

Short Form Church Profile - Small Church Ministry/Interim Ministry

Church Name: Community United Church of Christ Church Address: 501 Main Street, Biwabik, MN 55708

Position Available: Transitional Pastor half time (preferred) or quarter time,

Date Position Is Available: Immediately

Church Information

Current Membership: 66 Membership 5 years ago: 71

Average weekly worship attendance: 30

List regular/periodic faith formation opportunities at your church: Sunday Worship, Monthly Fellowship

meetings.

Current year annual budget: \$ 62,382

Current year mission giving (OCWM, offerings, special projects, etc.): \$ 1,125.00

A copy of the 2023 annual report is attached to this profile.

Description of Church Life (attach extra pages)

- Describe the mission/purpose of your church (1 paragraph).
- Describe program and outreach ministries of your church (1 paragraph).
- Write a one paragraph summary of your church's history.
- Write a one paragraph summary of your church leadership and organization (don't forget any paid/volunteer staff; church secretary, organist, custodian, etc....)
- Write a one paragraph summary of your church's involvements with the United Church of Christ (Conference meetings, Outdoor ministry experiences, etc...).
- A copy of your church's 11-year report (obtained from the conference office)

Expectations of Your New Pastor (rank those that apply - #1, #2, etc...)

Ranked by order of important

- 1 Worship leadership and preaching, service preparation Church administration, newsletter and other communications, staff supervision Leadership with church governing body and committees
- 2 Pastoral Care, visitation of hospitalized, homebound, members in care facilities
- 3 Conduct special services weddings, funerals, liturgical year services

In addition to those listed above, what other expectations will your church have for a new pastor? None

What are your church's goals for the next 1-3 years? Acquire new members by doing more community outreach events such as our church service in the park in the summer, more church activities and solidifying our church as a staple of the community.

Current Income/Expenses – see separate attachment

Compensation You Are Offering for a ½ time position (1/4 time would be half this amount) Please consult the MN Conference Compensation Guidelines for important information

1.Total Package being offered: Up to \$32,000 for the ½ time position – this can be distributed as needed by the minister into salary, housing, benefits, etc...

OR, detail what is being offered below

2. Salary: \$, Housing Allowance:, Is a parsonage available?: N/A	
Is the minister expected to live in the community of the church? no	
3. Benefits: Check those being offered in addition to salary + housing = base salary UCC pension/annuity contribution (14% of base salary) Health and Dental Insurance (premiums vary depending on makeup of household & age) Life and Disability Insurance (1.5% of base salary) Social Security Offset (7.65% of base salary) X Paid Vacation time - Four weeks annually including Sundays.	
 4. Ministry Expenses: Check those being offered X Mileage reimbursed for pastoral duties at the current IRS rate which is \$.67 in 2024. X Professional expenses Continuing Education time Continuing Education annual funds \$ X Registration/housing/meals for MN Conference Annual Mtgs (approx. \$210)	
5. In what way is Our Church's Wider Mission (OCWM) gathered? It is budgeted for each year	
6. Does the church have any endowments or reserves? If so, what are the values of each? We have reserve which is \$120,000.	e a
7. Community Demographics: Community UCC is located 55 miles north of Duluth. The population Biwabik is 961. 323 households, 887, white 13 native American and 55 of two or more races. The median age is 45 years. Giant's Ridge Ski, Golf and Recreation Area is located a few miles from our church. The Mesabi Bike Trail is also here, with many miles of trails both on the "mountain" at Giant's	

8. Covenantal relationship with the Wider UCC:

Ridge and 150 miles of paved trails throughout our area.

See the 11-yr report attached

Have you had any congregational conversations around diversity, Open & Affirming, inclusion, anti-racism, etc... None

- 9. How is God calling us to reach out to address the merging challenges & opportunities of our community and congregation? Making pasties (meat pies) which are a local favorite. The proceeds are a part of our annual budget/expenses and also allows us to donate to local charities such as the local Food Shelf and Interchurch Ministries which is a group of local churches from Biwabik and neighboring towns who help out those in need.
- 10. Has any past leader left under pressure or by involuntary termination? No
- 11. Has your church been involved in a Situational Support Consultation? No
- 12. Has a past pastor been the subject of a Fitness Review while serving your church? No
- 13. Has a previous minister been a contributor to conflict following their tenure as pastor? No
- 14. How the relationships and activities of our congregation extend outward in service and advocacy. Pasties, Fellowship, Foodshelf, Shawls and pillowcases for cancer patients.

