

FILIPINO UCC



LOCAL CHURCH PROFILE 2023

WAIPAHU, HAWAII 96797

UNITED CHURCH OF CHRIST
OAHU ASSOCIATION OF THE HAWAII CONFERENCE
LOCAL CHURCH PROFILE

Filipino United Church of Christ Waipahu, Hawaii

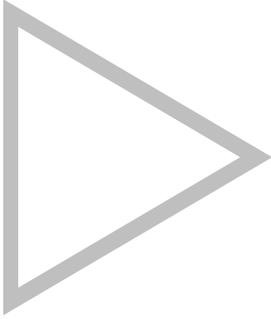
LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



POSITION POSTING



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: *Filipino United Church of Christ*

Street address: *94-1366 Hiapo Street, Waipahu, Hawaii 96797*

Supplemental web links: *www.facebook.com/filipinoucc*

Conference: *Hawaii Conference*

Association: *Oahu Association*

UCC Conference or Association Staff Contact Person:

Rev. Dr. David Popham, Hawaii Conference Minister, 808-537-9516, dpopham@hcucc.org.

Summary Ministry Description:

The Filipino United Church of Christ in its 45th year continues to build a foundation of consistent community service, intergenerational team building, and mission-minded events that reflect the vision of Filipino UCC. We also continue to strengthen youth and young adult ministries as our elderly population increases as opportunities for the younger generation to show support. One of our prayers and hope is to see an established community of trained, prepared, and committed young adults—taking care of the aging needs of our elderly.

Our Mission:

- *Making worship alive, relevant, diverse, intergenerational*
- *Inviting people to a personal relationship with Christ and providing opportunities for spiritual growth and maturity*
- *Strengthening a loving and caring relationship among members*
- *Welcoming all people of different backgrounds, languages, cultures*
- *Reaching out to the community to help the poor and powerless*
- *Sharing our resources—talent, time, treasures, for the glory of God*

What we value about living in our area:

Filipino UCC is located in the community near Waialeale and exits to the major freeway. We value the various ministry potential and growth for community outreach, evangelism, and discipleship in our 3.25-acre property.

Current Size of Membership:

224 (as of 7/21/2021)

276 (Filipino UCC Members as of the end of 2022)

Languages used in ministry (*other than English*): **Tagalog and Ilocano**

Filipino UCC is seeking the following:

- **Full-Time or Part-Time Pastor.**
- **A Settled Minister intended for longer-term ministry in which the minister moves his/her church membership to the congregation and moves his/her standing to related association.**

**Total Minister Support Package meets
Conference Compensation Guidelines.**

1b. SCOPE OF WORK

The Pastor is the spiritual leader of the congregation and functions as the church's worship leader, outreach leader, fellowship provider, teacher, and pastoral care provider. He/She helps the congregation discern God's will to meet its ministry and mission goals and is responsible for the staff/council/volunteers to carry out their duties for the church. The Pastor represents the church in the community and denominational relationships.

Core Competencies:

1. *Ability to challenge members and non-members to grow spiritually.*
2. *Committed and dedicated.*
3. *Ability to meet the needs of a diverse population.*

1c. COMPENSATION AND SUPPORT

Salary Basis: (Depending on full time or part time status)

Cash Compensation, Housing Allowance, and Social Security Offset.

Benefits:

Salary plus Benefits including pension (14% of the salary base), Insurance, Leave Time, and Continuing Education.

Professional Expenses are costs to the church and are reimbursable. These include annual professional expenses; monthly gasoline allowance; monthly telephone allowance; Conference, Association, and Wider Church meetings; and any other professional expenses which the minister incurs while carrying out the work of the church.

What is the expected living situation for your next minister? (Depending on full time or part time status)

Housing allowance will be negotiated with consideration of the location of the residence.

Comment on the residential/commuting expectations for your next minister.

Minister will have a residence in or near the community where the church is situated.

