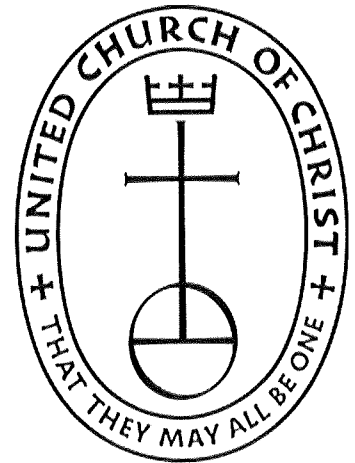


UNITED CHURCH OF CHRIST



UNITED CHURCH OF CHRIST LOCAL CHURCH PROFILE

**Atlanta Congregational United Church of Christ
Atlanta, Michigan**

**Minister
Michigan Conference
United Northern Association**

June 1, 2023

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.” (2 Corinthians 9:8)*

1. POSITION POSTING

1 a. LISTING INFORMATION

Church name: **Atlanta Congregational United Church of Christ**

Street address: **12385 Jerome Street; P.O. Box 396, Atlanta, MI 49709**

Telephone: **989-785-3231**

Supplemental web links: atlantahelper@hotmail.com

Conference: **Michigan**

Association: **United Northern Association:**

Rev. Cheryl L. Burke, M. Div., PCC

cheryl@michucc.org 517-332-3511 x210 or 517-853-0199

Area Information:

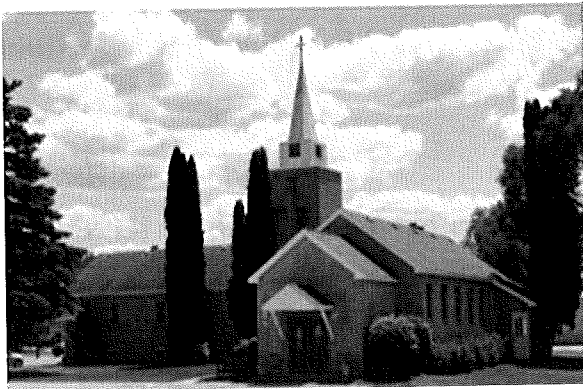
Atlanta is located in the north east lower peninsula of Michigan and is the county seat of Montmorency County. The town was founded in 1881 during the height of the lumbering era. Atlanta, along with most of the small lumbering towns, has been on a long slow population decline since the turn of the 21st century. The village of Atlanta declined from a population of 757 in 2010 to 629 in 2020. However, the area as a whole has been declining at a lower rate due to migration, primarily retirees, who are attracted to the area's lakes, forests, and recreation facilities. The county has well over 1,300 miles of off-road vehicle trails, many opportunities for camping, fishing, hunting, and other year-round outdoor recreation, and calls itself the "Elk Capital" of Michigan.

Montmorency County had a population of 9,337 in 2020 and contains three villages: Hillman, Atlanta, and Lewiston. The county is over 98% Caucasian, the median age is 47, and 24% of the population is over age 65. Lewiston has a UCC church, also founded in the 1890's. Otherwise, the nearest UCC churches are in Alpena or Gaylord, each about 45 minutes away. Atlanta has nine Christian churches, all of them small congregations. Atlanta does have a local ministerial association that provides spiritual support for each other.

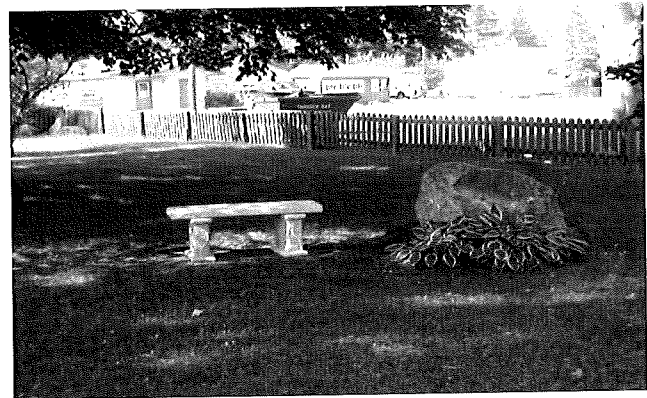
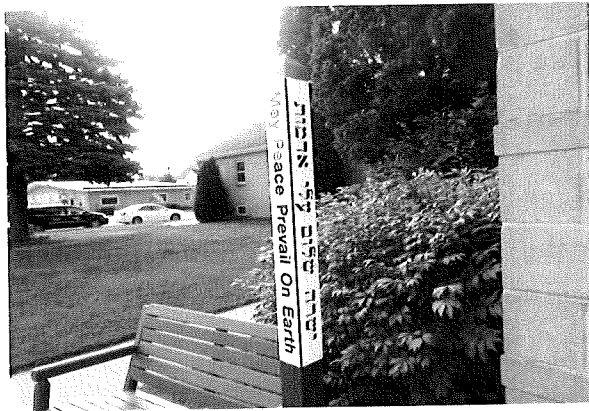
Summary Ministry Description:

