

Pastor of Community Engagement
First Church, Congregational UCC
Painesville, OH

First Church, Congregational UCC

Address
22 Liberty St.
Painesville, OH 44077

Conference
Heartland

Title
Pastor of Community Engagement

Start Date
TBD

Description

- Establishes programs within the church that reach out to the community and will provide community and church benefit.
- Joins community organizations as a representative of the church to positively impact programs for church families, and the community.
 - Assist the Sr. Minister in congregational outreach. (i.e., sick and shut-in visits)
- Collaborate with other ministers to foster cooperation in meeting the needs in the community. ● Share in presenting sermons on a schedule established by Council.
- Work with youth to facilitate participation in church/community programs.
 - Other tasks, as necessary.

Church Contact Information

(440) 357-7518 (Church Primary Phone)

tom@firstchurchcongregational.org (Email Address)

Web Page: <http://www.firstchurchcongregational.org>

UCC Conference or association Staff Contact person Name:

Rev. Dr. Elena Larssen

Title: Transitional Association General Minister

Phone: 330.940.2220 x 102

Email: agm@livingwaterone.org

What We Value about Living in Our Area:

Painesville is a diverse community with a huge opportunity for mission outreach in many different capacities, including a large immigrant population. We have many natural resources and are dedicated to living Christ's mission/calling in our time and place.

Current Size of Membership

150

Average In Person Attendance:

50-60

Average Online Attendance

50-60

Languages Used in Ministry

English, and would like to grow in our use of Spanish

Position Title

Pastor of Community Outreach and Engagement

Compensation Level

Full Time

Does the Total Support Package meet Conference Compensation Guidelines

Yes

Scope of Work

See position description.

Expectations

See position description.

Compensation and Support

Salary & Housing Allowance: \$50,500

Benefits: Health, Dental, Life Insurance, Pension In line with Heartland Conference Guidelines.

Amounts (such as Health Insurance) are determined by the candidates individual circumstances.

Additional Reimbursements the Pastor can expect to receive as part of their employment:

Car Allowance: \$5,500

Continuing Education Reimbursement

Participation in the Living Water Association UCC Clergy Community of Practice Program

Who is God Calling Us to Become?

We want to become more active in community outreach, as God calls us to do, so much so that we realize we would like to have a full-time staff member dedicated to help us with this mission.

How God is calling us to reach out to address the emerging challenges of our community and the congregation

Our community is extremely diverse, with a large immigrant Hispanic population, racial diversity, and economic disparity. We have many ways in which we have outreach to the community, however, we are also looking to focus those efforts more.

Congregation Demographics:

Number of Active Members: 150

Number of Active Non-Members: 10

Total Number of Participants: 160

Are these Numbers Estimates: Yes



Job Description

Full-time Community Outreach Minister

Reports To:

- Senior Pastor
- Monthly reports to Council

Responsibilities:

- Establishes programs within the church that reach out to the community and will provide community and church benefit.
- Joins community organizations as a representative of the church to positively impact programs for church families, and the community.
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- Work with youth to facilitate participation in church/community programs.
- Other tasks, as necessary.

Educational Requirements:

- Bachelor's degree, Divinity degree preferred, with a willingness to seek standing in the UCC

Competencies:

- Experience in community outreach preferred.
- Efficient and effective time management in planning and prioritizing work activities.
- Enthusiasm in dealing with individuals from a diverse community.
- Work and contribute as part of a team or independently.
- Displays professionalism, a positive attitude, and is empathetic with church and community members.
- Willing and able to work flexible hours.
- Must be able to communicate clearly and concisely via phone, in person, and in writing.
- Must have basic computer skills including Word, email, and social media.

Compensation and benefits:

- Base salary and benefits are based on experience