State any incentives: ***Filipino UCC is open for discussion regarding future education endeavors or retention bonuses as appropriate.***

Describe peer and professional supports available for ministers in your association/conference:

The congregation recognizes the importance of the pastor connected to colleagues, the Conference and Association, and other opportunities for growth and support. The Hawaii Conference minister holds online meetings with UCC clergy, and some UCC ministers use that setting as an optional weekly gathering. A retreat is held for UCC clergy annually.

Continuing Education credits are suggested but not required in the Oahu Association UCC. The Pacific School of Religion holds occasional in-person classes on Oahu. Ecumenical and interfaith connections are possible and tend to be locally grown. There are many local resource support and training available for ministers in the community.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Evangelism: Reaching out to inactive members and the community to be a part of the faith journey with outreach events, local and global, and visitation.

Discipleship: Growing spiritually through formation fellowships and classes. Strengthening our families' faith together.

Stewardship of the Church Property: Encouraging and partnering with church members to take care of the property. Initiating and working side by side in the care and upkeep of the facility.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We are seeking an ordained minister with a vision and actively implementing an action plan to partner with the congregation. A kind, enthusiastic minister who will strengthen relationships with inactive families, community, and sister churches around the world that have the same vision and passion for issues that matters most to Filipino UCC.

Specify language requirements or culturally-specific capacities preferred in the next ministerial leader, and why those matter to the congregation's sense of calling.

The demographic of Filipino UCC has changed as the 2nd and 3rd generations are not immigrants from the Philippines but US-born citizens. Therefore, as long as the minister is an English speaker, bilingual or open to learning conversational Filipino dialect and respectful of Filipino culture, it is agreeable to the congregation. Highly preferred someone who is comfortable working with Hawaii Millennials and Generation Z youth, has worked with the Filipino community and who has deep knowledge of the culture of the Philippines.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

****Exhibiting a spiritual foundation and ongoing spiritual practices***

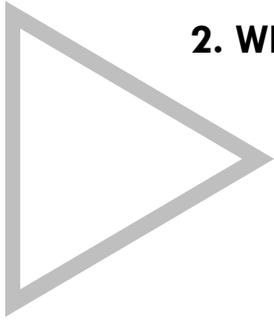
****Building transformational leadership skills***

****Working together for justice and mercy***

****Strengthening inter and intra-personal assets***

Who is God Calling Us To Become?





2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

- 1) *Community of Jesus' followers extending an invitation to our neighbors*
- 2) *Grounded in God's word by studying and living out the Word*
- 3) *Community of shared vision, aligning our culture with God's mission*
- 4) *Every member invests in the church life*

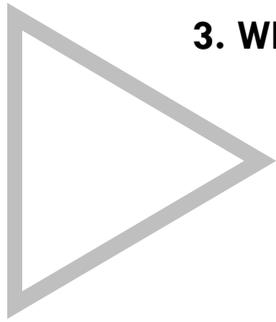
Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

During the recent COVID pandemic, there was a sudden loss of a minister. (Please speak with the Hawaii Conference office if you wish to know more information on this.) Thus, the start of reorganizing from the previous administration and leadership issues commenced. With a new council and interim pastor, the church is taking steps to address them.

After the pandemic, in addition to seeking a new minister, we faced the challenge of re-gathering members after 2 years of online worship. Slowly, with new council members, we are back in the swing of things—church service averages 150 a month and there are 5 days when members can fellowship or do ministry. Our interim minister also conducted a Saturday Vision workshop at the beginning of the 2022 calendar year. Some of the challenges and/or projects we are continuing to address are updating the membership roster and financial records, maintenance of 3.25-acre church property, establishing committee Standards of Procedures, and re-establishment of children/young teens ministry as it has been about 2 years since they have fellowshiped in person.

WHO ARE WE NOW?





3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

Ministers in the early 1980s and early 2000s built a foundation for Filipino UCC to value discipleship and evangelism. Therefore, these beliefs and commitments are reflected in our mission statement. Long-time members pass it on to the next generation by sharing stories and modeling what discipleship and evangelism look like. Worship Liturgy with God is the main reason for our group and individual worship. It starts with acknowledging and praising Him through music and prayer as every part of worship reflects on our praise of Him.

