



## Relying on the Holy Spirit, the Michigan Conference seeks an Associate Conference Minister of Church Vitality and Transition

### Overview:

The Michigan Associate Conference Minister of Vitality and Transition will facilitate the search and call process between congregations and pastors, provide spiritual care and practical guidance to congregations at key points of transition, including legacy, revitalization, new church starts and opportunities for shared and cooperative ministry between congregations.

**Report:** Michigan Conference Minister

**Location:** Home-based office in the state of Michigan

**Travel:** Frequent travel visiting congregations most weekends

**Hours:** Full-time      **Status:** Exempt      **Timing:** By or before January 1, 2024

### Application:

Direct your UCC profile and a cover letter that explains your call to judicatory work, your interest in this position in particular, and the spiritual gifts you bring to Conference Minister Lillian Daniel ([conferenceminister@michucc.org](mailto:conferenceminister@michucc.org))

### Responsibilities:

Guide pastoral transitions for congregations from the announcement of a pastor's departure to the installation of a new pastor.

Train and equip search committees and boards as their primary point of contact through the search process through the negotiation of the pastor's compensation.

Communicate search and call information with our Search and Call Coordinator, candidates and churches.

Invite, recruit and welcome excellent pastors to the Michigan Conference while encouraging the vocational growth of those already here.

Provide spiritual care and practical guidance to congregations at other key points of transition, including legacy, revitalization, new church starts and the exploration of opportunities for shared and cooperative ministry between congregations.

Actively engage as a member of the Michigan Conference team through regular staff meetings, clear communication and a willingness to support the ministry of others.

Other duties as assigned by the Conference Minister

### **Qualifications:**

Ordained Ministerial Standing to be held in the Michigan Conference, United Church of Christ

Self starter ready to travel and able to work independently

Strong administrative, communication and technological skills

Spiritual integrity and confidentiality in the midst of sensitive and complex situations

### **Salary and Benefits:**

\$70,000-\$85,000 Salary Range (which includes housing allowance) based on experience

In addition, generous UCC Health Insurance, UCC Pension Benefits and Relocation Expenses

### **The Michigan Conference:**

Equipping, connecting, and celebrating the churches of the Michigan Conference.

Our new ACM will be welcomed by an excellent staff team that includes an experienced full-time ACM for Clergy Care and Vocation whose portfolio includes the care and coaching of clergy, members in discernment and committees on ministry.

The Michigan Conference, made up of 144 congregations and over 350 clergy, has recently been named "Best of the UCC" by its own Conference Minister.

