

UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE



Faith United Church of Christ
6201 NW 57th Ave.
Tamarac, FL 33319

[Home - Faith UCC, Tamarac \(faithucctamarac.com\)](http://faithucctamarac.com)

Part Time Settled Pastor Search

Florida Conference
Rev. S. LaTrell Harrison Pronouns (she/her)
Associate Conference Minister for Search & Call
United Church of Christ in Florida
404-734-4986(cell)
LHarrison@uccfla.org

September 2024

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us to Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

Summary Ministry Description

This is a must see, community church where everyone is treated like family. You can feel the warmth and comfort as soon as you walk inside. Faith United Church of Christ was founded in 1967, in West Oakland Park, later moving to our present home in 1970. We bear the privilege of being the first church of any denomination in Tamarac, Florida. We reside on a beautiful, extensive property which has a sanctuary, church hall and offices nestled into a local quiet neighborhood. Our small, but growing congregation comprises of different ethnicities and cultures worshipping and fellowshiping together. All are welcome to our sanctuary, where we praise and worship using traditional and contemporary hymns, listen to sermons that feed the soul. Our music and singing fulfills everyone's need and makes a lasting impression. A Sunday at our church will give you that burst of energy and faith that will help you and everyone around you for weeks to come as you feel a stronger bond with God.

Mission

To spread the Good News of Jesus Christ in the lives of individuals through local and virtual avenues, meeting spiritual needs while attending emotional, relational, and physical requirements, reflecting the love and grace of God, to those within this body, our community, and throughout the world by:

- Being a worshipping fellowship, experiencing an awareness of the Triune God: Father, Son and Holy Spirit, recognizing His person, and responding in love, gratitude, and obedience to His leadership.
- Experiencing an increasingly meaningful fellowship with God and fellow believers through individual and corporate worship,
- Helping people experience a growing knowledge of God and man through the preaching and teaching of God's Word,
- Ministering unselfishly to people in the community and the world in Jesus' name, through acts of service and compassion,
- Being Christ-like in our daily living and responding, in gratitude, to His love and grace for us by emphasizing, total commitment of life, personality, and possessions to the lordship of Jesus Christ

Photographs:





What we value about living in our area

The City's Beginning

Officially incorporated on July 19, 1963, the City of Tamarac was founded by developer Kenneth E. Behring. Mr. Behring's vision was to offer the convenience of a condominium with the privacy of a single-family home for active retirees. The first neighborhood he built was Tamarac Lakes, located on the eastern side of the city. The new homes were one-story, one- or two-bedroom homes that surrounded a common clubhouse which provided a great deal of social activities for the residents. Residents paid a small monthly fee that provided for lawn maintenance and periodic house painting and roof cleaning.

Growth

The popularity of his concept quickly led to further expansion. New neighborhoods such as the Mainlands and Woodlands followed as the Behring Corporation was able to purchase more land (which accounts for the city's odd shape). As with the surrounding areas, businesses began moving into the new community and Tamarac thrived as a destination for snowbirds and year-round residents looking for the "good life." Today Tamarac is no longer just a retirement destination. With a population that has gotten younger and more diverse over the years, the city boasts an amazing array of activities and services for people of all ages.

Tamarac may be in the middle of South Florida, but it sure feels like a world away. The city is easily accessible from the FLL airport and waterways of Greater Fort Lauderdale and offers a quiet respite from the hustle of nearby city life. Simply set foot on any of Tamarac's tranquil golf courses, and you'll immediately feel at ease. Woodmont Country Club offers two courses, the Pines Course and the Cypress Course, both with picturesque backdrops and rolling greens. Colony West Golf Club has been rated by Golf Digest to be among the 50 top courses in the United States. All 18 greens were recently renovated, and the Fairfield Inn, new clubhouse and new cart barn were completed in 2020. Tamarac Veterans Park is situated on a peaceful canal and has a small boat-launching ramp and picnic areas. The park is home to the Tamarac Veterans Memorial, which features the "Honor Wall." Made with tempered glass, the wall honors residents who have served in the military and includes veterans either living or deceased. The memorial is highlighted by the eternal flame public art sculpture by local artist Beth Ravitz. The sculpture, known as "In the Spirit of Peace," can be seen at night from nearby University Drive. Grab your bowling shirt and head to Sawgrass Lanes Bowling Center. With 56 lanes, an arcade, pool tables, a bar and restaurant, you're sure to keep the whole family entertained. Or dive into the fun at Caporella Aquatic Center, home to an Olympic size swimming pool with zero depth entry and tornado slide, and a children's water playground. There is plenty of transportation, medical services available, and a great senior community. You can work, play and worship all in this same city.

