



The Second Church in Newton, UCC West Newton, Massachusetts

UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE



**The Second Church in Newton, UCC
West Newton, Massachusetts**

Settled Senior Minister/Pastor

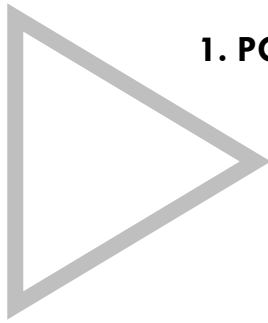
Southern New England Conference of the UCC

March 14, 2023

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: **The Second Church in Newton, UCC**

Street address: 60 Highland Street, West Newton MA 02465

Supplemental web links: www.2ndchurch.org

Facebook information: www.facebook.com/2ndchurchnewton

Conference: Southern New England Conference of the UCC

Association: Metropolitan Boston Association

Conference Contact:

Rev. Alex Shea Will

Area Conference Minister, Northeast Region, Southern New England Conference

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Summary Ministry Description:

We are at a pivotal time in the life of our church and in our connection to our wider community. We have a deep and abiding love for our community and a shared faith in our mission as a church in the UCC. As part of our current journey as a congregation, we seek to discern how we can keep our connection with our past, recognizing the value of our traditions, while also opening ourselves up to the changing needs of our congregation and the community around us.

We seek an energizing, enlivening, and motivating senior pastor who shares our values as an Open and Affirming congregation of the United Church of Christ. Someone who will walk with us in the journey— as a spiritual leader, a collaborating partner, an insightful guide — facilitating our explorations and discernment, igniting our creativity, and developing our plans for the future. Someone who is comfortable dealing with difficult or conflictual situations who can help us with hard conversations with compassion and honesty, allowing room for differences while working toward consensus.

We seek someone adept at providing resources and guidance to strengthen our lay leaders to further our mission and nurture the faith of our congregation. Having experienced the danger of people playing their own and different tunes without coordination and communication, we need someone with no undisclosed agenda, a conductor who brings us together to work in harmony toward the same goals.



Entrance to Sanctuary

Sanctuary



What we value about living in our area

Newton is called the Garden City, beautiful and safe with a suburban feel. It is home to academic and cultural institutions, including Boston College and Lasell University. Newton has a vibrant and highly regarded public school system, an excellent public library and a wealth of community involvement including support for the arts.

Newton has been named one of the best places to live in Massachusetts, according to boston.com in 2018.

<https://www.boston.com/real-estate/real-estate-news/2018/12/17/newton-ranked-best-place-live-massachusetts/>

<https://www.newtonma.gov/about>

Second Church, Newton (SCN) is located close to Boston with all its rich culture and opportunities, with quick access to a variety of stores and to Boston and the airport by car, MBTA, commuter rail, and bus lines.

Details about our Ministry

- Estimated current size of the SC membership: 237 (as of 12/2021)
- Languages used in ministry (*other than English*):

Occasional German, Latin, French, Spanish, and other languages in music and on special worship days (e.g., World Communion Sunday)

- Position Title: **Senior Pastor**
- Position Duration: **Settled**
- Compensation Level: **Full Time**
- Does the total support package meet conference compensation guidelines? No

Although it does not align with the newest conference guidelines, salary, benefits, and the parsonage are part of the compensation package. (*Please see explanation below in 1 c*)

1b. SCOPE OF WORK

Scope of work developed by Second Church using Call Agreement Workbook (page 5) is attached. (*Please refer to Appendix I, p.35*)

Core Competencies

Recognizing that these descriptors are somewhat in the “eye of the beholder,” we are looking for a settled pastor who is welcoming, engaging, and open-minded – people-oriented – with organizational skills that are collaborative and nurturing rather than prescriptive.

1c. COMPENSATION AND SUPPORT

Salary Basis

Salary plus Benefits: \$119,000* plus the perk of living in the parsonage (currently rented for \$3,900/month; \$46,800/year)

**Benefits include:* Annuity, life insurance, disability insurance, self-employment tax offset, health/dental insurance, to be allocated mutually between church and pastor.

Mileage reimbursement and other reimbursable expenses (conference, study, books, etc.) are not part of compensation package – to be determined and set during budget process.

What is the expected living situation for your next minister?

We expect that the pastor will live in the recently renovated parsonage, located in a nice and quiet residential area, at 154 Randlett Park in West Newton (10 min walk to the church).

Although we strongly encourage our pastor to live in the parsonage, if not, we prefer that our pastor lives nearby and receives a housing allowance.

We prefer that our pastor not commute more than a half hour drive.

State any incentives

In accordance with the call agreement workbook, a three-month, full-time sabbatical with pay after every five years of service will be provided. Details and expectations to be determined and arranged with approval of the Church Council.

Peer and professional supports available for ministers in your association/conference:

There is an active Newton Clergy Association.

We strongly encourage our pastor to participate in a SNEUCC Clergy Community of Practice. Such relationships and opportunities for peer support are abundant in this region as our own Parish Hall location has functioned as a meeting place for ministerial gatherings in the past.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

“You shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind and your neighbor as yourself.” Luke 10:27

We take inspiration from these words especially as we have emerged from the pandemic and are taking stock of where we are. We ask that our pastor work with us to have the difficult

conversations that we must have about where we are now and where we will be in the future—in five years, in ten years. We have started this work during our Interim time, and we know the conversations will continue.

In many ways, our congregation has been in a prolonged period of instability with multiple transitions in ministry over the past decade. In addition, as it has been for many other congregations, the pandemic was disruptive to our community. We were apart for many months, relying on taped worship services, and as we were returning to in-person worship in August 2021, our Senior Pastor and our Minister of Faith Formation both resigned unexpectedly. We know we have work to be done in understanding what happened in these years and that difficult conversations will be necessary to truly heal.

Our Interim Pastor since 01/22 has focused on pastoral care, spending significant time connecting with congregation members – in their homes, at a coffee shop or outdoor café – which has helped us to connect spiritually and to feel once again a part of a community of faith.

