



**Brownhelm Congregational United Church of Christ
2144 North Ridge Road; Vermilion, Ohio 44089**

1. WHO ARE WE TODAY – description of who you are as a church, and your vision and mission statement

We are a small friendly community church who has been in existence for 202 years with a dedicated congregation wanting to continue hearing God’s word and serving the community the best we can. We tend to be theologically moderate.
 We are open to diversity and are committed to accessibility for all people in our community.
 We have an active music ministry with a small but talented choir and organist. Our organist and a member of our choir serve as choir directors.
 We have been able to maintain and improve our church property through the years due to the generosity of our members.
 After considerable discussion in the past couple of years, the congregation decided to sell the parsonage. This was finalized in 2020 with the sale to a local community member.

2. WE LIVE OUT OUR VISION AND MISSION THROUGH THE FOLLOWING – worship, faith formation, care and fellowship, mission and outreach opportunities:

Weekly worship.
 Mission outreach through our Local Benevolences which includes Haven Center, Second Harvest Food Bank, Lorain Free Clinic, Neighborhood House, CUE Seminaries, Love, Inc., Ohio Conference Church Camps, Back Bay Missions, Crossroad Children’s Home, Genesis House and Lorain County Catholic Charities.
 Our Church’s Wider Mission basic support and Special Support which includes Blanket Sunday, NIN, OGHS, Strengthen the Church and Christmas Fund.
 Other Special Offerings which include Feed the Hungry, Clothe A Kid and Souper Bowl Sunday.
 Bible Study led by a Lay Person.

3. STATISTICAL DATA

Our Sunday Worship attendance is: **25-30** Our Membership on the rolls is: **About 100**
 Our church annual spending plan (budget) is: **For 2023, approximately \$87,091 (operating, OCWM & Local Benevolences).**
 Our church employs how many staff persons **PT Secretary, Organist and PT Pastor**

Prior 4 calendar year data:	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Operating Expenses	\$66,340	\$67,578	\$81,560	\$80,112
OCWM	\$3,590	\$3,994	\$ 4,873	\$ 4,646
Local Benevolences	\$3,851	\$3,865	\$ 3,492	\$ 3,933
Other Special Offerings	\$2,358	\$2,370	\$ 1,011	\$ 2,302

4. WHAT HAVE BEEN SOME TRENDS IN THE CHURCH FOR THE LAST 5 YEARS?

Decline of membership and attendance due to deaths of our older members.

Decline of our church activities (i.e. Church BBQ and other fundraising activities) due to decline in members available to help.

5. WHAT HAVE BEEN SOME TRENDS in the larger community/town in which the church is located?

There has been some growth in new housing and new small industry in the area.

The local school district was able to pass a bond issue to build a new high school which opened in the Fall of 2022.

The need continues for some church assistance (food and clothing) in the community.

6. THE SPECIFIC MINISTRIES/ISSUES YOU EXPECT OUR NEXT PASTOR to address during their tenure -including the gifts, talents, and skills and leadership style you are looking for in your next pastor

Lead worship-preach the Word of God and administer the sacraments.

Participate in Council/Diaconate (meets every month) meetings and if possible, input and guidance to other committees.

Other committees are Christian Education, Stewardship and Mission Board.

Pastoral counseling and care.

Officiates at special services such as funerals and weddings.

Works with organist to choose music.

7. DESCRIBE THE COMPENSATION you are offering, including dollar amounts. If less than full-time, specify the hours to be worked.

We expect to base compensation on half time service (20-25 hours per week) using conference guidelines.

Elizabeth Tepper
Council/Search Committee Chairperson

September 25, 2023
Date

8. COMMENTS FROM THE ASSOCIATION


Signature of Association Staff

September 25, 2023
Date

Association Staff member assisting:

Rev. Nayiri Karjian, General Minister

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