



Name of Church
Trinity UCC

Address
4435 N Calhoun Rd
Brookfield, WI 53005

Conference:
Wisconsin

Association:
Southeast (Wisconsin)

Title
Part-time Pastor

Start Date
Apr 5, 2025

Description
Pastor

Church Contact Information

[\(262\) 781-9378](tel:2627819378) (Church Primary Phone)

contact@trinitybrookfield.org (Church Email)

Listing Information

Web Presences

<https://www.trinitybrookfield.org/> *Type: Other*

<https://www.facebook.com/trinitybrookfield> *Type: Other*

Additional Formal Ecumenical Affiliations

No response

UCC Conference or Association Staff Contact Person

Name:

Rachel Bauman

Title:

Associate Conference Minister

Phone:

608-630-2992

Email:

rbauman@wcucc.org

Summary Ministry Description

- Strong faith community
- Mission outreach focused
- Collective journey to reach beyond our walls
- Reflect on the Bible to bring it into current day events - journey to change the issues happening in our world
- Continue to be a spiritual and inclusive community

Church pictures



What we value about living in our area.

From a spiritual perspective, Trinity has been a stable and consistent home for our congregation since 1869. In some cases, people have been faithful congregants for over 60 years. We welcome new members from various backgrounds and hope that together we can learn to walk the path that Jesus laid out for us.

As for the general geographic area, there are many attributes that result in a high quality of life.

- Excellent local school systems
- Safe family-oriented area.
- Various activities all within a short commute of Brookfield, WI.
 - Brewers Professional Baseball
 - Milwaukee Bucks NBA
 - Green Bay Packers (in Green Bay)
 - Summer-Fest (largest music festival in USA)
 - Various Ethnic Festivals
 - Shopping and restaurants

Current size of membership

106

Average in person attendance

45

Does your church hold virtual worship services?

Yes

Choose platform type(s) and number for virtual worship.

Video Hosting Platform

On average, how many views are received per service?

40

Languages used in ministry

English

Position Title

Part-time Pastor

Position Duration

Settled

Compensation Level

1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?

Yes

Link to current Conference guidelines<https://wcucc.org/compensation-guidelines-for-2025/>**Scope of Work**

Some fields reference [The Marks of Faithful and Effective Authorized Ministers of the United Church of Christ](#).

The United Church of Christ recognizes *The Marks of Faithful and Effective Authorized Ministers* in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of completing a denominational Profile, ministers are asked to spend some time with the *Marks*.

The Scope of Work developed by our church using the [Call Agreement Workbook](#).*No response***3 core competencies that we imagine could be foundational in our next minister's relationship with the church.****First:****The spiritual welfare of the church membership**, including:

- Visitation of hospitalized and homebound members.
- Shall preach the Gospel and administer the sacraments, with communion services at least monthly, and perform weddings and funerals upon request
- Shall be responsible for all services of public worship in consultation with the Worship and Arts committee and the director of Music, and shall be responsible for all programs of religious education in consultation with the Christian Nurture Committee and the Superintendent of Christian Education
- Effective speaker/preacher
- Effective in planning and leading worship
- Mature and emotionally secure, able to lead conflict resolution in the congregation, as needed
- Compassionate and caring person

Second:**Administrative Coordinator:**

- Well organized and well versed in technology/communication.
- Oversee the monthly preparation of the Worship Bulletin
- Oversee the monthly preparation of the BELLS and write a monthly Pastor's column
- Should get to know all church committees and attend Church Council and Worship and Arts meetings

Third:**Other Duties:**

- Attend quarterly Church Council meetings and provide a written report
- Administer Pastor's Discretionary Fund
- Keep a written record of all services performed and make a report to the congregation for the Annual Meeting of the church
- Any other duties as needed

Compensation and Support

The salary basis comes from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	40000	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 40000			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

This \$40,000-\$42,000, commensurate upon experience. This salary range represents a package and the negotiable pay structure to be determined by the candidate. (ex. housing allowance, salary, retirement contributions, etc.)
Paid vacation and days off (six Sundays per year)

The expected living situation for our next minister.

