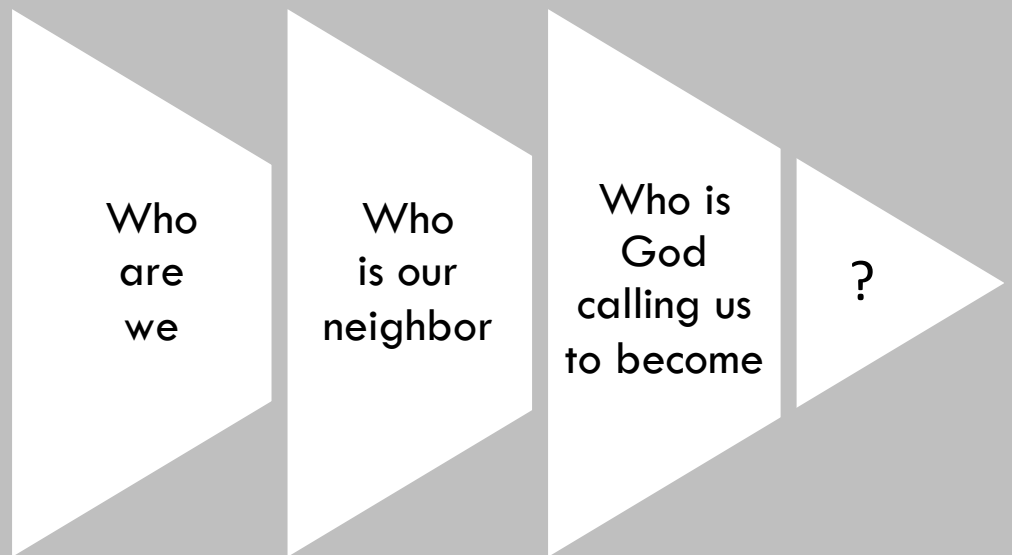


## Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

# INTRODUCING THE NEW LOCAL CHURCH PROFILE



The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,  
SUPPORT & AUTHORIZATION

**UNITED CHURCH  
OF CHRIST**



# UNITED CHURCH OF CHRIST

## LOCAL CHURCH PROFILE

United Church of South Vienna  
South Vienna, Ohio

Pastor

Heartland Conference

[Validation Date]

### LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that  
having all sufficiency in all things at all times,  
you may abound in every good work.”  
(2 Corinthians 9:8)*

## INSTRUCTIONS

The new Local Church Profile supports the calling and discernment of United Church of Christ congregations with their current or future pastoral leadership.

For many congregations, the interim time between ministers is an intentional season that is guided in part by the preparation of a Local Church Profile. Using the Profile, the church can discover its data and express its story for the reliable discernment of a search committee and the beginning of a new pastorate. Searching ministers will want to see this document in its entirety.

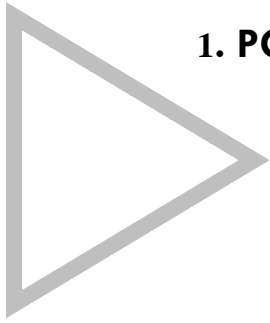
The interim season is not the only time in a church's life when it's valuable to give attention to explore a congregation's vocation. Three sections of the Local Church Profile – **WHO ARE WE NOW**, **WHO IS OUR NEIGHBOR**, and **WHO IS GOD CALLING US TO BECOME** – are meant to be updated every 3-5 years. Known together as the “Discovery Document,” these three sections can be completed by a visioning group, a governing body, a transition team, or other group – not just the search committee – in order to draw forward the gifts and imaginative possibilities of a congregation. The church's engagement with the “Discovery Document” might not have the same sequence as the completed Local Church Profile that is read by candidates.

Some questions are easy to answer. Some are not so easy. Prompts are provided to stimulate narrative response if needed; these italicized prompts are merely examples from which to choose or to inspire your own. Efforts to answer the questions will prompt conversations and explorations and story-tellings and many prayers. As the Spirit moves throughout the process, congregations will shape a collective articulation of Christ's leading (**WHO IS GOD CALLING US TO BECOME**). This last question to be answered becomes the first section to be read by searching ministers in the Local Church Profile, and it is boldest and most actionable piece for faithful leadership into the future.

Your conference can provide materials referenced in the Local Church Profile, such as the 11-Year Report containing data as reported by your congregation annually to the UCC Data Hub, and MissionInsite reports containing demographic information on your community. More information on types of pastorate in the United Church of Christ can be found in the Call Agreement Workbook. Be sure to use the Call Agreement Workbook's Scope of Work to describe in this Local Church Profile the position being sought.