Current size of membership: 42

Position Title: Part time Settled Pastor

Position Duration: Settled Pastor

Compensation Level: ¼ Time

Does the total support package meet conference compensation guidelines? Yes

SCOPE OF WORK

- Preparation and leadership of Sunday worship including crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay-liturgists, preaching, and offering of prayers.
- Identifying helpful resources and opportunities and helping members and community take advantage of them.
- Leadership development by working with people in the church to create ministry and programs
- Community engagement and leading the way for the church to be an ambassador of God's love
- Participation in wider church activities such as conference and association meetings
- Availability for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- Counseling, listening, and referrals
- Energizing and deepening the spiritual connections and faithful understandings of others in all they do

Core Competencies:

1. Long-term, visionary thinking, Bible inspired.
2. Growth-oriented and pioneering for new programs and ministries.
3. Loving (especially toward children, youth, and families)
4. Time conscious and neutral (non-political)

COMPENSATION AND SUPPORT

Total Compensation Package: \$ TBD

- 4 weeks annual vacation
- Travel reimbursement, actual cost
- \$200 annual continuing education funds
- 2 weeks annual continuing education time
- It is expected that our pastor live nearby or commute

WHO IS GOD CALLING TO MINISTER WITH US?

Our weekly participants feel: (from our survey February 2024)

- Spiritually fed after Sunday service
- The music resonates with them
- Engaged and welcomed in our church
- Newcomers feel welcome
- Their faith has strengthened since they started attending service
- Warmth, biblical and current during service
- Some feel it is intense and sometimes quiet

- Love, compassion and open to the community
- They want someone who can galvanize the congregation and preach the word of God

WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV). We want to be a church that serves the needs of the community. Partnering with the community, through fellowship, missionary work, while spreading the gospel. Working with local agencies to best supply needs in conjunction with our church groups.

Who is God calling you to become as a congregation?

We are called to be members of the church that seeks to be included and is inclusive of all. We are inspired to serve and be of service to our church and wider communities.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

Emerging from the pandemic, we are refocusing on addressing needs that are arising. For nearly a year, we did not worship in person. Our board and congregant-led tech team worked together to reinforce the technical infrastructure (internet bandwidth, A/V equipment, streaming software) and quickly produce a weekly, high-quality virtual church service. We are now working to transition our pre-recorded service to a live stream so that at home attendees can experience the service in real time with their in-sanctuary peers. The church worked hard during the pandemic to straddle cultural divides over meeting in person, masking, and vaccination, using surveys to assess comfort levels with returning to an in-person service. As we emerge from the pandemic, we face a rebirth. As a congregation we like to think of our church as a hidden gem. We are ready to share ourselves with the wider community. We believe in accepting all no matter where they are in their life and faith journey. We are a very loving group of individuals who desire to have a strong impact on each other and in the community.

- We are looking for a long term, visionary thinker that becomes part of our bible inspired family and will continue to come up with ideas of how to build up our ministry.
- We would like someone who can pioneer new programs that attracts members and keeps the current members content and close to God.
- We want someone who gets to know everyone and their family by networking, gets involved with their children and elders and knows how to build up youth attendance for the future.
- We are looking for someone who realizes how busy everyone is and can help navigate around that challenge and create an active membership.
- We insist and must keep politics out of the church to ensure it is a safe space and extremely comfortable space for all to worship and relax.
- We look forward to uplifting sermons that embrace the entire congregation.
- We would like someone that can foster the community so we can help the local community together.

WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith:

Our Mission is to spread the Good News of Jesus Christ in the lives of individuals through local and virtual avenues, meeting spiritual needs while attending emotional, relational, and physical requirements, reflecting the love and grace of God, to those within this body, our community, and throughout the world. Today, under one collective identity, we can enthusiastically lift-up that the UCC is a welcoming, justice-minded Christian community. At a time when religion is too often portrayed as narrow-minded and exclusive, many are raising their voices for a just and peaceful world.

Describe several strengths or positive qualities of your congregation. Loving, caring and united

Describe what worship is like when your congregation gathers.

Worship services are casual although many still prefer to dress up, we believe it is more important to show up! Our congregation is truly a melting pot of many races, cultures and religious backgrounds. We have a blended service with traditional hymns as well as modern praise & worship, with a live band that really makes a joyful noise to the Lord.

Describe the educational program/faith formation vision of your church.

– *Children's Moment*

During Children's Moment our young and growing little ones get a chance to understand the message of the day in ways that they will understand.

Describe how your congregation is organized for ministry and mission.

Communications are done during the announcement just before church starts on Sunday morning.

The entire congregation is notified of any new decisions, committee formations or any special requests from the church. The information is also added as an insert.

- When it comes to decision-making, how many hours are spent in meetings per month?
Normally 6
- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished? The Covid-19 Pandemic, we created an online platform to keep the church united and open for shared worship.
- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? Yes

11-YEAR REPORT

UNITED CHURCH OF CHRIST
ELEVEN YEAR CONFERENCE PROFILE BASED ON DATA REPORTED IN UCC
YEARBOOKS



Conference: Florida

Association: No Associations

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2012	21312	12872	4922	106	315	787	791	956	-539
2013	20658	12472	4799	145	428	731	621	1365	-682
2014	19556	12283	4362	99	288	945	718	1591	-977
2015	19305	11860	4518	38	269	610	460	713	-256
2016	16376	10281	3772	89	261	513	554	637	-328
2017	15963	10083	4224	101	277	566	658	637	-351
2018	15949	9863	3668	63	181	506	466	345	-61
2019	15551	9541	4225	84	274	489	582	1012	-747
2020	14582	7537	3338	20	94	149	404	854	-995
2021	14172	6773	3208	11	47	174	356	697	-821
2022	13374	6570	3321	73	90	304	334	460	-327

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2012	\$29,312,652	\$2,138,728	\$502,902	\$450,497	\$953,399	\$1,265,404	\$2,218,803	1.72	\$33,670,183	\$15,920,754
2013	\$30,300,146	\$902,968	\$477,984	\$499,028	\$977,012	\$983,968	\$1,960,980	1.58	\$33,164,094	\$13,216,079
2014	\$31,230,551	\$987,916	\$429,199	\$681,986	\$1,111,185	\$885,727	\$1,996,912	1.37	\$34,215,379	\$17,372,055
2015	\$31,062,562	\$723,565	\$432,911	\$656,792	\$1,089,703	\$1,059,829	\$2,149,532	1.39	\$33,935,659	\$12,867,995
2016	\$29,277,459	\$833,855	\$381,722	\$556,900	\$938,622	\$1,296,577	\$2,235,199	1.30	\$32,346,513	\$13,692,878
2017	\$30,427,636	\$643,334	\$382,320	\$462,700	\$845,020	\$1,136,011	\$1,981,031	1.26	\$32,408,667	\$15,937,559
2018	\$30,905,607	\$1,195,056	\$361,616	\$481,496	\$843,112	\$1,023,073	\$1,866,185	1.17	\$32,771,792	\$11,440,898
2019	\$31,508,672	\$1,618,023	\$365,817	\$327,226	\$693,043	\$1,210,204	\$1,903,247	1.16	\$33,411,919	\$15,808,911
2020	\$29,396,867	\$1,790,690	\$366,534	\$340,717	\$707,251	\$799,028	\$1,506,279	1.25	\$30,903,146	\$13,217,965
2021	\$31,216,899	\$859,877	\$358,305	\$274,355	\$632,660	\$414,055	\$1,046,715	1.15	\$32,263,614	\$10,320,537
2022	\$31,573,759	\$1,122,740	\$325,058	\$254,241	\$579,299	\$1,023,306	\$1,602,605	1.03	\$33,176,364	\$12,387,836