Living nearby would be preferable, however it would be up to the incoming pastor if they would like to commute.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

N/A

Additional reimbursements the next Pastor can expect to receive as part of their employment:

Conference and/or Association meeting registrations

Other meeting registrations (or educational requirement registrations).

Peer and professional supports available for ministers in our association/conferences.

The Wisconsin Conference provides Seminary Debt Reduction Grants based on need and may be renewed annually for up to five years. Additionally, the Conference offers support for authorized ministers through a robust Communities of Practice (COP) program and encourages both personal and

professional growth of authorized ministers through its Coaching program.. Continuing education grants available to authorized ministers. The Damascus Project, an online learning community offered through the Wisconsin and Minnesota Conferences, provides a variety of opportunities for continuing education.

Who Is God Calling to Minister with Us?

The ministry goals we envision our next minister collaborating with the congregation to achieve.

- Looking for opportunities to reach out to our community to serve
- Ecumenical outreach to leverage Trinity's footprint in the community.
- Confirmation (co-sponsored with other area congregations)
- Create an environment to allow cooperation and growth to other churches in the area for outreach (combine events, etc.)
- Interfaith opportunities

How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.

The new Pastor will serve a leadership and mentoring role for the congregation. We are aware that we need support in developing and executing effective outreach programs. Community Outreach is not referenced in our Constitution, By-Laws or Chart of Committees this is a wide-open opportunity for Trinity. Some of the issues that have been identified are:

- How do we effectively invite others to join in?
- How do we identify people in need and how do we get them here?
- How can we practice what we preach (walk the talk)?
- How can we expand our personal boundaries as to who is welcome?
- How best should we grow as a congregation?
- How can we develop a spirit of Radical Hospitality for all people?
- How do we engage another generation and bring younger people into the church?
- How do we develop a Strategic Plan for Trinity?

Language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

- In order to assure clear and concise communications, we would expect that all candidates are proficient in reading, writing and speaking the English language.
- We would expect full and enthusiastic support of Trinity's Open & Affirming policies.
- No other specific cultural related capacities are specifically required.

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

- A passionate spiritual Leader with a firm knowledge of theology including the Hebrew scriptures, New Testament, and other religious writings by following the core values of the United Church of Christ
- Fosters involvement of community education and resources to the congregation which address various issues and causes
- Utilizes media to foster engagement within the congregation and the local community (inform, connect, draws)
- Creative involvement with the congregation through the use of humor, laughter and fun

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

- Desire for spiritual self-improvement
- Strong Lay leadership
- Become role models for both our congregation and community
- Be accepting in God's Grace
- Live like Christ, who broke all the rules (No rules as to who is welcome)
- Learn and accept the changes needed to remain relevant as a faith community
- Be curious rather than fearful
- Be forgiving, loving, and kind as Christ has taught us
- Contemporary services to connect with the community and younger generations
- Encourage diversity and inclusion

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

- Need to develop strategy and long-range visioning to bring families into the church
- Unite people with differences to create a spiritual environment of acceptance and love
- Community events such as Trunk or Treat, Blessing of the Pets, Blood Drive, Jazz Worship Service donation to Back Bay Mission), and continuing mission outreach (5% of total donations)

Congregation Reflections

We would describe our congregation's life of faith as...

As a congregation we have expressed a desire to:

- Grow our faith within the framework of an Open and Affirming philosophy
- Experience individual Spiritual growth
- Show acceptance for all God's children
- Be strong advocates and witnesses to God's work in our lives and the world
- Bringing Christ's love to others

We rely on the Holy Spirit's presence in our worship. People feel free to speak out during a sermon, or play a tambourine, speak a prayer request into the community, or even to just laugh and be a bit silly.

Contemporary music with drums or other instrumentation speaks to our ministry of music and brings a spirit of joy to worship. The choir presents an opportunity for people, who enjoy singing, to joyously express the Spirit.

We welcome guests into our midst with a person to serve as Greeter every Sunday and extend a warm welcome.

Strengths or positive qualities of our congregation.

