be open to any person who has been baptized and confirmed, or has been baptized and made other public confession of faith in Jesus Christ as Lord and Savior. In

- accordance with the gospel covenant which binds into a unity "faithful people of all ages, tongues, and races," membership is open to all without regard to race or color.
2. Members covenant with one another to attend services of worship regularly and to partake in the celebration of the Lord's Supper: to live the Christian life; to share in the life and the work of the church; to contribute to its support and benevolences; and to seek diligently the spiritual welfare of the membership and the community.
 3. Any member, on request, may be granted a letter of transfer.
 4. Inactive members who have permanently changed their residences shall be urged by the Pastor and Council to obtain letters of transfer and, as soon as possible, to unite with another congregation.
 5. If a member breaches the covenant, the Spiritual Council may censure, or suspend, or terminate membership of that individual, after due notice and an opportunity to respond has been given to the member, as provided for in the By-laws.

Article VI Governing Body

1. The governing body of this church shall be the congregation, assembled in meeting duly and legally called as provided for in the By-laws.
2. Communicant members of the congregation shall have the right to voice and vote and also to represent the congregation on the church Council, or as an officer of any other organization of the church, subject to the Constitution and By-laws of the congregation.
3. A quorum shall consist of 10% of the communicant members, or 50 communicant members, whichever is less.
4. The vote of a majority of communicant members present at a meeting shall be the action of the church.

Article VII Council

1. The Council shall be the executive body of this church. It shall be composed of the Pastor(s), Elders and Deacons. The Elders and Deacons shall be as defined in the By-laws.
2. The Council shall organize itself in January of each year, electing a President, a Vice President, a Recording Secretary, a Financial Secretary, and a Treasurer
 - a. The office of Financial Secretary may be held by any communicant member who may not necessarily be a member of Church Council.
3. The Council shall form committees as will serve to further the purpose of the church. Standing committees shall include: Christian Education, Friends N Faith / Fellowship/Social Action, Finance/Stewardship, Food Bank, Pastoral Relations, Personnel, Property, Spiritual Council, and Worship/Music. The Council will have the responsibility of planning and managing resources and stewardship.

4. Up to Four Elders and Eight Deacons shall be elected by a majority vote cast at a congregational meeting, as provided in the By-Laws. They may be elected for up to four full terms of two years each.
5. Elder and Deacon Nominees shall be recommended to Church Council by Spiritual Council. They shall be elected by the Congregation at the Fall congregational meeting.
6. When elected, the Elders and Deacons shall be publicly ordained to or installed in their respective offices.
7. Vacancies on the Council may be filled by the Council/Spiritual Council for any unexpired terms.
8. The Council shall be the policy-making body and shall transact the business of the church, make provisions for the determining and raising of the current expense budget as well as for Our Church's Wider Mission and benevolences and provide for the auditing of financial accounts and for the adequate support of the professional staff. It shall keep a complete and accurate record of its proceedings, be the custodian of all church records, and report to the congregation at its regular and special meetings. All acts and deliberations of the Council are subject to the will of and revision by the governing body.
 - a. The Administrative Secretary shall be accountable in all financial matters to the President and Vice President of Church Council. The Administrative Secretary shall have the right of voice but no vote on Church Council Action.
9. The Council may authorize any non-budgeted expense, not to exceed 5% of the annual operating budget, unless an extraordinary emergency arises which necessitates immediate action.
10. The Council should meet monthly, for the transaction of such business as may properly come before it. It is understood that the July meeting will not be held unless business warrants. Special meetings are subject to the President's call. One-half of its members shall constitute a quorum.
 - a. It is expected that Council Members miss no more than three meetings during the year. If more than three meetings are missed, the Council Member may be removed. Council Members must speak to the Council President regarding their attendance.
11. The Pastor(s) shall have the right of voice but no vote on church Council action.
12. The Council shall appoint representatives to the St. Paul's Cemetery Association, Inc., in accordance with the constitution of that organization.

Article VIII Pastor

1. It shall be the responsibility of a Pastoral Search Committee, appointed by the Council, to seek a candidate for a vacancy in the office of Pastor(s).
2. The Pastoral Search Committee shall seek the counsel of the Conference Minister and shall follow the policies and procedures of the Penn Northeast Conference.

3. The Pastoral Search Committee shall present to the Council and to the congregation the name of the candidate it recommends to fill the vacancy. A vote of the congregation concerning the candidate shall be taken by closed ballot and according to the policies and procedures of the Penn Northeast Conference. A vote of 90% or greater of the members voting constitutes a call.
4. In the call, the terms of the relationship shall be stated according to the form prescribed by the United Church of Christ. The pastor, the church, and the Conference Minister each shall receive a copy of the call.
5. When the call has been accepted, the church and the pastor shall join in requesting the Penn Northeast Conference to arrange for a service of installation.
6. The Pastor shall be elected for an indefinite period. In order to terminate this relationship, three months notice shall be given by either party, unless this provision is waived by mutual consent. The procedure shall be in accordance with the Constitution and By-laws of the United Church of Christ.
7. Termination of the relationship shall be by action of the church Council and notice of such termination shall be sent by the President of the Council to the Conference Minister for appropriate action.
8. Discipline of the Pastor shall be in conformity with the Manual on Ministry of the United Church of Christ and the Penn Northeast Conference.

9.

Article IX Congregational Meetings

1. Congregational meetings shall be TENTATIVELY scheduled for Spring and Fall, dependent on church schedule.
2. Special congregational meetings may be called by the Council or by a petition to the Council signed by not less than five percent of the members, as provided for in the By-Laws.

Article X Property

1. The church may in its corporate name sue or be sued, acquire by purchase, gift devise, bequest or otherwise and own, hold, invest, reinvest or dispose of property both real and personal for such work as the church may undertake and may purchase, own, receive, hold, manage, care for and transfer, rent, lease, mortgage or otherwise encumber, sell, assign, transfer and convey such property for the general purposes of the church; it may receive and hold in trust both real and personal property and invest and reinvest the same and make any contracts for promoting the objects and purposes of the church.
2. Upon dissolution of the church, its assets and all property and interests of which it shall then be possessed including any devise, bequest, gift or grant contained in any will or other instrument, in trust or otherwise, made before or after such dissolution shall be transferred to Penn Northeast Conference of the United Church of Christ.

Article XI Rules of Order

Robert's Rules of Order shall be the parliamentary authority for all matters of procedure not specifically covered by this Constitution and By-Laws.

Article XII Amendments

1. Amendments to this Constitution and By-laws may be made at any duly called congregational meeting by a two-thirds affirmative vote of the communicant members present.
2. Public announcements of the text of the proposed amendment(s) shall be made from the pulpit and in writing at least two weeks prior to the meeting.

BY-LAWS

Article I Congregational Meetings

1. The Annual Meeting *shall be scheduled TENTATIVELY in the spring and called for the following purposes.*
 - a. Annual financial statement and audit report of the previous year.
 - b. Pastor(s) report of the preceding year.
 - c. Annual report of all standing committees.
 - d. Any other necessary items of business or congregational concerns.
2. The second Annual Meeting of the year *shall be scheduled TENTATIVELY in the fall and called for the following purposes.*
 - a. Presentation and adoption of the proposed budget for the following year.
 - b. Nomination and election of church council elders and deacons, if in order.
 - c. Any other necessary items of business or congregational concerns.
3. Special congregational meetings, duly called by the Council or by petition signed by no less than five percent of the members, shall cover only that business indicated in the call.
4. Notification of meetings shall be as follows:
 - a. The congregational members must receive notification of all regular and special meetings in writing including the date and time and purpose, a minimum of two weeks prior to the date and time of the meeting.
 - b. This information and notification shall also be announced from the pulpit two weeks prior to meeting date and time.

