

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE

Who
are
we

Who
is our
neighbor

Who is
God
calling us
to become

?

The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION

UNITED CHURCH
OF CHRIST



UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Faith United Church of Christ
4850 East State Rd 64
Bradenton, FL 34208

Pastor

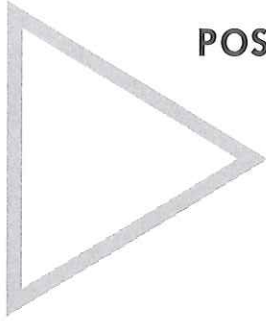
Florida UCC Conference

June 15, 2023

LOCAL CHURCH PROFILE CONTENTS

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Faith United Church of Christ

Street address: 4850 East State Rd 64, Bradenton, FL 34208

Supplemental web links: FaithUnitedChurchofChrist@faithuccbradenton

Conference: Florida UCC Conference

UCC Conference or Association Staff Contact Person: Reverend S. LaTrell Harrison, Associate Conference Minister Cell: (404) 734-4985 Lharrison@uccfla.org

Summary Ministry Description:

Our church recognizes that the world is seemingly changing faster than ever. The Bradenton/Manatee County population has become much more diverse and, in many ways, much more segmented, accelerated most recently by the Pandemic and driven significantly by politics and new technologies. We recognize that fewer people are attending church in person but also that people continue to need the human and spiritual connections the church community offers. Our church seeks to embrace new technologies as channels through which we can make the human and spiritual connections with those who attend church in-person as well as those who are unable to or choose to attend virtually. Our church is committed to offering church services, new and ongoing smaller, more directed group activities, and personal outreach that express the interests and passions of clergy and congregants in ways that resonate with other who attend or might want to attend our church. Through human and spiritual connections, we want to create bridges that honor difference but which are woven of common threads.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc. (Attached)

What we value about living in our area:

We enjoy a beautiful and serene campus and great weather. We are in close proximity to major highways, theatre, year-round sports and other activities, the arts and cultural diversity.

Current size of membership: 73

Languages used in ministry (*other than English*): None

Position Title: Pastor

Position Duration: Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association.

Compensation Level: Full Time

Does the total support package meet conference compensation guidelines? Yes

SCOPE OF WORK

Core Competencies: Pastoral Care oriented with strong connection and communication skills with an open and progressive congregation and outreach to the community and the ability to deliver sermons that recognize and embody the needs of the congregants including use of technology.

COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): Range \$60,000 to \$70,000

Benefits

Salary includes Optional Benefits of housing, retirement, social security and health insurance. Pastor is granted 4 weeks of paid vacation after six months of service to be used over 12 months including 4 Sundays. One week of continuing education after six months per 12 months.

What is the expected living situation for your next minister:

Living nearby with a housing allowance.

Comment on the residential/commuting expectations for your next minister.

Reasonable and timely commuting distance.

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*):

Describe peer and professional supports available for ministers in your association/conference:

Sun Coast Clergy Association available through the Florida UCC Conference.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: N/A

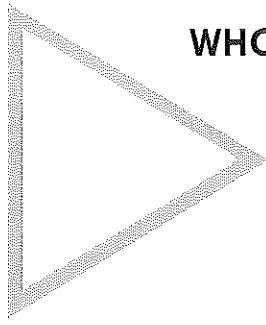
WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We are seeking an energetic person who recognizes that there is a sense of home here, who has experienced "growing" smaller progressive congregations. The pastor will work full-time to make our existing congregation stronger and connect more firmly with the greater church and community. We seek affirming, spiritual and intellectual nourishment, mutual trust and interdependence. We seek a pastor to inspire us to live fully into life in the body of Christ. We are calling a candidate with a passion for ministering to the world in which we live today.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls. A larger and more involved membership. Participate with groups and missions we are aligned with. Will need to develop a capital campaign and stewardship campaign as Faith UCC lacks experience in this area.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling. N/A



WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

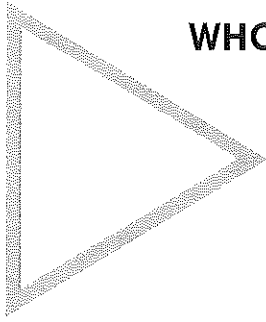
Who is God calling you to become as a congregation? Our church recognizes that the world is seemingly changing faster than ever. The Bradenton/Manatee County population has become much more diverse and, in many ways, much more segmented, accelerated most recently by the Pandemic and driven significantly by politics and new technologies. We recognize that fewer people are attending church in person but also that people need the human and spiritual connections the church community offers. Our church seeks to embrace new technologies as channels through which we can make the human and spiritual connections with those who attend church in-person as well as those who are unable to or choose to attend virtually. Our church is committed to offering church services, new and ongoing smaller, more directed group activities, and personal outreach that express the interests and passions of clergy and congregants in ways that resonate with other who attend or might want to attend our church. Through human and spiritual connections, we want to create bridges that honor difference but which are woven of common threads. We are called to live in a loving, covenantal relationship with one another—gathering in communities of faith, congregations of believers, and local churches.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation. We will continue to support the Social Justice Ministry with the other churches in the region through the STREAM Project. We are called to support those families who are bereaved and others in the community and beyond who are in need. Our Faith Care/ Prayer Committee will continue to reach out to those members who need comfort and support or those who haven't attended service in some time.

We are also called to connect more with the greater UCC community, with a mutually supportive relationship with the ministers of the Florida Conference. Members attend regional and statewide meetings and retreats. Some are trained to be Climate Ambassadors in webinars conducted by Blessed Tomorrow in partnership with the United Church of Christ.

We will continue to partner with the Apostolic Church, which shares our worship space, for music and special events.

We may be called to be a Creation Justice Church, with our congregation discerning how we can best embody a commitment to care for God's creation. This program is so badly needed at this time in history. The church has a special role to play in helping to save the earth and its creatures from degradation and destruction.



WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

CHURCH FINANCES

HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith. Our mission is to affirm all people as we grow together in the light and love of Christ, Faith Church’s mission statement emphasizes the words AFFIRM, LIGHT, and LOVE.

- Affirm: To include and be sensitive to all who worship with us
- Light: To travel together toward a deeper relationship with Christ, individually and collectively
- Love: To give of ourselves by advocating for those in need, promoting justice, advancing peace, and sharing the love of God for all people

Being positive and non-judgmental and loving are our goals. Through worship, study, and fellowship, we seek to grow in faith and love.

Describe several strengths or positive qualities of your congregation. At Faith Church, we consider each other family. Even though we don’t always agree, we honor and respect everyone equally. The wintertime members and attendees are welcomed back each Fall with heartwarming enthusiasm. The year-round folks receive similar greeting. We are an affectionate and welcoming group to all. The church has gone through the process and has been designated an “Open and Affirming Congregation” by the UCC. We have an established commitment to local and global missions and LGBTQIA+ rights and are an active participant in the Social Justice Ministry initiative in Manatee County.

We are located in the rapidly growing area of Manatee County, which is easily accessible to people from Sarasota County and other nearby areas. Full-time residents, visitors, snowbirds, and retirees seek the unique progressive vision of Faith UCC. Our close proximity to the beaches and major highways makes our church community even more attractive to those seeking a sense of place.

Describe what worship is like when your congregation gathers. Our sanctuary provides comfortable moveable seating, which lends itself well to an adaptive and somewhat informal

atmosphere, worship space, and special services. "The Prayers of the People" are an important part of the worship service. Our Audio/Visual technology, including two overhead screens, allows the congregation to participate in the service whether in person or via Zoom. It is used effectively by our Pastor both for announcements and to enhance their sermons.

We appreciate sermons that are informative and inspirational, grounded in scripture that is relevant to our daily lives.

Our music includes a blend of contemporary choruses and traditional hymns. We are privileged to enjoy a wonderful duet of pianist and guitarist who play hymns and other special music.

Describe the educational program/faith formation vision of your church. Adult education is very important to our congregation in the form of small group Bible study and frequent book study. Past book studies have included *The Book of Joy by the Dalai Llama*, *Desmond Tutu*, and *Douglas Abrams*, and *The Road Less Travelled by M. Scott Peck*. We also have had religious discussions, called Spirits and Spirituality, where members gather at a local restaurant for fellowship and explore philosophical questions.

Describe how your congregation is organized for ministry and mission. The congregation demonstrated its resilience in its ability to adapt during the Pandemic. Its small size has been strength, allowing its leadership to more easily adopt and adapt communication strategies and technology. This has been especially important with the spread of COVID, which affected and altered many systems of worship. We continue to use a hybrid service, comprised of in-person and Zoom worship. We communicate primarily with digital communications, emailing each week's service, a midweek message, and the monthly newsletter.

Faith UCC is a 5 for 5 congregation of the UCC and has been since we opened our doors. In addition to this yearly mission giving, for the last five years the church has tithed to a mission fund from income received from the sale of property and bequests. This money (approximately \$5,000 a year) is granted out to local not-for-profit agencies in our community. The members also attend food packing events hosted by a local Kiwanis Club to support feeding local families. Before the pandemic we were active in supporting our local Habitat for Humanity chapter and hope to rejoin their efforts soon this year. Faith UCC has been proud to call ourselves a "Mission Church".

STREAM (Stronger Together Reaching Equality Across Manatee) is a nonpartisan, grassroots organizing group uniting faith communities to answer the call to seek justice and solve critical community problems in Manatee County. Faith UCC has joined 14 other churches in STREAM to improve Manatee County's commitment to provide more affordable housing for those who cannot otherwise have a decent place to live. STREAM's other project strongly encourages a law enforcement shift from arresting adults for minor offenses to a civic citation, with the goal of reducing the costs to the county and erasing the negative effect of a single event on one's permanent record.