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2017-2022	-16.22	-34.84	-21.38	-50.53	-38.69	3.77	-31.45	2.37
2012-2022	-37.25	-48.96	-32.53	-61.34	-54.55	7.71	-39.24	-1.47

Please note: Data may not be identical to UCC Yearbook totals for every year. Schedule 1 and 2 churches are not included in these totals. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	32	Yes
Number of active non-members:	10	Yes
Total of church participants (sum of the numbers above):	42	Yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	15%	Yes
Less than 10, more than 5 years:	25%	Yes
Less than 5 years:	60%	Yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
2	2	2	2	4	4	5	12	9	Yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	8%	Yes
Households with minors:	4%	Yes
Single adults age 35-65:	3%	Yes
Joint households with no minors:	25%	Yes
Single adults over 65:	60%	Yes

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	16%	Yes
College:	36%	Yes
Graduate School:	7%	Yes
Specialty Training:	41%	Yes
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	39%	Yes

Adults who are retired:	60%	Yes
Adults who are not fully employed:	1%	Yes

Describe the range of occupations of working adults in the congregation:

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up: Diverse – Black (55% - 20% African American & 80% Jamaican), Latin (5%), Multiracial, White (30%), Other (10%)

We believe that a diverse congregation is integral to our Christian faith.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future: We have identified diversity as a core value, and we plan to expand upon this with our committees, but we’ve not engaged in the Welcoming Diversity Inventory or commenced any formal projects toward this goal.

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	8	Women of Faith
Baptisms <i>(number last year)</i>	2	
Children’s Groups or Classes	2	
Christmas Eve and Easter Worship	45	
Church-wide Meals	Every Sunday	
Choirs and Music Groups	Every Sunday	
Church-based Bible Study	Every Sunday	
Communion <i>(served how often?)</i>	1X per month	
Community Meals	N/A	
Confirmation <i>(number confirmed last year)</i>	3	

Drama or Dance Program	N/A	
Funerals (<i>number last year</i>)	N/A	
Intergenerational Groups	N/A	
Outdoor Worship	N/A	
Prayer or Meditation Groups	N/A	
Public Advocacy Work	N/A	
Retreats	N/A	
Theology or Bible Programs in the Community	N/A	
Weddings (<i>number last year</i>)	N/A	
Worship (time slot: _____)	10am Start	
Worship (time slot: _____)	11:30am Finish	
Young Adult Groups or Classes	N/A	
Youth Groups or Classes	N/A	
Other	N/A	

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or no)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Rev. Dr. Fay Golding	3	Redeemer Lutheran Church	Pastor	N
Rev. Keith Scott	3	Faith UCC	Supply Pastor	N

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Jean Petrovic	N/A	Part Time	Moderator	2 Years
Chris Santanelli	N/A	Part Time	Moderator	15 Years

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year) 2023

Source	Amount
Annual Offerings and Pledged Giving	\$32,878
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$49
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$0
Fundraising Events	\$2,946
Gifts Designated for a Specific Purpose	\$
Grants	\$
Rentals of Church Building	\$72,000
Rentals of Church Parsonage	\$
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$
Transfers from Special Accounts	\$
Other (specify):	\$10,980
Other (specify):	\$
TOTAL	\$113,703

Current annual expenses (dollars budgeted for most recent fiscal year): \$149,389

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? 23.75%

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year?

 X Our Church's Wider Mission (OCWM – Basic Support)

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? The amount budgeted is \$600 per year.

What is the church's current indebtedness?

Total amount of loan debt: \$56,500

Reason for debt? EIDL Loan

Are capital and other payments current? Yes

Does your church have an endowment? No

What is the market value of the assets? \$99,548

Are funds drawn as needed, regularly, or under certain circumstances? No

What is the percentage rate of draw (last year, compared to 5 years ago)? N/A

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: N/A

At the current rate of draw, how long might the endowment last? N/A

Please comment on the above calculations or estimates:

Describe all buildings owned by the church: Sanctuary, Fellowship Hall, Office

Which spaces are accessible to wheelchairs? Sanctuary & Fellowship Hall

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry? No major budget changes recently. Budgeting is done by reviewing actual expenses and assessing needs in the various categories. No new ministry initiative recently financed.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years: First church of any denomination in Tamarac, Florida

Describe a specific change your church has managed in the recent past: Getting through the Covid-19 pandemic and being shut down for almost a year and also adding the band.

