

Name of Church

Maquoketa United Church of Christ

AddressPO Box 1177
Maquoketa, IA 52060**Conference:**

Iowa

Association:

Eastern Iowa

Title

Part time minister

Start Date

n/a

Description

The United Church of Christ is an Open and Affirming congregation with a heart for social justice in our northeast Iowa community. We are seeking a part time minister to partner with us in our mission, lead worship and help us grow spiritually. We are open to shared ministry with another congregation.

Church Contact Information

(563) 357-3118 (Personal Cell)

Listing Information

Web Presences

<http://www.maquucc.org>

Type: Professional

Additional Formal Ecumenical Affiliations

Kendy Miller

UCC Conference or Association Staff Contact Person**Name:**

Kendy Miller

Title:

No response

Phone:

5156695243

Email:

pastorkendyucc@gmail.com

What we value about living in our area.

Discover a welcoming community where faith meets action! Our church is a vibrant, justice-seeking congregation that cherishes both our deep-rooted traditions and the fresh perspectives of new members. Though our typical Sunday attendance is in the teens, we are excited by the recent addition of two new members and the feeling of a close-knit family we share. Music plays a vital role in our worship, with an enthusiastic choir led by a wonderful director, and our unique ukulele group adding a joyful and distinctive harmony, performing in services monthly. While we have recently mourned the loss of a beloved member whose musical and technical gifts enriched our community, we celebrate the legacy he left behind. In this time of pastoral transition, our dedicated

Worship Committee is actively shaping meaningful services, and we are delighted to welcome a retired pastor from Tipton who will be sharing his leadership with us twice a month until September. Join us as we explore what it means to be Open and Affirming, reflecting on our church's long-standing commitment, formalized in 2014, to welcome all.

Current size of membership

57

Average in person attendance

24

Does your church hold virtual worship services?

No

Languages used in ministry

English

Position Title

Part time minister

Position Duration

Settled

Compensation Level

Other

Does the total support package meet conference compensation guidelines?

No

Scope of Work

Select the expectations of the church's next pastor using the list below and following the [Call Agreement Workbook](#).

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Expectations:

- Worship Leadership, Preaching, Service Preparation.
- Leadership with Church governing body and committees.
- Special services (weddings, funerals, liturgical year services).
- Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).
- Maintain collegial and denominational relationships.

Compensation and Support

The salary basis comes from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	36780	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 36780			
Pension/Annuity	5149	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

As we are looking into the possibility of shared pastorate, this basis represents roughly 3/4 time at level B in proposed Conference Guidelines, but leaves insurance to be determined (hopefully with the help of our partnering church.)

The expected living situation for our next minister.

No response

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

No response

Peer and professional supports available for ministers in our association/conferences.

No response

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

We are called to be more loving and to foster more love in our community and our world.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

As much as we reach out, keeping our building allows our Church to invite people and organizations in. In addition to a long standing relationship with Al-Anon and a local Taekwondo/Karate club, we are providing office space for Lutheran Services in Iowa (LSI.) the United Church of Christ Maquoketa Pohnpei, a congregation of Micronesians immigrants uses our Sanctuary and Fellowship Hall for their worship services.

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	40
NUMBER OF ACTIVE NON-MEMBERS:	8
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	48

ARE THESE NUMBERS ESTIMATES?

Yes

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	131
MEMBERSHIP 10 YEARS AGO:	143
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	6
YOUTH MINISTRY ATTENDANCE: (IF ANY)	0

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	0
12-17	0
18-24	5
25-34	1
35-44	2
45-54	2
55-64	8
65-74	13
75+	20

ARE THESE NUMBERS ESTIMATES?

Yes

Staff and Volunteer Leadership



List of all current staff:

Table with 5 columns: STAFF OR VOLUNTEER POSITION, WHO GUIDES THE WORK OF THIS POSITION?, COMPENSATION, LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION. Rows include Secretary, Custodian, and Musicians.

Reflection: What this information reflect about our congregation's overall ministry:

We value having a well maintained building and office as well as the way the Spirit Moves through music.

Church Finances

Current Annual Income

Table with 2 columns: SOURCE, AMOUNT. Row: No Response

Current annual expenses (dollars budgeted for most recent fiscal year):

134876

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or - if your church does not pass an annual budget-list current budgeted expenses here.

No response

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

Yes

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

No response

Endowment:

No response

Endowment:

No response

Capital Campaigns

Description of any building programs projected or underway.

No response

Pictures

Does the church have a parsonage?

No

Describe all buildings owned by the church and include pictures:

No response

Description of non-owned buildings or space used or rented by the church:

No response

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
 Accessible parking spaces
 Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)

Large print bulletins
 Wheelchair access in bathrooms
 Handrails on all stairs
 Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)

Which spaces are accessible to wheelchairs:

the entire main floors of the church are accessible, including the sanctuary, (minus chancel/ pulpit.)

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

This congregation began with the fusion of the local Evangelical Reformed and Congregationalist churches. Losing a previous Settled Pastor to Cancer also redefined the church in a lot of ways, the growing pains following that grieving process eventually led to the congregation becoming Open and Affirming. Honestly, the most defining event of the last few years has to be the Covid pandemic.

Ministerial History:

Name: Maxine Tone *Years of service:* 4

Name: Stephanie Haskins *Years of service:* 8

Name: John H. Keppel, Jr. *Years of service:* 11

Name: Dr. Belva T. Duncan *Years of service:* 7

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

Hopefully in keeping with Matthew 25, as a Church and as individuals, we do our best to feed and clothe people. As members of the local Ministerial Association, we help in a monthly community meal and have long standing relationships with Maquoketa's Community Cupboard. We also collect for our Local Emergency Ministerial Fund, and clothing is a staple item in our frequent "Treasure Sales." Along with memberships in a variety of civic organizations, several congregants host civil servants, and concerned citizens in the recently formed Hope For the Homeless group.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

Open and Affirming (ONA).

References



David Lorenzen

Completed: Wednesday, Sep 17, 2025

I am a retired UCC pastor. I was attracted by their progressive position of inclusivity and progressive faith. I have been attending for 18 months.

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Personal: (563) 889-0689

Personal Cell: (563) 889-0689

Mobile Phone: 563-889-0689

Business: 563-886-6361

Reference Response

I discovered a welcoming and caring congregation in Maquoketa UCC where I felt both theologically comfortable and challenged. The members of this progressive congregation live out their progressive faith under strong and dedicated leadership.

The congregation has a generous history of supporting OCWM and in the past has participated in mission work trips to Back Bay Mission, Biloxi MS. Their strong music tradition is evident. I'm impressed that the small congregation still maintains a weekly choir.

They are very active in community outreach. They are one of the congregations that provides a community meal. They had taken an active role addressing homelessness in Maquoketa. Members readily volunteer in efforts to strengthen the community, one small example is volunteering to ring bells for the Salvation Army.

I'm inspired by the way this congregation actively lives out their strong faith.

Closing Prayer

No response

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

Church Council

2. Additional comments for interpreting the profile:

We are in a state of transition from having had full time Pastors to better serve our smaller congregation. We anticipate candidates would potentially look to be shared with another local church.