We are in deep gratitude for the Holy Spirit that teaches us how to worship God. In every part of our worship, Bible Study, fellowship, or community service, the Holy Spirit is integral in our midst. Without the Holy Spirit, it is difficult to hear Christ’s voice in worship or have a personal encounter during the moments when we need Him most.

Describe several strengths or positive qualities of your congregation.

Filipino UCC’s Congregation mixed with active and involved members are generally friendly and supportive of the mission of the church. They are supportive of the programs and a great mix of ages volunteer for different missions of the church.

Describe what worship is like when your congregation gathers.

We have one Sunday worship service and one Wednesday prayer service. We sing many different types of worship songs that include classic hymns and contemporary songs. Each Sunday is led by different teams from Deacons, Men, Women, Youth and Children. Easter Baptism is held at a beach with a simple and beautiful sunrise service. We’ve learned that good preaching happens when the speaker shares the message with passion and humor from personal experiences and is Bible-based. What makes it more impactful for the congregation is when we know that the pastor “walks the talk.” Also every Sunday, hot coffee and light

snacks are provided and every last Sunday, a birthday luncheon is held for the month's birthday celebrants.

Describe the educational program/faith formation vision of your church.

In 2022, a 6-day membership class was offered and 6 individuals were officially recognized as church members. A bi-annual membership class will be offered yearly.

Everyone is encouraged to be part of youth ministry events no matter how young or old. We open the youth fellowship even to our young children as they are oriented on how the ministry works. Once they are in their teens, they are nominated to be a part of the youth leadership team, "Youth Coordinators." They are also part of the Council and learn how the Church works in the larger picture. Currently, the youth coordinators pick a topic or devotion from the Bible YOU Version app or other curriculum. They take turns leading a Friday night. Although Fridays are majority young teens and older teens, a few young adults also lead the Friday nights as they support their program. Young Adults have Mondates fellowship where the focus is deep Bible Study. This is also open to all ages so a handful of teens also join the Monday Bible Study fellowship. Currently, we are in the planning stages of Kids Club that will provide fellowship to children.

Describe how your congregation is organized for ministry and mission.

Monthly Council Meeting with Pastor and Committee members. Perhaps, the struggle to implement vision is encouraging members to also own the vision and be fearless in trying new ways to accomplish the mission. A challenge also is that recent ministers did not encourage or implement vision workshops or discussions among members. It created an effect of just waiting for approval from the minister to move. It paused the process of creativity and movement toward the goal of the church. Currently.....

- *Each council committee spends at least 2 hours meeting monthly in addition to the discussions over the phone and emails. Action plans are implemented in connection to the event of the month or project. Follow up with the Finance Committee is communicated for expenses.*
- *Quick turnaround decision is communicated to the Moderator and Pastor for an emergency meeting when a crisis or disaster occurs. Vote and Follow through ASAP.*
- *New SOPS are being created/modified to guide the patterns of the church's activity and governance. Guidelines are reviewed and updated if need be.*

3b. 11-YEAR REPORT (Available to Select Candidates)

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	227	no
Number of active non-members:	9	no
Total of church participants (sum of the numbers above):	236	no

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	87%	no
Less than 10, more than 5 years:	10%	no
Less than 5 years:	3%	no

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
30	18	17	27	18	31	23	39	33	no

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	30%	no
Households with minors:	18%	no
Single adults age 35-65:	13%	no
Joint households with no minors:	36%	no
Single adults over 65:	2%	no

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	30%	no
College:	55%	no
Graduate School:	6%	no
Specialty Training:	10%	no
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	62%	no
Adults who are retired:	29%	no
Adults who are not fully employed:	9%	no

Describe the range of occupations of working adults in the congregation:

Service Industry, Teachers, Engineers, Office Support, Government Employees, Entrepreneurs, Small Business Owners, Retail, Professional credentials.