Every church has conflicts, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

As a church, we respect and listen to each other and work things through without generating divisiveness. As a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides. In the past some painful experiences with conflict had been present, but it has been worked through, and we have learned from the experience and sometimes it may linger in the background.

“It shall be the practice of this church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The Senior Pastor and the Body of Deacons are available for counsel and guidance. The attitude of members towards one another shall be guided by concern for redemption rather than punishment and in the spirit of the ministry of reconciliation. Should some serious condition exist that would cause a member to become a liability to the general welfare of the church, the Pastor and the Body of Deacons will take every reasonable measure to resolve the problem in accordance with **Matthew 18.**”

All such candidate(s) for restoration into the membership (with the exception of those seeking inclusion into the membership of this church under the manner of "Special Dispensation" as outlined above) shall first come before the Body of Deacons to be received in-care while undergoing the "New Members Orientation". After

- (1) successful completion of the orientation process,
- (2) evidence of the member's repentance, reformation, and restitution.
- (3) affirmation by the Body of Deacons.

The candidate may be presented to the church at any regular church service for restoration into the body. Should there be any dissent as to any candidate under any of these categories, such dissent shall be referred to the Body of Deacons for investigation and the making of a recommendation to the church within thirty (30) days. In such cases where a dissent has been raised from the body as to the restoration of the individual(s) into its membership, approval for restoration shall be placed in the hands of the congregation where a two-thirds vote of those church members present shall be required to receive such candidate(s) into its membership.

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/N)
Christopher Santanelli	15	Y
Musicians (4)	Average 3 years	N
Tech	3	Y
Cleaner	<1	Y
Gina Petrovic, administrative assistant	12	Y

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Has any past leader left under pressure or by involuntary termination? No

Has your church been involved in a Situational Support Consultation? No

Has a past pastor been the subject of a Fitness Review while at your church? No

4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

a. COMMUNITY VISION

b. MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

In the past the church had a toy drive in collaboration with an elementary school. Presently, the Women of Faith Ministry, is in the process of launching a diaper drive in collaboration with the Diaper Bank of Fort Lauderdale. We also help with disaster and emergency donations needed.

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting). Not currently participating

Meetings

Regular meetings for worship shall be held on the Lord's Day at times set by the Church and the Body of Deacons. Special services may also be held as the Body of Deacons and/or the Pastor shall direct. The sacraments of the Lord's Supper and Baptism shall be observed at regular intervals, as the Pastor or the Deaconate shall direct and in accordance with these By-Laws.

Section 1. Worship Services

Regular meetings for worship shall be held on the Lord's Day (Sunday) and at any other day and/or times as set by the Pastor in consultation with the Body of Deacons. The services shall contain, but are not limited to, prayer, praise, preaching, instruction, and evangelism. The Pastor shall direct the services with the assistance of the Deacons, and church staff. The Sacraments: Holy Communion (The Lord's Supper), and Baptism shall be celebrated and observed as contained under Article VI: Faith and Doctrine.

Section 2. Bible Study, Support Groups, Special Services of a Spiritual Nature.

Any other church related meetings and/or gatherings essential to the advancement of the church's objectives as contained in Article II of this document shall be brought before the Pastor and Body of Deacons for consideration and where sanctioned shall be placed on the church calendar in consultation and coordination with the Executive Church Council.

Section 3. Regular Business Meetings

The church shall hold regular business meetings at 6:30pm on the second (2nd) Monday of each month, or as otherwise agreed to and posted by the Executive Church Council. All regular business meetings are open to church members.

Section 4. Special Congregational Business Meetings

The church may conduct called business meetings to consider matters of special nature and significance. A two-week notice must be given for the specially called business meeting unless extreme urgency renders such notice impractical. The notice shall include the subject, the date, and time and place; and it must be given in such a manner that all members, regardless of current membership status, have an opportunity to know of the meeting. A special business meeting may be requested by the Pastor, other members of the Executive Church Council, or in writing containing the signatures of 25 per cent of the members with voice and vote privileges. Special business meetings must be called by the Clerk or in the absence of the Clerk, by some other Officer of the church body.