The church ministry is looking for someone who understands and supports an elderly population. The church is financially stable and can support a part time clergy along with a part time administrative assistant and cleaning person. The ideal candidate would be a clergy person who is near or at retirement and who enjoys the beauty of Michigan's north woods.

The church, despite its small size, has an active Diaconate, a dedicated organist and choir of 7-10 members, volunteer groundskeepers, and the church participates in a number of community activities.



Photographs:



What we value about living in our area:

We value the ability to live in a beautiful, quiet, rural community. Small town pride is important and neighbors help neighbors.

Current size of membership: **There are 37 active members within our church along with 21 inactive members. We also have approximately 12 active non-members.**

Languages used in ministry: **English**

Position Title: **Minister**

Position Duration:

Settled – a called position intended for longer-term ministry.

Compensation Level :

½ Time

Does the total support package meet conference compensation guidelines?

No

1 b. SCOPE OF WORK

We would like a Pastor that relates to small communities and is willing to work within that area.

Core Competencies:

Three core competencies that are foundational in our next minister's relationship with the church, should be caring, sensitivity and sociability.

1 c. COMPENSATION AND SUPPORT

Salary Basis: **\$25,000.00**

Benefits : **No Benefits**

What is the expected living situation for your next minister:

Secure their own housing with the assistance of the church as negotiated.

Comment on the residential/commuting expectations for your next minister.:

The church preference would be to have a minister that would live within the community or nearby but we are flexible. We would like the minister to be an active member in our church as well as the community.

State any incentives:

Incentives will be based on the financial health of the church.

Describe peer and professional supports available for ministers in your association/conference:

- **United Northern Association**
- **Montmorency County Ministerial Group (ecumenical)**

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We are seeking a part time minister, and would allow for flexible scheduling. We have been working with part time pastors, and would work as a team to take care of the needs of the church community.

1 d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

- **Working with congregation to update and create a new vision of who we are and how we are called to serve this community.**
- **Equipping/training congregation members to minister to our neighbors.**
- **Coordinate planning and participation in seasonal (holiday) celebrations.**

- **Establish/strengthen relationships with other churches and work towards a coordinated approach to ministry to the community.**
- **Create new activities to minister specifically to our elderly residents.**

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

- **Ministerial care to the home-bound and health care institutions**
- **Involvement in established community activities**
- **Involvement in local Ministerial Associations and the United Northern Association**
- **Provide funeral services and weddings to members and non-members of the church**

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

No special needs. We are basically an English speaking Caucasian congregation, that welcomes everyone. Atlanta is 98% Caucasian in the 2020 Census.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

- 1. Exhibiting a Spiritual Foundation and Ongoing Spiritual Practice**
- 1. Engaging Biblical Stories and Traditions**
- 3. Caring For All Creation**
- 4. Strengthening Inter- and Intra - Personal Relationships**

WHO IS GOD CALLING US TO BECOME?

"You shall love the Lord your God with all your heart,
and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

- **To serve God faithfully.**
- **To welcome all that enter, and take that welcome into the community.**
- **To meet the needs of an aging/retired congregation.**
- **Believe in the teachings of the Bible.**
- **To be seen as caring, friendly Christians by the community through our outreach programs and exhibiting a good example.**

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

Setting a good example through our outreach programs.

- **The church applied and received a grant to purchase a large screen television to play movies for church and community members in an effort to provide entertainment in our rural area.**

3a. CONGREGATIONAL REFLECTIONS

Statement of Faith

We believe in God, the Eternal Spirit, who is made known to us in Jesus our brother, and to whose deeds we testify: God calls the worlds into being, creates humankind in the divine image, and sets before us the ways of life and death. God seeks in holy love to save all people from aimlessness and sin. God judges all humanity and all nations by that will of righteousness declared through prophets and apostles. In Jesus Christ, the man of Nazareth, our crucified and risen Lord, God has come to us and shared our common lot, conquering sin and death and reconciling the whole creation to its Creator. God bestows upon us the Holy Spirit, creating and renewing the church of Jesus Christ, binding in covenant faithful people of all ages, tongues, and races. God call us in the church to accept the cost and joy of discipleship, to be servants in the service of the whole human family, to proclaim the gospel to all the world and resist the powers of evil, to share in Christ's baptism and eat at his table, to join him in his passion and victory. God promises to all who trust in the gospel, forgiveness of sins and fullness of grace, courage in the struggle for justice and peace, the presence of the Holy Spirit in trial and rejoicing, and eternal life in that kingdom which has no end. Blessing and honor, glory and power be unto God. Amen.

