

Name of Church
Grace United Church of Christ
Address
P.O. Box 324
Wausau, WI 54402
Conference :
Wisconsin
Association:
North west
Title
Pastor
Start Date
Jun 9, 2024
Description
Settled Pastor

Church Contact Information

(715) 847-7051 (Church Primary Phone)

o ce@graceuccwausau.org (Church Email)

Listing Information

Web Presences

☐ <https://www.facebook.com/graceuccwausau> Type: Other

☐ <https://www.youtube.com/@GraceUCCWausau> Type: Other

☐ <https://www.instagram.com/graceuccwausau/> Type: Other

☐ <https://graceuccwausau.org> Type: Personal

Additional Formal Ecumenical Affiliations

None

UCC Conference or Association Staff Contact Person

Name:

Rev Michael Jones

Title:

NWAssoc ACM

Phone:

6084197509

Email:

mjones@wcucc.org

Summary Ministry Description

Grace UCC of Wausau is looking for a minister to work hand in hand with an active and committed church congregation. We want a part-time pastor who will engage with us and the community in our common goals, while leading and teaching us in our Christian faith. We are a friendly and caring congregation and have good relationships with our pastors, and our hope is to call a new pastor that will inspire us in our next chapter. We are also open to the possibility of a shared ministry with another church to create a full-time position.

Church pictures



What we value about living in our area.

Being centrally located a couple of hours from larger metropolitan areas. An active arts and music scene and year-round sporting opportunities. A small-town feel with the benefits of a city life.

Current size of membership

167

Average in person attendance

32

Does your church hold virtual worship services?

Yes

Choose platform type(s) and number for virtual worship.

Video Conferencing

On average, how many devices are logged in per service?

15

Video Hosting Platform

On average, how many views are received per service?

30

Languages used in ministry

English

Position Title

Pastor

Position Duration

Settled

Compensation Level

1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?

Yes

Link to current Conference guidelines

Will work with the Wisconsin conference guidelines**Scope of Work**

Some fields reference The Marks of Faithful and Effective Authorized Ministers of the United Church of Christ.

The United Church of Christ recognizes The Marks of Faithful and Effective Authorized Ministers in the formation of ministers, in the practice of active ministry, and throughout life. For the purposes of completing a denominational Profile, ministers are asked to spend some time with the Marks.

The Scope of Work developed by our church using the Call Agreement Workbook.

No response

3 core competencies that we imagine could be foundational in our next minister's relationship with the church.

First:

An engaging leader who effectively influences the congregation both individually and collectively to continue the Church's Mission and Vision.

Second:

Inspire the congregation through meaningful coaching to help them live the Word in their daily lives and be examples for others to follow.

Third:

Connect the community and the congregation to aid in the ministry of all members, whether in person or otherwise.

Compensation and Support

The salary basis comes from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance. The

Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE (IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 0			
Pension/Annuity	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

We will work with the candidate to come up with a package that is best for Grace UCC and the new pastor.

The expected living situation for our next minister.

Open, Willing to work with the pastor

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

NA

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

We are open to a bi-vocational pastor and will work with the pastor to accommodate their needs and ours.

Additional reimbursements the next Pastor can expect to receive as part of their employment:

Reimbursement for use of personal vehicle.
Conference and/or Association meeting registrations
Other meeting registrations (or educational requirement registrations).
Criminal background checks.
Community of Practice Participation.
Peer and professional supports available for ministers in our association/conferences.

The Wisconsin conference offers many professional ways of support including community of practice, scholarships and grants to assist in continued education.

Who Is God Calling to Minister with Us?

The ministry goals we envision our next minister collaborating with the congregation to achieve.

Our church is looking for a servant style leader that would be able to work with church congregation.

- A: Outreach
- B: Community
- C: Growth

How our vision of the minister we are now seeking will assist the congregation in making an impact beyond its walls.

We partner with community organizations that serve children and families, impacted or affected by homelessness, poverty and mental illness.
Increasing our presence in social media.

Language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Our congregational is English-speaking but is open to candidates that have a wide range of cultural backgrounds.

Based on what we have learned about who our church is, who our church's neighbor is, and who God is calling the church to become, these are four areas of excellence from The Marks of Faithful & Effective Authorized Ministry that our next minister will display to further equip the congregation's ministry in these areas.

- Nurturing UCC Identity
- Building Transformational Leadership Skills
- Caring For all Creation
- Working Together for Justice and Measure

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

We believe that we are more effective in finding answers together, as a community, than we are alone. We look to scriptures for guidance and always question; what does this mean today?

