

Central Pacific Conference
UNITED CHURCH OF CHRIST

POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Cedar Hills United Church of Christ

Street address: 11695 SW Park Way, Portland, OR 97225

Supplemental web links:

<https://chucc.org/>

<https://www.facebook.com/profile.php?id=100068994077059>

<https://www.youtube.com/channel/UCFZBYMMh8qQIfPjV1i8ofw>

Additional ecumenical affiliations: None

Conference: Central Pacific Conference

Staff Contact Person:

Rev. Tyler Connoley

Conference Minister

575-956-3316

tyler@cpcucc.org

Summary Ministry Description

Cedar Hills UCC (CHUCC) is a healthy, spiritually vibrant, and stable congregation of approximately 190 members. We are Open and Affirming, a sanctuary church, and we support practical programs to combat hunger and homelessness. Our growing children and youth programs use Godly Play and have highly-qualified leadership. Music is an integral part of our worship. We are entering a transition period as our beloved pastor of twenty-one years is retiring. Although we are a predominately white congregation, we are working hard to be allies with communities of color. We recently initiated the Westside Interfaith Neighbors, which is active and growing. Our church property provides a transitional shelter for adults and their children escaping domestic violence. We are committed to moving forward as Progressive Christians as we seek an interim pastor who can provide inspiration and guidance. We need a leader who can help us process change, set priorities, and help create a system that can manage programs and committees. This pastor will also help us discern our future direction and identify attributes for our future installed pastor. This is an exceptional opportunity for the right person to shepherd dynamic groups and individuals as we grow in our understanding of the right Christian path for our congregation.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.



What we value about living in our area:

The Portland metropolitan area is alive with diverse and active cultural communities surrounded by natural beauty: the Columbia River Gorge, Mt. Hood and the Cascade Mountains, the Willamette River, the Pacific Ocean and more. Few locations offer the rich options of progressive culture and art with an abundance of easy access to outdoor recreational activities. The Beaverton School District is excellent and the area includes

several colleges and universities.

Current size of membership: approximately 190

Languages used in ministry (*other than English*): None

Position Title: Intentional Interim, full time

Position Duration: 12 – 18 months

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

Compensation Level:

Full Time

Does the total support package meet conference compensation guidelines?

Yes

SCOPE OF WORK

(40-50 hours weekly / 10-12 units)

- Plan and lead thoughtful, well-crafted Sunday worship services
- Work with a transition team or search committee to facilitate the congregation's discernment of its vision and its preparation for the search for a settled pastor (need good process to call the settled pastor)
- Faith formation through prayer, Bible study, service, and identifying resources and opportunities for lay people
- Pastoral care, in collaboration with congregation members
- Perform weddings, funerals, and baptisms for those within the church community
- Provide guidance for planning and ongoing organization of the church
- Attend Council and other meetings as needed to benefit the life of the church

- Supervise staff and oversee administrative tasks

Qualifications

- Formal training as an intentional interim minister
- Experience as an intentional interim minister
- Embrace the use of technology and social media in ministry

Core Competencies:

- **Strategic thinker:** Skills in helping church process and build a vision for the future; empowering people to look beyond “what is” and perhaps imagine something different.
- **Experienced Manager:** Skills in overseeing tasks of staff, volunteers and Council. Help committees to look at mission and see if they are accomplishing the mission.
- **Energetic leader:** Lead dynamic worship services. Help people move into the future with grace and calmness; Help the congregation process change. Not be afraid to do something different. Provide energy and inspiration.

COMPENSATION AND SUPPORT

Salary Basis (*Cash Salary plus Value of Parsonage/Housing Allowance*):
\$105,000 - \$112,000

Benefits

Salary plus benefits, specific division to be agreed upon by Council and the successful applicant.

What is the expected living situation for your next minister?

Living in the Portland metro area with a housing allowance based on purchase cost of a three-bedroom home in the area.

Describe peer and professional support available for this minister:

- UCC Clergy Cluster

- Westside Progressive Pastors
- Ecumenical Ministries of Oregon
- Congregation contains several experienced, retired, supportive clergy from several denominations. Most are willing to help in some capacity.

State any incentives: None

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

During this interim period, we need to focus on maintaining our strong community (as described above). We want to improve communications, volunteer coordination and coordination among groups.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We currently have many committees that have external impact, including immigrant justice; interfaith initiative; support of hunger & homelessness ministries; racial justice events.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

An ability to connect with the LGBTQ+ community and overall cultural sensitivity to respect other faith traditions.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be

helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

The Interim Search Team and Council contributed to the contents of this Position Posting. This document was approved by the CHUCC Council on July 18, 2023.

Signed:

Nancy C. Elder

Moderator, CHUCC Council

July 18, 2023

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: YES

My signature below attests to the above item.

Signature:

A handwritten signature in blue ink, appearing to read 'Tyler', with a long horizontal stroke extending to the right.

Name / Title: Tyler Connoley, Conference Minister

Email: tyler@cpcucc.org

Phone: 575-956-3316

Date: 8/1/23

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22