

Local Church Profile
Interim Pastor

Church Information

Full Name: Spring Hill United Church of Christ
Address: 4244 Mariner Blvd., Spring Hill, FL 34609
Phone: 352-683-4870
Email: shuccoffice@gmail.com
Website: www.shucc.org

Additional Denominational Affiliation: None

UCC Conference: Florida
Association: N/A
Associate Conference Minister: Rev. LaTrell Harrison
ACM Phone: 404-734-4986
ACM Email: lharrison@uccfla.org

Position Details

In a paragraph or two for each item, please answer the following prompts.

1. Describe the ministry position for which you are seeking a pastor.

Spring Hill UCC, the ONLY Open and Affirming Congregation in Hernando County, is a vibrant, bold, and courageous community of faith that strives every day to live into the call that God has for her as a beloved community. We strive to be the city on a hill reaching out to those in our community and beyond. We have overcome great adversity in years past and we have weathered the storms relying on God and each other. We are seeking a part-time Interim Pastor who will journey alongside us, augmenting the ministries that we currently have and leading us into the future as we prepare for our next settled pastor.

2. Name 3 core competencies that you feel you will need in your Interim Pastor.

Our Interim Pastor should be compassionate, caring, sociable, and sensitive to issues facing members. We also seek a minister who is energetic, organized, relevant, and goal-oriented.

We crave sermons that are relevant to our daily lives and the situations that we all face as people.

3. What aspects of the 5 tasks of the interim ministry (listed in the instruction sheet) do you anticipate being the focus of your interim time?

Commitment to New Directions in Ministry

4. Position Scope: _____ Full Time _____ $\frac{3}{4}$ Time X $\frac{1}{2}$ Time _____ $\frac{1}{4}$ Time
5. Position Duration: _____ 12 Months _____ 18 Months Other: 12-18 Months

Who We Are

In a paragraph or two for each item, please provide the following.

1. Church's Mission Statement:

Building abundant lives by sharing the love of Jesus.

2. Brief Church History:

Spring Hill United Church of Christ was founded as an Evangelical and Reformed UCC in 1978 under the spiritual leadership of The Rev. Dr. Clayton J. Steele. The church was gifted the five-acre property where the campus now sits, and over time, has grown to include three buildings that include a large worship center, fellowship hall, and food pantry/outreach building.

3. 2-3 Significant Events:

SHUCC voted to become Open and Affirming in May 2009. Loaves and Fishes Food Pantry was established in May of 2020 and has grown from feeding a few families a month to feeding over 1000 people monthly through private donations and community partnerships.

The COVID-19 pandemic changed everything about ministry, and through that, we now offer a hybrid worship experience for those who can't be present in person. We can do this because of a dedicated group of volunteers in our tech ministry.

4. Church Strengths:

Extravagant Welcome
Various offerings for Faith Formation
Robust and Vibrant pool of volunteers/leaders
Community Centered approach to ministry
Resiliency
Openness and willingness to change and embrace creative ministry ideas

5. Church Challenges:

Financial Viability/Sustainability
More focused outreach to younger families
Inaccessibility for those differently abled in some spaces
Upkeep of our sprawling campus

6. Experience of Conflict:

a. Every church has conflicts, some minor, some larger. On a scale of 1-5, where would you rank your church’s level of conflict? (based on the work by Speed Leas)

- i. 1. Problem to Solve X
- ii. 2. Disagreement
- iii. 3. Contest
- iv. 4. Fight or Flight
- v. 5. Intractable

b. Please explain why you chose this level.

SHUCC has embraced change throughout the years, and we now find ourselves in a time of “problem to solve.” When conflict arises, we strive to sit down and talk through the conflict and move forward as God has called us. This is not always comfortable, but it is necessary, and we have grown from it.

c. Describe your congregation’s values and practices when it comes to conflict.

Leadership strives to be as transparent as possible when it comes to addressing conflict. Open and honest communication is essential.

Basic Church Statistics

Yearly Average

	Church Membership	Weekly Worship Attendance	Children & Youth Participation	Adult Ed Participation
Pre-Pandemic (2019)	179	116	8	20
Current Year (2023)	147	120	3	30

	Income	Overall Budget	Mission Giving	Reserves and Endowment
Pre-Pandemic (2019)	\$219,630.63	\$199,154	\$12,868.00	\$35,401.91
Current Year (2023)	\$215,154.35	\$208,445.00	\$5,901.47	\$61,321.82

Compensation

Total Compensation Package Amount: \$44,000.00 (Salary and Housing Combined)

Package Offered (choose only one)

Total package, no additional monetary benefits offered.

Total package includes optional benefits to be negotiated.

The compensation package does not include health insurance, dental insurance, vision insurance.

Housing:

Housing allowance only

Parsonage only

Either Parsonage or Housing Allowance Provided

Please briefly explain your process in discerning your compensation.

Given budget constraints, this is the amount we can afford at this time.

The church body responsible for hiring the Interim Pastor is:

Interim Search Committee/Council with approval of the congregational vote

Statement of Consent

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities. We have provided information in this document that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates. As the committee charged with the responsibility for identifying and recommending a suitable leader for the interim time for our church, we have been authorized to share the information herein with potential candidates.

We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

Signature of Search Committee Chair
(Typed is Sufficient)

Date