The young families who had been an active and vital part of our membership are no longer participating or have aged out, maintaining a loose connection to the church through parents and grandparents – this was happening even before COVID. We want to build our relationships within the congregation and into the wider community, being welcoming and providing spiritual sustenance for those who may wish to join. We welcome someone who has a calling for a faith formation ministry with a strong interest in programming for children, youth, and young adults.

Children, youth, young adults, middle-aged, seniors – we want to be a place of intergenerational activities and worship. We have a strong sense of tradition, with worship services that include familiar rites and hymns, and we also strive to be more open to new ways of experiencing worship together. While some members of our congregation rely heavily on traditions, others hunger to explore new ways of coming together to be a community of faith. Working faithfully to bridge this gap will be part of the work of our new settled pastor.

We know that we want to have a more potent impact through our mission, and we know that doing so together will fuel our spiritual growth individually and collectively. We invite our next pastor to help us engage these challenges.

While our congregation is predominately white and English-speaking and our worship services are conducted in English, we have members who come from other continents including Europe and Asia who speak multiple languages. We are Open and Affirming, embrace diversity, and are curious to learn more about other cultural traditions when the opportunity presents.

Example: In October 2019, our pastors planned a series of workshops on anti-racism to coincide with the 400th anniversary of slave ships arriving in America and to mark Indigenous Peoples Day. Materials included “White Privilege: Let’s Talk,” a UCC curriculum for transformational dialogue on race. COVID disrupted the series. As society is becoming increasingly aware of diversity and inclusion issues, we look for a pastor to work with us to learn, to understand and to engage within the church and as members of a larger community.

Our next pastor should display the following four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* to further equip our congregation’s ministry in these areas.

Exhibiting a Spiritual Foundation and Ongoing Spiritual Practice

Our worship services are important for the spiritual life of our congregation, including communion now on the first Sunday of every month. Prayers and sermons are an integral part of the service, and we often call on our pastor or others to open and close our meetings with prayers. We also have participated in various forms of Bible study, seeking to understand the history and context of the Bible, and how we may apply Jesus’s teachings to our daily lives. We enjoy the voyage of discovery that a pastor with knowledge not only of the Bible, but other spiritual practices can provide us.

We seek a called and ordained pastor who actively demonstrates an ongoing discernment of her/his/their call through prayer, study, sermons, management of church business (both local and denominational), and interactions with others.

Building Transformational Leadership Skills

As a church in the UCC, we are committed to governance by the congregation through Annual Meeting, our Church Council, and the various boards that do the ongoing work of the church. We believe our pastor should be a leader who listens to the needs and concerns of the congregation, facilitating communication, and engages us to become better leaders ourselves.

We seek a pastor who is engaged in personal development as a church leader; one who is committed to collaboration and teamwork within the congregation; and one who is skilled at identifying, encouraging and developing lay leadership.

Strengthening Inter- and Intra-Personal Assets

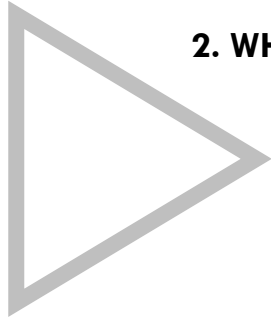
Pastoral care is very important to our congregation along with conflict-resolution, which relies on strong interpersonal skills. There have been times of deep conflict in the past that feel as yet unresolved to many people in the congregation. We also have the sense of being unsettled in our more recent history through multiple transitions in ministry – settled pastor, bridge, interim, settled pastor, no minister, bridge, interim (see p. 25). We are ready for a pastor who brings us together in faith and action, and who takes care of themselves in healthy ways.

We seek a pastor who demonstrates and encourages all to live in covenant with God through respect for and accountability to one another.

Caring for All Creation

Our next pastor will help us grow in our mission with a sense of stewardship and caring. We seek a pastor who demonstrates a life philosophy and style compatible with awe for and care of creation - the universe, the planet (animate and inanimate), all people and themselves and who fosters a sense of compassion in our relationships with one another.





2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

*“And now faith, hope, and love remain, these three, and the greatest of these is love.”
(1 Corinthians 13:13)*

We have a deep and abiding love for our church community and share a commitment to our mission as a church in the UCC. We want to build on our strengths and open our hearts to what is possible. We want to work through our differences and build consensus with loving kindness as our purpose statement reflects; an active and activating appreciation of one another and the wider community. We want to think globally and act locally, starting within our congregation and moving outward to Newton and neighboring communities.

We know that we need to expand our boundaries and re-envision new ways of both *being a community* and *being in the community*. We want to move out of what has been a prolonged waiting period in several ways – the transitions in ministry, the impact of isolation with COVID - to be able to take a stronger look towards the future.

To sustain and increase our viability as a congregation, and to explore ways our buildings can be used to promote our mission, we need to be engaged collectively. We know that people are still deeply committed to and passionate about our church community. We also know that we cannot sustain ourselves unless we are willing to make real changes in how we view ourselves and what we offer to the greater community.

We see ourselves as having a re-invigorated congregation, contributing to the robust arts community in Newton and environs, welcoming to those who seek their own paths to spirituality, and engaging in doing good works in meaningful and healthy ways to realize our mission to make a difference in the world.

God is calling us to be a place that brings the wider community in to share our values and our space, to provide a haven for the community, and to have our building build community and spirituality.

Who are we now?

“Everyone, then, who hears these words of mine and acts on them will be like a wise man who built his house on rock. ²⁵ The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall because it had been founded on rock.” (Matthew 7:24-25)

Coming out of COVID isolation and landing directly into an interim time, we find ourselves at an inflexion point. There is a lot of potential, which also means a lot of work to be done. We are also in the process of taking stock of what we need and want, and whether our aspirations can be met realistically. While nostalgia is understandable, and we mourn for what we have lost, we know that we need to move forward in new ways if we are to be viable in the future.

Where we are now will continue to evolve to get us to where we want to be. In other words, we are not sitting around waiting for things to happen. We know that it takes time and energy to make things happen, along with concrete planning. Taking care of the earthly needs is necessary for us to realize the spiritual.