Article II Membership

1. A Communicant member is one who has been confirmed into the congregation of St. Paul's U.C.C. or who has been confirmed into any Christian congregation at any time in the past and has united with the congregation of St. Paul's U.C.C. by letter of transfer or by re-affirmation of faith. An adult who has been baptized as an infant or child but who has not been confirmed may become a Communicant member by adult confirmation. An adult who has never been baptized may become a Communicant member by Adult Baptism.
2. A Communicant member communes and attends worship regularly, or contributes of time, talent, or treasures to the support of the church.
3. RESPONSIBILITIES of membership.
 - a. ACTIVE Members are those who commune at least once per year and/or contribute to the support of the church.
 - b. INACTIVE Members are those who have not fulfilled the obligations in Section 3(a) for a period of two years. INACTIVE members forfeit all privileges of membership. INACTIVE members may become ACTIVE members by attending, communing, and/or contributing to the mission of the church.

Article III Elders

1. An elder shall be a communicant member of the church, a minimum of twenty-one years of age, chosen by the congregation, ordained and installed into his or her office. An elder shall be an example unto others.
2. A Deacon shall have served at least two consecutive two-year terms to be eligible for the office of Elder.
3. The duties of an elder are to assist and support the pastor(s) in the spiritual affairs of the church, maintain order in the house of God, and minister according to his or her ability in a moral or religious way, to the comfort of all of the members and in accordance with Article VII paragraph number 8 of the Constitution.
4. The Elders are responsible for reviewing church membership in accordance with Article II, #3. A review shall take place in January/February.

Article IV Deacons

1. A deacon shall be a communicant member of the church, chosen by the congregation, ordained and installed to his or her office. A deacon shall be an example unto others.
2. Church Council shall appoint one or two youth Deacons on an annual basis for a one-year term, not to exceed two years. The Youth Deacon shall be ordained, and shall have voice and vote on Council.
3. The duties of a deacon shall be in accordance with Article VII paragraph number 8 of the Constitution.

Article V Terms of Office of Council Members

1. In accordance with Article VII paragraph number 4 of the Constitution and in order to provide continuity, not more than two elders and four deacons shall be elected in any one year.
2. Council members may serve no more than four consecutive terms of two years each. After a period of one year absence a former Council member may again be elected for a term of four years and a second term of four years.

Article VI Nomination Procedures for Council

1. A slate of nominees for Deacons and Elders, recommended from the Spiritual Council, shall be recommended to Church Council no later than October's Church Council meeting.
2. Additional nominations may be made from the floor. The person or persons thus nominated must be present to accept or decline the nomination.
3. If there are more nominees than vacancies, a paper ballot shall be used for an election. The count shall be overseen by the Elder of the day.

Article VII Official Year

The official year of the congregation in all matters fiscal and otherwise shall be from January first to December thirty-first inclusive.

The Constitution and these by-laws were approved by Saint Paul's United Church of Christ Council on January 18, 1990 and the membership on February 11, 1990.

Amended March 13, 1994

Amended November 9, 1997

Amended November 14, 1999

Amended January 3, 2001

Amended November 18, 2007

Amended November 16, 2009

Amended January 4, 2011

Amended

Amended November 16, 2025

Appendix C
Annual Report

ST. PAUL'S

UNITED CHURCH OF CHRIST

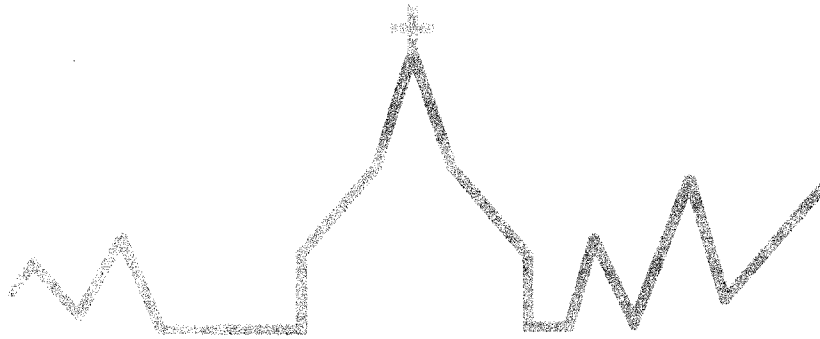
Mailing Address: P.O. Box 336, Trexlertown PA 18087

Physical Address: 1249 Trexlertown Road, Trexlertown

Phone Number: 610-395-4571

Fax Number: 610-395-2737

E-mail: stpaulsucc@trexucc.org



2024 Annual Report

Staff

Reverend Al Bastin, Pastor

Randall D. Perry, Organist and Master of the Choristers

Jane Gibson, Director of Music Arts

Dennis Hein, Sexton

Lisa Gehman, Administrative Assistant

Bi-Annual Congregational Meeting

Sunday, March 16, 2025

TABLE OF CONTENTS 2024 REPORTS

Pastor's Report, Reverend Al Bastin	Page 1
Church Council	Page 2
Christian Education, Doug & Casey Schneck	Page 2
Cradle Roll, Jacqueline Yenser, Director	Page 2
Crafters, Sandra Bachman, Chair	Page 3
Director of Music Arts, Jane Gibson	Pages 4-5
Endowment Committee, Gary Gehman, Chair	Pages 6-7
Finance Committee, Gary Gehman, Chair	Page 7
Food Pantry, Lee Arndt, Chair	Pages 7-8
Soup Kitchen, Dennis Hein, Coordinator	Page 8
Friends, N' Faith Committee, Lisa Gehman, Chair	Pages 9-10
Social Life Committee, Pat Faust and Marie Rissmiller, Chairs	Page 10
Property and Maintenance Committee, Gary Gehman, Chair	Page 11
Spiritual Council	Page 11
Organist and Master of the Choristers, Randall D. Perry	Pages 12-13
Quilters, Gloria Snyder, Chair	Page 13
Spring and Fall 2024 Bazaar Results	Page 14
Vacation Bible School, Rebecca Orth, Director	Page 14
St. Paul's Cemetery Committee, Todd Stickel, President & Treasurer	Page 15
Baptisms, New Members, Weddings, Confirmation, Transfers	Page 16
Remembering Our Saints	Page 16
Financial Audit, Prepared by Gary Gehman, Finance Chair	Pages 17-22

Pastor's Report

Confirmation continues this year with a class of six students: *Mitchell Carmosky, Abigail Frey, Ryan Knight, Madeline Moyer, Brookelynn Russiano, and Kolebe Squillante*. In 2024, they attended the Russian Orthodox Church and a Reformed Synagogue.