Section 5. Annual Business Meeting

The Annual Meeting shall be held each calendar year by the last Sunday of March (in the case that Palm Sunday or Easter falls on this date, the Church Council shall choose any other Sunday in the month of March) for the election of officers, boards and committees and connectional delegates and for such other business as may be set forth in the call. All annual and special business meetings must be called either by reading the call from the pulpit at a regular service at least two weeks prior to the meeting or mailing the call (which shall include a recitation of the business to be conducted) to the members so as to be delivered to all local addresses at least two weeks prior to the date of the meeting. All members with voice and voting privileges shall have the right to vote at any meeting of the Church. All members with voice privileges, as recognized by the Moderator, shall have the right to speak at any church meeting.

Section 6. Quorum for the Annual Congregational Business Meetings, and any Specially Called

Congregational Business Meetings

All members of the Executive Church Council should be present at any regularly or specially called business meeting of said body. The quorum shall consist of two-thirds of the membership of the church body with voice and vote privileges inclusive of all the members of the Executive Church Council (see Article IX).

Section 7. Parliamentary Rules

Robert's Rules of Order, Revised, is the authority for parliamentary rules of procedure for all business meetings of the church. A Parliamentarian shall be appointed by the Executive Church Council and shall be present at every Congregational or special called Congregational business meeting called by the church body. (Refer to Article VIII, Meetings, Sect. 4 Special Congregational Business Meetings and Sect. 5, Annual Business Meeting.) Said Parliamentarian shall be expected to maintain an excellent command of said rules of order and shall have available at each business meeting a copy of same. Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input checked="" type="checkbox"/> Economic Justice | <input type="checkbox"/> Open and Affirming (ONA) |
| <input checked="" type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input checked="" type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional). Yes, Redeemer

REFERENCES

REFERENCE 1

Name: Rev. Dr. Ileana Bosenbark

Position: Chaplain

Setting: Wellspan Hospital Chambersburg, PA

Telephone: 713-377-7613

Email: therapy_helps@yahoo.com

Relationship: Former Senior Pastor

REFERENCE 2

Name: Phil Costello

Position: Retired

Setting: 7913 Courtleigh Dr., Orlando, FL 32835

Telephone: 945-609-354

Email: philcostello@bellsouth.net

Relationship: Past Moderator/Deacon

REFERENCE 3

Name: Rev. Cathy Lauterhahn

Position: Ordained in the Evangelical Lutheran Church in America, tated Supply Pastor for Zion Ministries Under the Cross, and Chaplain for Vitas Healthcare Inpatient Unit at Florida Medical Center

Setting: Zion Ministries Under The Cross

Telephone: 317-345-2206

Email: 17ltrs@gmail.com

Relationship: Former Supply Pastor

PROMPTS FOR REFERENCES

Describe some areas of strength in this church's ministry:

- Very open and welcoming to new people

Describe some areas for improvement in this church's ministry:

- Need more members to be active and involved.
- Need to get involved with the local community.
- Need to host events and fundraisers.

Describe a significant experience you have had of this church's ministry:

Anything else you wish to share:

CLOSING THOUGHTS

a. CLOSING PRAYER

b. STATEMENT OF CONSENT

c. CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Almighty and loving God, please guide our hearts and minds and give us wisdom to find the right Pastor for Faith United Church of Christ and stir in that person a desire to join us in our efforts to serve others, grow spiritually, and be pleasing to You.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new ministers for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

John Kulhanjian, Laverna Givans, Veronica McCrobie, Madgerie Saunders, Derrick Golding

2. Additional comments for interpreting the profile:

Signed:



Name / Title / Date: Derrick B. Golding / Moderator / 05/21/2024

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: True

To the best of my knowledge, ministerial history information is complete.

Staff Comment: True

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: True

My signature below attests to the above three items.

Signature: *Rev. LaTrell Harrison*

Name / Title: Rev. LaTrell Harrison / Associate Conference Minister

Email: LHarrison@uccfla.org

Phone: (404) 734-4986

Date: September 18, 2024

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22