We have a large endowment, which alleviates some immediate financial concern; we also know that our current building proposals (repair, accessibility, etc.) are expensive and will require additional funding, potentially through grants and capital campaigns. We are thinking hard about ways to invest in our future, not only financially but also in terms of our human capital.

Through the work of our boards, committees, and interested members, we are focused on several key areas, initiatives that have arisen from our members and that are vital to our outreach both within our congregation and to the larger community.

Our Board of Faith Formation is planning activities in three major program areas: *Bible Study*, *Experiential Exploration*, and *Asking the Big Questions of Spirituality*. The activities are geared toward adults and young adults, with possibilities for intergenerational participation.

Although we currently do not have specific children’s or youth programming, we recognize the importance of providing opportunities to guide spiritual growth from a young age. We aspire to increase our presence in the community and appeal to a range of ages and nationalities. We want to especially encourage participation of young families and young people, and promote intergenerational participation, including the older adults who currently make up a significant part of our congregation.

Our Board of Resources is developing plans for managing and financing major capital improvements and the ongoing maintenance of our historic buildings. Second Church is collaborating with an architectural firm to design and potentially implement ways to increase

the accessibility of our sanctuary and parish house (i.e., installing an elevator, building entrance ramps, and making other accommodations).

The Board of Worship collaborates with the Senior Pastor and our Minister of Music to plan the liturgical year, along with special services. The Board was instrumental in organizing Sunday worship services for four months after the departure of the previous senior pastor, by inviting supply pastors (from inside and outside the congregation) and coordinating the multiple aspects of the service which differed every week.

This is an exciting and challenging time in the life of Second Church, and we look forward to working with our new Senior Pastor on our journey ahead.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

Although we had started strategic planning in February 2020 (led by one of our members with experience in this area), COVID disrupted our ability to move forward with this plan. As we have come back together in person as a congregation, we have started several related initiatives. One initiative is our Sharing Space Task Force which is looking at ways to enhance our building to become a more vibrant part of Newton's arts community. Another initiative is improving accessibility in our buildings.

The Sharing Space Task Force has been working for over a year to research improvements to our Sanctuary spaces and to develop a proposal for making changes. We have been a performance venue since well before COVID for the Newton Baroque, led by our own Minister of Music, and other musical organizations. The impact of changes would include improving the space as a performance venue and, more importantly, opening new possibilities for worship services.

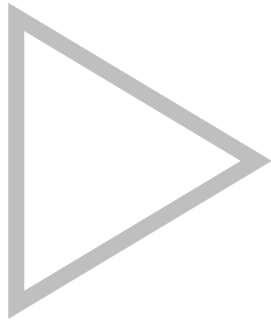
We are examining how what we will offer to the community aligns with our mission, particularly for "*...embodying a progressive practice of Christianity through loving kindness, engagement and joyful worship.*" We are seeking a dialogue with the community without losing our identity as a church in the UCC. At a time when so many people reject organized religion in favor of checking "other" for their spiritual affiliation, we want to provide a sanctuary that both nurtures and nourishes the soul.

The second initiative focuses on our buildings which comprise the church and the parish house, registered with the Massachusetts Historical Society. Our sanctuary is noted for its magnificent hand carvings, soaring ceilings, and vibrant stained-glass windows. While we want to hold onto these features, we recognize that the buildings, built on a slope, were not originally designed to be accessible to those who are differently abled. While there have been adaptations in the past, including accessible bathrooms and enhanced hearing devices, we know that there is much more work to be done, particularly to become ADA compliant. We hope to become a center for the community that is fully accessible to the community.

Led by our Board of Resources, we have engaged an architectural firm to propose ways to improve accessibility to our buildings, as mentioned before. We are still in the early stages of planning for these projects to imagine what our future may be. The costs are significant, especially as our building poses unique challenges. A capital campaign and grant writing may be necessary, and the work may need to be implemented in stages over several years.

Next steps include involving the congregation more directly in understanding the purpose and mission of these initiatives and assessing the financial costs, particularly when our buildings also require costly maintenance according to a recent professional assessment. As much as we would like to forge ahead, we understand that we need to be realistic in what and how we implement.





3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For over 100 years our congregation has worshipped in its current sanctuary, a historical site as designated by the Massachusetts Historical Society. As mentioned previously, when entering the sanctuary, you are immediately captivated by its beauty (e.g., magnificent stained-glass windows displaying biblical motifs, delicate hand-carved wood carvings on pulpit and choir stalls and robust organ) and by its neogothic architecture with elegant proportions that inspire both comfort and awe. This openness, and our feeling of responsibility to treasure and share the gift we have, is reflected in our mission statement:

“The Second Church in Newton is an inclusive community of curious and creative spiritual seekers, committed to learning, teaching, social justice and embodying a progressive practice of Christianity through loving kindness, engagement and joyful worship.”

We come together in worship to celebrate, to connect with one another and with God, through a combination of thought-provoking sermons, relevant scripture readings, prayers, and beautiful thematic music. We believe that Jesus is a historical figure who lives still within us, and we define God as being outside human gender. He/She is used interchangeably as aligning with our commitment to being an Open and Affirming Church.

Second Church in Newton is well known in our larger community for its outstanding music program, during worship and in separate concerts. Our senior pastor works closely together with our music minister to create a vibrant worship service that carries a theme to build a harmonious experience through words and music.

Outside of worship, we congregate for other programs that help us grow our faith such as Advent and Easter series led by our senior pastor, or through bible study. We also have

appreciated interfaith connections, e.g., we have a legacy of housing other faith groups within our church (currently our long-term tenant is Congregation Dorshei Tzedek (CDT), a progressive Jewish Synagogue). We aspire to strengthen these connections and develop joint programming with CDT and others.

Describe several strengths or positive qualities of your congregation.

When people visit SC, they most often describe us as welcoming, respectful, and caring. The congregation is generally highly educated; we are also curious. We continue to explore questions about faith, God and how best to live up to the teachings of Christ and to our mission in this world.

Despite the challenges we all face (world, national, local, and personal), we are hopeful in the future to sustain and create actions that increase our ability to engage in positive change. One way we express this is through our generosity in our financial support to our Mission and Advocacy work. Another way is to develop more specific social justice programming as a church, building on the individual activities of many of our members.