The congregation has always been an accepting and loving community as time and neighborhood has changed. The congregation has opened their minds and hearts to ministry in new and creative ways.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

Our congregation members have been encouraged to reach out to specific community needs. Examples of that would be Food Pantry/Thanksgiving Food Baskets/Hats and Mittens to children.

Trunk or Treat/Community on Call/Community Supper and many other outside of our congregation. Inside opportunities Coloring Club/ Wise Readers Book Club/Pray Circle/Hospital Homebound visits. In person Sunday School has just resumed after COVID.

Congregation Reflections

We would describe our congregation's life of faith as...

Active and dynamic Fellowship that engages the congregation through compassion and empathy

Strengths or positive qualities of our congregation.

A consistently resilient congregation with roots in diversity and inclusion.

A growing edge for our congregation and what we plan to strengthen as a congregation

Continuing to embrace the changes that effect the church and our community, such as NAMI and working toward O&A/WISE certification; and partnering with Sister Churches.

What worship is like when our congregation gathers.

The congregation unites whether in person or other medium to connect through a profound traditional liturgy and presentation of the Word.

The educational program/faith formation vision of our church.

Working with our Sister Churches to offer educational opportunities in all stages of life.

How our congregation is organized for ministry and mission.

5 FOR 5 on our UCC Mission. Our members respond to mission that they feel a strong love for and the church supports that member.

When it comes to decision-making, 6 hours are spent in meetings per month.

Is the pastor expected to attend all church meetings?

No

In times when action had to be taken quickly, for example when a crisis or disaster occurred. These were the key leaders in taking this action and this was accomplished by...

When we have had a crisis our leadership works quickly and thoroughly to address whatever the problem. Our key leaders are our president, council and committee chairs, and the pastor.

An example of this is when the pandemic came. The Pastor, president and head elder would meet by text or in person at first. As time went on a covid team was formed and with the help of the local health and the Wisconsin Council of Churches we would adopt the current restrictions. At times the current safety guidelines would change more than once during the week and we kept in touch with all by emails, texts and phone calls. When we had to close our doors the leadership went to live streaming the service, thank to the pastors sons, and meetings were done by zoom or phone. Our faith formation team got to work and worked to get the kids hooked up with zoom and even did a recorded play for the Christmas service. During the pandemic we went from in person only, to on line only, and now to a mix of on line and in person for our services and meetings.

A copy of an organization structure, by laws and/or annual report to further explain the patterns of the church's activity and governance

☐ [Constitution and Bylaws rev 2022.docx.pdf](#)

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

☐ [Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	167
NUMBER OF ACTIVE NON-MEMBERS:	15
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	182

ARE THESE NUMBERS ESTIMATES?

Yes

Percentage of total participants who have been in the church:

TIME	PERCENTAGE
MORE THAN 10 YEARS:	80%
LESS THAN 10, MORE THAN 5 YEARS:	10%
LESS THAN 5 YEARS:	10%

ARE THESE NUMBERS ESTIMATES?

Yes

Number of total participants by age:

AGE	NUMBER
0-11	11
12-17	11
18-24	15
25-34	12
35-44	13
45-54	15
55-64	22
65-74	44
75+	44

ARE THESE NUMBERS ESTIMATES?

No

Percentage of adults in various household types:

HOUSEHOLD TYPE	PERCENTAGE
SINGLE ADULTS UNDER 35:	23%
HOUSEHOLDS WITH MINORS:	8%
SINGLE ADULTS AGE 35-65:	20%
JOINT HOUSEHOLDS WITH NO MINORS:	23%
SINGLE ADULTS OVER 65:	26%

ARE THESE NUMBERS ESTIMATES?

Yes

Education level of adult participants by percentage:

EDUCATION LEVEL	PERCENTAGE
HIGH SCHOOL:	39%
COLLEGE:	27%
GRADUATE SCHOOL:	5%
SPECIALTY TRAINING:	29%
OTHER EDUCATION LEVEL:	0%

ARE THESE NUMBERS ESTIMATES?

Yes



Percentage of adults in various employment types:

EMPLOYMENT TYPE	PERCENTAGE
ADULTS WHO ARE EMPLOYED:	25 %
ADULTS WHO ARE RETIRED:	65 %
ADULTS WHO ARE NOT FULLY EMPLOYED:	10 %

ARE THESE NUMBERS ESTIMATES?