The Sunday School remains small – rarely having more than 15 kids at a time. Our teachers last year (and currently) are *Doug and Casey Schneck*. Doug and Casey are both school teachers, and they use their gifts as teachers to provide quality Christian formation for our children with their faithful leadership. This will be the last year that Doug and Casey give their time to be Sunday School teachers. I am extremely grateful for their stepping up in the past few years. They will be sorely missed as Sunday School teachers. That being said, I strongly encourage the Congregational leadership to put a great deal of effort into securing a teacher or teachers for this coming year. If none is forthcoming, then the Christian Education program will have to be tweaked – or seriously overhauled - to provide education for your church children and youth.

This past summer we had seven children who attended Vacation Bible School. *Becky Orth* headed up our VBS experience, and as always, she and the VBS staff provided a wonderful ministry for our kids.

Thanks to *Jason Yenser* (who films the service each week) and *Tom Grable*, (who puts it on the internet), we continued to provide an online worship experience through *Facebook* and *YouTube*. Although there are those who choose to watch the service at home, we also have people who are not even members of your congregation who faithfully watch the services every week.

A heartfelt thanks to all the volunteers who help with the Food Ministry at St Paul's. That includes, of course, the Tuesday Food Pantry volunteers, but also those who go to downtown Allentown each month to help feed the homeless.

Finally, thanks to the Crafters and Quilters for their continuing work and ministry, that culminates with the *Fall Bazaar* each November.

*(The Reverend) Al Bastin, Pastor
2009-2025*

Church Council

Ethan Harbison, Elder
Joanne Heim, Deacon

Gary Marchetto, Deacon
Cathy Person, Deacon

Sheila Sloyer, Deacon
Sabrina Welty, Deacon
Jason Yenser, Elder

Christian Education Report

Sunday School in 2024 provided the children of St. Paul's the opportunity to engage in interactive bible stories, games, activities, art projects, and music and dancing that focused on how God and Jesus are present in our everyday lives. Students expressed their musical talents guided by Jane Gibson each week. We maintained our small core group of children and are always looking for new participants to join us as well as additional teachers.

The Dig In curriculum focused on The Sermon on the Mount and the first book of the Bible: Genesis. We learned the stories of Adam & Eve, Noah, Abraham, and more. We made Valentines for shut-ins, had a great turnout for our annual Easter egg hunt on Palm Sunday, and performed a lively and enthusiastic Christmas Pageant. We thank all congregational members for your help and support of our Sunday School.

Sincerely,

Sunday School Teachers

Casey and Doug Schneck

Cradle Roll Report (as of December 31, 2024)

In the calendar year 2024, there was 1 baptism conducted at St. Paul's U.C.C. of children ages three & younger.

As of December 31, 2024, there are currently 3 children enrolled in the Cradle Roll program, as follows:

- Birth to 1 year old: 0 children
- 1 year 1 day old to 2 years old: 2 children
- 2 years 1 day old to 3 years old: 1 child

The total amount of postage used in 2024 for mailings was \$22.39

The cash on hand balance is \$21.17, with \$22.39 in receipts for a total of \$43.56.

Respectfully submitted,

Jacqueline J. Yenser
Cradle Roll Director

Crafters' Report

Knitting, sewing, crocheting, quilting, creating jewelry, paper crafting and more, the **St. Paul's Crafters** donate their time, talents and materials to create items to sell at the annual church bazaar. Funds raised support church projects and programs beyond the annual budget. Church members are always welcome to join this small group that meets each Wednesday morning from 9 am to 11:30 am to work on crafts and enjoy fellowship with one another.

In November, we had a very successful bazaar and also sold items on three Sunday mornings between Thanksgiving and Christmas. The income realized enabled us to help St. Paul's in the following ways:

Donations to St. Paul's Church

- \$3,000 For Building Fund (earned from card sales)
- \$2,000 Anniversary Gift
- \$438 Upholstery for Loveseat (shared cost)
- \$50 Memorial to Nina Swindells

Contributions to St. Paul's Fundraisers

- \$500 Golf Tournament
- \$500 BINGO Fundraisers (2@ \$250)
- \$70 Baskets for raffles

Funds for Special Needs

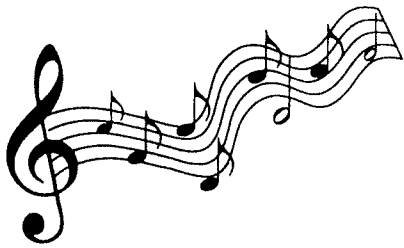
- \$1,315 Defibrillator
- \$500 St. Paul's Crafters' Book Award*
- \$100 Ten Sunday Bulletins
- \$75 Wreaths Across America
- \$50 Vacation Bible School Mission Project (Fund to Benefit Children & Youth of Lehigh and Northampton Counties)
- \$50 Christmas Gifts for Shut-ins (shared cost)

*The **\$500 Book Award** may be given to as many as two high school seniors planning to further their education after high school. Any member (high school senior) of St. Paul's with active status (by definition of the church By-Laws) who will be enrolled full-time in an institution of higher learning during the coming academic year (2025-2026) is eligible. In 2024, the **\$500 Book Award** was presented to Jeffery Yenser to attend Lehigh Carbon Community College to study Network Technology and Security.

The Crafters have greeting cards and scrubbies available for sale every Sunday before and after the church service. The Crafters also help with the mailing of the monthly newsletter. Thank you for supporting our sales. We welcome you to join our group.

Sandra Bachman, Chair

Director of Music Arts Report



I love the U.C.C. slogan, “God is still speaking”, because it is so true and wonderful. God speaks to us through the scriptures, through each other, in a sermon, a book, and sometimes even in the stillness of our hearts. He also answers prayer. I want to share a story that happened one night during our chime choir rehearsal. Before coming to rehearsal, I was at work talking to a co-worker about being low in baby clothes that we give to women who are in need. She agreed that we really needed more. So I asked God to please lay it on someone’s heart to donate some clothing. During rehearsal, a woman in the parking lot saw some people from the Ancient Oaks group entering the church building. That woman came in and asked if the church could use some baby clothes.

“Well, we don’t have a clothing bank here, but I work for an agency that could really use them”, I explained. Tom and Dave went out to the parking lot where they found a large white rental van filled with 9 large bins full of baby clothes and brand-new bottles! “My friend had twins, and she grew tired of keeping all these clothes in a storage unit”, the woman said. I did share this wonderful story in church, but not all were there to hear it. Do angels drive white rental vans?

God is still speaking. And He wants us to speak to Him, too.

“Ask, and it will be given you; seek, and you will find; knock, and it will be opened to you. For everyone who asks receives, and he who seeks finds, and to him who knocks it will be opened.” Luke 11:9,10

We have been blessed with some wonderful musical groups here at the church. The Spirit Ringers (bells) rehearse every Wednesday from 5:45 pm -7 pm, September through May. Some of the music we have played were classical pieces, spirituals, hymns, pieces from other countries, and some modern songs. Currently there is room for two more ringers.

Celebration Ringers (chimes) practice every Wednesday from 5:15 pm - 5:45 pm, October through May. We welcomed three new members in the fall, and they are doing great! We enjoy playing hymns, spirituals, holiday songs, and more.