When it is time for ministerial search, the conference can counsel you on posting the Local Church Profile together with your public listing at UCC Ministry Opportunities (<http://oppsearch.ucc.org>).

The last page of the Local Church Profile contains a statement that parallels the consent statement signed by ministers in the UCC Ministerial Profile. In keeping with the covenantal relationship between a church and those it seeks to call, this statement encourages an open, honest exchange of information. On behalf of the United Church of Christ, and on the basis of the best knowledge available to them, your conference staff will validate your completed Local Church Profile when it is ready to be shared in relationship with prospective new leaders.



## 1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

### 1a. LISTING INFORMATION

---

Church name: United Church of South Vienna  
Street address: 227 E. Main St. PO Box 526  
Supplemental web links: [unitedchurchsouthvienna.com](http://unitedchurchsouthvienna.com)

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Conference: West Ohio Conference of the United Methodist Church

Association: Miami Valley District

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. Carl Robinson SONKA

Associate Minister 937-438-8050 [crobinson@sonkaucc.org](mailto:crobinson@sonkaucc.org)

Summary Ministry Description:

***We are a small congregation trying to make a difference in our community. Since the advent of Covid, our attendance has declined, as with most churches. We are seeking physical and spiritual leadership. We have association with both the UCC and Methodist denominations, although our Methodist population has greatly declined.***

Photographs:

***Our large Social Hall with kitchen, classrooms and basketball hoops was completed in 1991. Our beautiful sanctuary, with full basement, was completed approximately 2009. A brand new, fully funded bell tower was erected in 2021.***

What we value about living in our area (*2 – 3 sentences*):

**We value the small community environment that has a very strong connection to the newly completed K-12 school in South Vienna (Northeastern Elem and High School). South Vienna is just off I-70, 30 minutes from both Columbus and Dayton, and just 10 minutes east of Springfield.**

Current size of membership: **85**

Languages used in ministry (*other than English*):

Position Title: **Pastor, part time**

Position Duration (*choose one, delete the other options listed*): **SETTLED**

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

Designated-Term – a called position for a designated time period for a defined purpose, in which the pastor may move church membership to the congregation served and may move standing to the related association

Supply – a temporary position in which the pastor does not move membership to the congregation served or move standing to related association

Compensation Level (*choose one, delete the other options listed*):

**Part Time. Compensation is negotiable.**

**Anticipated salary range is \$20,000 - \$30,000 dependent upon services provide.**

Does the total support package meet conference compensation guidelines?

## **1b. SCOPE OF WORK**

---

*(add here the Scope of Work developed by your church using the Call Agreement Workbook)*

Core Competencies:

*(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)*

***Knowledge of the Bible***

***Caring***

***Sociable***

## 1c. COMPENSATION AND SUPPORT

---

Salary Basis: **\$20,000 - \$30,000 dependent upon level of service.**

**Parsonage is next door to the church but is currently rented by a congregant.**

Benefits (*choose one*):

**No Benefits**

What is the expected living situation for your next minister

**If housing is needed, our parsonage is next to the church. At the present time, a member of the congregation is renting it.**

Comment on the residential/commuting expectations for your next minister.

**2-3 Days per week including Sunday worship service.**

**Must be accessible by phone if needed.**

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: **We have the expectation of working with a part-time pastor on church duties, time schedules, etc. The church is quite willing to be flexible.**

## 1d. WHO IS GOD CALLING TO MINISTER WITH US?

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Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve. **We envision a leader who captivates excitement to engage with and motivate members. Bringing in younger members would be a bonus!**

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls. **Our vision is to provide local outreach activities to strengthen ties to both the local community and school.**

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling. **There are no specific language requirements. The area has a small but growing Hispanic population.**

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

**1. Exhibit a Spiritual Foundation and ongoing spiritual practice**

**Continuing discernment of one's call in community**

**2. Building Transformational Leadership Skills**

**work collaboratively with intercultural awareness and sensitivity**

**3. Working together for Justice and Mercy**

**understanding community context and navigating change with a community**

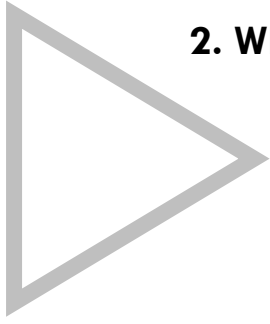
**practice the radical hospitality of God**