The responsibilities of the Faith Care/Prayer Committee encompass matters of spiritual care and other supportive measures as needed. This includes keeping in touch with homebound members and distant friends and ensuring those members that are hurting are not left without comfort.

We have also offered financial support to community members in desperate need of temporary housing, food or transportation.

Where does your church struggle for vision? How are teams and committees organized?

We endeavor to have an impact on those we serve but we struggle to adapt in timely ways to an ever-changing community. We seek greater participation from current and future congregants to help strengthen the church's impact.

Committee meeting structures vary from committee to committee, e.g., the Audio/Visual Committee members meet weekly when they provide the Sunday service electronics and Zoom capabilities. This includes working with the Pastor. In addition, they are available for other scheduled services or events. Property Committee does not have a structured meeting time because the oversight of property consists of on-going and as needed requirements. When there is a need for action, the chairperson organizes members to accomplish the task.

Council Meetings are held monthly and can last 1 to 2 hours, or longer if needed.

Prayer Care/ Team meetings are held monthly and last approximately 1 to 1.5 hours.

Other committees may have in-person meetings when required and/or conduct business through email. Regardless of how committees meet, all committee members are invested in and work diligently whenever needed.

Give an example of a time when action had to be taken quickly. The need for quick action typically occurred during COVID and threatening weather when it was necessary to close the building. The congregation was notified through email and telephone calls. Zoom was set up for Sunday services and committee meetings. Procedures for staff to continue the office work were established. Even post Pandemic we live in a very divisive world. Churches increasingly are under attack regardless of theological strife. We realize this is an ongoing issue and our church's security is on the cutting edge.

Can you provide the next minister with a copy of an organization structure, bylaws and/or annual reports to further explain the patterns of the church's activity and governance.

We will provide interested candidates with these documents as requested.

11-YEAR REPORT

Church#: 120055

Assoc: 182 Schedule: 0 Faith UCC Bradenton FL 34208

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2012	90	46	6	0	0	0	9	18	-27
2013	90	48	17	0	0	7	6	1	0
2014	70	50	19	2	3	1	1	0	5
2015	73	49	25	0	0	10	2	5	3
2016	76	47	5	6	0	0	3	0	3
2017	81	47	5	0	0	7	2	0	5
2018	89	53	29	0	0	11	3	0	8
2019	100	65	36	0	13	0	2	0	11
2020	97	59	0	0	0	0	3	0	-3
2021	92	59	0	0	0	8	6	7	-5
2022	92	32	10	0	0	2	2	0	0

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2012	\$83,716	\$50,988	\$2,500	\$2,380	\$4,880	\$285	\$5,165	2.99	\$139,869	\$88,858
2013	\$83,716	\$0	\$1,326	\$3,214	\$4,540	\$95	\$4,635	1.58	\$88,351	\$90,156
2014	\$83,716	\$0	\$2,000	\$2,440	\$4,440	\$0	\$4,440	2.39	\$88,156	\$0
2015	\$148,155	\$0	\$2,000	\$5,834	\$7,834	\$1,272	\$9,106	1.35	\$157,261	\$95,290
2016	\$148,155	\$0	\$1,133	\$2,016	\$3,149	\$0	\$3,149	0.76	\$151,304	\$0
2017	\$148,155	\$0	\$2,600	\$2,875	\$5,475	\$0	\$5,475	1.75	\$153,630	\$0
2018	\$147,736	\$0	\$2,795	\$7,772	\$10,567	\$4,620	\$15,187	1.89	\$162,923	\$97,053
2019	\$175,551	\$27,233	\$5,667	\$5,157	\$10,824	\$2,091	\$12,915	3.23	\$188,466	\$120,451
2020	\$161,153	\$0	\$233	\$5,971	\$6,204	\$10,170	\$16,374	0.14	\$177,527	\$136,277
2021	\$333,836	\$0	\$2,867	\$12,521	\$15,388	\$0	\$15,388	0.86	\$349,224	\$119,993
2022	\$174,082	\$0	\$0	\$0	\$0	\$0	\$0	0.00	\$174,082	\$0

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2017-2022	13.58	-31.91	100.00	-71.43	0.00	17.50	-100.00	13.31
2012-2022	2.22	-30.43	66.67	0.00	-92.59	107.94	-100.00	24.46

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	63	

Number of active non-members:	10	Yes
Total of church participants (sum of the numbers above):	73	

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:		
Less than 10, more than 5 years:		
Less than 5 years:		

Number of total participants by age: **We do not collect this information but majority of members are between 55-74.**

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
				General Range					

Percentage of adults in various household types: **We do not collect this information**

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:		
Joint household with minors:		
Single adults age 35-65:		
Joint household with no minors:		
Single adults over 65:		

Education level of adult participants by percentage: **We do not collect this information but congregation tends to be well educated.**

		<i>Is this number an estimate? (check if yes)</i>
High school:		
College:		

Graduate School:		
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types: **We do not collect this information but majority are retired.**

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:		
Adults who are retired:		
Adults who are not fully employed:		

Describe the range of occupations of working adults in the congregation: N/A

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise: **We have always been a welcoming, open, progressive and diverse congregation.**

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	10	laity
Baptisms <i>(number last year)</i>	0	
Children's Groups or Classes	0	
Christmas Eve and Easter Worship	Congregation	Pastor and worship leader
Church-wide Meals	Congregation	
Choirs and Music Groups	12	Laity; performs during winter season
Church-based Bible Study	12	Lenten study; pastor
Communion <i>(served how often?)</i>	All	First Sunday of each month; pastor and worship leader
Community Meals	0	
Confirmation <i>(number confirmed last year)</i>	0	
Drama or Dance Program	0	
Funerals <i>(number last year)</i>	1	Pastor
Intergenerational Groups	0	
Outdoor Worship	0	
Prayer or Meditation Groups	5	Monthly; laity
Public Advocacy Work	15	STREAM participant; laity; pastor
Retreats	0	
Theology or Bible Programs in the Community	0	

Weddings (<i>number last year</i>)	0	
Worship (time slot: <u>10:30 a.m.</u>)	Congregation	
Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

Additional comments: Congregation underwent a seven week Renewal focused effort.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

We have one retired minister in our congregation.

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Rev. Dr. Sylvia Hull			Worship leader	Y

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation: Available to preaching and pastoral care as requested if Pastor cannot be present.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Church secretary		Part time	Pastor	Recent hire

Pastor		Full time		1 +

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

Our ministry needs new energy and direction.

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$87,771
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$
Fundraising Events	\$
Gifts Designated for a Specific Purpose: Building for the future (\$182,000); Bequest Fund (\$10,000); Memorial Garden Fund (\$4459)	\$196,459
Grants	\$
Rentals of Church Building	\$42,265
Rentals of Church Parsonage	\$
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$
Transfers from Special Accounts	\$
Other (specify): Prepaid offerings	\$6,600
Other (specify):	\$
TOTAL	\$333,095

Current annual expenses (dollars budgeted for most recent fiscal year): \$203,333

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here. Faith is operating on a continuing resolution for 2022.

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? 62% (124,610/201,094)

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e., does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

Our Church's Wider Mission (OCWM – Basic Support)	\$1794
One Great Hour of Sharing	\$75
Strengthen the Church	\$225
Neighbors in Need	\$280
Christmas Fund	\$540

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (recommended 10%)

What is the church's current indebtedness? None

Total amount of loan debt:

Reason for debt:

Are capital and other payments current?

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget. May begin a capital and stewardship campaign in 2023/2024 based on the need and support of the congregation.

If the church has had capital campaigns in the last ten years, describe: None

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe: None

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Does your church have an endowment? No

What is the market value of the assets?

Are funds drawn as needed, regularly, or under certain circumstances?

What is the percentage rate of draw (last year, compared to 5 years ago)?

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

At the current rate of draw, how long might the endowment last?

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): \$

Investments (other than endowment): \$

Does your church have a parsonage? No

Describe all buildings owned by the church:

We have one building and it contains and Early Learning School, Sanctuary, office spaces, conference spaces, and kitchen.

Describe non-owned buildings or space used or rented by the church: N/A

Which spaces are accessible to wheelchairs? All areas of our building are accessible.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

LGBT, introduced the use of Zoom for the congregation and our involvement with Social Justice (STREAM, described elsewhere in this document.)

Describe a specific change your church has managed in the recent past.

We successfully managed COVID and kept our services and communication with the congregation consistent.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement..." Describe your congregation's values and practices when it comes to conflict.

The Church Relations Committee is called upon when there are persons in the congregation who are in conflict with each other or with the pastor and are unwilling or are unable to deal with their concerns in a way that fosters a healthy resolution for all. This committee has been made up of the Pastor(s), the Chairperson of the Church Council and 3-4 members of the congregation who possess the skills and sensitivity to resolve conflicts. The committee has proved to be a vital resource in maintaining respectful communication and resolution to conflict.

Ministerial History *(include all previous ministerial staff for the past 30 years)*

Staff member's name	Years of service	UCC Standing (Y/N)
Todd Weber	1+	Y
Judy Bagley-Bonner*	6	Y
Brian Bagley-Bonner*	8	Y
*Co-Pastored		

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Has any past leader left under pressure or by involuntary termination?

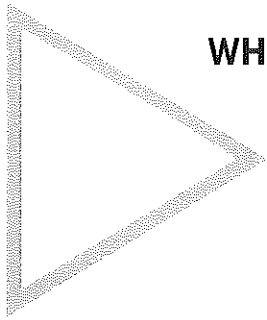
Unknown but not in the past ten years.

