# SHORT PROFILE - Transitional Pastor Search

### LISTING INFORMATION

Church name: Parkside UCC

Street address: 505 South Main Street, Phoenixville, PA

Supplemental web links: <a href="https://psucc.org">https://psucc.org</a>

Additional ecumenical affiliations:

(e.g. denominations, communions, fellowships)

Conference: PA Southeast Conference

Association: Ursinus

UCC Conference or Association Staff Contact Person:

Rev. Kevin J. McLemore

Associate Conference Minister for Search & Call

cell: 773-717-0029 mclemore@psec.org

# **Summary Ministry Description:**

Our immediate goal is to find a pastor to guide us Spiritually as we grow in Christ. We value the traditions of what we are involved in and aim to grow in our outreach.

# **Photographs:**









# What we value about living in our area (2 - 3 sentences):

Phoenixville is a vibrant small town community that endorses family values, work ethic, and church. Phoenixville is a revitalized community that attracts a diverse population to the town. We are only 40 minutes from Philadelphia.

**Current size of membership:** 35 members

Position Title: ¼ time pastor Position Duration: Supply Compensation Level: ¼ Time

Does the total support package meet conference compensation guidelines? Yes

#### SCOPE OF WORK

- Preparation and leadership of Sunday worship crafting the liturgy, scripture study, sermon prep, including bulletin preparation, music choice, preaching, prayers, etc.
- Limited pastoral care mostly Sunday conversations, funerals
- Inspiring and energizing and deepening the spiritual connections and faith understanding on Sundays

#### **Core Competencies:**

We are searching for a caring, sensitive, and organized, detail-oriented and time conscious person.

## **COMPENSATION AND SUPPORT**

Salary Basis: *\$23,000* 

Benefits:

No benefits, however, we are open to discuss the needs of the pastor. This may be to accommodate their other employment needs or time off.

What is the expected living situation for your next minister?

Living elsewhere to commute as needed.

Describe peer and professional supports available for ministers in your association/conference:

"The Pennsylvania Southeast Conference is blessed to be one of the most UCC-dense regions of the country, with many nearby UCC clergy to form relationships with. PSEC offers more than a dozen Communities of Practice, including specialty groups for interim clergy, young clergy, and based on interests. Our church is also part of the Ursinus Association, which has an active UCC Pastor's Ministerium.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We are willing to work with the pastor in any way to support other employment

#### WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Our ministry goals are to meet the spiritual needs of our members. We at Parkside also would like to have a minister who is receptive to the needs of the Phoenixville community. By reaching out to the community, we hope to attract younger families and members in order to grow our membership.

#### CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

We at Parkside are an intimate congregation that practices UCC guidelines. We worship the Triune God revealed in Jesus Christ, and minister to the needs of the

congregation and community. Whoever you are and wherever you are on life's journey, you are welcome here.

Describe the educational program and/or faith formation vision of your church.

Parkside has a weekly Bible Study on the Revised Lectionary Scriptures. Each Sunday during the service we have "TIME WITH CHILDREN" portion, Parkside had four confirmands in 2023

Can you provide the candidate with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?
Yes

#### 11-YEAR REPORT

(Contact the Assistant for Search and Call (<u>brea@psec.org</u>) to get this document.)

### CONGREGATIONAL DEMOGRAPHICS

Provide <u>honest estimate</u> to the best of your ability for the charts below: Describe those who participate in your church.

Number of active members:	20	

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Number of active non- members:	12
Total of church participants (sum of the numbers above):	32

Percentage of total participants who have been in the church:

More than 10 years:	25%	

Less than 10, more than 5 years:	70%
Less than 5 years:	5%

Number of total participants by age:

0-11	12-17	18-24	25-34	45-54	55-64	65-74	75+
4	4	0	0	6	1	4	4

Describe the range of occupations of working adults in the congregation:

# **PARTICIPATION AND STAFFING**

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers or have lay ministerial standing.

Name	Ministry Setting	Type of Ministry Role	Retired ? (Y or N)

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Indicate which staff person serves as head of staff.

Staff Position	Head of	Compensation	Supervised	Length of
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	(full time, part time, volunteer)	by	Tenure for person in this position
Organist	Part time		6 Years
Sexton	Part time		3 years

## **CHURCH FINANCES**

Can you provide the candidate with a copy of your church's most recent annual budget, spending plan, operating statement, or annual treasurer's report complete with information on any reserves or endowments? Yes

Has the church ever failed to pay its financial obligations to a minister of the church? No

What is the church's current indebtedness?

Total amount of loan debt: None

Reason for debt: None

Are capital and other payments current? Yes

Does your church have a parsonage?

Fair market rental value of the parsonage: \$2800 monthly

How is the parsonage used? Rental

Street / City / State / Zip: 505 Main St Phoenixville, PA

Finished square footage: 2,300

Number of Bedrooms, Number of Bathrooms: 4 Bedrooms, 11/2 Baths

Assessed real estate value: \$375,000 Available for minister residence: No Expected minister residence: No Condition of structure, systems and appliances : Good Entity in the church responsible for review and needed repairs : Property chair

# **HISTORICAL INFORMATION**

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/No)
Jackie Turnbach	1992-2004	Yes
The Millers – Judith, Stanley	2004-2008	Yes
Rev. Bradley Peronteau	2008-2011	Yes
Russ Mitman	2011-2022	Yes
Raymond Jachowski	2023-2024	Yes

Has any past leader left under pressure or by involuntary termination? No Has your church been involved in a Situational Support Consultation? No Has a past pastor been the subject of a Fitness Review while at your church? No

#### **REFERENCE**

Jennifer Dickson 610-618-9285 jendickson618@gmail.com Former Consistory President