We would also like to emphasize here our resilience which has helped us when we were without a pastor to create and come together in joyful worship. We describe this more fully below as an example of the actions we took when a crisis occurred.

Describe what worship is like when your congregation gathers.

Worship takes place in our sanctuary from September through June. During the summer months, given a reduced number of congregants, we worship in Fellowship Hall. During the pandemic, we had worship services outside the building on the upper patio. As described in “Our life of faith” above, it includes music, scripture, sermon, and prayers.

We value preaching that relevantly and faithfully addresses relevancy to current real world/environmental issues, grounded in biblical and theological scholarship and understanding the historical context.

We are fortunate to have a highly gifted Minister of Music and a church choir with five paid soloists who inspire the Holy Spirit to work in us through a wide variety of music, e.g., traditional hymns, anthems, pre- and postludes, other music genres, improvisations, and exquisite cantatas (at Easter and Christmas).

An important recent and cherished spiritual addition to our worship service is the “Prayers of the People” ritual where members of the congregation come forward to light votive candles and offer silent prayers, after the pastoral prayer and before the Lord’s Prayer.

Starting with the COVID pandemic, we have made our services available, first through taped recordings posted on YouTube. After returning to in-person worship, we added live-streaming. We feel this is an important connection to those people unable to attend worship in person. We also respect people's commitments in their lives and want to share our worship services when they can best attend.

Describe the educational program/faith formation vision of your church.

Young people are not currently involved in leadership, a situation we want to change for the future. In the past, we had a vibrant Christian education program, Sunday school and Youth group (including many outreach activities and mission trips). We also had Ministers/Directors responsible for Christian Education and/or Faith Formation (until summer 2021), and we are hopeful to continue this ministry, particularly for children, youth, young adults, and with intergenerational participation as appropriate.

Until recently, we have had a bible study group called "Dinner Church" that met weekly for four years, first in person with a potluck meal and then over Zoom to discuss bible passages. Our Board of Faith Formation is reimagining bible study to encourage more people to participate. They also led a trip to the labyrinth of Boston College in the Fall of 2022 and, in January 2023 led a leadership series ("*Leading like Nehemiah*") from Lewis Center for Church Leadership.

Our ministers have led Advent and Easter Bible studies, conducted Blue Christmas, Ash Wednesday, and Maundy Thursday services. The unique Advent study (using biblical artwork from many cultures) of our recent Bridge Minister attracted the attention of up to 35 people. People found it inspiring, generating a lot of discussion about faith.

Describe how your congregation is organized for ministry and mission.

When it comes to decision-making, how many hours are spent in meetings per month?

We currently have a Church Council that is composed of the chairs of our five boards and the officers of the church including the clerk, the co-moderators, the treasurer, two senior deacons along with the pastor and two at large members. We also have a Nursery School Committee (chair is on Council) and a Personnel Committee that report to the Church Council. The council meets monthly from September through June.

The Boards (Faith Formation, Resources, Worship, Parish Life and Mission & Advocacy) generally meet monthly in the same time frame for about 1-2 hours. Other meetings may be called as necessary. Other standing committees include the Altar Committee, Nominating Committee and Pastoral Relations Committee.

The minister also supervises church staff with a monthly staff meeting and meets with the co-moderators at least once a month.

Our congregation meets annually in February to review the annual reports, vote on our budget and other issues pertinent to our congregation and to approve our nominations. The annual report is provided to the congregation before the meeting and includes the budget and reports from the pastor, co-moderators, treasurer, and boards along with the nominations.

We will provide our new settled pastor with our bylaws, policies and procedures, the most recent annual report, and an organizational chart of SC.

Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

A recent time of crisis in SCN occurred in August 2021, when our two ministers (Senior Pastor and Director of Faith Formation) unexpectedly resigned at the same time. We were faced with re-opening the sanctuary and welcoming the congregation back to indoor worship, but we had no pastor!

The co-moderators immediately convened meetings for the congregation to come together to express their concerns and brainstorm how to best proceed. After the ministers left, and while we were lacking ministerial leadership, our co-moderators managed church governance, while the Worship Board and Deacons coordinated innovative and meaningful worship services for 4 months (including recruiting supply pastors and theologically educated/ordained congregation members). During this time, we were also fortunate to rely on the creativity and talents of our Minister of Music, who added energy and enthusiasm.

We pulled together an interim search committee, wrote a profile, and within two months called both a bridge pastor (in place by early November) and an interim pastor starting January 2022. Our ability to come together to take immediate action, even while dealing with the emotional impact and organizational consequences of the two resignations, demonstrates our resilience as a community and our commitment to one another.

As they reflected on this time of crisis and coming-together in the Annual Report 2021 (2/13/22), our co-moderators had this to say:

“So we not only survived, but actually thrived during those first months of in-person worship As we set forth on our journey to find a new settled pastor, is this not a time to “let our imagination run wild about what is possible, about what [we] can be, and surpass the expectation of who [we] have been?” It would be so easy to slip back into our comfort zone – being who we always have been, but..... Perhaps this is a time to be BOLD, to try something new, to re-define our identity as a church and our place in the Newton Community and find a way to move forward that helps us to meet these challenges and invigorates our life together.”

3b. 11-YEAR REPORT

11-Year Report is attached. *(Please see Appendix II, p.36)*

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

Some of the numbers listed below are estimates due to the recent death of our church administrator. Currently we have no access to the exact data.

Our total church membership as of 12/31/2022 was 228.

Of those >60 members actively participate in church programs and governance (boards, committees) and volunteer work. Five other active individuals are non-members.

The composition of Officers and Boards is as follows (some members serve in multiple roles):

Officers (4), Church Council (Officers and Board Representatives)

Deacons (up to 5); Board of Worship (up to 6); Board of Faith Formation (up to 6); Board of Parish Life (up to 7); Board of Mission and Advocacy (up to 7); Board of Resources (up to 8); Nursery School Committee (up 6); Personnel (6, in addition to senior minister);

Communications (2); Investments (2); Altar Committee (5)

Southern New England Conference UCC and Metro Boston Association Representatives (2)

From our observations, most members are employed or retired. A significant part of our congregation is 55 years or older. Overall, our congregation members are college-educated, and many have advanced degrees.

