

TRANSITIONAL PASTOR SEARCH

Church Name: St. Peter's United Church of Christ, Molltown
Address: 219 Maidencreek Road, Fleetwood, PA 19522
Mailing Address: PO BOX 321, Fleetwood, PA 19522
Phone Number: 610-944-9418
Web Links: stpetersmolltown.org
stpetersmolltown@gmail.com
Conference: Keystone Conference
Association: Covenant Association

UCC Conference or Association Staff Contact Person:

Rev. Kevin J. McLemore

Transitional Regional Conference Minister

Cell: 773-717-0029

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Summary Ministry Description:

Where is the church heading?

St Peter's UCC is a rural/suburban church that has shared its Biblical and Christian beliefs for the last 325 years, since its founding in 1700. Our goal is to call a pastor who will be willing to help us assess our current ministry to help us grow in our spirituality and Biblical understanding of our faith and deepen our dedication to God and His Word within the church body and the community.

Images of St Peter's UCC: see attached.

Our value of living in the Fleetwood area:

St Peter's UCC is located on a hill overlooking the valley of farmland and small towns. The church property includes outdoor grounds for many social activities. There are several colleges nearby and we are close to urban cities, such as Reading, Allentown, Lancaster and Philadelphia. There are various opportunities for employment, also.

Current size of Membership: *@67 members, inactive members, and friends of the church*

Language spoken: *English*

Position title and duration:

Designated- term: a position for a designated time period of 18-36 months for a defined purpose, such as hiring a new minister. This pastor could be elected to the settled pastor position at any time during the term of service..

Compensation level:

½ time

Does the support package meet conference guidelines?

Not at present time, a possible future goal.

Scope of work for the pastor:

- 1. Preach and teach the Gospel of Jesus Christ in Worship Services and Children's Sermons*
- 2. Prepare the weekly Sunday Worship Service and special services (Christmas Eve, Easter, Confirmation, etc.), except when on vacation*
- 3. Administer the Rites and Sacraments of the Church*
- 4. Visit the sick and shut-ins (Homebound or hospitalized)*
- 5. Consult with the music director/organist for hymns and anthems*
- 6. Conduct a Bible Study for the education of the congregation*
- 7. Contribute an article for the quarterly newsletter*
- 8. Communicate with the Consistory when the pastor is unable to be present for a service in time to arrange a supply pastor*
- 9. Oversee the recording of marriages, baptisms, communions, weddings, deaths, and burials*
- 10. Respond in a timely manner to communications from members*
- 11. Faithfully attend Consistory meetings and other important meetings, as necessary*

Core Competencies:

The new pastor should have knowledge of the scriptures and UCC standards and relate the message to everyday life. The pastor should be compassionate and caring for the well-being of all members and friends of the church. The pastor should relate to all ages attending St Peter's, especially the youth and the elderly.

Compensation and Support: *half-time, at present*

Salary Basis: *\$42,400 (all inclusive)*

Salary includes optional benefits- Pastor can designate portions of salary towards benefits, such as insurances, housing and pension.

Expected living situation: *Provide own housing within commuting distance to the church*

Incentives: *Determined by Consistory*

Peer and Professional Support available:

There is extensive Conference and Associate support available. The Covenant Association is blessed to be in one of the most UCC-dense regions of the country, with many nearby UCC clergy to form relationships with. Keystone Conference offers more than two dozen Communities of Practice, including specialty groups for interim clergy, young clergy, and those based on interests.

Support for minister's bi-vocational employment:

We will work with the pastor's schedule when arranging important meetings and events.

WHO IS GOD CALLING TO MINISTER TO US?

Ministry goals:

This ministry includes reaching out to members, friends of the church and inactive members; teaching us according to the Holy Bible and Jesus' teachings in the Gospels; and preaching meaningful sermons to help members grow spiritually.

CONGREGATIONAL REFLECTIONS

Describe the congregation's life of faith:

At present, the congregation is older, and many have belonged to the church for a long period of time. Others attend services and participate, without formal membership, in services and church activities. Emphasis has been that God is Love, and we think of our relationship with God like that of a father to his children.