- Outstanding Music and Choir ministry
- Strong Lay Leadership
- Open and Affirming status
- Caring and Welcoming Environment
- We love to celebrate with very good food as often as possible
- Great volunteer spirit. Willingness to lend a hand
- Small church with "homey" attitude
- Contemporary Worship and Jazz services
- Adult social groups such as Faith Friends, Cup of Life, Book Club

A growing edge for our congregation and what we plan to strengthen as a congregation

Our congregation strengths include:

- Varied music program (contemporary, traditional, jazz both instrumental and choir)
- Friendly welcoming environment
- Strong caring community
- Open and affirming status
- Great volunteer spirit. Willingness to lend a hand
- Mission work remains dynamic
- Live stream of worship each Sunday

What we need to strengthen as a congregation:

- As with other churches, we need to increase attendance on Sunday mornings

What worship is like when our congregation gathers.

- Varied music program (contemporary, traditional, jazz both instrumental and choir)
- Friendly welcoming environment
- Emphasis on Children and Youth
- People conversing with long term friends
- Strong female presence in leadership and services
- Feeling our Faith
- Strong caring community
- Engagement

The educational program/faith formation vision of our church.

- Adult Bible study
- Emphasis on Children and Youth (Christian education)
- Weekly Children's Time
- Children receiving communion during worship time

How our congregation is organized for ministry and mission.

All of our committees are driven by our congregation and not by the minister. The missions that exist in our church are:

- Church Council
- Worship and Arts
- Property
- Christian Nurture and Fellowship
- Finance
- Memorial
- Endowment
- Mission

These committees meet as necessary. All committees contribute to the Annual Meeting which is a review of what has happened during the year.

When it comes to decision-making, 2 hours are spent in meetings per month.

Is the pastor expected to attend all church meetings?

No

In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...

Trinity uses an emergency contact list which is also coordinated with the Brookfield Emergency Services.

Communication to church members is done through email and/or Mail Chimp.

We have a telephone tree and personal contact is also used.

A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance

[TrinityUCC-2024-AnnualReport 2.16.24.pdf](#)

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	60
NUMBER OF ACTIVE NON-MEMBERS:	53
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	113

ARE THESE NUMBERS ESTIMATES?

Yes

Percentage of total participants who have been in the church:

TIME	PERCENTAGE
MORE THAN 10 YEARS:	70%
LESS THAN 10, MORE THAN 5 YEARS:	25%
LESS THAN 5 YEARS:	5%

ARE THESE NUMBERS ESTIMATES?

Yes

Number of total participants by age:

AGE	NUMBER
0-11	2
12-17	2
18-24	3
25-34	1
35-44	5
45-54	2
55-64	6
65-74	32
75+	12

ARE THESE NUMBERS ESTIMATES?

Yes

Percentage of adults in various household types:

HOUSEHOLD TYPE	PERCENTAGE
SINGLE ADULTS UNDER 35:	5%
HOUSEHOLDS WITH MINORS:	0%
SINGLE ADULTS AGE 35-65:	20%
JOINT HOUSEHOLDS WITH NO MINORS:	0%
SINGLE ADULTS OVER 65:	75%

ARE THESE NUMBERS ESTIMATES?

Yes

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	0%
COLLEGE:	0%
GRADUATE SCHOOL:	0%
SPECIALTY TRAINING:	0%
OTHER EDUCATION LEVEL:	0%

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	25%
ADULTS WHO ARE RETIRED:	70%
ADULTS WHO ARE NOT FULLY EMPLOYED:	5%

ARE THESE NUMBERS ESTIMATES?

Yes

The range of occupations of working adults in the congregation:

- Business
- Clerical
- Laborer
- Student
- Tradesperson
- Professional
- Other

The mix of ethnic heritages in our congregation, and the overall racial make-up.

The congregation at Trinity is a fairly homogenous group with the overwhelming majority being Caucasian from various ethnic groups. From the perspective of diversity, the prime focus at Trinity is service to the LGBTQT community through our Open and Affirming theology.