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No



WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

COMMUNITY VISION

MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

Bradenton and Manatee County tend to be conservative politically and religiously. Faith UCC members, however, represent a wide range of views and are comprised of a variety of gender identities. We offer a shared respect for differing views and have the potential to build on this respect through a variety of educational avenues. Our congregation has developed relationships and has participated in activities that involve the Kiwanis, PRIDE, Crop Walk, and Neighbors in Need. We sponsor food drives, participate in 5 for 5 (OCWM-Basic Support), One Great Hour of Sharing, Strengthen the Church, Neighbors in Need and Christmas Fund. We offer a safe meeting space for such community organizations as Narcotics Anonymous, Nar-anon, and homeowners associations.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|---|--|
| <input checked="" type="checkbox"/> <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input checked="" type="checkbox"/> <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input checked="" type="checkbox"/> <input type="checkbox"/> Economic Justice | <input checked="" type="checkbox"/> <input type="checkbox"/> Open and Affirming
(ONA) |
| <input checked="" type="checkbox"/> <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input checked="" type="checkbox"/> <input type="checkbox"/> Inter-cultural/Multi-racial
(I’M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

Our primary goal is to grow our congregation serving all people.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Possible mission would change to the following: Our mission is to welcome all people to grow together in Christ. For the size of our congregation activities are fairly well balance internally but need a great emphasis on the community at large.

MISSION InSite

Insert Mission InSite report here (Attached)

Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Moderate increase in population and moderate decline in school age children.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Church congregation is older than the neighborhood.

How are the demographics of the community currently shaping ministry, or not?

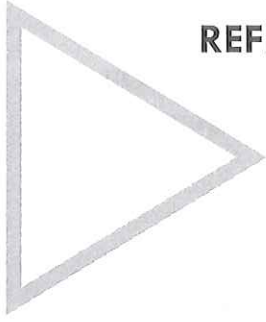
Older community growing in new retirees moving in from the north. Plans are to target that population.

What do you hear when you talk to community leaders and ask them what your church is known for?

For the size of our congregation, we have an active STREAM representation.

What do new people in the church say when asked what got them involved?

Open and progressive congregation that is friendly.



REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Name: Wendi McKeithen

Position: Director of Preschool

Telephone: 941-746-7895 (Preschool phone)

Email faithpreschool1@verizon.net

REFERENCE 2

Name: Robert Youngblood

Position / Setting: Tenant

Telephone: 941-301-0033

Email: R-Youngblood@live.com

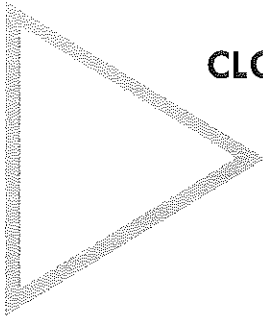
PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.



CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

God of the dreamers, the visionaries, the writer of words, we seek you out asking you to meet us on this journey toward the renewal of our faith community. We ask that your Spirit might breathe new life into these your servants as we begin the task of searching for a pastor to lead us forward. We ask that your Spirit lead us to the person whom you have already called and set apart; the person who embraces all people as righteous members of your Kingdom; the person who is prepared for the task of making disciples of Jesus Christ for the transformation of the world; the person who desires to enter the mission field and build our church so that we can see to fruition your Kingdom here on earth.

Amen.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

Members of the congregation including some council members and the Moderator.

2. Additional comments for interpreting the profile:

Signed: Walter J. Hull, Moderator June 1, 2023

Name / Title / Date:

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: True

To the best of my knowledge, ministerial history information is complete.

Staff Comment: True

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: True

My signature below attests to the above three items.

Signature: *LaTrell Harrison*

Name / Title: LaTrell Harrison

Email: lharrison@uccfla.org

Phone: 404-734-4986

Date: June 15, 2023

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

**UNITED CHURCH
OF CHRIST**



ATTACHMENTS

1. Pictures (one page attached)
2. The QuickInsite Report (pdf)
3. Income and Expense by Month, 2022 (pdf)
4. References



Attachment 1 Pictures

The QuickInsite Report

Prepared for: Florida Conference, UCC
Study area: 5.5 mi Around 4850 Sr 64 E, Bradenton, Florida 34208, United States

Base State: FL
Current Year Estimate: 2022
5 Year Projection: 2027
10 Year Forecast: 2032
Date: 1/3/2023
Semi-Annual Projection: Summer

About the QuickInsite Report

The QuickInsite report is designed to provide a quick look at a geography defined by a user. It provides an initial impression of a study area through a set of 12 demographic variables, the top 10 Mosaic Segments and 5 Religious Beliefs and Practices derived from the Simmons National Consumer research data.

NOTE: Not all of the demographic variables available in the MI System are found in this report. The FullInsite or ExecutiveInsite Reports will give a more comprehensive view of an area's demographics and ViewPoint a fuller view of its beliefs and practices.

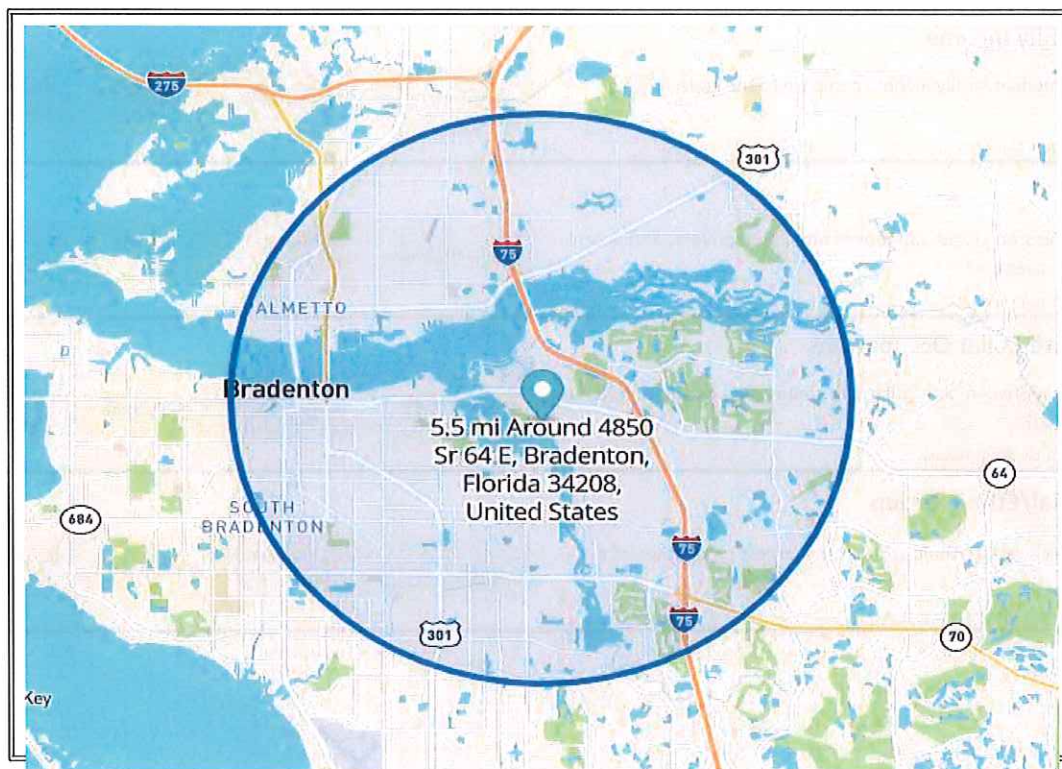
Two Sections

Two reports are provided on the following pages.

- The StoryView Report presents 9 demographic indicators of your study area.
- The ThemeView Report presents greater detail about those 10 indicators but organized around themes.

For more information on interpreting the various data on this report, please refer to the Supporting Information on the final page.

THE STUDY AREA



More Information

Please refer to the last page of the report for additional notes and interpretation aides in reading the report.

StoryView

Significant Demographic Indicators of the Study Area's Story

<p>1</p>	<p>Population Change</p> <p>In the 10 year future, how is this area expected to change?</p> <p>(See Population and Families Theme)</p>	<p>Significant Decline Moderate Decline Little Change Moderate Growth Significant Growth</p>
<p>2</p>	<p>School Age Change</p> <p>In the 10 year future, how is the population of school age children in this area expected to change?</p> <p>(See Age Theme)</p>	<p>Significant Decline Moderate Decline Little Change Moderate Increase Significant Increase</p>
<p>3</p>	<p>Families with Children</p> <p>Compared to the state, are families with children more or less likely to live in two parent households?</p> <p>(See Population and Families Theme)</p>	<p>Significantly Less Somewhat Less About the Same Somewhat More Significantly More</p>
<p>4</p>	<p>Adult Educational Attainment</p> <p>For this area, what is the general level of education of the adults 25 and older?</p> <p>(See Education and Career Status Theme)</p>	<p>Very Low Low Mixed High Very High</p>
<p>5</p>	<p>Community Diversity Index</p> <p>How diverse is the racial/ethnic mix of this area?</p> <p>(See Community Diversity Theme)</p>	<p>Very Homogeneous Homogeneous Moderately Diverse Very Diverse Extremely Diverse</p>
<p>6</p>	<p>Median Family Income</p> <p>How does the median family income compare to the state for this area?</p> <p>(See Financial Resources Theme)</p>	<p>Significantly Less Somewhat Less About the Same Somewhat Greater Significantly Greater</p>
<p>7</p>	<p>Poverty</p> <p>Compared to the state, is the number of families in poverty above or below the state average?</p> <p>(See Financial Resources Theme)</p>	<p>Significantly Below Somewhat Below About the Same Somewhat Above Significantly Above</p>
<p>8</p>	<p>Blue to White Collar Occupations</p> <p>On a continuum between blue collar and white collar occupations, where does this area fall?</p> <p>(See Education and Career Status Theme)</p>	<p>Very Blue Collar Somewhat Blue Closely Split Somewhat White Very White Collar</p>
<p>9</p>	<p>Largest Racial/Ethnic Group</p> <p>In this area, which racial/ethnic group is the largest percentage of the population?</p> <p>(See Community Diversity Theme)</p>	<p>Asian (NH) Black/Afri American (NH) White (NH) Hispanic or Latino Pac Is/Amer Ind/Other</p>