Director of Music Arts Report (continued)

Kidspraise Choir is made up of Sunday School kids, and practices during the Sunday School hour. This past year attendance has fluctuated greatly, but we usually sing once a month in church. A lot of the music we do is from various VBS programs, and some guitar songs. In December, the children did a fantastic job presenting "Great Big Story", by Dave Clark and Allie Lapointe. The program included six songs and some acting. The children also sang on Christmas Eve. Thanks to Jessica Albertson for being a wonderful participant and helper during the Christmas season!

Over the summer we had a variety of special music while the choirs had off. We had singers, dancers (under the direction of Becky Orth), and instrumental numbers. We will again be looking for people to do special music this coming summer.

Some of the other activities I participated in were being a lay reader, chancel choir, participant in Becky's dance group, directing the music for VBS, doing a puppet show for Rally Day and teaching a lesson on church music to the confirmation class.

I am thankful for all the beautiful music in our church, and for all the people that make it happen. So, keep your ears and your heart open—God is still speaking, and He may speak to you about joining one of these groups!

Submitted with love by Jane Gibson

Members of Spirit Ringers (Bell Choir):

Jessica Albertson

David Gibson

Jane Gibson

Becky Grable

Donna Grable

Tom Grable

Debbie Haas

Jacqueline Yenser

Juliann Yenser

Kidspraise Choir:

All Sunday School

children ages preschool
through 7th grade.

Members of Celebration Ringers (Chime Choir):

Jessica Albertson

David Gibson

Jane Gibson

Donna Grable

Tom Grable

Carlene Moyer

Brookelynn Russiano

Jessica Shade

Jacqueline Yenser

Jason Yenser

Jason L. Yenser

Jeffery Yenser

Juliann Yenser

Endowment Committee Report

The Endowment Committee oversees the St. Paul's UCC Endowment Fund maintained by James R. Steckel, Lincoln Financial Advisors Corp., Allentown. The Fund has been made possible by the generous gifts of active members and the thoughtful bequests from members' wills. The committee is chartered to expend 90% of the annual income of the Endowment Fund. The remaining 10% of the income must be reinvested in the Fund, and the principal cannot be expended.

The Endowment Fund had a balance of \$500,300.61 as of 12/31/23. The following grants (listed below) were approved on **March 11, 2024**. Distribution of funds, checks written, was done on **April 17, 2024**. Total Grants: \$18,225.

The Committee would like to take this opportunity to thank and remember the members, past and present, who have given to the Endowment Fund and to express our appreciation to their families and friends. By giving your gifts to the Endowment Fund, you will be leaving your legacy to many people both within the church and the community that will benefit from ministries funded by the Endowment Fund.

The Endowment Committee accepts grant applications during the months of December/January of each year from St. Paul's UCC members and the community.

Respectfully Submitted,
Gary Gehman, Chair

Endowment Committee members: Lee Arndt, Gary Gehman, Sue Shetter, Ray Sloyer and Todd Stickel.

***2023 Endowment Requests – Granted in 2024

INTERNAL	Organization/Group/Event	Approved
Lee Arndt	Second Harvest Food Bank	\$1,000
Gary Gehman	Annual Golf Tournament to benefit Bethany Children's Home	\$1,000
Rebecca Orth	Liturgical Dance Group	\$400
Dennis Hein	St. Paul's UCC Veterans (mailings)	\$250
Lisa Gehman	OCWM	\$1,000
Lisa Gehman	October Event – trunk or treat	\$500
Lisa Gehman	Annual Veteran's Breakfast	\$500
		\$4,650
EXTERNAL		
Karen Bernard, Dir.	The Neighborhood Center, Trexler Child Development	\$1,000
Sharon Grumbein	Shriner's Organization	\$500
Todd Stickel	Gift of Life House	\$750
Todd Stickel	The Kindness Project	\$1,000
Bill Hankee	Krysta Hankee Memorial	\$750

Endowment Report... continued

EXTERNAL (Continued)

Tom Funk	ARC of Lehigh and Northampton Counties	\$500
Lisa Gehman	Allentown Rescue Mission	\$500
Ken Keefer	Lower Macungie Fire Dept.	\$500
Todd Stickel	Mandee's Lunchbox	\$500
Lisa Gehman	Goodwill Fire Company	\$1,500
Miriam Swoyer	Allentown Ecumenical Food Bank	\$325
Lisa Gehman	Haafsville Animal Sanctuary	\$500
Jane Gibson	Bright Hope Pregnancy Support Centers	\$1,000
Dave Gibson	Veterans Brotherhood	\$500
Larry Shoup	Delaware Valley Golden Retriever Rescue	\$250
Carol Anderson (CEO)	Bloom (formerly Truth for Women)	\$2,000
Robbie Matthews (Planner)	Sixth Street Shelter	\$1,500
		\$13,575

Finance Committee Report

The Finance Committee met once during 2024. The meeting was in March, and was with our financial advisor, James R. Steckel. The meeting was to get our yearly update of our investment fund and how it is progressing. Unfortunately, we had to withdraw \$60,000 this year, mainly due to the reduced giving levels that we have seen with lower attendance, specifically during the summer months. We still have \$122,131.56 in the fund, and hopefully will not have to withdraw any in 2025. In September, while we did not meet, the committee prepared the 2025 Budget and made proposals for Council to consider. We were able to keep projected spending flat. I presented the proposed budget to Council at their October meeting, and at that time all recommendations were accepted. The finalized budget was accepted by the congregation at the November Congregational meeting.

Respectfully submitted,
Gary Gehman, Chair

Finance Committee members: Frank Amaya, Charlie Edgar, Carmella Faust, Gary Gehman and Sheila Sloyer. Also, the Council VP, but that position is open right now.

Food Pantry Report (Tuesdays 10 am to Noon)

Thank you to the 2023-2024 Food Pantry volunteers who gave their time for this wonderful mission: Ellen Held, Barbara Anne Turano, Ken and Gail Rovinsky, Jeff and Faye Mertus, and Bill Kehm. I would also like to thank the members of the church who

Food Pantry Report... continued

donated food and all the people who came and helped unload the truck from Second Harvest every month. Your help is GREATLY APPRECIATED. We picked up donated items from Sheetz every week for a total of around 2,000 pounds for the year. We also purchased between \$800 and \$900 per month for food we didn't receive from Second Harvest.

This count is for the clients coming every week. This report is for the fiscal year beginning July 1, 2023 to June 30, 2024, which is the fiscal year for Second Harvest.

Respectfully submitted,
Lee O. Arndt, Chair

Month	Households	Adults	Children	Elderly
July 2023	180	230	165	140
August 2023	175	240	160	140
September 2023	152	218	148	141
October 2023	202	271	178	169
November 2023	196	276	182	143
December 2023	160	215	145	135
January 2024	170	245	165	125
February 2024	130	196	128	95
March 2024	175	242	155	145
April 2024	240	340	221	200
May 2024	145	185	125	125
June 2024	<u>200</u>	<u>250</u>	<u>150</u>	<u>145</u>
Grand Totals	2125	2908	1922	1703

Allentown Soup Kitchen Report

The Lehigh Conference of Churches Kitchen ensures that the poor, homeless, elderly, children, people between jobs, individuals on fixed incomes, and those who have nowhere else to turn; can receive a free nutritious meal, three times a day, five days a week.

St. Paul's volunteers the first Tuesday of each month. We prep the food and serve between 80-100 people for lunch. The kitchen relies on the kindness of volunteers, like us, to help prepare and serve food.

