



Minnesota Conference
UNITED CHURCH OF CHRIST

INTERIM POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Parkview United Church of Christ

Street address: 3737 Bellaire Ave, White Bear Lake, MN 55110

Supplemental web links: www.mnparkviewucc.org

Additional ecumenical affiliations: We have partnered with Redeemer Lutheran Church hosting a local Martin Luther King event the past three years.

UCC Conference: Minnesota

Conference Staff Contact Person:

Rev. Cindy Mueller

Minister for Congregations in Transition

612/871-0359, ext. 4

cindym@uccmn.org

Summary Ministry Description:

Parkview United Church of Christ is:

- A Progressive Christian congregation that embraces human diversity with an emphasis on Community Outreach, Environmental Stewardship and Justice and Equality.
- Multigenerational
- Open and Affirming
- Realizing modest membership growth
- Focused on our mission, vision and core values
 - **Mission Statement:** We are a Progressive Christian Community created by inclusion, built on shared values and individual spiritual journeys, sustained by acts of justice and service.
 - **Vision Statement:** We strive for a just world shaped by Jesus' teachings: love, forgiveness, acceptance and service.

○ **Core Values:**

Inclusive

Believing there are many paths to God, we embrace Christians, questioning skeptics, believers, and agnostics. We welcome every sexual orientation, gender identity, race, ethnicity, creed, and family structure.

Inspired

We are connected to God and each other through music, arts, and spoken word. We value worship that is enlightening, relevant, and spirit filled.

Involved

We live our faith by helping others, promoting justice, peace, and understanding.

Community

We embody God's love by walking together through life's joys and sorrows.

Three things we would like to work on with our interim minister are:

- Helping us reach out to church seekers for whom Parkview would be a good fit
- Maintaining and innovating the programs of our boards and committees
- Setting the stage for the arrival of a settled pastor.

Online Presence:

Website: <https://www.mnparkviewucc.org/>

Facebook: <https://www.facebook.com/ParkviewUCC>

YouTube: <https://www.youtube.com/@parkviewucc5287>

Instagram: <https://www.instagram.com/parkviewucc/>



What we value about living in our area

Parkview is in the outer-ring suburb of White Bear Lake, so most of our congregants live in a suburb or exurb. We appreciate the strong public schools in our area. We are also able to take advantage of the cultural, entertainment, and sports events offered in the Twin Cities metropolitan area.

Current size of membership: 184

Languages used in ministry (*other than English*): none

Position Title: Interim Minister

Compensation Level

Full Time (40-45 hrs. a week)

Does the total support package meet conference compensation guidelines? Yes

SCOPE OF WORK

Scope of work for full-time PASTORAL POSITION - INTERIM

(40-45 hours weekly / 10-12 units)

- Preparation and leadership of Sunday worship, including scripture study, crafting of liturgy and bulletin, sermon preparation, planning of music in coordination with musical staff, preaching, offering of prayers, etc.
- Faith formation and vitality through prayer, service, identifying helpful resources and opportunities, and helping lay persons take advantage of them
- Leadership development by working with people in the church to create ministry and programs
- Pastoral care in collaboration with lay people
- Work with Transition Team to create church profile to be used in the Search and Call process for a settled minister
- Assist congregation in their transition to a settled minister
- Community engagement and leading the way for the church to be an ambassador of God's love
- Weddings and funerals for participants in the worshipping community
- Strategic planning for current and new directions in ministry
- Attend meetings and give leadership as needed to church programs, in collaboration with lay leadership
- Participate in wider church activities such as conference and association meetings
- Responsibility for supervision of staff
- Availability to wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- Counseling, listening, and referral
- Study and prayer to increase faith and to improve skills so as to lead, teach, and preach better

- Energizing and deepening the spiritual connections and faith understandings of others in all they do

Core Competencies:

- Sociable
- Good communicator
- Organized

COMPENSATION AND SUPPORT

Salary Basis:

Our church will pay a cash salary of \$4,000 on a monthly basis. Our church will provide a housing allowance of \$4,200 per month. The housing allowance is understood to be used for mortgage/rent for your primary residence and the costs of utilities, maintenance, and furnishings.

Cash Salary		Housing Allowance		Salary Basis
	plus		equals	
\$48,000 full time		\$50,400 annually		\$98,400 annually

Benefits:

ANNUITY: Our church will pay, on your behalf, an amount equal to 14% of the Salary Basis into your account with the Pension Boards.

HEALTH AND DENTAL INSURANCE: Our church will pay, on your behalf, the full annual premium for you and your eligible immediate family members in the UCC Medical and Dental Benefits Plan.

SOCIAL SECURITY AND MEDICARE TAX OFFSET: Our church will compensate you for the portion of Social Security and Medicare costs that we would pay if you were an employee of the church. The offset will be paid on a monthly basis and is taxable income.

LIFE INSURANCE AND DISABILITY INCOME PLAN: If you are eligible to participate in and you complete an application with the Pension Boards, our church will contribute 1.5% of the Salary Basis to the Life Insurance and Disability Income Plan of the UCC on your behalf.

TIME BENEFITS: Our church will provide time benefits (e.g., vacation, parental leave, personal and sick leave, and sabbatical leave) consistent with UCC guidelines and as agreed to in the final call agreement.

CONTINUING EDUCATION/PROFESSIONAL DEVELOPMENT: Our church will reimburse up to \$1,000 per year to cover continuing education and professional development expenses.

What is the expected living situation for your interim minister?

No parsonage is provided. We have no expectations regarding the living situation.

Comment on the residential/commuting expectations for your interim minister.

We expect our interim pastor to maintain a hybrid schedule including minimum office hours of 8 hours per week (two half days in office, with days to be determined by the pastor), with responsive communication via phone, text, and email for pastoral emergencies and time-sensitive church matters outside of office hours, along with regular participation in scheduled church activities and meetings.

Describe peer and professional supports available for ministers in your community/conference:

The Minnesota Conference of the UCC provides such support.

WHO IS GOD CALLING TO MINISTER WITH US?

- Assist in our faith journeys. We appreciate relevant, thought-provoking, well-communicated sermons with an emphasis on personal experience and an openness to examining and reinterpreting scripture in light of modern understanding and knowledge.
- Help us realize the possibility of growth that comes with change. Help us open our eyes, minds, and hearts to embrace new ideas.
- Help us assess our stated goals/strategies for relevance and importance in achieving vision and purpose. Help those seeking a caring, spiritual community find Parkview.

Our vision is a preacher partner with a fresh set of eyes to see our potential in being the right church at the right time for all of God's children. Our interim minister should jump right in, see the great things we are already doing, and help us see our next steps. Take a look at our current mission outreach and facilitate our lay leaders to see how we can make an even bigger impact in our community, nation, and world.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential

candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Position Posting?
 - a. Randy Edinger, moderator
 - b. Members of the Church Council
2. Additional comments for interpreting the profile:

Signed: Brett Godsey, Vice Moderator

Date: 7/3/2025

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the Minnesota Conference.

Staff Comment:

My signature below attests to the above item.

Signature: *Rev. Cindy Mueller*

Name / Title: Cindy Mueller; Minister for Congregations in Transition

Email: cindym@uccmn.org

Phone: 612/871-0359, ext. 4 (office) *preferred*

Date: 7/3/25

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22