ThemeView

Demographic Descriptions of the Study Area

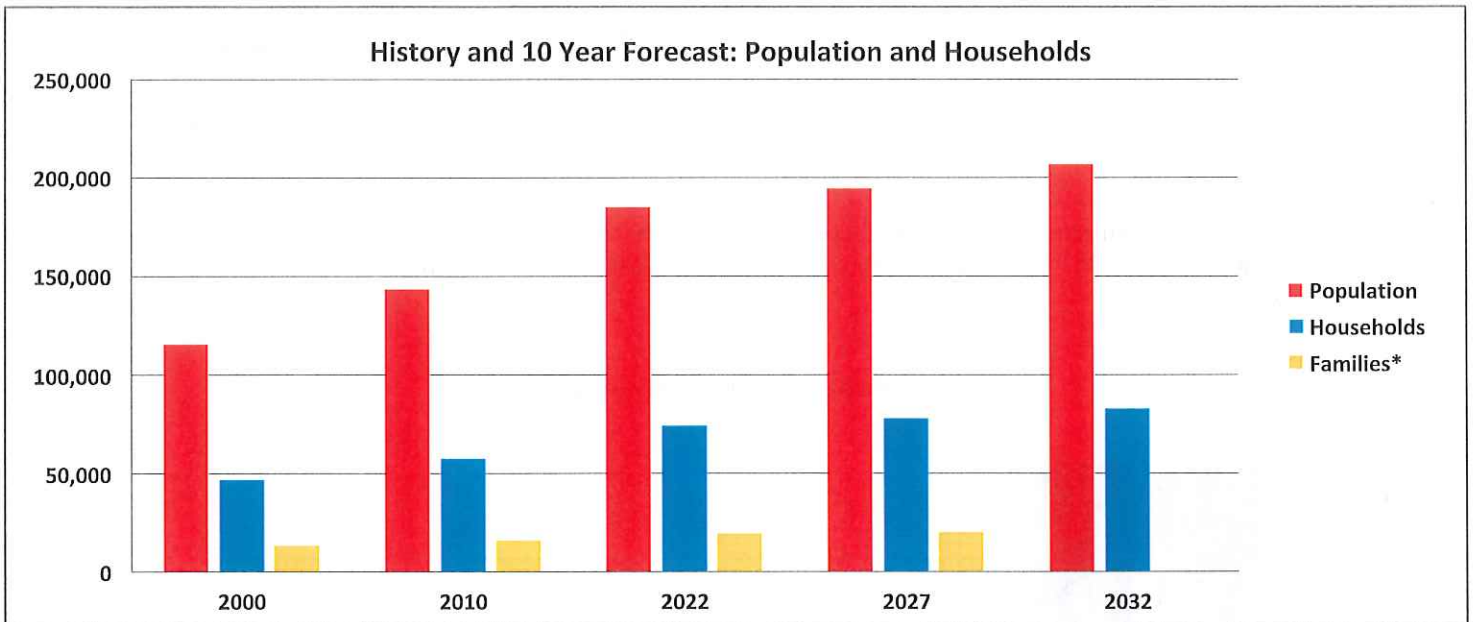
Study area: 5.5 mi Around 4850 Sr 64 E, Bradenton, Florida 34208, United States

Date: 1/3/2023

Population and Households Theme

Population is the most basic demographic characteristic. It indicates how many persons reside within an area and how that total changes over time. In addition, future population is forecasted looking out 10 years.

Population and Household History with 5 and 10 Year Projected Change

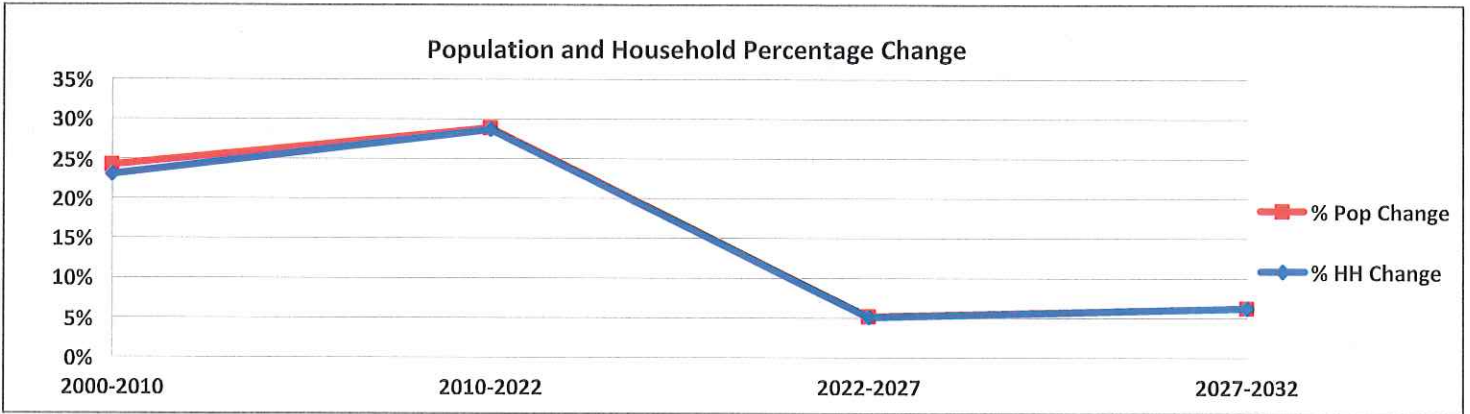


NOTE: Family Household data is not projected out 10 years.

Population, Households & Families					
	2000	2010	2022	2027	2032
Population	115,526	143,533	185,042	194,674	206,887
Population Change		28,007	41,509	9,632	12,213
Percent Change		24.2%	28.9%	5.2%	6.3%
Households	46,865	57,676	74,234	78,030	82,923
Households Change		10,811	16,558	3,796	4,893
Percent Change		23.1%	28.7%	5.1%	6.3%
Population / Households	2.47	2.49	2.49	2.49	2.49
Population / Households Change		0.02	0.00	0.00	0.00
Percent Change		1.0%	0.2%	0.1%	0.0%
Family Households	13,461	15,976	19,614	20,197	
Family Households Change		2,515	3,638	583	
Percent Change		18.7%	22.8%	3.0%	

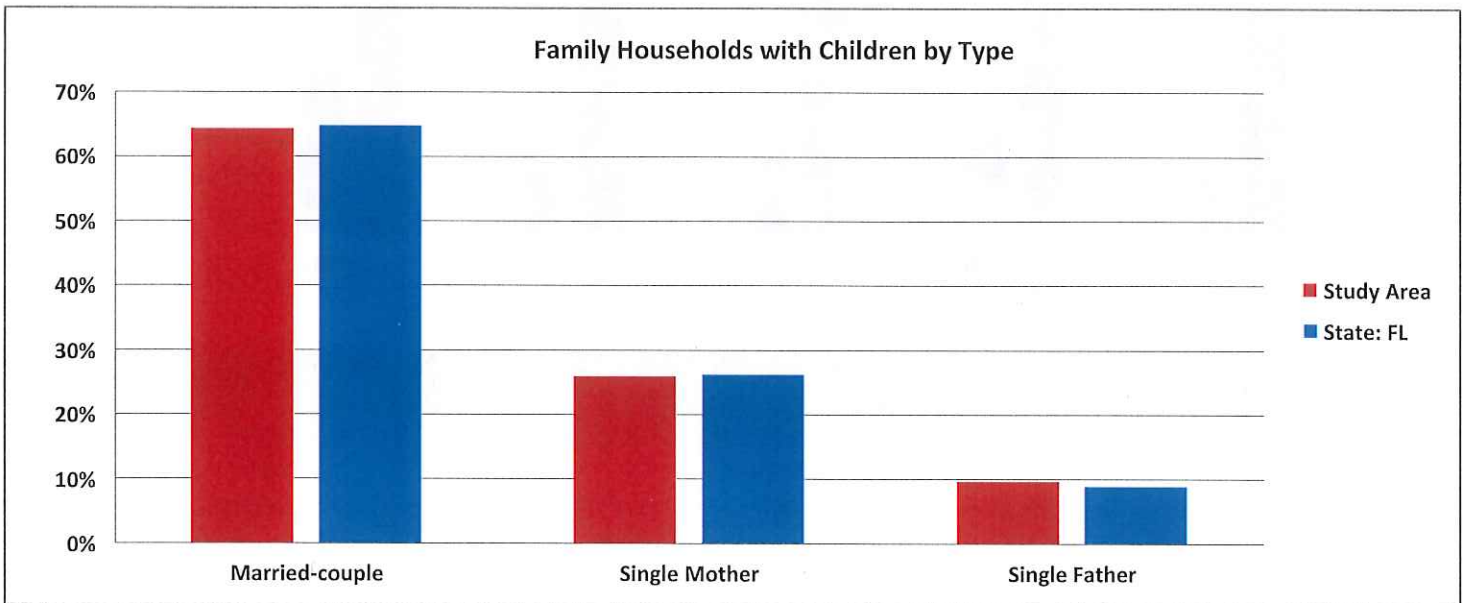
Population and Households Theme

Population and Household History with 5 and 10 Year Projected Percentage Change



Family Households

Family households with children are changing. The traditional married couple structure is evolving into many different family expressions in which children are being raised. These data provide an insight into the family structures within the study area and then compares them to the state.