God is described as caring, loving and always present in the worship liturgy, and in the life of the members of the congregation.

Describe several strengths or positive qualities of your congregation.

- **Caring, helpful, loving, and friendly congregation**
- **Baby Basket provides clothing and supplies to newborns and toddlers**
- **Food Pantry**
- **Dedicated organist and choir of 7-10 voices**
- **Women's Fellowship Group meets monthly**
- **Financially strong and stable for its size**

Describe what worship is like when your congregation gathers.

Our worship takes place within a church building constructed in 1955 which has convenient and abundant street parking. The church has chair lifts to both sanctuary and fellowship hall for those unable to climb stairs. Being a small town and small congregation, virtually all congregants know each other and greet each other upon arrival. The service follows a standard program of prayer, song, scripture, preaching and (monthly) communion. Music is traditional, using the Chalice Hymnal. The church has an organ but no piano. There is a small choir of 7 to 10 voices that sing two pieces each service in addition to leading the hymns. Following service, most worshipers head downstairs to the fellowship hall for light refreshments and social interaction. Periodically we will have a complete lunch instead of refreshments.

Describe the educational program/faith formation vision of your church.

- **At present we do not have children in the congregation on a regular basis.**
- **We would like to resume adult bible study programs.**

Describe how your congregation is organized for ministry and mission.

- **Decisions are communicated to church members through church meetings, messages from the pulpit, and a bi-monthly newsletter.**
- **Approximately 6 hours are spent each month in meetings.**
- **If a crisis occurs, we use the Call List (telephone tree) to notify the congregational members and friends.**
- **A copy of bylaws and/or annual report to further explain the patterns of the church's activity and governance can be provided to the minister.**

3b. 11-YEAR REPORT

- **This is an older church, and we project future activities in about 5 year spans. Due to the lack of children within the community, we recognize we are not likely to have many children and focus our ministry on serving the needs of those in the community that need help.**
- **Conference can provide a 11-Year Report.**

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	34	

Number of active non-members:	12	x
Total of church participants (sum of the numbers above):	46	x

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	75%	x
Less than 10, more than 5 years:	8%	x
Less than 5 years:	16%	x

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
0	0	0	0	0	1	5	23	20	x

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	0	
Households with minors:	0	
Single adults age 35-65:	8%	x
Joint households with no minors:	67%	x
Single adults over 65:	25%	x

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	Majority	
College:	33%	x
Graduate School:	10%	x

Specialty Training:	2%	x
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	7%	x
Adults who are retired:	91%	x
Adults who are not fully employed:	2%	x

Describe the range of occupations of working and Retired adults in the congregation:

- Judge
- Secretary
- Title company manager
- Registered nurse
- Teacher
- Office worker
- Stem Graduate
- Financial Controller
- Librarian
- Self employed

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up.
Our congregation is basically Caucasian with minimal diversity. We are a very homogeneous group. We welcome all with open arms.

Has your congregation recently had a conversation about welcoming diversity.
We have no plans to hold diversity training at the present.

3d. PARTICIPATION AND STAFFING

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	2-15**	Minister
Baptisms <i>(number last year)</i>	0	Minister

Children's Groups or Classes		
Christmas Eve and Easter Worship	40	Minister and Diaconate
Church-wide Meals	20**	Minister and Diaconate
Choirs and Music Groups	6-14	Choir Director
Church-based Bible Study	12	Minister
Communion (<i>served how often?</i>)	1 x monthly	Minister and Diaconate
Community Meals	10-20**	Minister and Diaconate
Confirmation		
Drama or Dance Program		
Funerals (<i>number last year</i>)	5	Minister
Inter generational Groups		
Outdoor Worship	30	Minister, Diaconate, Choir Director
Prayer or Meditation Groups		
Public Advocacy Work		
Retreats		
Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)	0	
Worship (time slot: 10:30)	25-45	Minister
Young Adult Groups or Classes		
Youth Groups or Classes		
Other: Called to Care	0	Minister and Church Members

Additional comments: **This was prior to the Pandemic.