The members of our congregation are predominantly white with some of more recent European and Asian heritage.

We are known to be open and welcoming to people with diverse backgrounds and orientations which is reflected in our membership.

3d. PARTICIPATION AND STAFFING

Post COVID and due to the recent unexpected death of our church administrator and technical issues, we do not have accurate information on the questions asked below and can only provide estimates in some areas.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (<i>list any and all worship planners, such as various lay leaders, pastors, musicians, other staff</i>)
Adult Groups or Forums	20	Lay-led by various congregational members (prior to COVID)
Baptisms (<i>number last year</i>)	2 (during worship)	Pastor, Minister of Music
Children's Groups or Classes	NA	Previously, Sunday school and youth groups CE Director, Minister of Faith Formation
Christmas Eve and Easter Worship	Christmas 75-80 Easter 65-70	Pastor, Deacons, Board of Worship
Church-wide Meals	15-20; 30-45 30-50 10-15	Parish Life (Maundy Thursday, Annual Picnic) Parish Life (Christmas Lunch prior to COVID) Parish Life, Individuals, Sunday Sexton (Coffee hour every Sunday after worship)
Choirs and Music Groups	Adult choir (8-12 members) 5 paid soloists	Minister of Music
Church-based Bible Study	5-15 per session	Pastor-led (Lent and Advent) Faith Formation (<i>Leading like Nehemiah</i>) Pastor-led (weekly Dinner church)
Communion (<i>served how often?</i>)	Monthly	Pastor and Deacons
Community Meals (monthly)	Bristol Lodge Food Preparation and Delivery (4+ weekly); Friday Cafe at 1 st Church in Cambridge (10)	Congregational members
Confirmation (<i>last year</i>)	1	In conjunction with United Parish Auburndale
Drama or Dance Program	NA	
Funerals (<i>number last year</i>)	5	Pastor, Deacons, Parish Life, BOW
Intergenerational Groups	0	
Outdoor Worship	10-20	Pastor-led (10+ Summer worship services held outside 2021 during COVID)

Prayer or Meditation Groups	Unknown number	Faith Formation
Public Advocacy Work	Many initiatives	Mission and Advocacy Board
Retreats	10-15	Annual Women's retreat (none during COVID)
Theology or Bible Programs in the Community	0	
Weddings (<i>number last year</i>)	0	
Worship (time slot: 10 am)	35-45 in person Others attend virtually	Pastor, Minister of Music, Deacons, BOW, Altar Committee; IT person
Young Adult Groups or Classes	None since COVID	Minister of Faith Formation
Youth Groups or Classes	None since COVID	Minister of Faith Formation, Board of Faith Formation

Members/regular participants in our congregation who are ordained, licensed, or commissioned ministers

Name	Three- or Four-Way Covenant?	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Rev. Karl Gazarian	Four-way	Hospice	Chaplain	N

No previous pastor or retired minister currently holds membership in Second Church.

Current staff, including ministers and supervisors

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of tenure for current person in this position
Minister of Music	No	Part-time	Pastor Board of Worship	17.5 years
Secretary	No	Full-time	Pastor	4 months (Previous secretary who died: 35 years)
Building Manager	No	Part-Time	Pastor Board of Resources	11 years

Bookkeeper	No	Part-Time	Treasurer	14 years (through 2/23)
Nursery School Director	Yes	Full-Time	Nursery School Advisory Committee	10 years as director 25 years as teacher = total 35 years
Nursery School Staff	No	Full-Time Part-Time	Nursery School Director	Various

Reflection

There is a very strong and long-term commitment of the staff to the church. Considering the diminished numbers of members in the congregation, the current board/committee structure will need to be re-examined.

3e. CHURCH FINANCES

(The numbers below reflect the 2022 budget)

Source	Amount
Annual Offerings and Pledged Giving	\$ 180,127
Endowment Proceeds <i>(as permitted within spending policy, such as a cap of typically 4.5%-5% on total return)</i>	\$ 237,561
Endowment Draw <i>(beyond what is permitted by spending policy, "drawing down the principal")</i>	\$ 193,966
Fundraising Events, Grants	\$ 0
Gifts Designated for a Specific Purpose	\$ 74,558
Rentals of Church Building	\$ 85,300
Rentals of Church Parsonage	\$ 45,000
Support from Related Organizations <i>(e.g., Women's Group) (Nursery School)</i>	\$ 71,172
Transfers from Special Accounts	\$ 27,533
Other (specify): Special donations, loose offering, non-pledge income	\$ 2,500
TOTAL	\$ 917,712

Current annual expenses (dollars budgeted for most recent fiscal year): \$ 841,460 (incl. capital projects but not benevolences)

The **2023 church budget** is available upon request.

Considering total budgeted expenses for the year, compare total ministerial support.

What is the percentage? 19%

Total operating expenses \$661,775

Total 2022 interim pastor compensation \$128,154

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e., does it include each of the following contributions during the church year? (*Indicate those included during the most recent fiscal year*)

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (*Recommended 10%*)

For 2022, this was a flat amount of \$58,000 which reflected 11.18% of operations.

The Board of Mission & Advocacy has recommended moving to the 10% Conference recommendation going forward.

What is the church's current indebtedness?

Total amount of loan debt: Approx. \$10K

Reason for debt: Interest-free Massachusetts "Heat Saves" loan, taken out in 2018 to install central air conditioning in the church-owned parsonage

Are capital and other payments current? Yes

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

We continue to fund capital and maintenance projects in our historic building including restoration of three stained glass windows (completed by 12/31/22), restoration of sanctuary doors, and improvements/updates to the heating system (2022 capital budget \$179,685).

Our church has had NO capital campaigns in the last ten years.

Does your church have an endowment? Yes

What is the market value of the assets? \$5,341,594 (as of 12/31/2022)

Are funds drawn as needed, regularly, or under certain circumstances? All the above

What is the percentage rate of draw (last year, compared to 5 years ago)?

The 2021 draw was 3%; this was reduced by the infusion of federal PPP funds due to Covid.