Yes

The range of occupations of working adults in the congregation:

From Industrial Trade to Professional Predominantly

The mix of ethnic heritages in our congregation, and the overall racial make-up.


Predominantly White

What diversity means in our context?

We are a 98% white congregation that is class-diverse.

Has our congregation recently had a conversation about welcoming diversity, or do we plan to hold one on the near future

Yes

DATE COMPLETED: Aug 18 2024 

Comment after the exercise:

Exploring open and a rming. How we educate ourselves in a middle of a changing neighborhood.

Participation and Sta ng

Participation and Planning of Gatherings

WAYS OF CHURCH GATHERING	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
Adult Groups or Classes (in person or online)	10	Lay Leadership
Baptisms (number last year)	3	Pastor
Children's Groups or Classes	6	Lay Leadership
Christmas Eve and Easter Worship	75	Pastor
Church-wide Meals	30	Lay Leadership
Choirs and Music Groups	30	Lay Leadership
Church-based Bible Study	10	Lay Leadership
Communion (served how often?)	37	Elders
Community Meals	100	Lay Leadership
Confirmation (number confirmed last year)	0	Pastor
Funerals (number last year)	0	Lay Leadership
Outdoor Worship	30	Pastor
Prayer or Meditation Groups	15	Lay Leadership
Retreats	2	Pastor
Weddings (number last year)	2	Pastor
Worship (digital / online / livestream)	33	Pastor

Worship Times

WORSHIP (TIME SLOT):	ESTIMATED NUMBER OF PEOPLE INVOLVED IN ATTENDANCE	WHO PLANS EACH OF THE LISTED GATHERINGS
1030 am	32	worship team

Additional comments:

50 additional people will view our service through other video options every week.

List of all members or regular participants in our congregation who are ordained or commissioned ministers, or who hold Lay Ministerial Standing. Additionally the names of Members in Discernment in our congregation.

NAME	THREE-WAY OR FOUR-WAY COVENANT	MINISTRY SETTING	TYPE OF MINISTRY ROLE	RETIRED
Julie Goranson	none	member	member	<input checked="" type="checkbox"/>
Nancy Russell	none	member	emerita	<input checked="" type="checkbox"/>
Ann Larabee	none	current	licensed	<input type="checkbox"/>
Stephen Russell	none	member	emeritus	<input checked="" type="checkbox"/>
Wayne Drueck	none	member	emeritus	<input checked="" type="checkbox"/>
Donald Baumann	none	retired	retired	<input checked="" type="checkbox"/>
Gloria VanHouten	none	retired	retired	<input checked="" type="checkbox"/>
Vicki Wunsch	none	current	supply	<input type="checkbox"/>

Previous pastors or retired ministers who currently hold membership in the church and their role(s) in the life of the congregation:

members at large

List of all current staff:

STAFF POSITION	HEAD OF STAFF	COMPENSATION	SUPERVISED BY	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Custodian	na	part	Council	30
Choir Director	na	part	Council	40
Administrative Assistant	na	part	Council	7
Organist	na	part	Council	35
Licensed Pastor	PRT	part	Council	2
Supply Pastor	na	part	Council	6 months
Accountant	na	part	Council	40

Reflection: What this information reflects about our congregation's overall ministry:

An active and engaging congregation that are empowered to run the church using their gifts.

Church Finances

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	151040
Grants	1000
Total	152040

Current annual expenses (dollars budgeted for most recent fiscal year):

118279

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget—list current budgeted expenses here.

☐ Download church budget

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

20

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

Our Church's Wider Mission (OCWM – Basic Support)
One Great Hour of Sharing
Strengthen the Church
Neighbors in Need
Christmas Fund

In what way is OCWM (Basic Support) gathered?

Budget line item

If calculated as a percentage of operating budget, this is the percentage?

No response

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

Yes

Capital Campaigns

Description of any building programs projected or underway.

Landscaping 2022 expected to be complete by 2026--budget based on donations and endowment.

Pictures



Description of any capital campaigns in the last ten years:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description of any capital campaigns underway or anticipated:

YEAR(S)	PURPOSE	GOAL	RESULT	IMPACT
0		0	0	
0		0	0	

Description the prominent mission component(s) involved in the most recent (or current) capital campaign.

No response

Does your church have an endowment?

Yes

What is the market value of the assets?

350402

Are funds drawn as needed, regularly, or under certain circumstances?

The cost of living is factored in and if the amount in the fund is above that amount we may withdraw from the account

What is the percentage rate of draw (last year, compared to 5 years ago)?