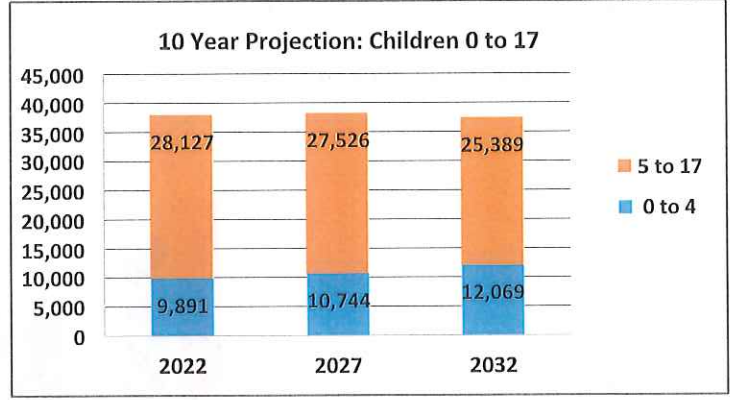
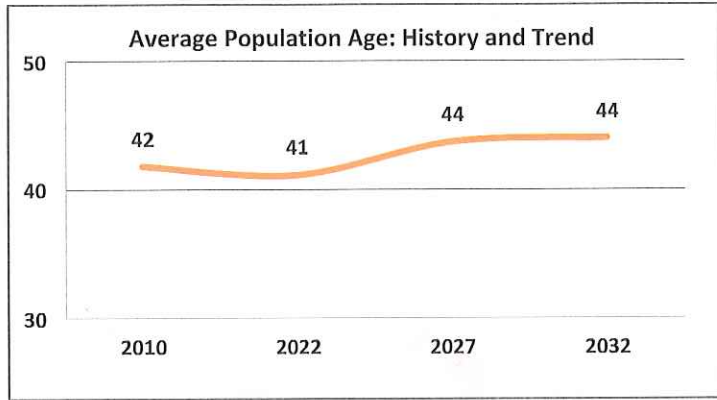
This table presents both the history and projections for family structures in the study area. Take note of the change column to discern how these family structures have changed and are projected to change in the future.

Households with Children	Actual Hhlds by Year			2010 to 2027 Change	Percent of all Hhlds by Year			2010 to 2027 % Change
	2010	2022	2027		2010%	2022%	2027%	
Family: Married-couple	9,457	10,407	10,873	1,416	58.1%	64.4%	65.3%	7.2%
Family: Single Mother	5,102	4,198	4,145	-957	31.4%	26.0%	24.9%	-6.5%
Family: Single Father	1,709	1,561	1,624	-85	10.5%	9.7%	9.8%	-0.7%
Total:	16,268	16,166	16,642	374	100.0%	100.0%	100.0%	

Age Theme

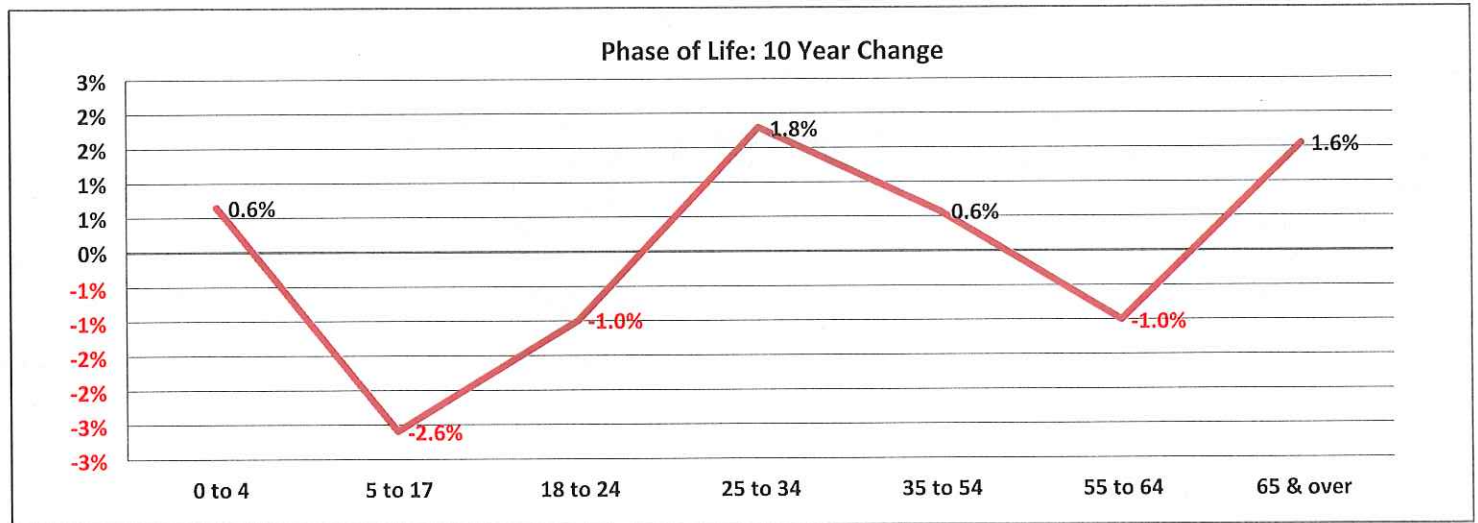
10 Year Average Age and Children 0 to 17 Trends

The age history and forecast reflect changes in a community. For example, two demographic trends currently in play are the aging of the Baby Boom generation and the decline in live births in the late 20th and 21st centuries.



Phase of Life

The Phase of Life 10 Year Change graph highlights life phases that will increase or decrease as a percentage of the total population in the forecasted 10 year future.



Phase of Life presents how a community changes and people age through their various life phases.

Phase of Life	Actual Population by Year & Phase				Percent of Pop by Year & Phase			
	2010	2022	2027	2032	2010%	2022%	2027%	2032%
Before Formal Schooling: 0 to 4	9,766	9,891	10,744	12,069	6.8%	5.3%	5.5%	6.0%
Required Formal Schooling: 5 to 17	23,099	28,127	27,526	25,389	16.1%	15.2%	14.1%	12.6%
College/Career Starts: 18 to 24	10,938	16,304	17,544	15,752	7.6%	8.8%	9.0%	7.8%
Singles & Young Families: 25 to 34	15,834	20,877	23,947	26,340	11.0%	11.3%	12.3%	13.1%
Families & Empty Nesters: 35 to 54	35,074	40,033	41,008	44,726	24.4%	21.6%	21.1%	22.2%
Enrichment Yrs Singles/Cpls: 55 to 64	18,416	22,636	22,649	22,622	12.8%	12.2%	11.6%	11.2%
Retirement Opportunities: 65 & over	30,406	47,174	51,257	54,460	21.2%	25.5%	26.3%	27.0%
Total:	143,533	185,042	194,675	201,358	100.0%	100.0%	100.0%	100.0%

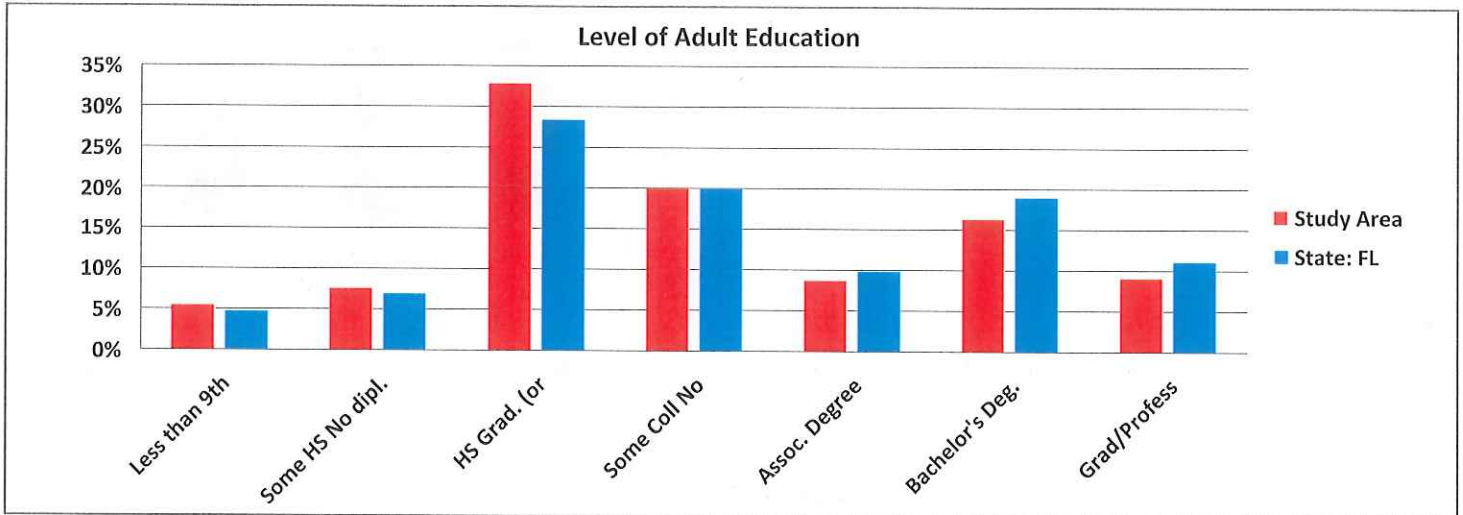
Education and Career Status Theme

The Education/Career Status theme portrays the level of education and the career types by the categories of Blue Collar and White Collar in the study area.