Statement of Consent

- 1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? Church council
- 2. **Date prepared**: August 8, 2024
- 3. Additional comments for interpreting the profile: None

Pastoral Search Information:

Is there a search committee organized? Yes

If yes, who is the contact person and what is their contact information:

Conference staff assisting with this search:

Rev. Cindy Mueller; Minister for Congregations in Transition for the MN Conference UCC CindyM@uccmn.org
612.871.0359 ext. 5 (work)
763.439.3952 (cell)

DESCRIPTION OF CHURCH LIFE

Describe the mission/purpose of your church:

The avowed purpose of this church shall be to worship God, to preach the gospel of Jesus Christ and to celebrate the Sacraments; to realize Christian fellowship and unity within this church and the Church Universal; to render loving service toward humanity and to strive for righteousness, justice and peace.

Describe program and outreach ministries of your church:

Our church is very active with Interchurch Ministries especially during Lent when we participate in the Ash Wednesday Soup Suppers. We are also involved with the local Food Shelf, make pillow cases for juvenile cancer patients and donate to our local school's Project Elf which provides Christmas gifts to students in need.

Write a one paragraph summary of your church's history:

The church was organized at Merritt in 1892 as the Congregational Church of Merritt and Biwabik. A town fire destroyed the original church and the congregation was relocated to the present site in Biwabik, MN. The building was continually growing and renovated throughout the years. In 1957 the General Counsel of the Congregational Church and Evangelical Reformed Church merged to become the Community United Church of Christ.

Write a one paragraph summary of your church leadership and organization:

Our church leadership includes a half time Pastor, a secretary (approximately 12 hours per month) an organist, a custodian, a church council which consists of a moderator, clerk, treasurer, two deaconess, two trustees, a financial secretary, a lay life representative, and our Fellowship group which oversees the organizing of pasty making and other church functions.

Write a one paragraph summary of your church's involvements with the United Church of Christ:

Our Pastor attends conference meetings.

Pastor's Annual Report

October 2023

This year we are celebrating our 131st anniversary of being a faith community. I am especially grateful for all of you who make this such a loving and caring community. It is truly a joy to serve as your pastor!

Special thanks to Jerry Newton, our Moderator, the Council Members, and the many ways Fellowship members serve our community. Special thanks for the members of the Pastor/ parish committee; Jerry Newton, Jan Mikolich, Gary Valimaki, Darren Egan, and Karen Egan. Their input and guidance help in so many ways.

A special thanks to Sherry LeTourneau for providing office assistance and to Beth Collins for being our lead organist. Beth and Sherry consistently do a superb job. Many thanks!

Thank you to the Council for making adjustments to my schedule so I continue providing pastoral care for the congregation and also provide for the health care needs of my wife, Lynn. I am deeply grateful.

Pastoral Care

I visit members who are homebound or live at assisted living facilities, or nursing homes located in Biwabik, Aurora, and Virginia. I value the time I spend with these members who continue to keep us in their thoughts and prayers.

I also visit members who are in one of the hospitals.

Confirmation preparation.

I am currently preparing two young people who are in our confirmation class.

My hope is they will be prepared to be confirmed in the Spring of 2024.

The United Church of Christ Minnesota Conference

I meet regularly with area UCC ministers and participate in continuing education and ministerial requirements.

Attendance: We are grateful for all who attend our Worship Service on Sundays. Thank you for being so welcoming to visitors and new members.

Thank you all for allowing me to be part of your lives. I love being with you as we journey together in faith. With God's help, may we continue to grow in our love and trust in God the source of all life, holiness, and peace.

May God bless you!

Rev. John Szarke, Pastor

We celebrated the baptisms of Brynnleigh Renee Mattson July 17, 2023, and Elleigh Lynnette Mattson July 17, 2023

We celebrated the marriages of James Lee Evans and Joan Dickey Evans August 13, 2023, and Melanie and Joshua Knott September 23, 2023

We celebrated the life and faith of: Shirley Henderson April 15, 2023 - Shirley was a life-long member of our congregation. Her 98 years of life were a wonderful gift to all of us. May God's Spirit of comfort be with Shirley's family and friends. May she rest in the eternal peace of God.

FELLOWSHIP

This year we started calling our group Fellowship, instead of Women's Fellowship. We are happy to have men attending the meetings now. Meetings are scheduled for the second Wednesday of the month at 1:30, everyone is welcome. Officers are Jan Mikolich-president; Marcia Lawyer-secretary; Pat Holmstrom-treasurer. We served coffee an' after one funeral since the last annual meeting. We make pasties every month. The number to order them is 218-865-4326. Help is always welcomed; we have many non-members who help out each month. We have a lot of fun supporting the church this way and a lot of customers enjoy the finished product. The price remains at \$7.