NA

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

There are restrictions as to what the fund may be used for.

At the current rate of draw, how long might the endowment last?

forever

Please comment on the above calculations or estimates:

Unless the congregation changes the rules set forth the fund will remain intact. Numbers are from 2023.

Other Assets

No response

Reserves (savings):

No response

Investments (other than endowment):

No response

Does the church have a parsonage?

No

Description of all buildings owned by the church:

The Church Proper--South 3rd Avenue Wausau

Description of non-owned buildings or space used or rented by the church:

NONE

Accessibility features of our building(s):

Accessible parking spaces

Interior access to different doors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)

Access to worship spaces, including chancel and pulpit, for wheelchair users and people with other mobility aids

Access to child care spaces for wheelchair users and people with other mobility aids

Wheelchair access in bathrooms

Handrails on all stairs

Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)

Curb cuts

Accessible bathroom on each door

Which spaces are accessible to wheelchairs:

All areas above are accessible

Policies regarding financial practices of the church:

Finance Team and Endowment Team who both report to the church council.

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about our congregation's mission and ministry:

We strive to be good stewards of our congregation. We are fiscally responsible.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

On December 25, 1886 the Church was founded and in the winter of 1895 the building was moved to the West side of the river.

In 1986 on its current site Grace UCC celebrated its 100 years.

In 1983 Grace UCC hired a husband and wife team to pastor the church.

A specific change our church has managed in the recent past.

The significant change was when we went through Covid.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement....". These are our congregation's values and practices when it comes to conflict.

We address conflict as it arrives with the understanding that we all love the church.

The most recent major conflict through which our church has navigated.

The Church's vision had changed, causing some of its disciples to leave, giving those left to keep moving forward.



Ministerial History:

Name: Ann Larrabee	Years of service: 2	UCC Standing:
Name: Julie Goranson	Years of service: 11	UCC Standing:
Name: John Helt	Years of service: 1	UCC Standing:
Name: Jake Close	Years of service: 2	UCC Standing:
Name: Vicki Wunsch	Years of service: 1	UCC Standing:
Name: Wayne Drueck	Years of service: 10	UCC Standing:
Name: Steve Russell	Years of service: 19	UCC Standing:
Name: Nancy Russell	Years of service: 19	UCC Standing:

What our church has learned about itself and its relationship with people who provided ministerial leadership.

They see the value beyond the stewardship of the church and remain connected to the Church.

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

Has a previous minister been a contributor to conflict following their tenure as pastor?

No

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

By having NAMI meet in our building.

Community supper and pantry.

Fill a back pack and providing children with winter clothing.

Help the homeless

Our congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ.

Members of Grace UCC have routinely participated in the NW Association committees, Wisconsin conference board of directors and have attended regularly meetings of the Association, conference and Synod. We encourage and support our minister(s) to participate in activities and outside groups that they are interested in.

How our church engages with the community organizing movements in our community.

By having speakers come into our church during Sunday service and informing us on their missions.

We actively support members who participate in there community mission that they are involved in.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through J u s t W o r l d C o v e n a n t s, or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

WISE Congregation for Mental Health.

What the above statement(s) mean(s) to our community. How our congregation plans to work toward the above statements of witness in the future.

We have engaged in many of the above. Currently, we are exploring the ONA process and have secured an outside minister and consultant to help us through the process.

We look forward to continuing on the journey..

Our congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

We have combined services throughout the year with other churches in the area.

How our mission statement compares to the actual time spent engaging in different activities.

"Our mission is given to us by Jesus who told us to go and make disciples. So we are on that journey. No matter where you are on life's journey, you are welcome here!"

Our mission statement helps guide our use of time and resources which has, in turn, aligned this congregation to maximize their collective efforts in engaging in their ministries, and the community. Since a significant amount of the congregation participates in one or more of the ministries, our activities outside the mission statement are efficient and succinct.

The scope of work assigned to our pastor(s). How their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time.

The congregation has supported Ann, our current licensed pastor, in her seminary work and continuing education to serve the wider church and become a member in discernment. Grace UCC has supported the members that have gone to Lay academy in the past and support the pastors continuing education along with outside ministry, like being a police chaplain. We have a long history of being involved with the greater church in both the Association and Conference level.

The ARDA or MissionInsite Reflection

ARDA/MI File

No response

From looking at our congregation's The ARDA or MissionInsite report, these trends and opportunities are what stood out to us.

