# Minnesota Conference UNITED CHURCH OF CHRIST



SCOPE OF WORK
COMPENSATION & SUPPORT
WHO IS GOD CALLING TO MINISTER WITH US?

#### LISTING INFORMATION

Church name: New Journey UCC

Street address: 314th Avenue Southwest, Hutchinson, MN 55350

Supplemental web links: www.Newjourneyucc.org

Additional ecumenical affiliations: none

**UCC Conference**: Minnesota

**Conference Staff Contact Person:** 

Rev. Cindy Mueller

Minister for Congregations in Transition

612/871-0359, ext. 4 <a href="mailto:cindym@uccmn.org">cindym@uccmn.org</a>

#### **Summary Ministry Description:**

New Journey UCC is a progressive, open and affirming congregation engaged in Christ's journey of love. The Church is located in the heart of Hutchinson, Minnesota. The congregation is seeking a three-quarter time interim pastor. The interim pastor will guide and walk with us during this important transitional season.

## **Photographs:**







#### What we value about living in our area:

Hutchinson is an amalgamation of agriculture, manufacturing and local commerce.

#### **Current size of membership:**

70

Languages used in ministry – only English, use of inclusive language

#### **Position Title:**

Ordained minister in good standing in the UCC or denomination with UCC partnership standing.

#### **Compensation Level:**

<sup>3</sup>/<sub>4</sub> Time (30-35-hrs. a week)

Does the total support package meet <u>conference compensation guidelines</u>? Yes, dependent upon years of experience.

#### SCOPE OF WORK

#### **Core Competencies:**

- 1. Worship Leadership: Plan and lead Sunday worship services to include preaching, sacraments, special services (Advent, Lent, weddings and funerals).
- 2. Pastoral Care: Offer compassionate care and spiritual support to members and families in times of need, including hospital and home visits.
- 3. Church Administration and Leadership: Work collaboratively with Church Council and staff to maintain church operations and support on-going ministries.

#### COMPENSATION AND SUPPORT

Salary Basis: 3/4 time based on years of experience (housing allowance and salary).

**Benefits**: Mileage and additional benefits negotiable.

What is the expected living situation for your interim minister? Choice of interim minister.

Comment on the residential/commuting expectations for your interim minister. Choice of interim minister.

## Describe peer and professional supports available for ministers in your community/conference:

New Journey UCC collaborates with River of Hope Lutheran Church and United Methodist Church. We are also a member of Common Cup.

The MN Conference UCC offers the following:

- An annual Fall Retreat for clergy
- Outdoor ministry opportunities
- FourThursdays are offered in a hybrid format for up-to-date information and resourcing in faith formation
- Two seminaries in the Twin Cities
- The Conference Annual Meeting
- Boundary Training and Anti-Racism training in a variety of formats & locations
- Covenant Days to gather regional clergy & laity
- Continuing education opportunities— The Damascus Project

#### WHO IS GOD CALLING TO MINISTER WITH US?

- Continue to support and promote Welcome Table (free-will lunch) on the first and third Wednesday of each month, day-care and music studios rentals, and safe space open to youth in the LGBTIA+ community.
- Transitional work guide the congregation through reflection, healing, and visioning for the future. The interim will assist in preparing for the search and call process for the settled pastor.
- Community Engagement represent the New Journey UCC within broader Hutchinson community and with the Minnesota Conference of the UCC

#### STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Position Posting? Suzanne Burgart, Joyce Kripps, Scott Kripps and JoEllen Kimball

2. Additional comments for interpreting the profile: None

Signed: /s/ Suzanne Burgart

Date: August 13, 2025

### VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the Minnesota Conference.

Staff Comment: *This congregation has strong lay leaders, and the congregation as a whole is open to doing new things.* 

My signature below attests to the above item.

Signature: Cindy Mueller

Name / Title: Cindy Mueller; Minister for Congregations in Transition

Email: cindym@uccmn.org

Phone: 612/871-0359, ext. 4 (office)

Date: 8/13/25

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!" - Mark 11:22