At the Weinachtfest celebration we sold frozen pasties and cookies that were donated by our generous members and friends of the church who are very talented bakers. We also had quilts for sale from our quilting group, crafts, cookbooks, and magic cloths. We did a money tree, raffle, and Santa hat grab bags. There will be boxes set out again this year, in the narthex for Santa hat donations and Project Elf donations.

Last year we donated quilts and other gifts to the school's project elf.

Poinsettias were given to members in assisted living.

We purchased 3 new card tables.

A spring-cleaning list was made.

Care Partners out of Eveleth was selected as our new mission project.

We helped Our Saviors Church in Aurora with their turn of hosting a Lenten soup supper.

Carnations and cake were ordered for Mother's Day.

Marcia Lawyer

2023 FELLOWSHIP FINANCIAL SECRETARY REPORT

As more and more small churches have trouble keeping their doors open, we are so grateful for our members who continue to support us. And to all the pastie workers, where we have so many non-members helping out.

Please return your estimated giving cards so a plan can be made for 2024.

The heating bill continues to rise, we are trying to keep the thermostat set at a moderate temperature. Hopefully we will be blessed with a mild winter.

Remember we have the penny jar at the back of the church. When you bring in your loose change it really adds up.

Marcia Lawyer

2023 COUNCIL HIGHLIGHTS

Approval was given to purchase safety equipment for the church such as replacement pads for the AED, carbon monoxide detectors and new smoke alarms.

The construction of the Main Street is still on a "hold". With the same not being completed, the painting of the church has also been on "hold" for obvious reasons.

A new confirmation class will start this year with 3 confirmands. Nolan Jarvi, Lilly Larson and. Mason LeTourneau.

A new Toshiba 3528 for the office was purchased.

The annual summer picnic was again held.

The leaky roof was repaired.

The church's historical bell was placed under the Church sign.

The thermostats in the church will now be locked with the continuing rise of the heating bills.

Pastor John will be attending Council Meetings by Zoom to help with the needs of his wife and cut down on travel time.

Discussion was had numerous times regarding the size and terms of the council. This matter will be put on the agenda for the Annual Meeting in October. If approved the Bylaws will need to be changed. A committee of Jan, Jerry, Ash and Kasey was appointed.

Long Term Plans for the Church:

MEMBERSHIP, FINANCIAL, MUSIC, CHRISTIAN ED, PASTIES

Diane Mattson, Clerk

2022 ANNUAL MEETING MINUTES

Biwabik Community United Church of Christ

Sunday, October 16, 2022

10:00 A.M.

Council Present: Jerry, Steve, Cliff, Ashlee, Brenda, Kasey, Joan and Diane.

Absent: Glen, Marcia, Rick.

Pastor John read an Invocation.

31 people were present at the meeting.

Jerry welcomed all.

2021 Recap was presented by Diane.

Jerry spoke on the council terms for himself and Steve.

Rick Newton stepped down as Trustee and Jim Evans stepped up to cover the position.

The 5 year infrastructure added two people to the committee.

Approval of the Annual reports was made. Jan/Donna.

Steve presented the 2023 Budget. Approved Gary/Bill.

George spoke on the cost of music for the services.

Dick suggested a certificate be purchased with some of the legacy money. No action was taken.

Snow removal is needed for the winter.

Jerry's son will install heat tape on the roof.

Jessie repaired the roof free of charge: A gift certificate was given to him.

The bell will be installed shortly.

The city will be asked not to plow snow around it.

Meeting was adjourned at 10:55.

Diane Mattson

Clerk

2022 HIGHLIGHTS

Biwabik Community Church of Christ

October 16, 2022

With the ongoing construction still being done on the Main Street, items in this year's annual minutes are repeats of 2021.

The placement of the church bell is still in progress awaiting completion of the main street.

The cleaning and painting of the siding continues.

Women's Fellowship presented a list of Exterior Projects and Interior Projects which should be listed in the Moderator's report.

The dishwasher was removed and a countertop installed.

Pasties went up to \$7.00.

Repairs to the leaky roof in Pastor's office are needed when the weather permits.

Council meeting times were changed for allowing better hours of travel for Pastor John.

Money from the Legacy Fund was to the General fund to help with the cost of the furnaces and doors.

Jim Evans will serve as trustee of Rick Newton.