Describe the mix of ethnic heritages in your congregation and the overall racial makeup.

We define diversity as the ethnic mix in our congregation being consistent with the mix in our local community. The vast majority of the Filipino UCC's congregation is Filipino.

3d. PARTICIPATION AND STAFFING (2023)

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	5-20	Deacons/Adult Fellowship
Baptisms <i>(number last year)</i>	12 (Apr 2023)	Pastor, Deacons
Children's Groups or Classes	10-20	Christian Ed
Christmas Eve and Easter Worship	250	Worship Committee
Church-wide Meals	150 (monthly)	Pastor, Men, Women Teams
Choirs and Music Groups	20	Young Adults, Youth, Men, Women
Church-based Bible Study	10	Pastor
Communion <i>(served how often?)</i>	1x/mo	Pastor
Community Meals	2x/year	Christian Ed, Deacons
Confirmation <i>(number confirmed last year)</i>	6 (Dec 2022)	Pastor, Deacons
Drama or Dance Program	5/10	Hula Ministry/Youth
Funerals <i>(number last year)</i>	9 (2021-2022)	Pastor, Event coordinator
Intergenerational Groups	40	social events led by CE/Men/Women
Outdoor Worship	60-70	Youth, Worship Team
Prayer or Meditation Groups	20	Pastor
Public Advocacy Work	0	
Retreats	75	CE, Youth, Pastor
Theology or Bible Programs in the Community	0	
Weddings <i>(number last year)</i>	0	

Worship (time slot: <u>1030</u>)	150 (mo. average)	Pastor, Worship Team
Young Adult Groups or Classes	12	CE
Youth Groups or Classes	20-30	Youth Coordinators
Other		

REGULAR MEMBERS ORDAINED AND LICENSED MINISTERS IN FILIPINO UCC:

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Elias Sevilleja	No	Filipino UCC	Full Time Pastor	Y
Bienvenida Sevilleja	No	Filipino UCC	Full Time Pastor	Y

Retired Pastors Elias and Bienvenida Sevilleja are participating members with no official role in church operations. They continue to be inspirational spiritual resources that we count on to help us grow in our faith journey.

CURRENT STAFFS:

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Interim Pastor	Yes	Part Time	Pastoral Relations	9 months
Custodian / Care Taker	No	Part Time	Trustees	9 months

REFLECTION:

It seems that our largest population is the Young Seniors (65-74) followed by Older Seniors (75+) and then Adults in the 45-51 years age range. However, most of our active activities are

with youth and young adults. Definitely, a discussion in our Council Vision Meeting would incorporate a plan to address formalized ministry for our Seniors and Adults.

3e. CHURCH FINANCES

2021 ANNUAL INCOME:

Source	Amount
Annual Offerings and Pledged Giving	\$124,004.00
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$0
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$0
Fundraising Events	\$0
Gifts Designated for a Specific Purpose (Philippine Missions)	\$2712.00
Grants	\$0
Rentals of a Church Lot Section (Verizon Cell Tower)	\$21,628.00
Rentals of Church Parsonage	\$0
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$
Transfers from Special Accounts	\$
Other (specify): Special offering	\$23,336.00
Other (specify): Interest Income	\$829.00
TOTAL	\$172,509.00

- Current annual expenses (dollars budgeted for most recent fiscal year): **\$107,188.00**
- Currently with our current interim part-time minister, total ministerial support compared to total budgeted expenses for the year approximates to 35%.
- ***The following Special Offerings were contributed during the church year:***
 - Our Church's Wider Mission (OCWM – Basic Support)
 - One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

- *5% OCWM (Basic Support) contribution
- Church Building Loan: \$657, 147.40
- No Endowments.
- Has Savings/Checking Accounts with 3 different banks and CD with UCC
- No Church Parsonage
- Filipino UCC has one church building that houses the main sanctuary, 4 rooms, and 2 bathrooms. There are 2 ramps accessible to wheelchairs at the front entrance and wide spaces around the pews.

