

SHORT PROFILE – Transitional Pastor Search

LISTING INFORMATION

Church name: Faith Reformed United Church of Christ

Street address: 8 Church Street, Landingville, Pa. 17972

Supplemental web links: <http://faithreformeducc.org/> website

<https://www.facebook.com/groups/553798064639311> Facebook

Additional ecumenical affiliations:

None

Conference: Pennsylvania Southeast Conference

Association: Schuylkill Association

UCC Conference or Association Staff Contact Person:

Rev. Kevin J. McLemore

Associate Conference Minister for Search & Call

cell: 773-717-0029

mclemore@psec.org

Summary Ministry Description:

Faith UCC would like to continue on the path following God but increase membership so we are again a prosperous congregation with a strong future. To do this we need current members to attend regular worship while welcoming new members; particularly trying to welcome new youth into our congregation. We are seeking a minister who has strong leadership skills and a clear vision to join us on this journey.

Photographs: (Attached)

What we value about living in our area:

We value that Faith Reformed Church is located in a small close-knit community where most people know and communicate with their neighbors. It is a safe environment to raise a family and has traditional values.

Current size of membership: 150

Languages used in ministry (*other than English*): NA

Position Title: Half-Time Minister

Position Duration

Designated-Term - a position for a designated time period (often 18-36 months) for a defined purpose (such as revitalization, merger, closing the church, starting a new ministry, etc.), in which the pastor may be eligible to be elected to the settled position after completing the tasks.

Compensation Level (*choose one, delete the other options listed*):

½ Time

Does the total support package meet conference compensation guidelines?

No, our support package is below the conference standards.

SCOPE OF WORK

- * We are seeking a part-time minister to provide a balanced ministry of preaching, teaching, pastoral care, and organizational leadership to a congregation of 150 members, and enable the church to grow in membership and in spiritual vitality. The responsibilities will include:
- * Preparation and leadership of Sunday worship - providing biblically based preaching and teaching ministry that will attract people from a wide geographic area.
- * Provide order of worship for weekly bulletin development.
- * Help develop faith formation through prayer and bible study; identifying helpful resources and opportunities and helping the congregation take advantage of them.
- * Collaborate with Consistory for current and new directions in ministry
- * Participate in meetings and activities such as Conference and Association meetings as time permits.
- * Be available to the community for funerals and weddings for participants in the worshiping community as well as pastoral visits to hospitals, homes, and assisted living facilities.

Core Competencies:

- * An approachable leader who keeps the lines of communication open.
- * Inspiring and energetic; being passionate and motivating others to follow.
- * Organizational leadership that allows the church to run effectively.

COMPENSATION AND SUPPORT

Salary Basis

\$30,000 per year

Benefits

\$400/month toward health insurance, disability insurance, 10% salary deduction toward pension

What is the expected living situation for your next minister?

Living nearby with a housing allowance.

Comment on the residential/commuting expectations for your next minister.

They can work from home but commute to the church as needed. We would expect them to travel for pastoral care to the sick, grieving, and shut-ins.

State any incentives

We do not currently have retention bonuses.

Describe peer and professional supports available for ministers in your association/conference:

The Schuylkill Association provides ministerial support. A Schuylkill Ministerium and Small Communities of Practice are available.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We would prefer a shared ministry with another congregation.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Our goal is to increase congregational size and help us help the community so people can become interested in our church. In addition, we want to get more youth involved.

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

A Christ centered service and mission can be found at Faith Reformed United Church of Christ. Services are held on Sunday at 8:45 AM. We currently hold regular Bible study in the church social hall with roughly nine members in attendance that study the scripture.

The Activity Committee is our social organization that encourages congregational involvement outside the church. The Sacrament of Holy Communion is presented the first Sunday of each month, all baptized persons are invited to participate in Holy Communion. We have a traditional style of worship but we are open to look at alternatives.

Describe the educational program and/or faith formation vision of your church.

Unfortunately, we do not currently have many young people involved in our leadership; however, we would like to change that aspect of our congregation. We have a plan in place for a Sunday School program where young disciples (children ages 3-12) gather at 9:00 AM in the social hall. We believe that there are teens in need of a confirmation class. Both of these would help us develop a youth program with activities in faith. The bible study group, along with other members of the congregation, recently read the devotional book called "Mercy Me" and watched the movie "I Can Only Imagine." It reminded members to think things through vs. just taking blind action.