Adult Educational Attainment

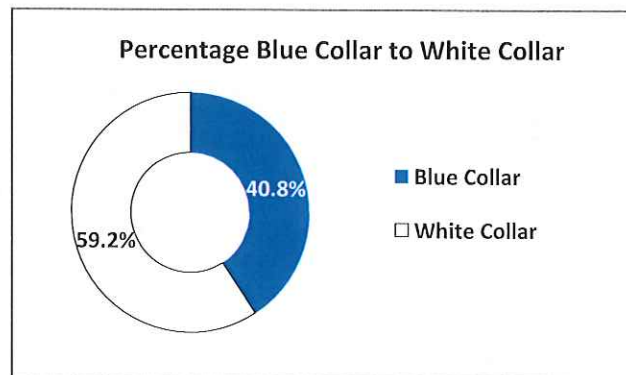
The following graphs array the adult population 25 years of age and older within the study area by their level of education completed.

Adult Educational Attainment Compared to the State of FL



Education Level of Adults 18 Years and Older	Actual Hhlds by Year		2022 to 2027	Percent of all Hhlds by Year		2022 to 2027
	2022	2027	Change	2022%	2027%	% Change
Less than 9th Grade	7,168	7,300	132	5.5%	5.3%	-0.2%
Some High School, No diploma	9,877	10,135	258	7.6%	7.3%	-0.3%
High School Graduate (or GED)	42,927	44,993	2,066	32.8%	32.4%	-0.4%
Some College, No degree	26,163	27,676	1,513	20.0%	19.9%	-0.1%
Associate Degree	11,370	12,184	814	8.7%	8.8%	0.1%
Bachelor's Degree	21,344	23,489	2,145	16.3%	16.9%	0.6%
Graduate or Professional school degree	11,871	13,084	1,213	9.1%	9.4%	0.3%
Total:	130,720	138,861	8,141	100.0%	100.0%	

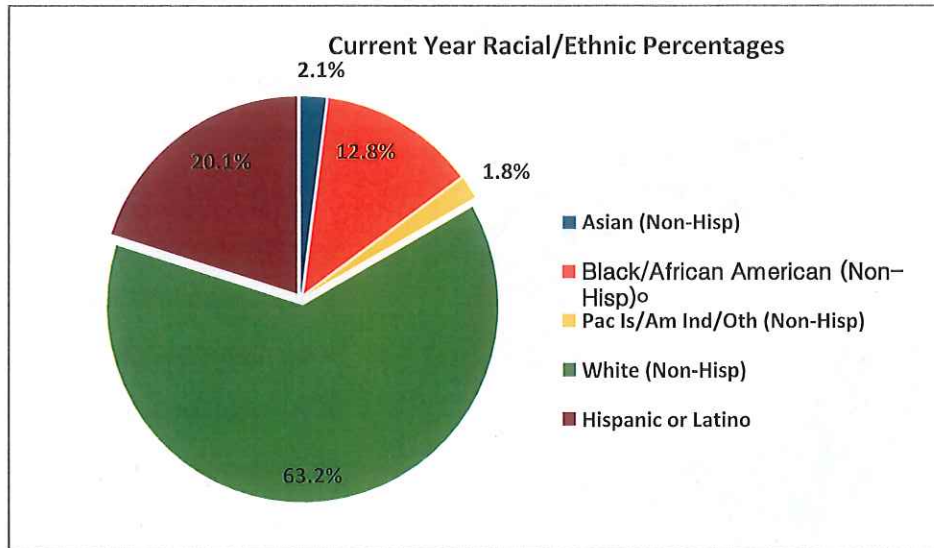
Career Types: Blue Collar and White Collar



Community Diversity Theme

The diversity of a community is shaped by the racial/ethnicity of the people who reside in it as well as people's age, income and education.

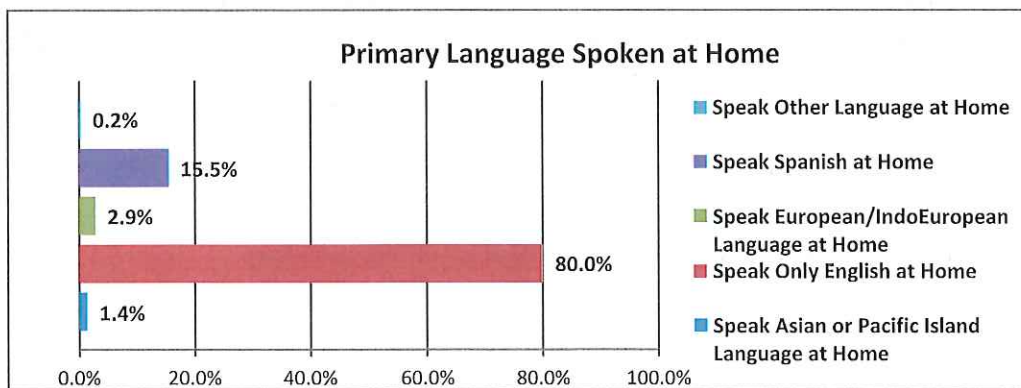
Study Area Racial and Ethnic Diversity



NOTE: Race and ethnicity breakouts are based upon Census Bureau categories. Only those groups for which the Bureau provides extended detail can be reported.

Race and Ethnic History and Trends

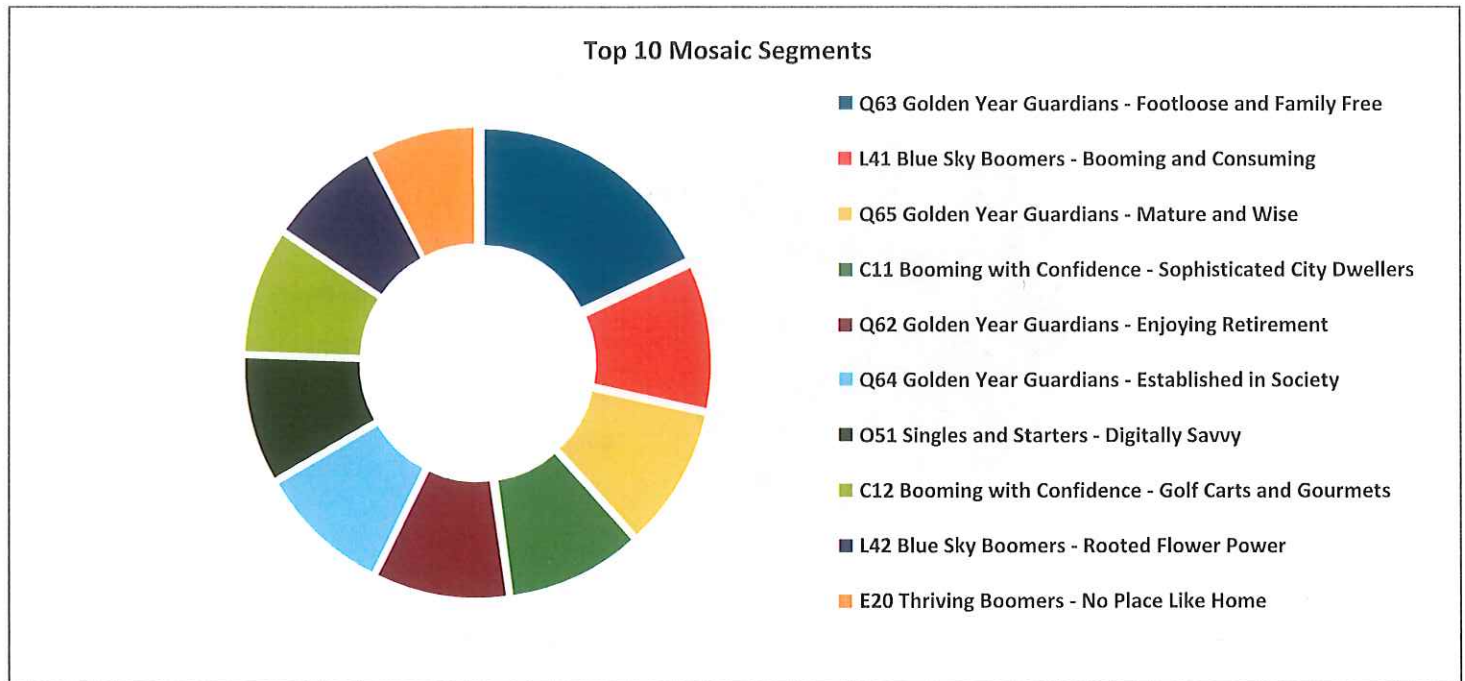
Racial/Ethnicity by Year	Actual Population by Year			2010 to 2027 Change	Percent of all Pop by Year			2010 to 2027 % Change
	2010	2022	2027		2010%	2022%	2027%	
Asian (Non-Hisp)	2,272	3,799	4,341	2,069	1.6%	2.1%	2.2%	0.6%
Black/African American (Non-Hisp)	19,138	23,703	24,326	5,188	13.3%	12.8%	12.5%	-0.8%
White (Non-Hisp)	89,990	117,010	123,835	33,845	62.7%	63.2%	63.6%	0.9%
Hispanic or Latino	29,479	37,124	38,404	8,925	20.5%	20.1%	19.7%	-0.8%
Pac Is/Am Ind/Oth (Non-Hisp)	2,653	3,407	3,768	1,115	1.8%	1.8%	1.9%	0.1%
Total:	143,532	185,043	194,674	51,142	100.0%	100.0%	100.0%	



Community Diversity Theme

Mosaic Lifestyle Segmentation Types

Mosaic Lifestyle Types provides insight into the behaviors, attitudes and preferences of the households within the Study Area. The result is a fuller multidimensional understanding of a community, neighborhood, zip code or other geography.



