

Remote Faith Formation Coordinator

First Congregational Church, UCC in Randolph

Our Definition of Faith Formation

Faith formation is the lifelong, holistic, and Spirit-led process of growing in relationship with God, self, others, and creation.

It's not just about learning what to believe, it's about practicing how to live.

At First Congregational Church, UCC, faith formation includes storytelling, wondering, creating, serving, questioning, worshiping, and belonging. It's for every age, and it happens in worship, in classrooms, online, around dinner tables, and everywhere in between.

Why Faith Formation and not Christian Education?

Christian education often emphasizes learning about faith (Bible stories, theology, doctrines) through structured, classroom-like models.

Faith formation, in contrast, is about being shaped by faith. It includes learning, but it also embraces spiritual practices, relationships, community experiences, justice work, worship, and personal reflection as essential tools for growth.

Our Vision for Faith Formation

At First Congregational Church, UCC, we believe faith formation is a lifelong journey. Whether someone is 5 or 85, we want to offer meaningful, relevant, and accessible opportunities for people to deepen their connection to God, grow in their understanding of sacred texts, and engage in the work of love and justice.

This Remote Faith Formation Coordinator role exists to help us cultivate a hybrid community of spiritual exploration, one that honors tradition, welcomes innovation, and is rooted in our progressive, inclusive, and justice-centered theology.

Especially in this digital era, we're committed to creating spaces where people can connect, learn, and grow, no matter where they live or how they engage.

What We're Looking For

We are seeking a creative and compassionate individual who:

- Sees digital ministry not as a workaround, but as a calling.
- Is energized by progressive theology and eager to help others explore their own spiritual questions.
- Believes faith formation is about relationship, not just content.

- Is comfortable working independently, but loves collaborating with a team.
- Has experience (or strong potential) in planning multi-age programming such as Sunday School, Bible study, spiritual practices, etc.
- Can use tech tools (like Zoom, streaming platforms) to help people feel connected and included.

What This Role Involves

This part-time, fully remote position includes:

- Designing and supporting faith formation opportunities across the lifespan.
- Helping reimagine Sunday School for a hybrid age.
- Creating digital content, resources, and online spaces that nurture curiosity and connection.
- Occasionally contributing to worship (like children's messages or reflections).
- Supporting and resourcing volunteers and lay leaders.
- Being part of a small but creative staff team committed to embodying God's vision "for such a time as this."

What Success Looks Like

In this role, success means:

- Participants of all ages feel more connected to their faith, to each other, and to the church.
- There's a growing sense of community that exists beyond the building.
- Programming is spiritually enriching, justice-oriented, and radically inclusive.
- The role evolves alongside the needs of the congregation and the gifts of the person called to it.

Interested candidates should send their resume to Rev. Timothy Sylvia,
revtimoth@wearechanginglives.org