I would like to thank everyone from the congregation who has volunteered and helped with this community outreach service: Lynn and Sandy Andreas, Scheryl Baatz, Jeff Bauer, Linda Buesgen, Lynn Crowell, Len Heim, Gary Marchetto, Rebecca Orth, Glenn Rader, Dale Snyder, and anyone I may have forgotten.

In His Service,
Dennis W. Hein

Friends N' Faith Report

In February, FNF hosted our Ash Wednesday Soup and Salad Dinner.

March was BINGO. 112 people attended. Between BINGO and the kitchen, profit was \$3,200

In May, we held our third Spring Bazaar, which included our Crafters and Quilters, a bake sale, food, attic treasures, 50/50 raffle, crafts and quilt raffle. The main attraction was 151 baskets, 33 gift cards and a \$500 VISA card. FNF profited, between the kitchen and baskets, \$4,850.50

August was another BINGO. 128 people attended. Between the kitchen and BINGO our profit was \$3,430.

In August, we organized an IronPigs baseball game outing. FNF contributed \$10 per ticket admission. 60 members, family and friends attended.

In September, we sponsored our 3rd church picnic. 83 people attended. Fairview Catering once again provided the food and FNF paid half of everyone's meal. As always, Donna Grable did a fantastic job organizing the Cornhole Tournament. 12 teams participated. First place went to Ray Sloyer & Gary Gehman. Our next church picnic is Sunday, September 21, 2025.

Our annual Trunk or Treat event was in October. We had over 100+ children attend. Eight families participated decorating their car.

On November 2nd, we held our annual Veterans breakfast. We served approximately 70 people (Veterans and their immediate families.) FNF participated in the annual church bazaar on November 9th. Between the kitchen and basket raffle, we profited \$2,225.00.

Along with the donations listed on the next page, we have paid for advertising for all our events, which is quite an expenditure.

We invite members to volunteer and/or participate in events and activities that FNF sponsor. If there is an event you think would be a good fit for you, please me.

There are many people to thank for their help, donations, participation, and dedication over the years to FNF and St. Paul's. We hope you know that we appreciate all that you have done. We would like to particularly thank our Crafts, Quilters and Social Life committee for their continuous support of our events. It is greatly appreciated.

Respectfully submitted,

Lisa Gehman, Chair; Gary Gehman, Donna Grable, Tom Grable, Mary Grigoruk, Leshia Kershner, Andy Rivera, Anita Rivera, Kim Sperring

Friends N' Faith Report... continued

Friends N' Faith donated the following in 2024:

Books for Sunday School	\$60
Roof Repair	\$2,000
Bethany Children's Home Golf Outing	\$100 hole sponsor
Good Will Fire Co.	\$200
Parkland CARES	\$200
VBS Mission Project	\$100
Hurricane Helene Disaster Relief	\$100
Gift Cards for Silent Auction/Fall Bazaar	\$200
Upholstery for Loveseat (shared cost)	\$438
Whiteboard	\$80
Mission Projects: Troops and Pajamas	\$270
Salvation Army Coat Drive	\$100
Bright Hope	\$200
Trunk or Treat Games	\$400
Prizes for Cornhole Tournament	\$180
Church Picnic / ½ price for attendees	\$700
IronPigs Baseball Game / \$10 per attendee	\$600
Items for Homebound Christmas Bags	\$200

Social Life Committee Report

Our Bakeless Bake Sale is what we start our year with. We covered the cost of the mailing. Below is a list of what we were able to do for our church with your generous donations.

- Shared in the cost of Sunday School Books
- Purchased Amazon Gift Cards to be used at both Bingos
- Shared in cost of Ash Wednesday Soup and Salad Meal
- Donation to our Spring Bazaar
- Our annual Golf Tournament received a donation
- Shared in ¼ of cost to have our love seat reupholstered
- Purchased several Veteran Wreaths
- Items still needed for our shut in Christmas Bags were purchased with our money.

Submitted by Pat Faust and Marie Rissmiller

Property and Maintenance Report

In the year 2024, Property and Maintenance focused on general maintenance and upgrades to the church building and property.

OUTSIDE

- Repaired walkway from parking lot. Temporary fix was put in place Fall of 2023 and replaced with permanent crack filling Spring of 2024.
- Repaired lower ramp door lock, which still needs final repairs to be addressed soon.
- Repaired front downspout which was causing water damage to basement classroom.

INSIDE

- Installed new faucet in kitchen with spray attachment, as requested.
- Multipurpose room still in disarray as unable to get repairs done on roof. Hopefully process will begin Spring of 2025. Then wall repair to follow.
- Repaired food pantry classroom damaged by water from rain downspout referenced above. Removed bulletin board and repainted
- Updated "Family Room" with repaired radiator covers.
- Repaired water leak from drainpipe in women's bathroom downstairs.
- Replaced heating element in water heater.
- Replaced light fixture in downstairs back hallway to choir room.
- Replaced covering of floor drain in downstairs with more permanent setting.
- Performed routine sanctuary lighting maintenance, as needed.

Property and Maintenance members are involved with working on projects or coordinating with contractors. Joining our committee is always welcomed. The committee meets on the fourth Sunday of each month, right after the morning service.

Respectfully submitted,
Gary Gehman, Chair

Property and Maintenance Committee Members: Jason Yenser, Gary Gehman, Dave Gibson, Len Heim, Dennis Hein, Ray Sloyer and Tom Grable.

Spiritual Council

Pat Faust, Elder Emeritus
Dennis Hein, Elder Emeritus

Ethan Harbison, Elder
Larry Shoup, Elder Emeritus

Len Heim, Elder Emeritus
Jason Yenser, Elder

Organist and Master of the Choristers Report

PRAISE THE LORD, PRAISE THE LORD WITH REJOICING

As I prepare this report for the year 2024, I am always appreciative of the groups and individuals that offer their time so freely to assure that St. Paul's operates in a timely manner. Yes, some things could be better, but overall, we're "keepin on keepin on."

Our Chancel Choir continues to work very diligently every Wednesday evening during their rehearsals. They prepare choral anthems that are presented each Sunday morning from mid-September until Pentecost Sunday. They are so much fun to work with and I enjoy them very, very much.

The following is a breakdown of these members who give of their time twice a week to make sure we have a vocal choir:

Soprano: Jessica Albertson, Sandy Andreas, Jo Bauer, Ginny George, Jacqueline Yenser and Juliann Yenser.

Alto: Jane Gibson, Becky Grable, Donna Grable, Joanne Heim

Tenor : Leonard Heim

Bass : Tom Grable, Dennis Hein

With a congregation of our size, you think we would be able to have more than a dozen singers in our choir. I know there are good voices out there, but they have reasons for not wanting to join which is only known to them. I'll take the choir that we have. I know they aren't afraid to sing. 🙏

The following are the statistics from my office for the year 2024:

Services as Organist

Sunday: 45

Special: 6

Weddings: 0 Wedding Rehearsals: 0

Funerals: 1

Services as Master of the Choristers

Sunday: 29

Rehearsals with chancel Choir: 29

Sunday Morning Anthem Run Through with Chancel Choir: 29

Extra Rehearsals: 3

Worship and Music committee Meetings: 0

Served as Accompanist and Director of the Chancel Choir

Rendered Solo/Duet Piano or Organ Works When Needed

Oversee Maintenance of the Organ and Pianos

Maintain Choral Library of close to 1,000 Titles

Select All Choir Anthems for Sunday and Other Services

Provide a Monthly Article for the Church Newsletter

Organist and Master of the Choristers Report... continued

January 2025 will mark the beginning of my 16th year on staff at St. Paul's. I appreciate the friendships that I have made over these years, and I mourn the friendships of those who have passed on. It is the nature of my business.