PROJECTED FUTURE CONSTRUCTION PROJECT AND COST:

Year(s)	Purpose	Goal	Result	Impact
2023	Outdoor Covered Patio	\$300,000.00	\$	
		\$	\$	

REFLECTION:

Our hard working middle class with a high population of senior adults and retirees has been consistent with their offerings and tithes. The Vision Team and Council will need to discuss how the yearly budget reflects the needs of our growing congregation, specifically the seniors and retirees.

3f. HISTORICAL INFORMATION

Three significant happenings in the history of Filipino UCC that shaped its identity.

Significant Happening #1: 1997. Acquiring land and constructing our own church building.

Significant Happening #2: 2012. Transition to a new minister after the abrupt exit of the previous minister in 2011.

Significant Happening #3: 2021. Transition to a new interim minister after the abrupt exit of the previous minister in 2021 during the COVID-19 shutdown period.

With the acquisition of land and construction of our own church building, Filipino UCC was able to build more relationships with current members and welcome new ones into our community. This resulted in open doors for programs to be implemented.

With the abrupt exits of 2 ministers in the past years, it catalyzed a “will” and a “way” for members to exercise and put their faith into action as they share their time, talent, and time with Filipino UCC.

Re: CONFLICT.

If the conflict is a Church matter, usually it’s dealt with by the council committee it oversees. It may also be brought up to Council for votation. The majority of the votes wins and decisions are made from there on. The Church also reaches out to the Hawaii Conference for guidance and support.

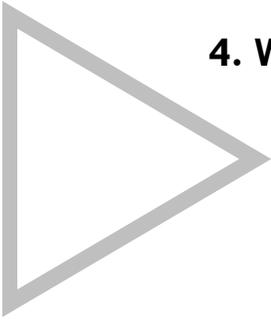
If the conflict is a personal matter, we usually refer it to the Pastor and/or Deacons for mediation and counseling sessions.

MINISTERIAL HISTORY:

Staff member’s name	Years of service	UCC Standing (Y/N)
Rev. Elias Sevilleja	11	Yes
Rev. Bienvenida Sevilleja	11	Yes
Rev. Jun Zamora	1.5	Yes
Pastor Noel Domingo	1	No
Rev. Jun Lagon	8	Yes

WHO IS OUR NEIGHBOR?





4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

4a. COMMUNITY VISION

The Filipino UCC is a community-driven family that is always looking for opportunities to steward for the Kingdom of God. One of the recent global connections that we are still currently participating in is raising awareness for the Ukraine crisis. We have done public sign-waving events during 2021 and monthly special offerings are given to a Ukrainian family we are supporting. We’ve also invited a Christian Ukrainian family who recently arrived on the islands to speak during church service. For many years, Filipino UCC has been a partner with Angel Tree Ministry, Hawaii FoodBank Donation Food Drives, and homeless food distribution. This extension of outward service displays the concept of loving your neighbors both near and far.

With the support of the Interim Minister, Filipino UCC is reconnecting again with the wider UCC through association, conference, and national setting events. We can confidently say that the Statements of Witness are addressed and part of our church life. Although they are not in full development, they are current and always working towards progress.

Filipino UCC loves participating in and hosting joint fellowships with other Christian churches and denominations. We have 2-3 joint fellowships that we host and attend other churches’ events when invited.

There are 6 points to Filipino UCC’s Mission that reflect the current active development that each Council committee is working on. Members are encouraged to participate and although some have more participation than others, activities are still implemented.

Currently with our Interim Minister (19 hours a week), his ministry to the community is working in partnership with specific committees such as Deacons or Christian Education. Congregation’s expectations are pretty low because community activities are actively and constantly presented.

4b. MISSION InSite (Available Upon Request)

REFLECTION:

Trends show an increase of Seniors in our community (as evident in our current church membership). Great opportunities to plan, and organize ministry and evangelism activities with our growing senior citizens.