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

2017 4.8% draw

2018 6.1% draw

2019 5.4% draw

2020 3.0% draw reduced by PPP funds

2021 3.0% draw reduced by PPP funds

2022 0.0% large gift from an estate exceeded any deficit draw

However, our annual budget has a structural operating deficit of around 6% of endowment currently.

At the current rate of draw, how long might the endowment last?

Assuming 7% draws and an average investment return of 5%, the endowment is at risk of future depletion.

Please comment on the above calculations or estimates:

No one can predict the future. As a congregation we are seeking discernment on several major capital expenditures that will exceed market returns, so much depends on those decisions.

Other Assets

Reserves (savings): \$0

Investments (other than endowment): \$307,144 Fuller Scholarship Fund

Does your church have a parsonage? YES

Fair market value of the parsonage: \$1,200,000

How is the parsonage used? as of 9/9/2022- Rented for \$3,900/month

Street / City / State / Zip: 154 Randlett Park, West Newton, MA 02465

From City Assessor's record

Finished square footage: 2,265 sq ft

Number of Bedrooms, Number of Bathrooms: 4 bedrooms, 3 bathrooms

Assessed real estate value: \$952,400

Available for minister residence: Y/N Yes

Expected minister residence: Yes

Condition of structure, systems, and appliances: Good to very good - significant updates made in fall 2018

Entity in the church responsible for review and needed repairs:

Second Church Property Manager as directed by the Resources Board

Buildings owned by the church: Church and parsonage

Spaces accessible to wheelchairs?

Almost all spaces are accessible with varying degrees of ease – this issue is currently being reviewed and evaluated by external consultant and internal committee (see previous discussion)

Pulpit, altar, and choir sections are not wheelchair accessible.

The current elevator to the sanctuary is not ADA compliant.

Reflection

Budgeting is done by Board requests, vetted, and approved by Church Council for presentation to the congregation at Annual Meeting. We recognize that we are currently in a healthy financial position, but we need to invest in membership and programming that better supports our mission. We also need to invest in bringing community groups in via various ways and make our church ADA compliant as much as possible.

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years and describe a specific change your church has managed in the recent past.

Our church has gone through several complex transitions and continues to do so. In addition, the pandemic has caused deep-seated strains.

Due to the most recent leadership change, the congregation has stepped up to fill the leadership vacuum and keep the church viable and operational.

Every church has conflicts, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and structures, when it comes to conflict (e.g., example of a recent conflict and something your congregation learned from it)

The directive leadership style of the previous senior pastor and differing opinions on change vs. tradition, created a tension with active lay leaders and a division within the congregation. We learned that good interpersonal skills and good communication, supported by an effective pastoral relationship committee are essential.

Ministerial History (including all previous ministerial staff for the past 30 years)

Staff member’s name	Years of service	UCC Standing (Y/N)
Rev. Malcolm Bertram	6	Yes
Rev. Richard Malmberg	17	Yes
Rev. Brian Gruhn (Associate Minister)	3.5	Yes
Rev. Mark Seifried (Interim)	2.5	Yes
Rev. Dr. Carla Bailey	3	Yes
Rev. Leah Rumsey (Director of Faith Formation)	3.5	Yes
Rev. Wayne Earl (Interim) currently	1 (since 1/2022)	Yes

In addition, we had two Bridge pastors:

The first, Rev. Dr. Elizabeth Magill, served twice, before and after Rev. Seifried’s term.

Rev. Katie Omberg served from Nov to Dec 2021, before Rev. Wayne Earl started.

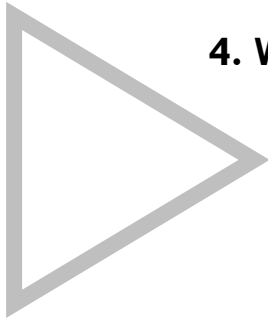
What has your church learned about itself and its relationship with persons who provided ministerial leadership?

We need a pastor with a collaborative leadership style with staff and congregation. We also learned that lay leaders need to follow through on any concerns about pastoral performance.

Has any past leader left under pressure or by involuntary termination? Yes

Has your church been involved in a Situational Support Consultation? Yes

Has a past pastor been the subject of a Fitness Review while at your church? No



4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSIONInSite

4a. COMMUNITY VISION

According to our vision statement: *“Sharing life’s journey in Christian faith, love, and service”*, we can summarize our church’s community relationships and activities in the following four categories:

- *Neighbors within our building*

For many years, we have rented space to organizations that fit our mission (such as Congregation Dorshei Tzedek and previously a Korean church) and have served the larger community through hosting the arts (SC had a Sculpture Gallery in the past) and providing an ongoing music venue.

In addition, we have AA and AlAnon organizations conducting their weekly meetings in our parish house.

Until recently we had rented space to the Clearway School (a special education high school). We presently rent space to “Play2Learn”, an occupational therapy program for children. We also have had a Second Church Nursery school for decades.

- *Neighbors in community*

With regard to outreach to the neighborhood in our wider community, we support an annual cleanup of an historic cemetery in West Newton; provide financial support to the Newton Food Pantry; cook monthly dinners for a shelter in neighboring Waltham; buy Christmas gifts for local children of financially disadvantaged families (the “Mitten Tree” project); collect diapers for young parents in need; helped furnish the home of an refugee family; and donate to a prison garden initiative – with a thank you from the program coordinator about how meaningful the gardening project was with those who have been incarcerated.

- *Neighbors/ Ministry on national/international level*

Our congregation provides financial and other contributions to the yearly special collections of the UCC for global initiatives and UCC missions for immediate needs – *these types of activities focus on meeting people where they are and responding to the needs that they articulate to us.* (e.g., buckets and cleaning supplies for a hurricane disaster).

We have participated in the Newton “Gun Buy Back” program and provided funds for medical debt relief program for underserved households. Previously, our youth group provided service

trips to a Native American reservation in South Dakota and to various cities (e.g., Detroit, Washington, Staten Island, Cleveland, Philadelphia), and an intergenerational group went on a service trip to Mexico. We have also hosted fundraisers for Ukraine and Syria. We believe that we are on a transformational journey as we assess where we were pre-COVID, and where we are now.