Mosaic	Study Area		State		Comparative Index
Q63 Golden Year Guardians - Footloose and Family Free	5,471	7.4%	301,582	3.5%	211
L41 Blue Sky Boomers - Booming and Consuming	3,104	4.2%	221,074	2.6%	163
Q65 Golden Year Guardians - Mature and Wise	3,004	4.1%	221,805	2.6%	158
C11 Booming with Confidence - Sophisticated City Dwellers	2,889	3.9%	238,935	2.8%	141
Q62 Golden Year Guardians - Enjoying Retirement	2,863	3.9%	163,244	1.9%	204
Q64 Golden Year Guardians - Established in Society	2,826	3.8%	352,398	4.1%	93
O51 Singles and Starters - Digitally Savvy	2,686	3.7%	316,913	3.7%	99
C12 Booming with Confidence - Golf Carts and Gourmets	2,678	3.6%	290,370	3.4%	107
L42 Blue Sky Boomers - Rooted Flower Power	2,405	3.3%	246,480	2.9%	114
E20 Thriving Boomers - No Place Like Home	2,315	3.1%	254,474	3.0%	106
	30,241		2,607,275		

Learn about your Mosaic Households

To access Mosaic Portrait data click on:

[Mosaic USA E-Handbook by Experian](#) (To open in a new Tab hold Control key when you click on the link)

Handbook includes Mosaic Overview and two graphic pages for each of the 19 Groups and 71 Segments.

[How to Read and Understand a Mosaic Portrait - Video](#)

[Understanding Mosaic Portraits for Mission Planning - Video](#)

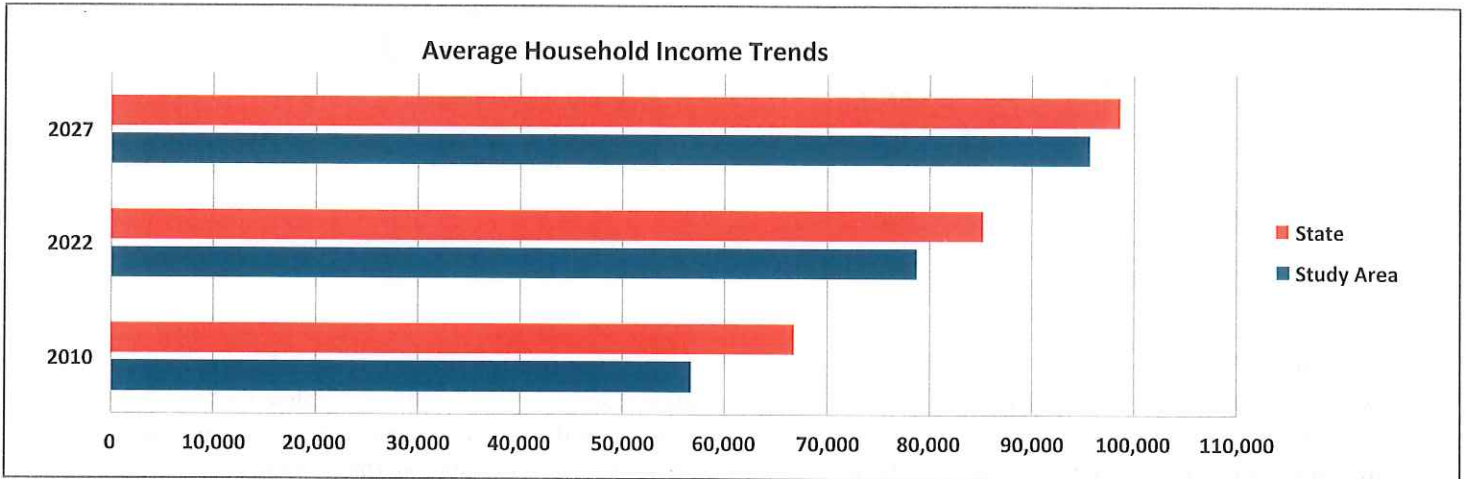
Faith based clients: To access the Mosaic application guide click on:

[Mission Impact Mosaic Application Guide by Bandy](#) (To open in a new Tab hold Control key when you click on the link)

Financial Resources Theme

Financial resources available is an indicator of community opportunity or distress. Three variables are presented in this category: 1) Household Income, 2) Family Income and 3) Poverty.

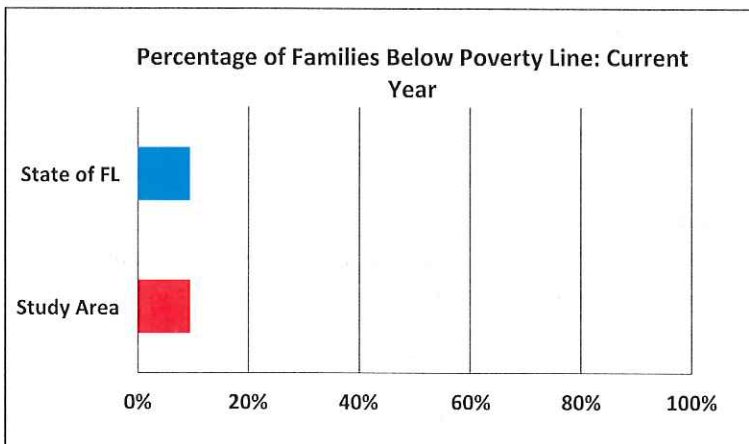
Household Income



Income Trends: Households and Families

	2010	2022	2027	2010 to 2027 Change
Average Household Income	56,726	78,748	95,666	38,940
Median Household Income	43,024	60,263	73,083	30,059
Per Capita Income	22,794	31,592	38,345	15,551
Median Family Income		69,602	70,953	1,351

Poverty



Poverty Level	Pop	Area % Pop	FL % Pop
Above poverty level	45,530	90.4%	90.5%
Below poverty level	4,861	9.6%	9.5%
Total	50,391	100.0%	100.0%

Supporting Information

Correlating the StoryView and DetailView Reports

The Detail View Report presents the important demographic detail behind the Demographic Indicators found on the QuickView page. It is organized around six themes.

DetailView Themes	StoryView Number	DetailView Themes	StoryView Number
1. Population, Households & Families	1 & 3	4. Community Diversity	5 & 9
2. Age	2	5. Financial Resources	6 & 7
3. Education/Career Status	4 & 8		

Interpreting the Report

The QuickInsite report is formatted to help you interpret data at a glance.

Change over time: Several trend tables have a column indicating a change over time. Generally these tables begin with the last census, include the current year estimate, a five year projection and if available, a 10 year forecast. The data in each cell represents a percentage change up or down.

Color Coding: Both the "Change over Time" and "Comparative Indexes" columns are color coded to easily spot any change and the direction of that change.

Change:	Increasing	Stable	Declining
Index:	Above Ave	Ave	Below Ave.

Variable Definitions

Full variable definitions can be found in the MI Demographic Reference Guide. Download it free from the Help/Documents menu located on the map screen of your study area on the MissionInsite website.

[Click to download the QuickInsite Worksheet. To open it in a new tab, press Ctrl when you click.](#)

Indexes: Some variables will have a column called "Comparative Index." An index is an easy way to compare a study area with a larger area. For this report, all comparisons are with the state or states within which the study area falls. The indexes can be interpreted as follows.

- Indexes of 100 mean the study area variable is the same as its base area.
- Indexes greater than 100 mean the study area variable is above the base area. The higher the number, the greater it is above the base.
- Indexes less than 100 mean the study area variable is below the base area. The lower the number, the greater it is below the base.

Support

If you need support with this report, please email MissionInsite at misupport@missioninsite.com.

As you know, Faith United Church of Christ is preparing to search for a new pastor. This process involves compiling a Church Profile that will be distributed to pastor candidates as a way for them to learn about our church. As part of this, we have been asked to provide references from people who are not members or attendees of the church, but people that are involved in our ministry.

We appreciate that you have been willing to be a reference. It is possible that these candidates may wish to contact you to discuss your experiences further.

Be aware that the contact information you provide may be shared publicly so use contact information that you feel comfortable giving to candidates if they wish to reach you with questions.

Please respond to the following questions:

1. Please describe some areas of strength in this church's ministry.

The church is made up of members that enjoy being part of and supporting their community. One of the church's ministries is providing a part-time preschool program for the surrounding community. I am the director of the preschool and we have served the community for over 30 years. The church has supported the preschool by offering two classrooms for a reasonable fee, provided the necessary insurance for the preschool and some overhead costs. This has been a successful ministry provided by the church.

2. Please describe some areas for improvement in this church's ministry.

One of the areas the church needs to improve on is to attract and reach out to young families to become involved in the church.

3. Please describe a significant experience you have had of this church's ministry.

I have worked at the preschool for 19 years and my children also attended the preschool before I began working there. It was a wonderful experience for my children to attend the preschool; and once my son went to kindergarten it was a great opportunity for me to work at a preschool that I believed in the philosophy of teaching through play, and it was the perfect job for me while my children attended public school.

4. Please add anything else you wish to share.

This is a small church with dedicated members. I would like for the church to find an energetic pastor that is passionate about sharing the word of God and sharing messages that people can relate to and incorporate into their own lives.

Name:

Contact information:(Phone and/or email)

Wendi McKeithen – faithpreschool1@verizon.net

941-746-7895 (preschool phone)

As you know, Faith United Church of Christ is preparing to search for a new pastor. This process involves compiling a Church Profile that will be distributed to pastor candidates as a way for them to learn about our church. As part of this, we have been asked to provide references from people who are not members or attendees of the church, but people that are involved in our ministry.