Church Yard Cleanup was held on May 7th.

The Annual Picnic was held on July 10th. 40 people attended.

The organist's pay was increased by \$25.00.

There was no meeting in August.

Security was a concern this year and changes were made for the protection of our members.

Pledge cards will be sent out.

Diane Mattson, Clerk

QUILTING

Our quilters meet on Thursday mornings at 9:00 am.

This year we donated 12 quilts to Project Elf at Mesabi East.

7 quilts were gifted locally, and we sold 6 quilts to help purchase batting and sheets for backings.

Carol Nylund

MODERATOR'S ANNUAL REPORT

As a lifelong member of the Community Church, I have been around for about half of our 131 years of history. I think other long-time members can agree that there have been many changes.

This is true of most churches in the area. We all share the same problems.

At this moment in time, we are doing well. Our situation has stabilized since the pandemic. We have such a warm and vibrant church family that each Sunday service is something to look forward to. A quick look around the sanctuary reveals the many conversations and smiling faces. The opportunity to listen to Beth Collins providing music before the start of the service. Pastor John as he enters the sanctuary and starts to greet visitors and members. To know that Sherry LeTourneau has everything ready for the church service. T

The hard part of all this is we know the changes are going to continue.

Our church family continues to age, and membership continues to shrink as well as the financial contributions to continue operating. Conversely, the cost of utilities and insurance grows each year.

Selling the parsonage and hiring a part time church pastor almost a decade ago was a necessary step or the church would already be history.

We have been fortunate that our Fellowship group continues with their mission of support for the church through pasty sales and other fund raisers during the year. The change in their name was to emphasize that men are welcome to attend the meetings and give their input. The pasty production wouldn't be possible without the assistance of our friends of the church, a number that continues to grow.

We have gained some very active new members, but it's getting harder to find members to serve on the Church Council that haven't already served multiple terms. With the dedication of my fellow council members who perform their duties so well, it's hard knowing that they will have to step down after two terms in office.

Luckily Pastor John is always thinking about how we can continue on the path forward He has suggested the forming of a long-range planning committee which will include our younger members to do everything we can to keep the lights on. A draft of his proposal is included in this annual report.

As the congregation continues to age and shrink in size, the by-laws committee has proposed reducing the size of the Church Council and extending the terms that may be served. Stewardship, Music and Christian Education will be eliminated, and their functions transferred to other officers. Terms of office will be extended by a majority vote of the congregation at the Annual Meeting.

As we move forward more ideas will be welcome so our Community Church can continue to serve the community.

Jerry Newton

Council Moderator

Long Range Planning at Community UCC Biwabik

The moderator will form a Long-Range Planning Committee to identify key areas we need to address so our congregation will continue to be a vibrant community well into the future.

Community UCC Biwabik

Long Range Planning for next 10 years 2023-2033

Identifying: Strengths, Weaknesses, Opportunities, and Threats

Areas to consider:	
!. Membership	
2. Finances	
3. Lay leadership	
4. Ministerial leadership	
5. Christian education	
6. Facility	
7. Music	
8. Other	

TRUSTEE REPORT 2023

Trimmed trees and dealt with the clean-up.

Checked elevator shaft for flooding issues.

Monitored and changed furnace filters when needed.

Applied silicone to furnace room window.

Dealt with toilet issues.

Sprayed mold protection over walls in Pastor's office

Continue to monitor leak in Pastor's office.

PROPOSED CHANGES TO THE BY-LAWS

Article VII,
Page 4:

Section 1

The Church Council shall be the executive body of this church. The Church Council shall be composed of the minister/ministers and nine members elected by the congregation.

Section 2,

Each of the church council members assigned to the various areas of concern are expected, whenever needed, to enlist the help of other members of the church in task force style to deal with particular problems or projects.

Section 3,

At the end of each three year term of office the council member will decide if they would elect to serve another term as there are no term limits. Other nominations may be made from the floor at the meeting at which the election is held.

Page 5

Section 6,

In the event a council member does not elect to serve another term, a nominating committee will select possible candidates for approval by the congregation at the Annual Meeting.

Section 8,

If a Council Member decides to leave during their term, is unable to serve, or has breached council ethics or confidentiality; the Council will appoint a substitute to serve out the departing member's term.