**4. Engage Sacred Stories and Traditions**

**exhibit knowledge, understanding and continuing study of the Hebrew scriptures and the New Testament**

**Bring life to sacred stories and traditions through worship, witness and proclamation**





## **2. WHO IS GOD CALLING US TO BECOME?**

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

**We are a congregation to serve our church, community and the world through prayer, service and encouragement in the name of Jesus Christ.**

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

**Our church provides a summer program, Tabitha’s Lunch, for children in our community. We provide lunch along with Christ-centered activities and stories twice weekly. Currently we are seeing 25-35 children in attendance.**

**Our church has hosted a winter basketball program for 4 – 10 year olds in conjunction with Upward Bound. It has been very successful in our community.**

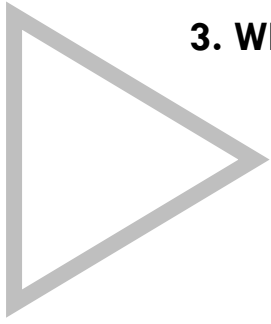
**In the past we have teamed with a local food bank a mobile distribution truck. Our church opened its doors to feed people in need while waiting for arrival of the truck.**

**In the pre-covid past, AA groups have used the church.**

**Vienna Meadows nursing home uses the church for meetings and the church has provided the nursing home residents with Christmas gifts.**

**The church sponsors and hosts a Boy Scout troop. Girl Scouts have occasionally used our facilities.**

**We have a fish and chips booth at the South Vienna Corn Festival each September. We are EXPERTS at making and selling ice cream to the community!**



### 3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

#### 3a. CONGREGATIONAL REFLECTIONS

---

Describe your congregation’s life of faith.

**New members are asked to be a Christ example, to show love and justice, to witness the work in the Word of Jesus Christ through time, talent, treasure and prayer to the best of one’s ability, according to the Grace given to you.**

Describe several strengths or positive qualities of your congregation.

**Our congregation is faithful, compassionate, caring, welcoming and energetic, along with many other attributes. We are fun loving and warm hearted.**

Describe what worship is like when your congregation gathers.

**We have a good mix of traditional and contemporary. We are open to the use of technology, new and old music, as well as unique ways of presentation and/or location.**

Describe the educational program/faith formation vision of your church.

**We would like to get back to our pre-covid adult Sunday School group. We have a weekly luncheon Bible Study, as well as seasonal studies focused around Lent and Advent.**

Describe how your congregation is organized for ministry and mission.

**Our church has committees (recently streamlined) who determine the actions of the church and its members. The committees are responsible for implementing their duties as outlined in our constitution. Every two months the Board of Managers meets to review church activities and finances. Congregational meetings are held annually. Our constitution, organizational chart and financial report can be provided upon request.**

### 3b. 11-YEAR REPORT

---

17 years of Annual Reports are available upon request

### 3c. CONGREGATIONAL DEMOGRAPHICS

---

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	<b>53</b>	
Number of active non-members:	<b>32</b>	
Total of church participants (sum of the numbers above):	<b>85</b>	

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	<b>40</b>	x
Less than 10, more than 5 years:	<b>30</b>	x
Less than 5 years:	<b>15</b>	x

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
8	5	0	6	8	10	15	15	18	x

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	3	x
Households with minors:	10	x
Single adults age 35-65:	27	x

Joint households with no minors:	50	x
Single adults over 65:	10	x

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	45	x
College:	40	x
Graduate School:	15	x
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	75	x
Adults who are retired:	25	x
Adults who are not fully employed:		

### 3d. PARTICIPATION AND STAFFING

---

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes		

Baptisms ( <i>number last year</i> )	0	All are planned by the pastor or
Children's Groups or Classes	2	Deacons or music director
Christmas Eve and Easter Worship	60-80	Or GO Committee
Church-wide Meals	55	Or Music and Worship Committee
Choirs and Music Groups	2	
Church-based Bible Study	5	
Communion ( <i>served how often?</i> )	6	
Community Meals	3	
Confirmation ( <i>number confirmed last year</i> )	3	
Drama or Dance Program	0	
Funerals ( <i>number last year</i> )	2	
Intergenerational Groups	1	
Outdoor Worship	8	
Prayer or Meditation Groups	0	
Public Advocacy Work	0	
Retreats	1	
Theology or Bible Programs in the Community	0	
Weddings ( <i>number last year</i> )	1	
Worship (time slot: _____)	10:30 AM	
Worship (time slot: _____)		
Young Adult Groups or Classes	00	
Youth Groups or Classes	1	
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
None				

**REFLECTION**

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation’s overall ministry?