We generally have two delegates for the Metropolitan Boston Area association, to which we belong. At the conference level, we have consistently been one of the top financial contributors to the Massachusetts Conference and now the Southern New England Conference.

We regularly have people attend the Super Saturday conferences sponsored by the SNEUCC conference and they bring back what they have learned there. Members of the Board of Worship and others participated in a UCC conference discussing the ethics of using traditional spirituals in worship services and potential compensation.

We also have connections with local churches as described below.

Second Church has been *Open and Affirming* since 1992, the first such UCC church in Newton. We remain committed to being ONA and continue to evaluate how we are meeting our commitment. The Church Council recently designated two single-person restrooms as “All Genders,” one in our narthex and one on the first floor of our parish house. One of the restrooms had been previously designated with the icons for both male and female; we recognized that “unisex” is still gendered and want to welcome all, regardless of how they identify.

Our congregation also promotes action in the areas of *Accessible to All (A2A)*, *Creation Justice*, and *Social Justice*.

For A2A, we have a sound system with hearing devices in the sanctuary, used during the service by those who may need assistance; we have accessible restrooms and include braille for the signage; and we have plans for the construction of ramps and a new elevator. We know there is more we can do in this area.

For *Creation Justice*, in addition to the action of individual members concerned about climate, at the church level, we continue to recycle paper and other products. Pre-COVID, we avoided single use products for events serving food, or used compostable ones. We also had a compost bucket in our kitchen. During COVID, we discontinued these actions. Now that we are back to holding in-person coffee hour and other events, we are reinstating most of this. Our diaconate also started a pollinator garden in the spring to connect ecologically with other habitats across Newton.

For *Social Justice*, as with Creation Justice, we have many members who take action themselves. Our board of Mission and Advocacy also sponsors activities for economic justice that promote various projects.

Examples of our congregation's participation in ecumenical and interfaith activities include:

- We hosted an Iftar dinner with a Muslim community.
- Congregation Dorshei Tzedek rents space for their synagogue in our parish house.
- We are currently working with Dorshei Tzedek to host a forum using the recent book written by their Rabbi, Toba Spitzer.
- For our recent confirmand, we joined with another UCC Church in Newton, United Parish in Auburndale, for classes and a combined confirmation ceremony.
- This past summer, the five UCC churches in Newton had a combined service in the Newton Highlands Congregational Church to which all congregations were invited. We will continue this practice in the future.
- Pre-Covid we hosted a potluck with Eliot Church for homeless people and collaborated with their members to form a support group for people in a local shelter.

Due to COVID, we have had limited participation in ecumenical and interfaith activities. We intend in the future to reinstate some of our previous activities and increase participation.

Scope of work assigned to your pastor(s) (incl. their time for community ministry and ministry in and on behalf of the wider church accounted for in the congregation's expectations?)

Our present interim pastor has been almost entirely focused on the internal needs of our congregation. However, we anticipate giving the freedom to our settled pastor so that they can be involved in wider church activities in conversation with church leadership as they feel led.

4b. MISSIONInSite

Comment on your congregation's MissionInSite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Looking at our MissionInSite report, which comprises the city of Newton as a whole, we see that for many factors, there will be overall stability in many areas, including the number of both single and family households, with primarily two-parent families. The level of education will remain high, and the population, while moderately diverse, will remain predominantly white. As an affluent suburb of Boston, Newton will continue to see increases in average income, which is higher than the state median. With affluence come higher property and rental and related expenses, including taxes. Although there are fewer people under the poverty line in Newton compared to the state, there is significant housing and food insecurity for those who are. For example, the Newton Food Pantry, which Second Church supports with both food (pre-COVID) and financial donations, serves many families in need.

What is not reflected in the MissionInSite report is the increased number of apartments being built or planned in West Newton and Auburndale which gives us an opportunity for growth.

How do your congregation’s internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

As with Newton as a whole, our congregation is predominantly white, older, and affluent. Newton is adjacent to Waltham and Watertown, which have a larger percentage of less affluent and economically challenged people and which are more ethnically and culturally diverse. Although we have a few members of the congregation who live outside of Newton, most were previous residents of Newton or had some other affiliation with the area. While there is public transportation available, it does not provide easy access to our church from these locations. So, while we typically do not draw on them for membership, we support projects in these communities, such as shelter cooking and diaper drives. It may be that we should consider how we can better serve the needs of those even within Newton that do not match our current congregation’s demographic.

How are the demographics of the community currently shaping ministry?

It is difficult to determine how the demographic of Newton is shaping our ministry. The Religious InSite report highlights the wide variety of communities of faith there are in Newton – Christian, Jewish, Muslim, and others – along with a significant segment which consider themselves spiritual but not religious. With four other UCC churches in Newton, it may be that people feel particularly drawn to the churches closest to their neighborhoods. Our membership includes many people from West Newton, with a significant number within walking distance. Given our current demographic, our worship services and programming tend to be more traditional; at the same time, our congregation embraces new perspectives and experiences.

What do you hear when you talk to community leaders and ask them what your church is known for?

Second Church is known for its sanctuary space and historical building, with the design of a classic Anglican cathedral with its stone spire (visible from the turnpike as a landmark) and arched stained-glass windows. In addition, many choral and musical groups appreciate the acoustics of the sanctuary and are interested in holding performances here.

People are also attracted by the use of wonderful and inspiring music and choral pieces in our church services.

Our church is also known in Newton for its excellent Nursery School, which has a waiting list and is already at full enrollment for 2023-2024.

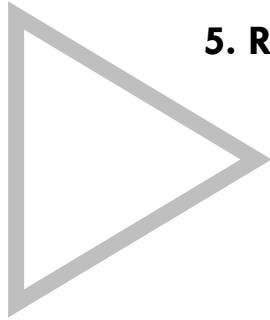
What do new people in the church say when asked what got them involved?

We have not had many new members in the past few years, although there have been people interested in knowing more about our community after visiting.