God Bless you all.

Your friend in Christ,

Randall D. Perry

Organist and Master of the Choristers

Quilters' Report

Our Mission is one of fellowship among the quilters and other parishioners. We prepare a quilt for our annual fall and spring bazaar and hold a bake sale at each. Proceeds from these functions are then used to purchase items and programs for the church outside of the general budget. Proceeds include selling quilt tickets, Streak-Less Wipes and the bake sale at the bazaars. We want to thank the people who purchased or donated for such events.

Our group is a small one that meets every Wednesday afternoon from Noon to 4 pm. We enjoy the fellowship while working on the quilt for the upcoming bazaars. We welcome anyone interested in joining the group.

Donations to St. Paul's Church

\$1,000	Anniversary Sunday
\$100	10 Weeks of bulletins

Funds for special needs

\$119	Advertising for the bazaar
\$60	Christmas Wreaths for the cemetery
\$438	Reupholstering of sofa in the multipurpose room
\$50	Christmas bags for our shut-in members
\$40	Vinyl for table in the multipurpose room

Contributions to St. Paul's Fundraisers

\$500	Golf Outing
\$200	Bingo

We hope the Quilters can continue to raise money that will allow us to help St. Paul's on any needs outside of the budget and future projects.

Members: Judy Ditch, Ginny George, Marie Rissmiller, Susan Ryan and Gloria Snyder.

Gloria Snyder, Chair

Spring Bazaar 2024

Quilters	
Quilt Raffle	\$431.00
Bake Sale	\$676.00
50/50 Raffle	<u>\$137.50</u>
	\$1,244.50
Crafters	
Craft Sale	\$436.75
Attic Treasures	<u>\$210.65</u>
	\$647.40
Friends N' Faith	
Kitchen	\$522.50
Basket Raffle	\$4,156.00
Candy	<u>\$172.00</u>
	\$4,850.50
Grand Total	\$6,742.40

Fall Bazaar 2024

Quilters	
Quilt Raffle	\$715.00
Bake Sale	\$894.00
50/50 Raffle	<u>\$162.50</u>
	\$1,771.50
Crafters	
Craft Sale	\$1,048.25
Attic Treasures	\$307.01
Christmas Items	\$425.50
Silent Auction	<u>\$1,135.00</u>
	\$2,915.76
Friends N' Faith	
Basket Raffle	\$1,425.00
Kitchen	<u>\$800.00</u>
	\$2,225.00
Church Council	
Candy Sale	\$363.00
Grand Total	\$7,275.26

Profits from fundraising by these groups (plus the Social Life committee) does not go into the general operations of the church. (except funds raised by Church Council). These monies go back to the church in the form of paying for non-budgeted items such as building repairs, computer updates, phone updates, carpeting, lighting, bulletin sponsors, etc.

In addition, the Quilters and Crafters individually pay for the materials they use for their crafts/quilts. We thank them for their generosity.

Quilt winners:

Spring Bazaar	Shellie Funk
Fall Bazaar	JoAnn Hein

Vacation Bible School Report

This year for VBS, seven children participated over four days for our trek to EVEREST where they learned how they can conquer challenges with God's mighty power. The children participated in interactive Bible stories and snacks where they made their own Everest themed snacks. They also sang songs, played games simulating Everest challenges, experimented creating miracles and problem solved with puzzles. We had a closing program our last evening. Thank you to all of the family, friends and church members who came out and supported our children during their closing program. This year our VBS mission was The Fund to Benefit Children and Youth, an organization right here in the Lehigh Valley. Thank you to all of the children for their VBS offerings and to the church members and church organizations that donated and helped us to make a sizable donation. Our final donation amount was \$840!

I would like to thank the following people, who without their help, VBS would not have been possible: Pastor Al, Jane Gibson, Dave Gibson, Juliann Yenser, JJ Yenser, Jessica Albertson, Ilene Guldin, Sandy Andreas and Dennis Hein. I would also like to thank the children and their parents for joining our trek to Everest VBS this year.

Rebecca Orth, VBS Director

St. Paul's Cemetery Association, Inc. Report

The St. Paul's Cemetery Association is a non-profit association run by a Board of Trustees. The Board consists of three St. Paul's UCC Church members and three St. Paul's Lutheran Church members who are elected by their respective Church Council's. These are voluntary positions with a term limit of six years. The Board of Trustees is responsible for the cemetery operations and financials.

Cemetery Facts:

- The cemetery is located on approximately 20 acres of land.
- King George granted an indenture for a tract of land to build a church for two congregations in 1783.
- The oldest burials date back to the Revolutionary War (1740's).
- There are over 3,700 burials in our cemetery.

Recent and Upcoming Projects:

- 2024 Projects Completed: Gravestone repairs, tree and brush removal along the northern property line and the removal of ground hogs.
- A new lawn maintenance company (MB3) was hired to mow the cemetery.
- We utilized the Allentown Rescue Mission to provide trimming around monuments. This provides much needed assistance to the men the rescue mission supports.
- This year we had 10 traditional burials and 7 cremations.
- We remembered and honored our veterans by placing 400+ wreaths on their graves. Thanks to all who donated and helped place the wreaths.
- 2025 Planned Projects: Additional monument repairs, update the cemetery website and training of new superintendent.
- Jeff Biles is our new superintendent. He has experience working for Zion Lutheran cemetery so he will be a good addition to our team.

Our Cemetery Records are now online!

Our new cemetery website is located at:

<https://www.cemeteryfind.com/Cemetery/SaintPaul>

- Plots and Columbarium Niches are available for pre-need sales. Please reach out to a board member if interested.

2024 Board Members:

Todd Stickel – Treasurer/President, Gary Gehman and Ken Keefer

Superintendent: Dennis Hein

Much thanks to Dennis who retired from this position at the end of 2024. We appreciate his dedication and commitment to the cemetery for the past 12 years of service.

Respectfully Submitted,

Todd Stickel

St. Paul's Cemetery Association

Remembering Our Saints

Nina E. Swindells

Date of Birth: February 9, 1921
Date of Death: February 19, 2024

Arthur M. Kuhns

Date of Birth: January 10, 1937
Date of Death: March 3, 2024

Phyllis Albright

Date of Birth: September 5, 1933
Date of Death: March 6, 2024

Gayle E. Stofflet

Date of Birth: May 27, 1944
Date of Death: May 26, 2024

Doris N. Focht

Date of Birth: September 23, 1929
Date of Death: July 22, 2024

Billy L. Kirkpatrick

Date of Birth: April 28, 1942
Date of Death: November 23, 2024

Feryl L. Miller

Date of Birth: September 23, 1940
Date of Death: December 17, 2024

These saints have entered into their new life in Jesus Christ. Please keep their families and friends in your prayers. All will be missed.