**Our Congregational Assistant helps in the planning and provides all printed materials.
 Women's Fellowship (provide luncheons for family and friends after a funeral)
 Lay parishioners read the scriptures at weekly services.**

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
None				

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Our Congregational Assistant completed the STEM program in 2005.

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

There are none.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Congregational Assistant	No	Part time	Minister	18 years
Custodian	No	Part time	Cong assistant	3 year
Choir Director	No	Volunteer	Council	30 + years
Baby Basket/Food Pantry	No	Volunteer	Council	24 years

Reflection:

- Aged, retired population.
- For the size of the congregation, we have dedicated outreach programs.
- We are dedicated to serving the needs of our community.

3e. CHURCH FINANCES

Source	Amount
Annual Offerings and Pledged Giving	\$35,000.00
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$1,600.00
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$
Fundraising Events	\$500.00
Gifts Designated for a Specific Purpose	\$6,700.00
Grants	\$
Rentals of Church Building	\$
Rentals of Church Parsonage	\$

Support from Related Organizations – Women’s Fellowship	\$1,200.00
Transfers from Special Accounts	\$
Other (specify): United Church Fund	\$1,600.00
Other (specify):	\$
TOTAL	\$

Current annual expenses (dollars budgeted for most recent fiscal year): **\$46,600.00.**

2023 Proposed Expense Budget

Personnel Compensation

Pastors Salary/Pulpit Supply	\$24,500.00
Conference Expenses	500.00
Congregational Assistant	4,510.00
Custodian	1,560.00
	<u>1,560.00</u>
	\$31,870.00

Church Programs

Web Page Outreach	\$1,000.00
Christian Education	500.00
Choir	250.00
	<u>250.00</u>
	\$1,750.00

Missions

Community Outreach	\$500.00
Pastor’s Discretionary Fund	200.00
UNA Pledge	450.00
	<u>450.00</u>
	\$1,150.00

Office & Misc. Expenses

Copier/Maintenance/Insurance	\$2,100.00
Telephone & Internet	1,600.00
Office & Worship Supplies	750.00
Postage and Post Office Box Fee	300.00
	<u>300.00</u>
	\$4,750 .00

Operations

Building Equipment, Maint. & Repair	\$1,800.00
Building Insurance	1,300.00
	<u>1,300.00</u>
	\$3,100.00

Utilities

Electricity (Budgeted)	\$850.00
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Water (Budgeted)	320.00
Gas (Heat) (Budgeted)	<u>2600.00</u>
	\$3,770.00

5 of 5 Missions

Our Church World Mission (OCWM)	\$450.00
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<u>Total Proposed Expense Budget</u>	\$46,840.00
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2023 Proposed Income Budget

Pledges	\$35,000.00
Non-Pledged and Cash Donations	8,640.00
Ada Crain Endowment	1,600.00
Interest Income (United Church Funds)	
<u>1,600.00</u>	

<u>Total Proposed Income Budget</u>	\$46,840.00
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Note:

5 For 5 Missions

- Our Church World Mission – budgeted item
- Neighbors In Need – funded by special collection
- One Great Hour of Sharing – funded by special collection
- Strengthen the Church – funded by special collection
- Christmas Fund – funded by special collection

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? **60%**

Has the church ever failed to pay its financial obligations to a minister of the church?

Never

Is your church 5-for-5,

- Our Church's Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage?

The OCWM is a budgeted item in the annual budget.

What is the church's current indebtedness? **No indebtedness**

Total amount of loan debt:

Reason for debt:

Are capital and other payments current?

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget. – **No programs at present**

If the church has had capital campaigns in the last ten years, describe: **None**

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Does your church have an endowment? **Yes**

What is the market value of the assets?

Our only endowment is the Ada Crane Endowment that provides a yearly amount of about \$1,600.00 in interest to the church.

Are funds drawn as needed, regularly, or under certain circumstances? **O**

What is the percentage rate of draw (last year, compared to 5 years ago)? **O**

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: **O**

At the current rate of draw, how long might the endowment last? **We do not draw at present.**

Please comment on the above calculations or estimates: **We annually receive the interest from the endowment.**

Other Assets

Reserves (Savings and CD's): \$ 54,750.00

Investments (other than endowment): UC Fund \$121,000.00

Does your church have a parsonage? **No. We have no parsonage**

Describe all buildings owned by the church:

Church building only. A two story block building.