We appreciate that you have been willing to be a reference. It is possible that these candidates may wish to contact you to discuss your experiences further.

Be aware that the contact information you provide may be shared publicly so use contact information that you feel comfortable giving to candidates if they wish to reach you with questions.

Please respond to the following questions:

1. Please describe some areas of strength in this church's ministry.

The church has set aside a room for us to use twice a week for our Narcotics Anonymous meetings. It is a large space with room for extra chairs when we need them. I hope that we repay the church's generosity by keeping the room neat and clean.

2. Please describe some areas for improvement in this church's ministry.

We have never had reason to desire improvement in the church's ministry.

3. Please describe a significant experience you have had of this church's ministry.

Every encounter we have with the church administration or congregates has been overwhelmingly positive. We feel supported by the entire church.

4. Please add anything else you wish to share.

We have had use of this room or another for many years, we appreciate the church supporting our program and hope we can continue to partner with the church for this important community service.

Name: Robert Youngblood

Contact information:(Phone and/or email) 941-301-0033/R-Youngblood@live.com

Faith United Church of Christ
 Income and Expense by Month
 GENERAL FUND 01, 2022

	January	February	March	April	May	June	July	August	September	October	November	December	2022
PASTORAL SALARIES													
SENIOR PASTOR													
SP Salary	2,786	2,786	2,786	2,786	3,037	2,661	2,786	2,786	2,786	2,786	2,786	2,786	33,558
SP Housing	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	30,000
SP Retirement	0	2,219	1,479	740	740	740	740	740	0	740	740	740	9,618
SP Health Insurance	562	562	562	562	562	562	562	562	562	562	562	562	6,744
SP Guest Pastor	1,775	0	0	0	0	0	0	0	150	0	0	0	1,925
Subtotal Senior Pastor	7,623	8,067	7,327	6,588	6,839	6,463	6,588	6,588	5,998	6,588	6,588	6,588	81,845
MINISTER OF MUSIC													
MM Salary	525	567	600	667	667	667	667	667	667	667	767	667	7,795
Subtotal Pastoral Staff	8,148	8,634	7,927	7,255	7,506	7,130	7,255	7,255	6,665	7,255	7,355	7,255	89,640
SUPPORT STAFF													
STAFF SALARIES													
Office Manager	1,021	1,104	1,483	1,858	1,158	1,968	3,041	1,389	2,033	1,158	583	545	17,351
Preschool Staff	473	516	550	708	725	103	103	239	811	720	576	565	5,889
Subtotal Staff Salaries	1,494	1,620	2,043	2,566	1,883	2,071	3,144	1,628	2,844	1,878	1,159	1,110	23,240
BENEFITS													
Pastor's Education	0	0	0	0	0	179	0	0	0	0	0	0	179
EMPLOYER EXPENSES													
Payroll Taxes	594	3,056	707	812	759	154	154	396	701	816	667	628	9,444
Workers Comp Insurance	219	75	270	727	75	0	297	144	75	0	75	150	2,107
Subtotal Employer Expense	813	3,131	977	1,539	834	154	451	540	776	816	742	778	11,551
Subtotal Support Staff	2,307	4,751	3,020	4,105	2,717	2,404	3,595	2,168	3,420	2,694	1,901	1,888	34,970
ADMINISTRATIVE EXPENSE													
Bank Charges	50	63	50	50	103	64	66	100	115	50	56	74	841
Office Supplies	48	41	86	61	67	0	0	52	44	328	81	60	868
Postage	58	0	0	0	0	0	0	0	0	0	0	0	58
Mileage Reimbursements	0	0	0	0	125	0	0	0	0	0	0	0	125
Memberships/Subscriptions	120	0	0	0	0	0	0	0	0	0	0	120	240
Comprehensive Insurance	8,985	5,936	-14,901	5,011	2,505	5,011	-928	0	0	0	-5,011	0	6,590
Professional Services	0	96	39	11	0	0	175	0	0	0	0	0	321
Licenses	0	61	0	0	0	0	0	0	150	0	0	0	211
PHONES													
Church Phones	0	0	0	0	0	0	0	260	0	0	0	0	260
Cell Phones	0	0	0	0	0	0	0	129	0	0	0	0	129
Subtotal Phones	0	0	0	0	0	0	0	389	0	0	0	0	389
INTERNET													
Website	0	75	75	150	75	0	75	75	150	75	75	75	900
Internet Access	263	263	0	808	293	278	0	300	0	0	560	278	3,043
Subtotal Internet	263	338	75	958	366	278	75	375	150	75	635	353	3,943

	January	February	March	April	May	June	July	August	September	October	November	December	2022
COMPUTER/MEDIA EXPENSES													
Hardware	0	29	0	0	0	0	0	0	0	0	0	0	29
Software	0	110	30	0	0	0	0	0	0	0	0	0	140
Support Contracts	0	0	0	0	350	455	0	0	0	0	0	150	955
Subtotal Computer/media E	0	139	30	0	350	455	0	0	0	0	0	150	1,124
LEASED EQUIPMENT													
Copier Lease	144	18	144	623	0	191	153	312	153	44	0	457	2,239
Subtotal Administrative E	9,648	6,692	-14,477	6,714	3,518	5,999	-457	1,228	612	497	-4,239	1,214	16,949
BUILDING & GROUNDS													
UTILITIES													
Electricity	488	964	493	1,531	514	1,068	569	597	614	614	0	1,266	8,718
Water & Sewer	277	545	304	591	582	272	267	0	340	0	0	854	4,032
Subtotal Utilities	765	1,509	797	2,122	1,096	1,340	836	597	954	614	0	2,120	12,750
Security	200	758	0	150	0	678	120	0	0	0	120	0	2,026
Insurance	0	0	19,912	0	0	0	0	0	0	0	0	5,351	25,263
BUILDING MAINTENANCE													
Janitorial Supplies	81	259	180	153	0	0	0	164	0	125	0	165	1,127
Cleaning Service	500	500	1,250	0	250	250	250	250	250	250	250	250	4,250
Pest Control	365	0	25	365	0	0	0	163	0	0	0	183	1,121
Repairs/Maintenance	0	0	0	1,500	254	0	0	551	400	0	1,030	0	3,735
Subtotal Building Maint	946	759	1,455	2,018	504	250	250	1,148	650	375	1,280	598	10,233
GROUNDS MAINTENANCE													
Lawn Service	550	550	550	550	550	1,650	1,650	550	550	550	550	550	8,800
Sign Maintenance	0	0	0	188	0	0	0	0	0	0	0	0	188
Grounds Supplies	0	0	25	0	0	0	0	0	0	0	0	0	25
Grounds Maintenance	0	0	0	0	0	0	0	250	0	0	0	0	250
Subtotal Grounds Maintena	550	550	575	738	550	1,650	1,650	800	550	550	550	550	9,263
Subtotal Building & Groun	2,461	3,576	22,739	5,028	2,150	3,918	2,856	2,545	2,154	1,539	1,950	8,619	59,535
Subtotal Fixed Expenses	22,564	23,653	19,209	23,102	15,891	19,451	13,249	13,196	12,851	11,985	6,967	18,976	201,094
DEPARTMENTS/COMMITTEES													
MISSIONS DEPARTMENT													
Per Capita Expense	0	0	0	1,380	0	0	0	0	0	0	0	0	1,380
EVANGELISM/OUTREACH													
Special Events/Outreach	0	0	0	0	57	0	0	0	0	0	0	0	57
MINISTRY EXPENSE													
Kitchen Supplies	0	181	0	0	0	132	0	0	20	24	0	0	357
Flowers/Gifts	0	0	0	20	187	0	0	0	0	0	0	0	207
Church Supplies	30	23	0	0	0	185	0	0	0	0	0	0	238
Subtotal Ministry Expense	30	204	0	20	187	317	0	0	20	24	0	0	802
Subtotal Departments/comm	30	204	0	1,400	244	317	0	0	20	24	0	0	2,239

Faith United Church of Christ
 Income and Expense by Month
 GENERAL FUND 01, 2022

	January	February	March	April	May	June	July	August	September	October	November	December	2022
TOTAL EXPENSES	22,594	23,857	19,209	24,502	16,135	19,768	13,249	13,196	12,871	12,009	6,967	18,976	203,333
TRANSFER ACCOUNTS													
TRANSFER TO OTHER FUNDS													
Transfer to Fund 01	170,219	0	0	0	0	0	0	0	0	0	0	0	170,219
Transfer to Fund 03	0	-82	0	0	10	0	0	0	0	-367	0	13,636	13,197
Transfer to Fund 04	0	0	0	0	0	0	0	0	0	-107	0	0	-107
Transfer to Fund 02	170,219	0	0	0	0	0	0	0	-430	-387	0	-35	169,367
Subtotal Transfer To Other	340,438	-82	0	0	10	0	0	0	-430	-861	0	13,601	352,676
TRANSFER FROM OTHER FUNDS													
Transfer from Fund 01	-140,228	0	0	0	0	0	0	0	0	0	0	0	-140,228
Transfer from Fund 03	0	0	0	0	0	0	0	0	0	386	0	-2,258	-1,872
Transfer from Fund 02	0	0	0	0	10,000	30,000	8,000	0	0	0	0	0	48,000
Subtotal Transfer From Other	-140,228	0	0	0	10,000	30,000	8,000	0	0	386	0	-2,258	-94,100
TOTAL TRANSFERS	200,210	-82	0	0	10,010	30,000	8,000	0	-430	-475	0	11,343	268,576
EXCESS INCOME/EXPENSES	190,464	-12,478	-8,254	-13,753	4,457	23,575	5,154	-5,331	-1,007	1,917	3,781	19,400	207,925