Article IX

Page 7:

Section 2: The Moderator: The moderator shall be the lay head of the congregation. The moderator will preside at all meetings of the Church Council and of the Governing Body, as far as physically possible and when the moderator cannot preside, a pro tem moderator shall be selected by the Council. It will be the duty of the moderator to see that all meetings of the Church Council and of the governing Body are duly called by the church clerk and that all members of the congregation are properly notified thereof. The moderator is to see to the opening and conduct of all business meetings of the congregation and the Church Council and see to the execution of all resolutions. It is the responsibility of the moderator to see that the provisions of these by-laws are properly carried out. In addition, the moderator will also be the head of Christian Enlistment and Stewardship. They will be in charge of any Christian Enlistment program for time or talent among the members of the church. This person may recruit as many other members of the congregation as needed to conduct a successful enlistment program. This program will solicit

support of the members of the church for the underwriting of the church's budget for local expenses and its support for the mission outreach of the church, called Our Church's Wider Mission. It will also be the responsibility of this member of the Council to carry out a year-round program of stewardship education in order that the giving of the members for the upkeep and outreach of their church might be increased.

Page 8:

Section 7: The Deacon(s): The Church Council member designated as deacon(s) shall be in charge of the spiritual life of the church in cooperation with the minister. The deacon(s) will be responsible for the recruiting and supervision of ushers, to prepare the elements for the communion services during the year and for necessary cleaning of the communion utensils after each communion service. The deacon(s) will be responsible for seeing that the proper color of paraments are in use for the season of the church year and arrange for the orderly provision of altar flowers for each service of divine worship. The deacon(s) will be responsible with the cooperation of the minister for the spiritual life of the church. In addition, the deacon(s) will be the head Christian Education. They shall have supervision of all the Christian Education programs of the Church. When a vacancy develops, this person will be responsible for the recruitment of someone to fill that vacancy. This person will recruit teachers for Sunday School and serve as a liaison between the Christian Education programs of the church and the church council.

Section 8: Added to section 7.

Section 9: Lay Life and Work Representative: This member of the Church Council will be the coordinator of the activities of the auxiliary organizations, in particular, Fellowship. This person will also have the responsibility, in cooperation with the minister, of setting up study groups in the life of the church. This person will represent the needs and programs of the auxiliary organizations to the council and will interpret decisions and activities of the Council to the organizations.

Section 10: Added to section 2.

Page 9:

Section 11: Role eliminated. Responsibilities given to the musician

COMMUNITY UNITED CHURCH OF CHRIST

Revenue and Expenses 10/1/22 - 9/30/23 Proposed Budget - 2024

	Actual 10/1/2022 9/30/2022	2023 Budget	2024 Proposed Budget
GENERAL FUND			
Revenue			
ENVELOPE	49,912	46,800	43,200
PLATE	2,648	1,800	2,500
Fellowship	14,600	14,000	14,400
Rent	609	530	635
Designated Gift	45	0	0
Memorial Gift	2,265	0	0
Pennies	45	30	50
Interest Income	23	12	20
Total GENERAL FUND	70,147	63,172	60,805
Expenses			
Pastor Compensation	37,049	36,000	36,020
Mileage	380	300	-
Conferences and Meetings	49	150	
Insurance - W/C	512	550	525
Music	3,930	3,975	3,975
Administrative Services	986	900	900
Postage	506	685	600
Bank Service Charges	78	72	72
Supplies	1,289	300	900
Office Supplies	970	650	840
Telephone - Church	753	720	780
Computer and Internet	522	510	360
Dues and Subscriptions	0	80	80
Repairs and Maintenance	1,167	600	
Elevator Maintainence	1,082	1,050	
Utilities-Church	6,850	•	
Insurance Expense	5,235		
Interchurch Minist.	420		
UCC - Basic Support	1,500		
UCC - Association Dues	595	4-4	
Total General Fund Expenses	63,871		
Net General Fund Income	6,276	3,330	-1,577
Transfer from General Fund			
To Building Fund	-4,200	-2,000	-2,000
To Legacy Fund	-7,025	· ·	· ·
Total Transfers	-11,225		-2,000
Net General Fund Change	-4,949	1,330	-3,577

COMMUNITY UNITED CHURCH OF CHRIST

Revenue and Expenses 10/1/22 - 9/30/23 Proposed Budget - 2024

Net Income	-3,042	-5,018	-2,467
Net Other Income	1,907	-6,348	1,110
Total Other Expense	9,795	8,500	4,500
Legacy Fund expense	6,595	4,000	0
Building Fund Projects	3,200	4,500	4,500
Other Expense			
Total Other Income and Transfers	11,702	2,152	5,610
Legacy Fund transfer	7,025	0	0
Building Fund Transfers	4,200	2,000	2,000
Interest Income-Bldg Fund	13	8	10
Interest Income - Legacy	464	144	3,600
Other Income			
OTHER FUNDS			

