

## POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

### LISTING INFORMATION

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Church name: Trinity Reformed UCC Church

Street address: 60 N. Hanover St. Pottstown, Pa. 19464

Supplemental web links: [www.trinityuccpottstown.org](http://www.trinityuccpottstown.org)

### Additional ecumenical affiliations

Conference: Pennsylvania Southeast

Association: Ursinus

UCC Conference Contact Person: Rev. Kevin McLemore, Settled Associate Conference Minister for Search and Call ([mclemore@psec.org](mailto:mclemore@psec.org) Phone #:773-717-0029)

### Summary Ministry Description:

*In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?*

After 4 years, our well-loved and regarded pastor has felt a call to start a new ministry for Pennsylvania Southeast Conference. Additionally, a Designated Term Pastor was called earlier this year, but had to resign unexpectedly due to health problems.

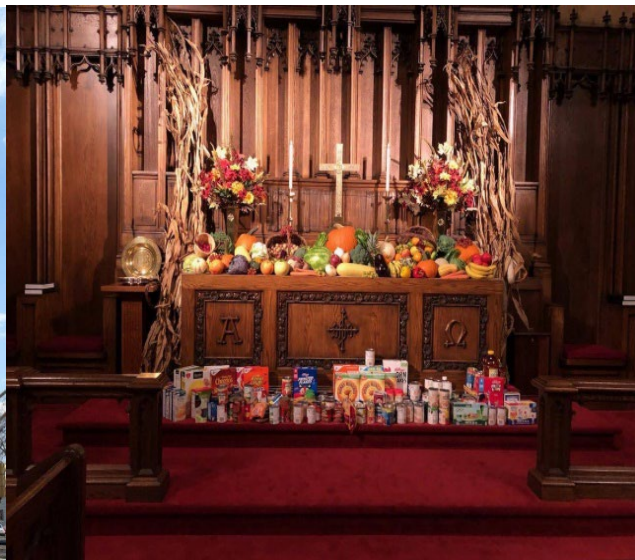
We are looking for a Designated-term Pastor to:

- Assist and walk with us in our faith journey
- Assist us with finding new life as we restart after coming out of the pandemic
- Continue to reach out to our community in providing events and programs planned by the congregation as well as having groups use the church facilities (such as AA, Family Services, POWER, Grief counselling, etc.)
- Intentionally minister and care for congregation, especially our homebound, sick, and elderly.

- Guide us in the process to become an open and affirming church
- Continue to use video streaming and other social media to reach those that cannot be with us in person
- Celebrate our successes with us and help us learn from our failures.
- Help us complete the longer church profile as a tool for growth and interspect

THIS POSITION IS FOR BETWEEN 1- 2 YEARS (negotiable between the two times) AND WILL BE ELIGIBLE TO BE ELECTED FOR SETTLED PASTOR AT THAT TIME

**Photographs:**





### **What we value about living in our area?**

The church is in downtown Pottstown about 40 miles from Philadelphia and 18 miles from Reading on the Rt 422 corridor. Pottstown has a population of about 32,000 in a 2 mile radius of the church. It is also close to a Community College, Riverfront Park and the Schuylkill River Trail. Being downtown has been helpful with outreach programs such as the free meal program, Helping with the Homeless Shelter, National Night out and other community events. As it is close to downtown, we have a number of local organizations such as Family Services and AA who also use our facilities for meetings and events.

**Current size of membership:** 267 list, 100 active

**Languages used in ministry (other than English):** NA

**Position Title:** Designated-Term Pastor

**Position Duration:**

Designated-Term – a called position for a designated time period for a defined purpose, in which the pastor may move church membership to the congregation served and may move standing to the related association

**Compensation Level:** Full Time

**Does the total support package meet conference compensation guidelines?** Yes

## **SCOPE OF WORK**

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### **Core Competencies:**

1. Is a compassionate and caring person
2. Is sociable and reaches out to all
3. Is sensitive

## **COMPENSATION AND SUPPORT**

**Salary Basis: Conference Guideline.** We are committed to provide the same salary, housing and benefits we were paying our recent pastor.

**Benefits:** Salary plus Benefits

**What is the expected living situation for your next minister:** A housing allowance is offered.

### **Comment on the residential/commuting expectations for your next minister.**

We understand that the position of Pastor requires great flexibility in hours available for work. The Pastor should be in the office a sufficient amount of time for accessibility to members of the congregation and for regular communication with members of the church staff. We will work with a Designated-Term Pastor to decide the best office hours including work from home hours. Once decided, the office hours will be published in the bulletin and on Trinity's website.

### **Describe peer and professional supports available for ministers in your association/conference:**

The Penn Southeast Conference provides numerous peer and professional support. Please see their website for current opportunities. [www.psec.org](http://www.psec.org)

## **WHO IS GOD CALLING TO MINISTER WITH US?**

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### **Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.**

1. To lead and guide us in all we do through discernment and prayer.

2. To provide care for the elderly, shut-ins and needy.
3. Support our numerous outreach programs and congregational events
4. Be part of our church family!

**Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.**

With discernment, prayer, and God’s guidance, our minister will help us rebuild and redefine our numerous outreach programs, many of which have been on hold since the Pandemic started. The minister, working with Leadership, will assist in getting support and encouraging participation in programs within the community and church.

**Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation’s sense of calling.**

English

**Based on what you have learned about who your church is, who your church’s neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation’s ministry in these areas.**

1. EXHIBITING A SPIRITUAL FOUNDATION AND ONGOING SPIRITUAL PRACTICE
  - Loving God, following Jesus Christ, and being guided by the Holy Spirit; living a life of discipleship.
  - Praying actively and nurturing spiritual practices.
  - Being called to ordained ministry by God and the Church.
  - Continuing discernment of one’s call in community.
  - Understanding the power of the Holy Spirit at work through the elements of Christian worship to nurture faith.
  - Exhibiting a commitment to lifelong spiritual development and faithful personal stewardship.
  
2. BUILDING TRANSFORMATIONAL LEADERSHIP SKILLS
  - Empowering the Church to be faithful to God’s call, reflective of Christ’s mission, and open to the surprises of the Holy Spirit.
  - Strategically creating the future of God’s Church.
  - Witnessing in the public square to God’s redeeming power.
  - Performing necessary and appropriate administrative tasks.
  - Working collaboratively with intercultural awareness and sensitivity.
  - Encouraging leadership development of self and others through continuing education and lifelong learning.

### 3. CARING FOR ALL CREATION

- Nurturing care and compassion for God's creation.
- Maintaining a basic understanding of mental health and wellness.
- Practicing self-care and life balance.
- Providing hope and healing to a hurting world.
- Attending to one's own spiritual and pastoral care, including engagement in supervision as appropriate.
- Stewarding the resources of the Church.

### 4. WORKING TOGETHER FOR JUSTICE AND MERCY

- Drawing on the ministry of Jesus Christ to confront injustice and oppression.
- Practicing the radical hospitality of God.
- Identifying and working to overcome explicit and implicit bias in the life of the Church.
- Understanding community context and navigating change with a community.
- Engaging in mission and outreach.
- Building relationships of mutual trust and interdependence.