Confirmation 2024

Jessica Albertson
Tyler Carmosky
Mackenzie Moyer
Jason Yenser

New Members 2024

Carlene Moyer	April 28
Kurt Splitt	July 21
Richard Splitt	July 21
Debbie Werner	July 21

Transfers 2024

None Recorded

Weddings 2024

None

Baptisms 2024

Derek Noah Acker

Born: July 6, 2013
Baptized: January 21, 2024

Makynzie Alexandra Lowry

Born: December 16, 2019
Baptized: January 21, 2024

Cooper James Engelman

Born: May 23, 2023
Baptized: May 18, 2024

Carter Anthony Snyder

Born: March 19, 2011
Baptized: October 20, 2024

**St. Paul's United Church of Christ
2024 Audited Accounts
Summary**

General Checking Account (#xxxxx6775)	\$ 34,155.27
Special Gifts Account (#xxxxx6874)	\$ 46,750.60
Capital Funds Account (#xxxxx6809)	\$ 5,916.15
Osaic Financial Account (#xxxxx1480)	\$ 122,131.56
Endowment Fund - Osaic (#xxxxx0926)	\$ 350,593.00
Endowment Fund - Oceanview (#xxxxx2237)	\$ 179,180.33

**St. Paul's United Church of Christ
2024 Committee Accounts
Summary**

Friends-N- Faith (#xxxxx6858)	\$ 5,421.44
Flower Fund Seasonal / Altar (#xxxxx6908)	\$ 1,577.60
Social Life Account (#xxxxx7601)	\$ 1,041.67
Endowment Fund (#xxxxx6833)	\$ 1,161.39
Pastoral Discretionary Account (#xxxxx6825)	\$ 1,096.18
Crafters Checking Account (#xxxxx6890)	\$ 9,695.86
Quilters Account (#xxxxx3205/3255)	\$ 5,441.15
Food Pantry Account (#xxxxx6841)	\$ 9,496.87
Miscellaneous Account (#xxxxx6866)	\$ 875.95

**St. Paul's United Church of Christ
2024 Audited Accounts**

2024 Audited Accounts

I.	General Checking Account (#xxxxx6775)	[M&T Bank]	
	Balance 01/01/24		\$ 30,350.01
	Deposits		240,499.65
	Withdrawals		(236,638.39)
	Service Charges		<u>(56.00)</u>
	Balance 12/31/24		<u>\$ 34,155.27</u>
II.	Special Gifts Account (#xxxxx6874)	[M&T Bank]	
	Balance 01/01/24		\$ 45,525.48
	Deposits		9,313.17
	Withdrawals		(8,088.05)
	Service Charges		<u>-</u>
	Balance 12/31/24		<u>\$ 46,750.60</u>
III.	Capital Funds Account (#xxxxx6809)	[M&T Bank]	
	Balance 01/01/24		\$ 9,572.88
	Deposits		-
	Withdrawals		5,910.92
	Interest Income		<u>(9,567.65)</u>
	Balance 12/31/24		<u>\$ 5,916.15</u>

**St. Pauls United Church of Christ
2024 Audited Accounts**

IV. Osaic Financial Account (#xxxxx1480)

Balance 01/01/24		\$ 164,147.36
Interest & Dividends	9,850.74	
Investment Performance - Gain/(Loss)	8,139.46	
Deposits & Withdrawals	(60,000.00)	
Transfer Fee	(6.00)	
Net Performance Sub-Total		(42,015.80)
Balance 12/31/24		\$ 122,131.56

V. Endowment Fund - Osaic (#xxxxx0926)

Balance 01/01/24		\$ 330,932.44
Deposits	24,832.36	
Withdrawals - Annual Endowment Distribution	(13,735.23)	
Investment Performance - Gain/(Loss)	8,563.43	
Balance 12/31/24		\$ 350,593.00

**St. Paul's United Church of Christ
Osaic Financial Advisors
Account #xxxxx1480**

Month-Year	Balance	Investment Performance	Interest & Dividends	Deposits & Withdrawals	Transfer Fee
Dec-23	164,147.36				
Jan-24	164,554.56	\$ 382.72	\$ 24.48		
Feb-24	168,690.79	4,113.31	22.92		
Mar-24	148,836.05	4,656.43	491.83	(25,000.00)	(3.00)
Apr-24	143,923.89	(4,912.68)	0.52		
May-24	148,960.68	5,036.25	0.54		
Jun-24	150,528.53	1,085.89	484.96		(3.00)
Jul-24	155,915.42	5,386.31	0.58		
Aug-24	123,509.25	2,593.12	0.71	(35,000.00)	
Sep-24	124,938.55	1,042.06	387.24		
Oct-24	122,986.67	(1,952.23)	0.35		
Nov-24	126,463.28	3,476.32	0.29		
Dec-24	122,131.56	(12,768.04)	8,436.32		
Year-to-Date	122,131.56	8,139.46	9,850.74	(60,000.00)	(6.00)

St. Pauls UCC
Income / Expense Statement
 January through December 2024

	<u>Jan - Dec 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>
2024 Audited Accounts			
Income			
201B_SSOffering	48.00	0.00	48.00
601_BudgetEnv	158,119.75	231,375.48	(73,255.73)
603_InitialOffe	343.00	0.00	343.00
605_LentenOffer	1,750.00	0.00	1,750.00
610_Easter	2,235.00	0.00	2,235.00
612_Christmas	4,513.50	0.00	4,513.50
613I_LoveOfferi	1,060.00	0.00	1,060.00
615_Other	8,352.65	0.00	8,352.65
9991_Osaic Financial	60,000.00	0.00	60,000.00
Total Income	<u>236,421.90</u>	<u>231,375.48</u>	<u>5,046.42</u>
Expense			
1002B _Vanco Services Invoice	715.24	720.00	(4.76)
201_SSCE	1,231.90	1,000.00	231.90
207_Worship	1,272.43	1,000.00	272.43
208_Music	470.58	300.00	170.58
220_PNEConferen	20.00	0.00	20.00
222_Care Core	92.00	0.00	92.00
224_Technology Support	1,248.89	1,500.00	(251.11)
301_PastorSalary/Housing	64,957.66	64,818.96	138.70
301B_Pastor FICAEQ	5,416.32	5,310.00	106.32
302_PastorPension	8,897.30	8,896.44	0.86
303_PastorExpense	3,429.96	2,000.00	1,429.96
307_Pastors'InsPrem	4,648.62	4,683.84	(35.22)
321A_Organist & Choristers	20,319.52	20,319.11	0.41
331_AdminSecretarySalary	32,440.94	32,417.19	23.75
333_Secretary Retirement	1,989.40	2,004.54	(15.14)
341_SextonSal	7,049.77	7,200.00	(150.23)
351_YouthChSal	8,818.42	8,818.32	0.10
352_MusicAccomp	0.00	0.00	0.00
381_SupplyPast	1,000.00	800.00	200.00
391_Supply Organist	225.00	0.00	225.00
3A2_FICA Ch por	5,420.77	5,500.00	(79.23)
3A3_Workcomp	799.65	820.80	(21.15)
401_Electricity	5,247.94	6,600.00	(1,352.06)
402_Insurance	10,464.30	7,250.00	3,214.30
403_Maintenance	5,899.89	3,300.00	2,599.89
404_OfficeSupplies	5,313.00	5,000.00	313.00
404a_Office Copier only	6,090.09	6,200.00	(109.91)
405_Fuel	8,750.00	15,096.00	(6,346.00)
406_Instrument Tuning/Repair	2,284.25	1,000.00	1,284.25
407_PestControl	542.44	530.00	12.44
408_RefuseDispo	1,140.00	1,140.00	0.00