Describe non-owned buildings or space used or rented by the church: **None**

Which spaces are accessible to wheelchairs? **The entire church is wheelchair accessible with a chair lift to take a person from floor to floor.**

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Our finances and assets will allow us to continue our current support and outreach programs.

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

120th Church Anniversary Celebration.

Several mission trips to "Remember" (Lakota Indian Reservation in South Dakota),

Describe a specific change your church has managed in the recent past.

There hasn't been a change that we needed to manage.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement...." Describe your congregation's values and practices when it comes to conflict. **As a church, we respect and listen to each other and work things through without generating divisiveness. There have been no major conflicts within this congregation.**

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/N)
Rosemary Gibson	2021 -2022	Yes

Rev. James Coran	2018 -2021	Yes
Revs Keith and Virginia Titus – Co-Pastors	2009-2018	Yes
Rev. Virginia Titus	2008-2009	Yes
Rev. Dr. Robert Case	2003-2008	Yes
Rev. Sarla Joy Prasad	1997-2003	Yes

Additional information is available at the church.

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership: **We are adaptable, we like to learn, and we have learned to allow Pastors to lead the way without conflict or forcing the ministers to change their ways.**

Has any past leader left under pressure or by involuntary termination? **No**

Has your church been involved in a Situational Support Consultation? **No**

Has a past pastor been the subject of a Fitness Review while at your church? **No**

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

- **Baby Basket for newborns and toddlers**
- **Food Pantry**
- **Choral outreach to assisted living facility as well as shut-ins**
- **Participation in Independence Day parade, Halloween, etc.**
- **Provides backpacks and school supplies to local school**
- **Movie time where anyone is invited**
- **(Past) Involvement in Community Choir**

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

- **Northern Association Meetings – 2x yearly**
- **The Gathering – Annual UCC women's retreat**
- **Local UCC Ministerial Group**
- **Conference Annual Meeting**

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input checked="" type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

Not at the present

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

- **Ministerial Associations**
- **We participation in World Day of Prayer**

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Fifty percent of our time is spent living our mission statement.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time? **20% of their time.**

4b. MISSION In Site

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Continuing with the Baby Basket and Food Pantry mission and ministering to the needs of others within our community as well as shut-ins.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Good sampling of surroundings neighborhoods.

How are the demographics of the community currently shaping ministry, or not?

We are a low income, rural, retired community which shapes our ministry.

What do you hear from the community leaders about what your church is known for?

Baby Basket & Food Pantry

Choir

Women's Fellowship Activities including Our Annual Advent Tea

What do new people in the church say when asked what got them involved?

They are very pleased with the friendliness and welcoming attitude of the congregation.

5. REFERENCES

REFERENCE 1

Name: **Dave Engel**

Position / Setting: **Pastor at Lewiston UCC Church**

Phone: **(989)-786-4764 / (989)-350- 1216 (Cell)**

REFERENCE 2

Name: **Mary Jo Whitmire**

Position / Setting : **Retired**

Phone: **(989)-350-2917**

Caring community member involved in many area organizational activities

REFERENCE 3

Name: **Dell & Marcia Bolser**

Position / Setting: **Title Work**

Phone: (989)- 786-4251

PROMPTS FOR REFERENCES:

Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.

6a. CLOSING PRAYER

God of Wind and Water and Word, the sweep of your Spirit is ever moving, creating, cajoling and forgiving, bringing purpose out of chaos, light out of darkness, life out of death. We thank you for your presence with us and for your leading us as a congregation. Gracious God, be with us as a people of faith. May we not just talk about you, help us to

experience you. May we not just be concerned about maintaining an institution, but be about your ministry. May we move beyond friendship into deeper relationship with one another. Move us from just doing our duty to discovering our gifts, from just learning about you to being alive in you, from talking about change to being transformed by you. In the midst of all we face, help us to place our full trust in your power, strength and leading as we walk together with Christ. Amen

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

Which individuals and groups in the church contributed to the contents of this Local Church Profile? **The Search Committee, Church Council and Deacons**

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature:
Name / Title:
Email:
Phone:
Date:

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes

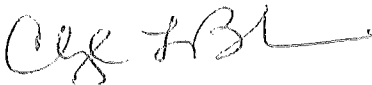
To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes

My signature below attests to the above three items.

Signature: 
Name / Title: Cheryl L. Burke, Associate Conference Minister
Email: cheryl@michucc.org
Phone: 517-332-3511 x210
Date: 5/31/2023

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

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