What diversity means in our context?

please see response above

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

No

Participation and Staffing



Participation and Planning of Gatherings

WAYS OF CHURCH GATHERING	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
Adult Groups or Classes (in person or online)	20	Kathy Dahm/Jan Frank
Baptisms (number last year)	1	Minister
Children's Groups or Classes	6	Christian Nurture and Fellowship
Christmas Eve and Easter Worship	125	Minister and Worship and Arts
Church-wide Meals	160	Mission Committee and Christian Nurture and Fellowship Committee
Choirs and Music Groups	12	Music Director
Communion (served how often?)	45	Worship and Arts Committee and Minister
Community Meals	6	Lynne Mielke
Confirmation (number confirmed last year)	2	Christopher Faulk and Jill
Funerals (number last year)	2	Minister
Outdoor Worship	20	Minister
Public Advocacy Work	12	Mission Committee
Retreats	15	Cup of Life
Weddings (number last year)	0	Minister
Worship (digital / online / livestream)	40	Minister and Worship and Arts Committee
Youth Groups or Classes	3	Christian Nurture and Fellowship (Sunday School)

Worship Times

WORSHIP (TIME SLOT):	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
10:00 a.m.	0	

Additional comments:

N/A

List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally the names of Members in Discernment in our congregation.

NAME	THREE-WAY OR FOUR-WAY COVENANT	MINISTRY SETTING	TYPE OF MINISTRY ROLE	RETIRED
Christopher Faulk	none	N/A	Lay Minister	<input type="checkbox"/>

Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:

N/A

List of all current staff:

STAFF POSITION	HEAD OF STAFF	COMPENSATION	SUPERVISED BY	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Custodian	Eric Dahm	part	Property Committee	26
Administrative Assistant	Mike A. Hetzel	part	Business and Office Committee	6
Music Director	Mike W. Hetzel	part	Worship and Arts Committee	17

Reflection: What this information reflect about our congregation's overall ministry:

N/A

Church Finances

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	115000
Support Withdrawn from Gifts Granted to Trinity for Operational Purposes	30000
Total	145000

Current annual expenses (dollars budgeted for most recent fiscal year):

140000

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

[Download church budget](#)

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

28

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

- Our Church's Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered?

See above

If calculated as a percentage of operating budget, this is the percentage?

10

Total amount of loan debt:

No response

Reason for debt:

N/A

Are capital and other payments current?

Yes

Capital Campaigns

Description of any building programs projected or underway.

N/A

Pictures



Description of any capital campaigns in the last ten years:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description of any capital campaigns underway or anticipated:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description the prominent mission component(s) involved in the most recent (or current) capital campaign.

We take 5% off the total giving and devote it to Mission contributions throughout the year.

Does your church have an endowment?

Yes

What is the market value of the assets?

230000

Are funds drawn as needed, regularly, or under certain circumstances?

For 2024 we planned a negative approved budget, with the realization we were supplementing our giving by \$30,000 taken from member gifts.

What is the percentage rate of draw (last year, compared to 5 years ago)?

10%

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

N/A

At the current rate of draw, how long might the endowment last?

10 years

Please comment on the above calculations or estimates:

N/A

Other Assets

We own the church building free and clear.

Reserves (savings):

100000

Investments (other than endowment):

No response

Does the church have a parsonage?

No

Description of all buildings owned by the church:

Church structure on Calhoun Road.

Description of non-owned buildings or space used or rented by the church:

Utility Shed (Boy Scouts)

Accessibility features of our building(s):

Accessible parking spaces

Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)

Access to worship spaces, including chancel and pulpit, for wheelchair users and people with other mobility aids

Access to child care spaces for wheelchair users and people with other mobility aids

Listening devices in the sanctuary, or wireless technology to connect to hearing aids

Wheelchair access in bathrooms

"Quiet room" with worship viewing and listening availability

Handrails on all stairs

Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)

Accessible bathroom on each floor

Which spaces are accessible to wheelchairs:

Areas currently that are Handicap Accessible are:

- Worship Space (pews)
- Fellowship Space (dining hall)
- Gathering Place (narthex)
- North Entrance (adjacent to elevator)

- Education Wing (downstairs)
- Chancel area (Sacristy and Pastor's office)

Policies regarding financial practices of the church:

Bills are presented to the church secretary and then approved by a church council member and sent to our accountant to issue payment.

