



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: **First United Church of Christ**

Street address: **145 Chestnut Street, Spring City, PA 19475**

Supplemental web links: www.firstuccsc.org

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Conference: **Pennsylvania Southeast**

Association: **Ursinus**

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. Kevin J. McLemore

Associate Conference Minister for Search & Call

PA Southeast Conference, United Church of Christ

Cell: 773-717-0029

mclemore@psec.org

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey? **Our Pastor of 25 years retired, so our Church is looking for someone who can guide us through the next steps needed to find a long-term Pastor.**

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.



What we value about living in our area (2 – 3 sentences):

We value the ability to serve the community. Our church houses a food pantry that serves the people of Spring City every Wednesday and Thursday. We also house a Hope on the Hill community meal two Wednesdays a month. We appreciate that our church is used by several local organizations as a meeting place.

Current size of membership: 93, but Sunday attendance is between 20 and 40.

Languages used in ministry (*other than English*): only English

Position Title: Pastor - Designated Term, full time

Position Duration (*choose one, delete the other options listed*):

Designated-Term – a called position for a designated time period, for a defined purpose, in which the pastor may move church membership to the congregation served and may move standing to the related association

Compensation Level (*choose one, delete the other options listed*):

Full Time

Does the total support package meet conference compensation guidelines? yes

SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

- preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.
- **faith formation and vitality** through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them
- **leadership development** by working with people in the church to create ministry and programs
- pastoral care in collaboration with lay people
- **community engagement** and leading the way for the church to be an ambassador of God's love
- weddings and funerals for participants in the worshipping community
- attend meetings and give leadership as needed to church programs, in collaboration with lay leadership
- participate in wider church activities such as conference and association meetings
- administration responsibilities (unless delegated) such as email, website, church supply purchasing, more
- **faithful financial development** and stewardship
- responsibility for supervision of staff
- availability to wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- counseling, listening and referral
- study and prayer to increase faith and to improve skills so as to lead, teach, preach better
- energizing and deepening the spiritual connections and faith understandings of others in all they do
- works with a transition team in the congregation to facilitate discernment of vision
- resources the process of writing the Local Church Profile, focusing on three questions: Who are we now? Who is our neighbor? Who is God calling us to become?

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

Caring, sociable, organized

COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*):

Negotiable

Benefits (*choose one*):

Salary plus Benefits

What is the expected living situation for your next minister (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)?

Living within an hour's drive of the church, providing a housing allowance

Comment on the residential/commuting expectations for your next minister.

See above, commute to church as needed

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*):

n/a

Describe peer and professional supports available for ministers in your association/conference:

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Our priority is Sunday Services. We also need someone to do weddings, funerals, and pastoral care. Some of this allows for flexibility of schedule. You can set your own office hours.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Helping us through the transition period.

Supporting our community outreach (Food Pantry).

Welcoming current and new members to the church.

Helping us to figure out what our vision is and how grow our congregation.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

See above

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Our church is English only, so that is the only language requirement currently.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Strengthening inter- and intra-personal assets.

Caring for all creation.

Exhibiting a spiritual foundation and ongoing spiritual practice.

Engaging sacred stories and traditions.