**Must be able to work with all committees and get along with people in a loving yet challenging way.**

### 3e. CHURCH FINANCES

---

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$65,000
Endowment Proceeds ( <i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i> )	\$
Endowment Draw ( <i>beyond what is permitted by spending policy, "drawing down the principal"</i> )	\$
Fundraising Events	\$2500
Gifts Designated for a Specific Purpose	\$
Grants	\$
Rentals of Church Building	\$500
Rentals of Church Parsonage	\$6000
Support from Related Organizations ( <i>e.g. Women's Group</i> )	\$500
Transfers from Special Accounts	\$
Other (specify): One Time Contributions	\$7000
Other (specify):	\$
<b>TOTAL</b>	<b>\$</b>

Current annual expenses (dollars budgeted for most recent fiscal year): **\$78,000**

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? **70%**

Has the church ever failed to pay its financial obligations to a minister of the church? **NO**

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (*indicate those included during the most recent fiscal year*)

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

- Strengthen the Church
- Neighbors in Need
- Christmas Fund

What is the church's current indebtedness?

Total amount of loan debt: **\$110,000**

Reason for debt: **Building Loan for 2009 Sanctuary**

Are capital and other payments current? **YES**

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
1.5 yrs	Bell Tower	\$40,000	\$48,000	Bells are ringing
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Does your church have an endowment? No

What is the market value of the assets? **\$1,400,000**

Are funds drawn as needed, regularly, or under certain circumstances? NA

What is the percentage rate of draw (last year, compared to 5 years ago)? NA



Other Assets

Reserves (savings): **\$49,000**

Investments (other than endowment): \$

Does your church have a parsonage? **YES**

Fair market rental value of the parsonage: **\$110,000**

How is the parsonage used? **Rental**

Street / City / State / Zip: **225 E Main South Vienna**

Finished square footage: **1200?**

Number of Bedrooms, Number of Bathrooms: **3/1**

Assessed real estate value: **\$110,000**

Available for minister residence: Y/N **Possibly**

Expected minister residence: Y/N **NO**

Condition of structure, systems and appliances **Fair**

Entity in the church responsible for review and needed repairs **Trustees**

Describe all buildings owned by the church:

**Sanctuary w/full basement and large social hall w/ kitchen, classrooms, offices**

**Parsonage w/ attached double garage**

**Unattached garage for storage**

Which spaces are accessible to wheelchairs?

**Sanctuary, Social Hall, Basement**

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

**Budget is reviewed and revised annually. Congregation has always found a way to meet the budget.**

### 3f. HISTORICAL INFORMATION

---

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

**The merging of the two town churches(Methodist and UCC) in the 1960's significantly impacted both the churches and the community.**

**Razing the UCC church in 1990 and starting construction of a new building and future.**

**Covid has had a devastating effect on our church**

Describe a specific change your church has managed in the recent past.

**Revising budgets and worship habits during and after Covid.**

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement...." Describe your congregation's values and practices when it comes to conflict.

**The most significant happening in the history of the United Church of South Viennawas when it reorganized in 1971. It is a federation formed by merging the South Vienna United Church of Christ with the South Vienna United Methodist Church. Services were held in both buildings , rotating on a monthly or seasonal basis.**

**Eventually the costs of maintaining two buildings became a burden. The UCC building was demolished, with services continuing in the Methodist building. A new building was built on the UCC site which opened in 1991. This building served as both a sanctuary and social hall until 2009, when the new sanctuary was completed. The new sanctuary was able to incorporate all of the stained glass windows from the previous two buildings, as well as other historical pieces.**

**Conflicts within the congregation now are relatively minor compared to the merging process! Conflict is easily resolved through compromise and prayer. Many of our congregants are friends, co-workers, neighbors or family.**

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/N)
Albert Young	1978 - 1986	Yes
Judy Jones	1987 - 1995	yes
Martha Kline	1995 - 2000	No. UMC
Scott/Karen Griswold	2001 - present	yes

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

**Our church has learned that each pastor has their own unique leadership style. We have learned that as a congregation we are easily able to adapt to each one's personality and their ideas, 3v3n if different than their predecessors. Our congregation is very flexible and open in new ways to serve God.**

Has any past leader left under pressure or by involuntary termination?

