



## Southern New England Conference

United Church of Christ

*Living the Love & Justice of Jesus*

### Job Posting

Position Title:	Mental Health Pastoral Fellowship
FLSA:	Non-Exempt
Hours:	10 hours per week
Hourly Rate:	\$30.75
Reports to:	Associate Director of CTL
Department:	Center for Transformational Leadership
Location:	Hybrid (CT, MA, RI)
Closing Date:	August 16, 2024

The Southern New England Conference, United Church of Christ is offering a Mental Health Pastoral Fellowship position to further our Welcoming, Inclusive, Supportive, and Engaged (WISE) efforts. WISE is a program run by the United Church of Christ Mental Health Network in support of the mental health of the people within our congregations and communities.

This position is funded for a maximum of two years.

#### Key Duties & Responsibilities

- Develops partnerships alongside SNEUCC staff to actualize relationships and opportunities for collaboration with congregations and entities working to advance Mental Health and Wellness.
- Serves as a resource to Local Churches that are considering becoming WISE, regarding the process and outcomes of WISE certification.
- Supports aspiring and current WISE Local Churches in creating an atmosphere where mental health challenges can be shared without fear of judgment or blame, recognizing the prevalence of mental illness, addiction, and trauma across all stages of life.
- Empowers volunteer leadership for Mental Health and Wellness, to help them become a sustaining Task Team of the Southern New England Conference.
- Preaches quarterly about mental health and awareness, as invited and with discernment from supervisor and the Area Conference Minister of the region.
- Provides quarterly training for congregations considering becoming WISE, and congregations who have already voted to become so.
- Advocates for Mental Health and Wellness as directed by the Assistant Director of Diversity, Equity and Inclusion in legislative, Local Church, and community spaces.
- Liaison to the Mental Health Network of the United Church of Christ.
- Other duties as assigned.

**Qualifications:**

- Pastoral experience with Mental Health challenges, and the network of supports inside and outside of the United Church of Christ
- Understanding of the SNEUCC's mission and theology, especially as they relate to issues of justice.
- Demonstrated cultural competence and sensitivity to diverse communities.
- Demonstrated experience in and commitment to advancing Mental Health and Wellness.
- Demonstrated creativity, capacity for strategic thought, and ability to work collaboratively with people from a variety of backgrounds.
- Demonstrated ability to lead congregational programs.
- Commitment to the faith and order of the United Church of Christ.

**Required Qualification:**

- A bachelor's degree in Sociology, Psychology, Theology or related field, or equivalent combination of academic study and Mental Health experience, preferably within non-profit sector and/or faith-based organizations.

The requirements listed below are representative of the knowledge, skills and/or abilities required to perform successfully in this position.

**Skills and Abilities:**

- Ability to function as an equity-minded leader in the implementation of WISE Initiatives.
- Skill in oral communication and presentation to small and large groups.
- Ability to manage confrontation with sensitivity and tact.
- Ability to identify structural inequities and assist others to do so.
- Proficient in Microsoft Office; calendar, PowerPoint, Excel, and other related software tools.

**Benefits:**

Paid Time Off, Holiday Closures



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### **Physical Requirements:**

Data Utilization - Requires the ability to review, classify, categorize, prioritize, and/or analyze data, and/or information. Includes exercising discretion in determining data classification, and in referencing such analysis to established standards for the purpose of recognizing actual or probable interactive effects and relationships.

Human Interaction - Requires the ability to apply principles of persuasion and/or influence.

Equipment, Machinery, Tools, and Materials Utilization - Requires the ability to use computer hardware and software and database systems in regular performance of job duties.

Verbal Aptitude - Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data, and information.

Mathematical Aptitude - Requires the ability to perform addition, subtraction, multiplication, and division; ability to calculate decimals and percentages; may require ability to utilize principles of fractions and/or interpret graphs.

Functional Reasoning - Requires the ability to apply principles of influence systems, such as: motivation, incentive, and leadership. Ability to exercise independent judgment to apply facts and principles for developing approaches and techniques to problem resolution.

Situational Reasoning - Requires the ability to exercise the judgment, decisiveness, and creativity required in situations involving the evaluation of information against sensory, judgmental, or subjective criteria, as opposed to that which is clearly measurable or verifiable.

### **ADA Compliance:**

Physical Ability - Tasks involve the ability to travel to meetings outside the office, exert moderate physical effort, and may involve some lifting, carrying, pushing and/or pulling of objects and materials up to 20 pounds. Tasks may involve extended periods of time at a keyboard or workstation and/or repetitive motion.

Sensory Requirements - Some tasks require visual perception and discrimination. Requires oral communications ability.



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Environmental Factors - Tasks are occasionally performed with exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, animals/wildlife, toxic/poisonous agents, or pathogenic substances.

### **Application Submissions:**

Interested applicants must submit their resume and cover letter to [search@sneucc.org](mailto:search@sneucc.org), by no later than the closing date. Applicants may apply directly on our SNEUCC website at [www.sneucc.org/classifieds](http://www.sneucc.org/classifieds).

### **EEOC Policy:**

The Conference provides equal employment opportunities and does not discriminate in employment opportunities or practices on the basis of race, color, religion (except insofar as ordination or religious background may be a qualification for a position), sex, national origin, ancestry, age, disability, marital status, sexual orientation or preference, gender, gender identity or gender expression, pregnancy, genetic information, military status, or any other class or status protected by law.