



Rocky Mountain Conference
United Church of Christ
Abbreviated Local Church Profile for Pastor

**Henderson Community Church
Henderson, CO**

Pastor

11/01/2024

*"God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work."
(2 Corinthians 9:8)*

INSTRUCTIONS

The Abbreviated Local Church Profile supports the calling and discernment of United Church of Christ congregations who are searching for part-time pastoral leadership. Through the Abbreviated Profile, the congregation will focus on three main questions: Who are we now? Who is our Neighbor? Who is God Calling us To Become? From those three questions the congregation will then determine the kind of pastoral leadership that is needed in this particular time in the life of the congregation and the wider community. This profile will serve as the basis of discernment for the search committee, as well as be a reliable expression of the church for pastors discerning own call.

Some questions are easy to answer. Some are not so easy. Prompts are provided to stimulate narrative response if needed; these italicized prompts are merely examples from which to choose or to inspire your own. Efforts to answer the questions will prompt conversations, explorations, storytelling and many prayers, and as the Spirit moves throughout the process, congregations will shape a collective articulation of Christ's leading (WHO IS GOD CALLING US TO BECOME).

Your conference will provide referenced material such as the 11-year Report and MissionInsite reports containing demographic information on your community. More information on types of pastorate in the United Church of Christ can be found in the Call Agreement Workbook. Be sure to use the Call Agreement Workbook's Scope of Work to describe in this Abbreviated Local Church Profile the position being sought.

When it is time for ministerial search, the conference can counsel you on posting the Abbreviated Local Church Profile together with your public listing at UCC Ministry Opportunities (<http://oppsearch.ucc.org>).

The last page of the Local Church Profile contains a statement that parallels the consent statement signed by ministers in the UCC Ministerial Profile. In keeping with the covenantal relationship between a church and those it seeks to call, this statement encourages an open, honest exchange of information. On behalf of the United Church of Christ, and on the basis of the best knowledge available to them, your conference staff will validate your completed Abbreviated Local Church Profile when it is ready to be shared in relationship with prospective new leaders.

INFORMATION FOR NATIONAL DATABASE OF OPEN POSITIONS

Church name: **Henderson Community Church**

Street address: **12001 Oakland St, Henderson, CO 80640**

Supplemental web links: **<https://www.justbeingchurch.org/hendersoncommunitychurch>**

Additional ecumenical affiliations: **N/A**

(e.g. denominations, communions, fellowships)

Rocky Mountain Conference Staff Contact Person

Name: **Rev. Erin Gilmore**

Title: **Transitional Conference Minister**

Phone: **720.738.8563**

Email: **erin@rmcucc.org**

Summary Ministry Description:

Henderson Community Church, founded in 1905, is a church in the community for the community. We are a suburban church in a strong growing community, not far from the city, but still offering a rural feel. HCC works at helping the community with our food bank, our children's gift box drive in December and the other programs hosted at the church to help the community. We are interested in an organized, scripture based ministry that is in line with the nature of the church mission: To follow Christ by nurturing a caring community of faithful believers who are empowered by the Holy Spirit to do the work of God in the world.

Current size of membership: **56**

What we value about living in our area (2 – 3 sentences): **Growing community with a rural feel. The history and culture of Henderson, Brighton, and Commerce City, with easy access to Metro Denver.**

Position Title: Pastor

Compensation Level: ____ ¾ Time **X** ½ Time ____ ¼ Time

Does the total support package meet conference compensation guidelines? **Yes**

Salary Basis (from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance): \$ **25,392**

Benefits:

No Benefits

WHO WE ARE NOW?

1. One to two paragraph description of who you are as a church: ***We are a church of fellowship, a praying church, and a sharing church - one of our great giving efforts is a community food bank. We have an intense feeling of responsibility for each other. We are friendly and happy to gather, visitors can not help liking the calm and welcoming energy. We look for a scripture based, organized ministry. We are a friendly, community driven congregation. We enjoy having meals together, doing community charity work, and being there for each other.***
2. Describe the mission and or purpose of your church (2-3 sentences): ***To follow Christ by nurturing a caring community of faithful believers who are empowered by the Holy Spirit to do the work of God in the world.***
3. One to two paragraph summary of the church's history. ***Henderson Community Church was founded in 1905 just as the farming community of Henderson was starting to grow. For almost 120 years, Henderson Community Church has persisted in the face of many obstacles. And yet we are still here! We host one of the leading food banks in the area, and in the last year we have begun hosting the only AA / Ali-non group in the area.***
4. Statistical Summary:
 - a. Active Membership: 27
 - b. Total Reported Membership: 56
 - c. Sunday Morning average attendance: 25/30
 - d. Number of children and youth: 1-2 occasionally
 - e. Average Attendance by children and youth 0
 - f. Members serving on Boards and Committees (not including ad hoc committees or small groups): 10
 - g. Missions Giving, average over 5 years: \$8500 - 19500 annual - food bank expenditures heavily dependent on grants and food donation.
 - h. (any other interesting statistics) Food bank organized, with donations from four outside churches.
5. Most UCC congregations tend to describe themselves as "diverse." Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context? ***Diversity includes everyone who wants to learn about the teachings of Jesus Christ. All are welcome!***
6. Describe the structure of your church. ***Board and small committees are formed to make decisions.***
7. What volunteer ministries do you have: ***Currently Christmas boxes for children, Foodbank.***
8. What are the staff positions currently held at the church (including the position you are seeking): - ***Staff Pastor, Volunteer: Admin, board, facility manager, treasurer, technology manager, open - musician***