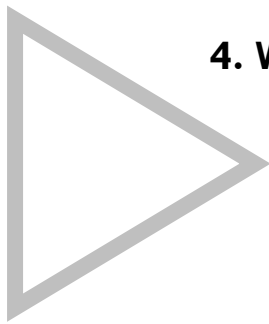
**NO**

Has your church been involved in a Situational Support Consultation?

**NO**

Has a past pastor been the subject of a Fitness Review while at your church?

**NO**



## 4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

### 4a. COMMUNITY VISION

---

How do the relationships and activities of your congregation extend outward in service and advocacy?

**Our church has teamed with a local food bank truck in the past to alleviate hunger**

**Our Tabitha’s summer lunch program has served children physically and spiritually for many years.**

**Our Dorcas Circle supports a child from Honduras with clothing, food, etc.**

**Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).**

**Our church is connected to five additional UCC churches in our area, providing support to selected service missions and having combined Lenten services. Our Lay Delegate and Pastor attend the twice/year association meetings and have gone to conference retreats.**

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at [ucc.org](http://ucc.org).)

Check any statements below that apply to your UCC faith community.

- |  |  |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A)                 | <input checked="" type="checkbox"/> Just Peace                 |
| <input checked="" type="checkbox"/> Creation Justice             | <input checked="" type="checkbox"/> Global Mission Church      |
| <input type="checkbox"/> Economic Justice                        | <input type="checkbox"/> Open and Affirming (ONA)              |
| <input checked="" type="checkbox"/> Faithful and Welcoming       | <input type="checkbox"/> WISE Congregation for Mental Health   |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations:               |
| <input type="checkbox"/> Border and Immigrant Justice            | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I’M)       | <input type="checkbox"/> None                                  |

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

**We stay connected with the United Methodist Church Miami Valley District and its program opportunities.**

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

**Like any other organization, 80% of the time is spent inward and 20% of the time is spent outward.**

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

**The congregation and pastors provide support to the local group in our community. This includes monthly Human Rights Meetings, the ability to use our facility and an annual Christmas party.**

#### **4b. MISSION InSite**

---

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

**There is opportunity to provide support to single parent families in our community and the need for improved housing.**

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

**We are comparable with the wide range of ages found in the community.**

How are the demographics of the community currently shaping ministry, or not?

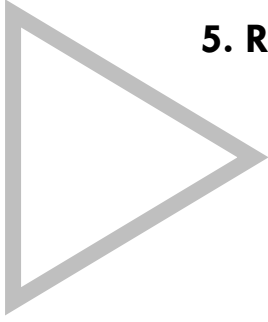
**We encourage the community to use our fellowship hall as needed.**

What do you hear when you talk to community leaders and ask them what your church is known for?

**Our church is known to work with the village community and leaders to satisfy the needs of our area.**

What do new people in the church say when asked what got them involved?

**The love and support of the congregation.**



## 5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

### REFERENCE 1

**Mayor Toni Keller**  
**149 West Main St**  
**So. Vienna, OH 45369**  
**(937) 605-3608**  
**[svmayorkeller@yahoo.com](mailto:svmayorkeller@yahoo.com)**

### REFERENCE 2

**Todd Justice**  
**140 West Main St**  
**So. Vienna, Oh 45369**  
**[toddjustice@nelsd.org](mailto:toddjustice@nelsd.org)**  
**(937) 207-9319**  
**Local High School Principal**

### REFERENCE 3

**Charlie Bosworth**  
**318 New Haven**  
**Urbana, OH 43078**  
**(937) 896-0147**  
**[Crbosworth55@yahoo.com](mailto:Crbosworth55@yahoo.com)**  
**Lay Speaker with UMC**

## PROMPTS FOR REFERENCES

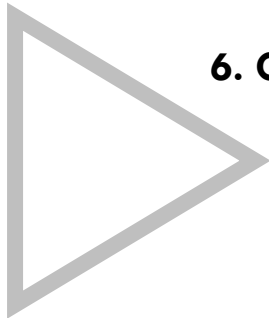
Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.





## 6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

### 6a. CLOSING PRAYER

---

*Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee*

### 6b. STATEMENT OF CONSENT

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The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? (*for example, church council or consistory, transition team, etc.*)
2. Additional comments for interpreting the profile:

Signed:

Name / Title / Date:

## 6c. VALIDATION BY CONFERENCE/ASSOCIATION

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The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature:

Name / Title:

Email:

Phone:

Date:

**UNITED CHURCH  
OF CHRIST**



This document is created through support to Our Church’s Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

*“Jesus answered them, ‘Have faith in God!’” – Mark 11:22*