Describe how your congregation is organized for ministry and mission.

We have a Consistory which are the decision makers. We have a Finance Committee, Building Committee, and a Worship Committee. We do not have a youth group but would like to pursue an avenue to incorporate the youth in our leadership. We have supplied a copy of our bylaws and annual report to the Conference and have included our 11 Year Report below.

11-YEAR REPORT (attached)

CONGREGATIONAL DEMOGRAPHICS

Provide honest estimate to the best of your ability for the charts below:

Describe those who participate in your church.

| | |
|--|----|
| Number of active members: | 60 |
| Number of active non-members: | 5 |
| Total of church participants (sum of the numbers above): | 65 |

Percentage of total participants who have been in the church:

| | |
|----------------------------------|-----|
| More than 10 years: | 80% |
| Less than 10, more than 5 years: | 10% |
| Less than 5 years: | 10% |

Number of total participants by age:

| 0-11 | 12-17 | 18-24 | 25-44 | 45-54 | 55-64 | 65-74 | 75+ |
|------|-------|-------|-------|-------|-------|-------|-----|
| 0 | 0 | 2 | 3 | 2 | 22 | 22 | 14 |

Describe the range of occupations of working adults in the congregation:

We have a wide range of occupations including tradesmen, entrepreneurs, office personnel, educators & managers.

PARTICIPATION AND STAFFING

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers or have lay ministerial standing.

| Name | Ministry Setting | Type of Ministry Role | Retired? (Y or N) |
|------|------------------|-----------------------|----------------------|
| N/A | | | |
| | | | |
| | | | |

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation: N/A

List all current staff, including ministers. Indicate which staff person serves as head of staff.

| Staff Position | Head of Staff? | Compensation (full time, part time, volunteer) | Supervised by | Length of Tenure for person in this position |
|---------------------------|----------------|---|---------------|--|
| Consistory President | Yes | Volunteer | Congregation | 5 |
| Consistory Vice President | | Volunteer | Congregation | 13 |
| Consistory Secretary | | Volunteer | Congregation | 35 |
| Consistory Treasurer | | Volunteer | Congregation | 9 |
| Financial Secretary | | Volunteer | Congregation | 7 |
| Organist(s) | | Part-Time | Consistory | 25 / 4 |
| Custodian | | Part-Time | Consistory | 10 |
| Cleaning Attendant | | Part-Time | Consistory | 2 months |
| Office Support | | Part-Time | Consistory | Need to hire |

CHURCH FINANCES

Can you provide the candidate with a copy of your church’s most recent annual budget, spending plan, operating statement, or annual treasurer’s report complete with information on any reserves or endowments? Yes, upon request

Has the church ever failed to pay its financial obligations to a minister of the church? No

What is the church’s current indebtedness?

Total amount of loan debt: \$0

Reason for debt: N/A

Are capital and other payments current? N/A

Does your church have a parsonage? No

Fair market rental value of the parsonage: N/A

How is the parsonage used? N/A

Street / City / State / Zip: N/A

Finished square footage: N/A

Number of Bedrooms, Number of Bathrooms: N/A

Assessed real estate value: N/A

Available for minister residence: N/A

Expected minister residence: N/A

Condition of structure, systems and appliances N/A

Entity in the church responsible for review and needed repairs N/A

HISTORICAL INFORMATION

Ministerial History *(include all previous ministerial staff for the past 30 years)*

| Staff member’s name | Years of service | UCC Standing (Y/No) |
|------------------------------|-------------------------|---------------------|
| Reverend Glenn Rarick | 2019- June 16, 2024 (5) | Y |
| Pastor Jim Fidler | 2007-2019 (12) | Y |
| Reverend William Pifer-Foote | 1997-2006 (9) | Y |
| Reverend Gilbert Bartholomew | 1985-1996 (11) | Y |
| | | |

Has any past leader left under pressure or by involuntary termination?
No

Has your church been involved in a Situational Support Consultation?
No

Has a past pastor been the subject of a Fitness Review while at your church?
No

REFERENCE

Nancy Ulsh

Former communion preparer, children confirmed and married within the
Faith Reformed United Church of Christ

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