Describe educational programs and/or faith formation vision for the church:

Role of young people in leadership

Children are included during Sunday worship in a Children's Sermon and helping gather the offering. Sunday School is offered during the church service in a nearby classroom. Confirmation classes are offered when the need arises. We are open to sponsoring a Boy Scout or similar youth-oriented group, as we have in the past.

Forming faith over a lifetime

From Baptism, Sunday School, Confirmation, Worship services and Bible Studies for adults, we want to create a welcome environment that is spiritually uplifting.

A curriculum recently studied and its impact on students
A recent pastor guided us in reading the entire Bible in a year, with weekly Bible Study classes and discussions after Sunday worship.

Describe how the church is organized for communication, ministry and missions.

Quarterly Newsletters, a Facebook page, emails, Sunday bulletins, phone calls, and church website are all means of communication to the congregation and the community.

Consistory Board:

The Consistory is the decision-making body of St. Peter's UCC. It has a President, Vice President, Treasurer, Financial Secretary and Secretary, who hold office for one year at a time, with elections every November. Deacons and Elders represent the interests of the congregation in discussions made by the board. An annual Congregational Meeting is held in November every year.

Committees:

Committees include Activities, Cemetery Board, Needlework group, Maintenance, Cleaning, etc., and provide opportunities for participation of members.

Special events such as the Spring and Christmas Bazaars, Easter egg hunts, Trunk or Treat, Turkey Pot Pie sales, Cookie sales, and our Annual Community Picnic in the grove reach out to the nearby community.

Struggles in our faith mission:

We are searching for improvements in our weekly attendance and getting more participation in our committees and special events since the COVID-19 crisis. We are currently updating our web page to inform others of our beliefs, services and activities.

Copies of Organizational structures, bylaws, annual reports are available upon request.

CONGREGATIONAL DEMOGRAPHICS

Number of active members: 38

Number of active non-members (Friends of the Church): 22

Number of inactive/ shut-in members: 7

Total Active members, friends: 60

Total participants who have been with the church: *Estimated*

More than 10 years: 85%

Less than 10, more than 5: 10%

Less than 5 years: 5%

****Average weekly attendance is 20-25 members.**

Number of total participants by age:

Approximately

70 + 27

50-69 30

30-49 6

Under 30 4

Children 0-5 (*Attendance is occasional for some families.*)

**** Several members are homebound or have moved away.**

Occupations of members:

Many members are blue-collar families or retired. Some are professionals like teachers, policemen and business owners. Many ran farms and small businesses before their retirement.

PARTICIPATION AND STAFFING

At the moment, Pastor Bruce Dalious, who is an ordained minister, is no longer a member of the congregation due to his recent retirement.

The Music Director/Organist is the only paid staff person. All other duties are volunteered by members.

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role in the life of the congregation.

There is no recent history of this occurring at St. Peter's UCC.

CHURCH FINANCES

There is no parsonage included.

The St. Peter's UCC current budget and current treasurer reports are available upon request.

We have not failed to pay our financial obligations to any previous minister of this church.

Church indebtedness: None

HISTORICAL INFORMTION

Former Pastors of St. Peter's UCC in the last 50 years.

Name	Years of service	UCC Standing
<i>Bruce Dalious</i>	<i>2019-2025 PT</i>	<i>yes</i>
<i>Susan Ohl</i>	<i>2015-2018 PT</i>	<i>yes</i>
<i>Darryl Hamm</i>	<i>2011-2015 PT</i>	<i>yes</i>
<i>William Snyder</i>	<i>2006-2010 PT</i>	<i>yes</i>
<i>Kerry Smart</i>	<i>1994-2005 FT/PT</i>	<i>yes</i>
<i>Stephan Shannaman</i>	<i>1991-1992 FT</i>	<i>yes</i>
<i>Ronald Keller</i>	<i>1971-1989 FT</i>	<i>yes, deceased</i>

Has any past leader left under pressure or by involuntary termination? NO

Has your church been involved in a Situational Support Consultation? NO

Has a past pastor been the subject of a fitness Review while at your church? NO

REFERENCES

Name	Phone	Relationship
<i>Sam Snyder</i>	<i>484-794-6386</i>	<i>Former organist</i>
<i>Allen Kohl</i>	<i>484-269-4574</i>	<i>Former Member, moved</i>