It seems that there is no significant change to the neighborhood adjacent and surrounding to Filipino UCC.

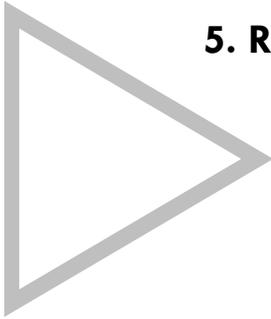
One outstanding demographic of the community is the growth of 2nd to 3rd generation Filipinos. Although there are still new immigrants residing in Waipahu and Leeward areas, the church has seen an increase in Hawaii's local-born members/congregants.

Re: Community Feedback.

Community Leaders share that Filipino UCC is an active thriving Christian church in Waipahu.

New people or visitors mention that they've heard about Filipino UCC via social media and word of mouth from friends or family.





5. REFERENCES

REFERENCE 1

Kahu Renee Mau, Senior Pastor, Ewa Community Church
808-280-9591 / kahumau@gmail.com / Friend of Filipino UCC

REFERENCE 2

Kahu Makana Milotta, Pastor, Waipahu UCC
808-677-3317 / makana.milotta@gmail.com / Friend of Filipino UCC

REFERENCE 3

Pastor Bong Abagon, Pastor, Mililani Fil-Am Baptist Church
808-741-6294 / michaelabagon@gmail.com / Friend of Filipino UCC