Within one mile of Grace are eighty-two churches, all of which reside in the same blue-collar, low-income, predominately white, neighborhood, however, this area is more diverse than the Great Wausau Community. This affords us an incredible opportunity to differentiate Grace by continuing with a strong UCC identity, living a vision of Social Justice, and serving the needs of our community.

How our congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to our church, and b) other neighborhoods with which our church connects.

Our congregation is more white, higher income, and more educated than the surrounding neighborhoods.

How the demographics of the community are currently shaping ministry, or not.

The Church is proud of its ministries that serve the needs of the community's low-income residents, we do this primarily through our food pantry, social events, and our affiliation with NAMI.

What we hear when we talk to community leaders and ask them what our church is known for.

Our Church is easily recognizable by its ideal location on 3rd Avenue, however, its identity amongst community leaders is not well known.

What new people in the church say when asked what got them involved.

Overwhelmingly, new people to our Church find us to be welcoming, whether from the UCC's "A Just World For All," tag that is proudly worn, or personal and warm conversations they've encountered with our members.

References

☐ Anna Lewis

Completed: Sunday, Aug 11, 2024

Daughter of Patti Bergmann, member of Grace UCC since 2017

Mobile Phone: 6122934004

Reference Response

I am writing to recommend Grace UCC in Wausau, WI. While I'm not a member, I've attended many services and events, witnessing the positive impact on both its members and the community.

Grace is a welcoming, inclusive congregation deeply committed to service. The sermons are inspiring, grounded in scripture, and thoughtfully address contemporary challenges. Grace maintains a neighborhood pantry, serves community suppers, houses the NAMI office, and provides breakfast for the warming center. Though small, the congregation is always ready to lend a hand. As fall approaches, they're busy preparing backpacks of school supplies and planning their annual Trunk-or-Treat.

In summary, Grace embodies faith, love, and service. I wholeheartedly recommend this church to anyone seeking a nurturing spiritual home engaged in meaningful community work.

☐ Tracy Schiegel

Completed: Monday, Aug 12, 2024

NAMI Northwoods has generously been given a place to live and grow at Grace United Church of Christ.
Tracy Schlegel
Executive Director, NAMI Northwoods

Business: 7154320180

Reference Response

GUCC is very aware of the needs of the less fortunate in our community and its leadership and congregation are very involved in service to their neighborhood and community. The Trunk or Treat they hosted last year made hundreds of children happy! GUCC faces many of the same challenges that other religious organizations are currently facing, mainly engaging younger generations to become active members. Accessibility to the church is complicated. Not having a clear main entrance or how to be let into the building may be a barrier to community members.

GUCC is known locally as the "rainbow church" because of the Rainbow Flag that hangs on the north side of the building. Having attended services at Grace, there appears to be a lack of participation by the diverse community that could be supported by GUCC. Engaging a diverse, young membership would be improved with a Pastor!

☐ Shelia Dembowski

Completed: Thursday, Aug 15, 2024

I am the administrative assistant at Grace United Church of Christ and have been employed there since September of 2021.

Personal: 7154324936

Reference Response

Grace UCC is a special "hidden gem" in Wausau, WI - It is a church made up of remarkable individuals, each person using their talents to make their community, and their world, a better place to live. One example is their community food pantry helping local people with their basic needs.

You do become a part of a wonderful, warm family when you go to Grace UCC church. It is said that a family isn't always related genetically. It's the people in your life who want you in theirs; the ones who accept you for who you are; the ones who would do anything to help you in your hour of need and who love you no matter what...I believe that is the beauty of faith and getting to share that experience with others in a church community. I know that I am so grateful for all those who have helped me on my faith journey. I am also grateful to be a part of a very special place...a place called Grace.

Closing Prayer

Gracious God, as we seek to embody your love and justice in our community, grant us clarity of vision for our church as a beacon of hope and compassion. Guide us to faithfully live out our mission as a United Church of Christ, welcoming all people, advocating for the marginalized, and actively working towards a world where peace, equity, and love prevail. May we be a vibrant community, empowered by the Holy Spirit, to serve others, share your Gospel, and be a transformative force for good in the world.

In Jesus' name, we pray. Amen."

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

The Call Team prepared this profile and used input from surveys and discussion with the congregation.

2. Additional comments for interpreting the profile:

We are open to working through the scope of work of our part-time position with the candidate so that the agreed upon scope of work will meet the needs of the candidate and the congregation.

UNITED CHURCH OF CHRIST

Pastor
Grace United au.l'Ch of Chlilt
wa.-u,WI