Reflection: After reviewing the church's finances and assets described above, what this information reflects about our congregation's mission and ministry:

The congregation is aging and we are appropriate for our demographic; however, we are welcome to any ideas our new minister would bring forward to increase membership.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

Mission Focused

Trinity has a vibrant multi-faceted Mission Program that supports several worth causes. We provide physical and/or monetary support to:

- Food sort at The Hunger Task force
- Cemetery on Church grounds
- Clothes, Mitten tree, Undie 500, Soles for Souls
- Serving meals at Hope Center
- School supplies for Women's Center of Waukesha
- Waukesha Food Pantry collections
- Sponsor of Boy Scout troop 21
- Mercy Mats
- Recycle Mobile Telephones
- Recycle medication containers
- Recycle prescription eyeglasses
- Pop Top Tab collection for The Ronald McDonald house
- There is rarely a period of the year that we are not actively support a Mission project
- Support of Back-Bay Mission

A specific change our church has managed in the recent past.

N/A

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement....". These are our congregation's values and practices when it comes to conflict.

The minister is always involved whenever there is conflict within the congregation.

The most recent major conflict through which our church has navigated.

Three members (out of seven) of the church council resigned due to disagreement with the new minister at the time. The minister led us through transition and we functioned normally through this time.

Ministerial History:

<i>Name:</i> Rev. Susan Stull (Interim)	<i>Years of service:</i> 3	UCC Standing
<i>Name:</i> Rev. Janis Doleschal	<i>Years of service:</i> 7	UCC Standing
<i>Name:</i> Rev. Janis Doleschal (Interim)	<i>Years of service:</i> 1	UCC Standing
<i>Name:</i> Rev. Margaret Zedan (Interim)	<i>Years of service:</i> 2	UCC Standing
<i>Name:</i> Rev. Deborah J. Howland	<i>Years of service:</i> 8	UCC Standing
<i>Name:</i> Rev. Lois Yatzeck (Interim)	<i>Years of service:</i> 1	UCC Standing
<i>Name:</i> Rev. Matthew Schnieder-Adams	<i>Years of service:</i> 2	UCC Standing
<i>Name:</i> Rev. Marwood E. Rettig (Interim)	<i>Years of service:</i> 1	UCC Standing
<i>Name:</i> Rev. Dr. Thomas Eugene Zoelzer	<i>Years of service:</i> 7	UCC Standing
<i>Name:</i> Rev. Michael J. Matheny (Interim)	<i>Years of service:</i> 1	UCC Standing
<i>Name:</i> Rev. William Reuss Frank	<i>Years of service:</i> 4	UCC Standing
<i>Name:</i> Rev. William Reuss Frank (Interim)	<i>Years of service:</i> 1	UCC Standing
<i>Name:</i> Rev. Dan Krueger	<i>Years of service:</i> 4	UCC Standing

What our church has learned about itself and its relationship with people who provided ministerial leadership.

We have grown from each experience.

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

- Sidewalk library
- Active website
- Dog treat dispenser by sidewalk library
- Pet blessing service at Trinity
- Contemporary Worship
- Annual Jazz worship and Back-Bay Fundraiser
- Sponsor Boy Scout Troop 21
- Mission breaks down its funds giving by local, national, and international. Most of our funds are used to help within Milwaukee and Waukesha Counties.
- Trinity has a very active Mission Committee which helps facilitate the congregation in doing outreach.
 - We participate in food, paper products, toiletries, school supplies, and clothing drives.
 - We support the Hunger Task Force.
 - Hope Center meals and support Waukesha Provides (food pantry and shelters)
 - The Guest House in Milwaukee (men's shelter)
 - UCC emergency effort relief

Our congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ.

- Trinity members serve in The Wisconsin Conference (Church and Ministry and Annual Meeting Planning)
- Attend and support The Wisconsin Conference annual meetings
- Trinity members serve in The Southeast Wisconsin Association (Mission)
- Trinity members are training at Lay Academy and Seminary
- Participate in 5 for 5 Financial Support of the Greater Church (Our Church's Wider Mission, Christmas Fund, One Great Hour of Sharing, Strengthen the Church, Neighbors in Need)

How our church engages with the community organizing movements in our community.