St. Pauls UCC
Income / Expense Statement
January through December 2024

	<u>Jan - Dec 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>
409_SewerRental	366.08	350.00	16.08
410_Snowremoval/Grasscutting	5,190.00	5,000.00	190.00
411_PayrollSer	2,018.15	1,800.00	218.15
412_BankCharge	73.00	0.00	73.00
430_Communion	41.97	0.00	41.97
432_JanitorSup	645.49	400.00	245.49
433_Telecommuni	3,004.81	2,800.00	204.81
501_BudgetEnvel	1,324.96	1,300.00	24.96
502_SundayBull	427.00	500.00	(73.00)
504_Advert	1,244.22	500.00	744.22
506_Postage	2,580.57	2,500.00	80.57
599_Miscellaneo	0.00	0.00	0.00
922 Bottled Water	1,050.82	1,000.00	50.82
991_TaxPayment	595.45	1,000.00	(404.55)
Net Income Total Expense	<u>234,758.80</u>	<u>231,375.20</u>	<u>3,383.60</u>
	<u>1,663.10</u>	<u>0.28</u>	<u>1,662.82</u>



UNITED CHURCH OF CHRIST

ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Church#: 581880

Assoc: 612

Schedule: 0

Saint Paul's UCC

Trexlerstown

PA

18087

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2013	778	230	55	0	17	0	15	0	2
2014	763	180	37	19	0	10	24	20	-15
2015	757	135	50	6	0	8	20	0	-6
2016	753	130	40	0	0	11	15	0	-4
2017	747	125	40	5	0	5	16	0	-6
2018	743	125	41	7	0	7	18	0	-4
2019	741	125	25	6	0	6	14	0	-2
2020	636	125	25	8	0	0	12	101	-105
2021	626	60	13	6	0	2	18	0	-10
2022	619	80	15	0	0	8	15	0	-7
2023	618	85	12	2	0	10	13	0	-1

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2013	\$289,420	\$32,864	\$5,135	\$1,605	\$6,740	\$0	\$6,740	1.77	\$329,024	\$323,650
2014	\$259,790	\$0	\$4,798	\$210	\$5,008	\$0	\$5,008	1.85	\$264,798	\$248,306
2015	\$265,414	\$5,126	\$3,000	\$747	\$3,747	\$0	\$3,747	1.13	\$274,287	\$219,633
2016	\$222,163	\$10,000	\$3,557	\$50	\$3,607	\$0	\$3,607	1.60	\$235,770	\$172,726
2017	\$230,354	\$39,960	\$2,520	\$3,248	\$5,768	\$0	\$5,768	1.09	\$236,122	\$196,213
2018	\$237,223	\$125,743	\$1,459	\$0	\$1,459	\$0	\$1,459	0.62	\$238,682	\$236,835
2019	\$232,443	\$4,888	\$1,383	\$0	\$1,383	\$0	\$1,383	0.59	\$233,826	\$191,408
2020	\$212,700	\$0	\$1,050	\$175	\$1,225	\$0	\$1,225	0.49	\$213,925	\$183,770
2021	\$206,559	\$5,457	\$1,095	\$50	\$1,145	\$0	\$1,145	0.53	\$207,704	\$176,052
2022	\$233,091	\$4,357	\$6,171	\$255	\$6,426	\$0	\$6,426	2.65	\$239,517	\$178,207
2023	\$238,738	\$8,242	\$2,674	\$200	\$2,874	\$0	\$2,874	1.12	\$241,612	\$179,212

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2018-2023	-16.82	-32.00	-70.73	-14.29	-27.78	0.64	96.98	1.23
2013-2023	-20.57	-63.04	-78.18	-29.41	-13.33	-17.51	-57.36	-26.57

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

Appendix E
Church Budget

	Explanation	Year End 2024	Projected Year End 2025	2026 Proposed
Expenses				
Vanco Services	Electronic Contrib Fees	715	749	749
Sunday School/Christian Ed	Curriculum	1232	1000	1000
Worship supplies	Bulletins, Upper Room, supplies	1272	1046	1046
Music		471	300	300
PNEConference mneetings	Meeting Registration	20	0	0
Care Core		92	0	100
Technology Support	web page hosting; computer support	1249	1500	3000
Interim Pastor Salary	Thru July			30000
Pastor FICA employer share		5416	625	1543
Pastor Salary/Housing	Aug to Dec	64958	82715	20173
Pastor Pension	"	8897	0	3127
Pastor Mileage Expense	"	3430	2254	3000
Pastors Health Insurance	"	4649	348	3750
Organist & Choristers Salary	3% increase January	20320	20320	20930
Admin Secretary Salary	3% increase July	32441	39310	34238
Secretary Retirement		1989	1148	0
Sexton Salary	3% increase January	7050	6092	7416
Bell/Youth Choir Salary	3% increase January	8818	8818	9083
Supply Pastor	Current Rate \$250 + mileage	1000	2340	2500
Supply Organist	Current Rate \$75	150	450	375
FICA Church portion		5421	5500	5482
Worker Comp Insurance		800	820	820
Electricity		5248	4790	6000
Insurance		10464	10700	11449
Building Maintenance & Repair		5900	6000	8500
Office Copier Lease		6090	5953	5953
Office Supplies		5313	6000	5000
Fuel Oil		8750	10000	15000
Organ/Piano Tuning/Repair		2284	2274	1500
Bell Maintenance				750
Pest Control		542	556	556
Trash		1140	1160	1160
Sewer Rental		366	366	400
Snowremoval/Grasscutting		5190	6000	2070
Payroll Service		2018	2141	2200
Bank Charges		73	100	100
Communion supplies		42	100	100
Janitor Supplies		645	600	750
Phone		3005	2860	3000
Water Testing	monthly		1036	1036

OVER--->

**St. Paul's UCC
Trexlerstown**

**2026 Proposed
Budget**

For November 16, 2025

	Explanation	Year End 2024	Projected Year End 2025	2026 Proposed
Offering Envelopes		1325	1380	1380
Sunday Bulletin		427	500	500
Advertising		2205	1100	800
Postage		2231	3000	3000
Bottled Water		1042	1547	1600
TaxPayment	land south of parking lot	595	700	0
Tower Loan Payment				14400
Total for Expenses		235286	244198	235835
Income				
Budget Envelope		158120	194689	204423
Plate		8353	13500	13500
Initial		343	380	350
Lenten		1750	3040	3000
Easter		2235	2008	2000
Christmas		4513	4000	4000
Other			0	0
Building Use			1200	1200
Reimbursement			0	0
Altar flowers			0	0
Sun Sch Offering			0	0
Bulletin Sponsor			851	900
Fundraising Income			2000	2000
Income from Investments			26750	0
Total Operating Income			248418	231373
Capital Offering				6000
Total income w/ Capital				237373

OVER--->