Summary of All Funds October 1, 2022 - September 30, 2023

	9/30/2022	Revenue	Interest	Expenses	Transfers	9/30/2023
General Fund	28,593.14	70,124.13	22.89	63,871.28	-11,225.00	23,643.88
Legacy Funds	116,641.10	0.00	464.35	6,594.52	7,025.00	117,535.93
Building Fund	17,722.13	0.00	13.30	3,200.00	4,200.00	18,735.43
Youth	414.69	0.00	0.00			414.69
	163,371.06	70,124.13	500.54	73,665.80	0.00	160,329.93
Building Fund - paintir	ng			3,200.00		
Legacy Fund -						
Copier				5,484.00		
Banners				610.52		
Church Bell				500.00		
				6,594.52	•	

Eleven Year Church

2013-2023

-14.29

-30.00

-100.00

Includes church membership and financial information for the last eleven years

Conference: Minnesota

Association: No Associations

Church: Biwabik, MN - Community UCC (360'

Run Report

Find | Next

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UNITED CHURCH OF CHRIST ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS Church#: 360160 434 Schedule: 0 Community UCC Biwabik MN 55708 Assoc: AVG WEEKLY CHR ED/ TRANSFER OR **DEATHS OR** OTHER **NET MEMBS** YEAR **MEMBERS** ATTENDANCE **FAITH FORM** CONFIRMATION CONFESSION REAFFIRM TRANS OUT LOSSES ADDS-REMOVED 9 0 2013 77 40 1 0 0 9 -8 77 9 0 0 0 0 0 0 2014 40 2015 77 40 9 0 0 0 0 0 0 72 40 6 0 0 0 6 0 -6 2016 72 41 6 0 0 0 0 0 0 2017 2 2018 74 39 4 0 2 4 4 0 75 40 4 1 3 0 3 0 1 2019 25 0 0 0 0 2 5 -7 2020 68 2021 66 28 0 0 0 3 5 0 -2 2022 66 28 0 0 0 0 0 0 0 2023 66 28 0 0 0 0 0 0 0 CURRENT CAPITAL BASIC TOT OTHER TOTAL OTHER WIDER **BASIC SUPP%** TOTAL **PLEDGES AND** MISSION **EXPENSES PAYMENTS** SUPPORT **UCC GIVING CURR LOCAL EXPEND OFFERINGS** YEAR OCWM **GIFTS** \$80,506 \$0 \$250 \$82,329 \$56,742 2013 \$1,000 \$573 \$1,573 \$1,823 1.24 \$0 \$997 \$0 \$82,503 2014 \$80.506 \$1.000 \$1.997 \$1.997 1.24 \$0 \$1,000 \$0 \$835 \$0 \$0 2015 \$80.506 \$1.835 \$1.835 1.24 \$82,341 2016 \$80,506 \$0 \$1,500 \$830 \$2,330 \$0 \$2,330 1.86 \$82,836 \$0 2017 \$53,801 \$6,440 \$1,500 \$2,843 \$4,343 \$0 \$4,343 2.79 \$58,144 \$62,151 \$320 2018 \$54,500 \$5,969 \$1,500 \$2,430 \$3,930 \$4,250 2.75 \$58,750 \$44,108 2019 \$2,356 \$1,500 \$110 \$1,610 \$0 \$1,610 2.62 \$58,928 \$48,903 \$57,318 2020 \$2,500 \$1.500 \$132 \$1.632 \$0 \$1.632 2.80 \$55.192 \$50.202 \$53,560 \$6.716 \$2,420 \$0 2021 \$56.025 \$1,125 \$3.545 \$3.545 2.01 \$59.570 \$53,747 2022 \$56,025 \$0 \$1,875 \$0 \$1,875 \$0 \$1,875 3.35 \$57,900 \$0 2023 \$56,025 \$0 \$1,125 \$0 \$1,125 \$0 \$1,125 2.01 \$57,150 \$0 AVG WEEKLY CHR ED/ TOTAL TOTAL **CURR LOCAL TOTAL** TOTAL **MEMBERS EXPENDITURE** % CHANGE **ATTENDANCE** FAITH FORM **ADDITIONS** REMOVALS **EXPENSES OCWM** -100.00 -100.00 -100.00 -71.37 2018-2023 -10.81

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

-100.00

-30.41

-28.48

-100.00

-30.58