WHO IS OUR NEIGHBOR?

1. How do the relationships and activities of your congregation extend outward in service and advocacy? **Food Bank, community events, annual roast beef and pancake suppers, High school integration, ali-non, home schooling program, Christmas boxes and other outreach.**
2. Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).- **Annual Meeting attendance**
3. Check all of the following "statements of witness" that apply to your UCC faith community. (Find more information on these statements at ucc.org.)
 - a. ☒ Accessible to All (A2A)
 - b. ☐ Creation Justice
 - c. ☐ Economic Justice
 - d. ☐ Faithful and Welcoming
 - e. ☒ God Is Still Speaking (GISS)
 - f. ☐ Immigrant Welcoming
 - g. ☐ Inter-cultural/Multi-racial (I'M)
 - h. ☐ Just Peace
 - i. ☐ Global Mission Church
 - j. ☒ Open and Affirming (ONA) - **Have not done the paperwork yet**
 - k. ☒ WISE Congregation for Mental Health - **Open to AA / Ali-non**
 - l. ☐ Other UCC designations:
 - m. ☐ Other similar designations in affiliated denominations
 - n. ☐ None

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future? **As we grow, we are interested in expanding in wise congregation and global missions.**

4. Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional) - **Currently we work with the other neighborhood churches for the food drives.**
5. MissionInSite: Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. (this will be provided by the conference) -
 - a. The area is growing quickly, with a moderately diverse community. We offer a different type of church than the close neighborhood with the mega churches nearby, we are the intimate congregation offering warm and friendly encounters, not just a number in the crowd. We are focused on helping the community and we are known for it through our public outreach.

- c. How are the demographics of the community currently shaping ministry, or not? **Community is growing fast. We are hoping with the added houses, we can build our congregation even more than the last few years.**
- d. What do you hear when you talk to community leaders and ask them what your church is known for? **Surviving 120 years, our annual roast beef dinner and our food bank.**
- e. What do new people in the church say when asked what got them involved? **The church is friendly and welcoming, with a peaceful and beautiful sanctuary. The church is non-judgemental, and is strong in fellowship and togetherness. They enjoy how the church prays and is sharing. It is a happy church, with strong fellowship, laughter and conversation. The church and its members bring joy.**

WHO IS GOD IS CALLING US TO BECOME?

As previously summarized, we are a church that offers the home town, calm setting to those who look to have fellowship with each other and give back to the community any way we can. We are those who prefer a church that each individual is known, and not just a face in the crowd. We look to collaborate with a minister that brings guidance and ideas to continue to grow and build in our community. We want to bring in family and youth programs and add more senior community work.

WHO IS GOD CALLING TO MINISTER WITH US?

1. Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe the gifts, talents, skills and leadership style you are looking for in your next pastor. **We need someone who will provide ministry that is scripture based that will also walk the walk, being a spiritual leader to our congregation and have their heart in giving back to the community. We look for leadership in building the congregation and helping us reach our goals in growth and charitable giving.**
2. Core Competencies: **Organized and time-conscious, Caring, Sensitive and Sociable, leadership with the ability to delegate.**
3. Describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.- **Part time position, with lots of volunteers. Most administrative is handled by volunteers. The main pastoral schedule is Sunday ministry and preparation, as well as calls and/or visits with congregation in special need.**

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*

Transitional Team - 5 members

2. Additional comments for interpreting the profile:

Signed: Donna Johnson / Mediator / 10/8/2024
Name / Title / Date:

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature:

Name / Title: Rev. Erin Gilmore

Email: erin@rmcucc.org

Phone: 720-738-8563

Date: 11/19/2024



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22