We keep vigilant with things that are happening within our community and respond accordingly. An example, is the parade tragedy that happened in Waukesha. Our congregation took up a collection to raise money for the fundraiser that was held.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

Open and Affirming (ONA).

What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.

We are open to all.

Our congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

We have held services with local congregations in the past. We are open and accepting to ecumenical services.

How our mission statement compares to the actual time spent engaging in different activities.

Trinity United Church of Christ is a congregation focused on spiritual exploration with a firm base in Biblical scripture. It is important for our new ministerial leader to bring current events into our Sunday reflections.

The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.

Work load is based on a part time minister.

The ARDA or MissionInsite Reflection

ARDA/MI File

No response

From looking at our congregation's The ARDA or MissionInsite report, these trends and opportunities are what stood out to us.

We are not completing this section.

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

Same as above

How the demographics of the community are currently shaping ministry, or not.

Same as above

What we hear when we talk to community leaders and ask them what our church is known for.

Same as above

What new people in the church say when asked what got them involved.

Friendly, welcoming, uplifting music program.

References



David Schnepf

Completed:yesterday

I have served as the Interim Minister for Trinity UCC in Brookfield, WI since February of 2025.

Email Address: pastordaveschnepf@gmail.com

Personal Cell: (618) 402-2041

Mobile Phone: 618-402-2041

Reference Response

Trinity is lay driven church. The mission committee strives to keep mission front and center in the life of the congregation. Nearly each month, the congregation is engaged in a new emphasis to help others. The pastor plans the worship service with the assistance and approval from the Worship and Arts committee. The team members make an effort to add creativity and meaning to the service. The congregation is filled with members with exceptional musical talent. The church is led by strong and determined lay leaders. The new pastor must be able to work with strong lay leadership. The building and the grounds are beautifully maintained. The work of the church office is completed remotely. Bulletins, are submitted online, within guidelines, and the final copy is sent to the church office to be printed. The congregation of Trinity enjoys an informal style of worship and leadership.



Daniel Krueger

Completed:Thursday, Jul 31, 2025

Senior Pastor Trinity UCC from 2021-2025

Email Address: djkwindchill@gmail.com

Personal Cell: (920) 946-3351

Mobile Phone: 19209463351

Reference Response

I was blessed to have been with this wonderful congregation for four years! When I started with the faith community of Trinity UCC, we were in the middle of the pandemic and were still at arms length as to how we were to worship and learn from each other. From the very first virtual service to my final live one in Jan of 2025, this congregation was the epitomy of grace, fellowship and mission...the Way! You will see this in how they engage in worship, create giving opportunities, respond to community and you'll feel this after each Sunday worship with their infamous coffee hour. Mine was as half-time bi-vocational pastor, but I can tell you as a pastor to this community, you will find the energy and love to go beyond expectations. Their mission and music ministry is key to who they are and willing to share their joy and love with all. This is a small church with a big loving heart!



Terri Helminiak

Completed:2 days ago

Hope Center partners with Trinity UCC Brookfield, whose dedicated volunteers support our mission to serve Waukesha County's low-income and homeless.

Primary Email Address: thelminiak@hopecenterwi.org

Business: 2625498726

Reference Response

Trinity UCC Brookfield has been a valued partner of Hope Center since 2010. Their congregation volunteers several times a year to serve dinner in our Community Meal Program, offering compassion and connection to those we serve. Since 2012, they have also donated over \$6,000 worth of food, clothing, books, household goods, and other essential items to support our mission. In addition, Trinity UCC has contributed more than \$3,000 in monetary donations since 2010. Their ongoing generosity and commitment have made a meaningful impact on individuals and families facing poverty and homelessness in Waukesha County. We are truly grateful for their continued support.

Closing Prayer

"Where two or more of you are gathered, I am with you."

Music:

"In This Very Room"

"Amazing Grace, My Chains are Gone"

"Times are A-Changin'"

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

Church Search Committee

2. Additional comments for interpreting the profile:

Discussion welcome during interview.