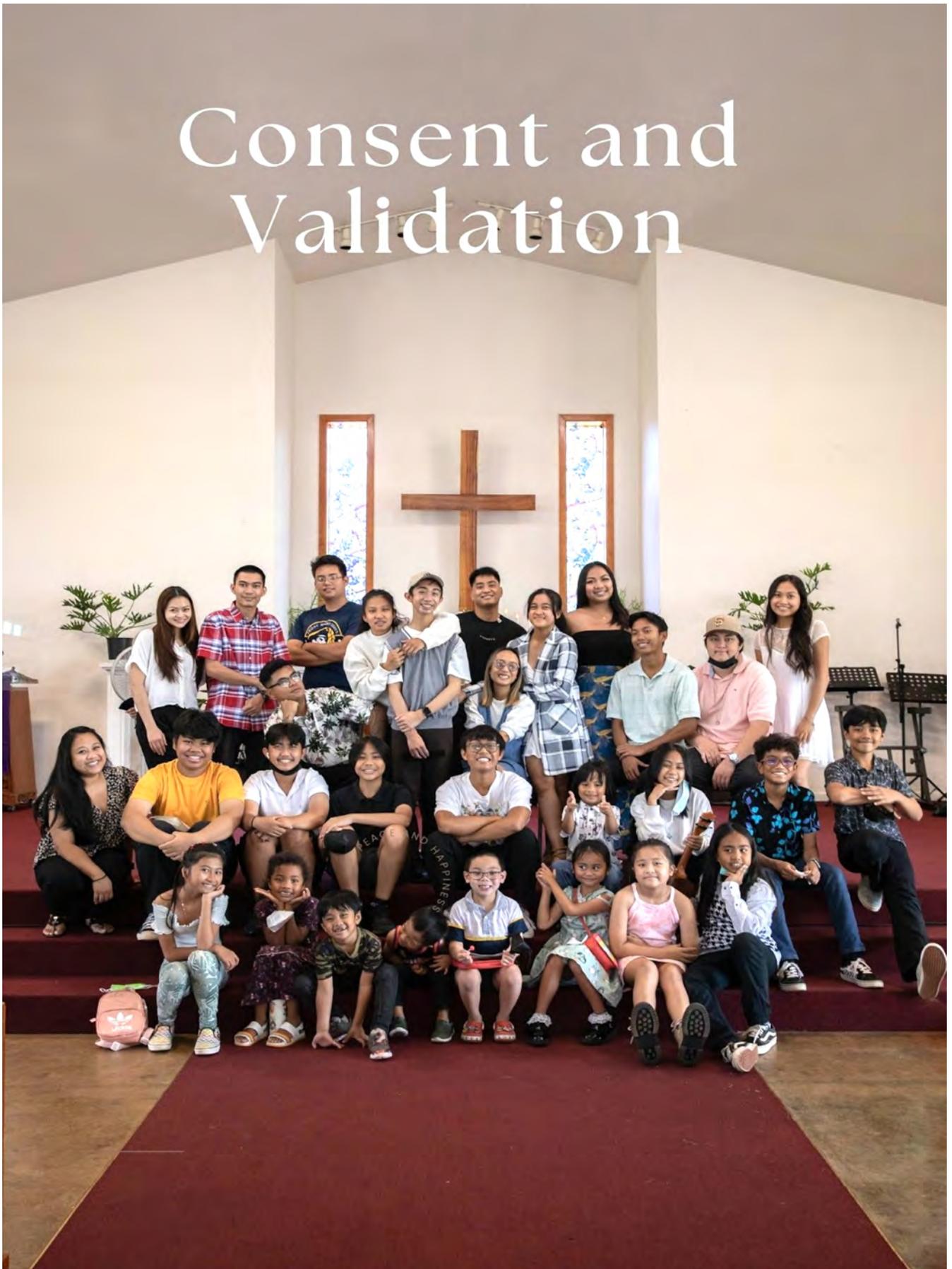
September 27, 2022

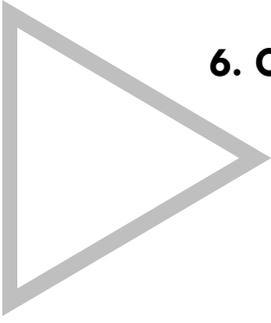
To Whom It May Concern:

I have known the Filipino UCC for over a decade now. The church is a vibrant community that has a big heart in reaching Hawaii for Jesus. Their outward look focuses on the great commission of Christ. You will experience the fresh movement of the Holy Spirit especially during their weekly services where I have opportunities to preach. They have been ministry partners in many ways like Vacation Bible School, Music Fest and Basketball ministries. Don't let the name of the church fool you because they minister to any person of the walk of life. I love working with their leaders because they are full of faith, humility, and love. Filipino UCC has yet to reach its great potential and I look forward to seeing that in the years to come.

Pastor Michael "Bong" Abagon
Pastor, Mililani Fil-AM Baptist Church
Moderator, Oahu Baptist Network
michaelabagon@gmail.com
808-741-6294

Consent and Validation





6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

“Most gracious and loving God, we thank you that you are already working towards the answers to our prayers. May you continue to be the guiding hand in the strengthening of our Church and in the search for a shepherd who will lead our congregation in the growth of our faith. May we remain steadfast in love and courageous in spirit throughout all the stages of our lives; that we seek you both in victory and in defeat. We thank you Jesus for your wonderful work on the cross and may the Holy Spirit continue to abide in each and every single one of us. We love you Lord, in Jesus name... Amen. “

Philippians 2: 9-11 (KJV)

“9 Wherefore God also hath highly exalted him, and given him a name which is above every name; 10 that at the name of Jesus every knee should bow, of things in heaven, and things in earth, and things under the earth; 11 and that every tongue should confess that Jesus Christ is Lord, to the glory of God the Father.”

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending a suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *Pastoral Search Committee, Pastoral Care Committee, and Church Members*
2. Additional comments for interpreting the profile: *none*

Signed: *Phoebe Amodo*

Name / Title / Date: Phebe Amodo, Pastoral Search Committee Chair, 8 May 2023

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association/conference named.

Staff Comment: Yes

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes

My signature below attests to the above three items.

Signature:



Name /Title: David Popham, Conference Minister

Email: dpopham@hcucc.org

Phone: 808-537-9516

Date: 5/11/2023

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

**UNITED CHURCH
OF CHRIST**