Our newest church members, a couple who moved to Newton, were attracted to our church after having been invited to attend a concert. They found our congregation especially welcoming. They were also drawn to the building and services because they reminded them of their former church. Further, they appreciated the level of involvement of church leadership, and one of them stepped up to volunteer immediately.

Visitors generally comment on the building, the kindness of members, the inspiring music and welcoming vibe.





5. REFERENCES

REFERENCE 1

Rabbi Toba Spitzer (she/her)
Congregation Dorshei Tzedek
60 Highland Street
West Newton, MA 02465
Direct line - 857-228-0439
<https://www.dorsheitzedek.org/>

Comments from Rabbi Spitzer:

My congregation has been renting space at the Second Church for about 20 years; first just my office space, and as we grew and space became available, we moved our permanent sanctuary space here and more recently have moved our weekday religious school as well. The church has always been welcoming and accommodating to us as a community, and we have enjoyed sharing the space for so many years. The current leadership has expressed interest in deepening the connection between our congregations, which we are happy to explore. They are sincerely interested in interfaith connections, and always respectful and supportive of our programming.

REFERENCE 2

Rev. Mark Seifried
Interim Senior Minister, First Congregational Church Williamstown
(after March 1: Designated Term Minister for Haydenville Congregational Church, Williamsburg, MA)
markseifried@icloud.com
Tel: 774-262-4070

Role: Interim Senior Pastor at Second Church from 2015-2017

Please contact Rev. Seifried at your discretion.

REFERENCE 3

Maureen A. Lister

Executive Director

O: (617) 969-5906 x189

M: (617) 448-1516

F: (617) 964-3975

Pronouns: She/Her/Hers

492 Waltham Street

West Newton, MA 02465-1920

Family Access of Newton

www.familyaccess.org

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for the Second Church in Newton. The congregation of Second Church in Newton has been collaborating with Family ACCESS for many years supporting our families in need. Their support has included an annual mitten drive as well as gift cards for families to support critical needs like food.

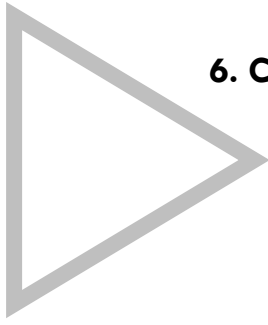
The church has always been supportive and the church's members so generous. We are very fortunate to have a wonderful partnership with them and hope to for many years to come. Providing support to our community takes a village and the Second Church in Newton has always stepped up in times of need.

Sincerely,

Maureen Lister

Executive Director

Family ACCESS of Newton



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

"...Let your light shine before others, so that they may see your good works and give glory to your Father in heaven." (Matthew 5:14-16). Amen

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending a suitable new pastor for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

Individuals in the church that contributed to the contents of this Local Church Profile

Profile writing/transition team with assistance from The Rev. Wayne Earl, our Interim Pastor:

M. Kathryn Huse, PhD: *Co-Moderator at SC*

Dr. Dorothea Rudolf: *Board of Worship and Altar Committee*

Patricia Bonnet: *Board of Faith Formation, Church Council Member at Large,
Shared Space Working Group*

Frances West: *Board of Mission and Advocacy*

Additional contributions:

Mary Ayotte, Gail and Alan Wiegner, Kim Gluck, Denise Davila

Signed:

Name / Title / Date: M. Kathryn Huse, Co-Moderator, 3/13/23

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.



Signature:

Name / Title: Rev. Alex Shea Will / Area Conference Minister

Email: SheaWillA@sneucc.org

Phone: 508-244-4769

Date: March 14, 2023

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

APPENDIX I


Full time Pastoral Position (40-50 hours weekly / 10-12 units*)

- preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.
- **faith formation and vitality** through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them
- **leadership development** by working with people in the church to create ministry and programs
- pastoral care in collaboration with lay people
- **community engagement** and leading the way for the church to be an ambassador of God's love
- weddings and funerals for participants in the worshipping community
- **strategic planning for current and new directions in ministry**
- attend meetings and give leadership as needed to church programs, in collaboration with lay leadership
- participate in wider church activities such as conference and association meetings
- administration responsibilities (unless delegated) such as email, website, church supplies, more
- **faithful financial development** and stewardship
- responsibility for supervision of staff
- availability to wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- counseling, listening and referral
- study and prayer to increase faith and to improve skills so as to lead, teach, preach better
- energizing and deepening spiritual connections and faith understandings of others in all they do

** **Unit Scheduling:** Many ministers can track their hours effectively by using a "unit" weekly calendar. Each day has three units: morning, afternoon, and evening, totaling 12 or more hours for the full day. A work week of 10-12 units = full time pastoral position, while a work week of 3-4 units = ¼ time pastoral position. When arranging a part-time schedule to allow the minister to earn another livelihood, consider the most helpful distribution or cluster of units. Additional considerations for the scope of work (whether full time or part time) include **on-call expectations**.*

APPENDIX II

11-Year Report (as of 12/31/2022)

UNITED CHURCH OF CHRIST										
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS										
<div style="text-align: right;">  <p><i>God is still speaking,</i> UNITED CHURCH OF CHRIST</p> </div>										
Church#:	783774									
Assoc:	926 Schedule: 0 The Second Church in Newton UCC Newton MA 02465									
YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED	
2011	328	90	66	0	0	4	6	7	-9	
2012	328	90	58	8	0	3	6	5	0	
2013	324	85	58	0	0	1	3	2	-4	
2014	332	73	40	6	0	6	3	1	8	
2015	321	77	87	0	0	7	5	13	-11	
2016	312	79	60	4	1	0	11	3	-9	
2017	308	69	47	0	0	11	12	3	-4	
2018	310	72	40	2	1	4	4	1	2	
2019	291	66	48	0	0	0	6	13	-19	
2020	246	57	23	0	0	0	7	38	-45	
2021	246	57	23	0	0	0	0	0	0	
YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2011	\$577,059	\$70,036	\$56,200	\$12,817	\$69,017	\$25,805	\$94,822	9.74	\$741,917	\$181,956
2012	\$644,081	\$59,997	\$62,625	\$4,371	\$66,996	\$25,843	\$92,839	9.72	\$796,917	\$252,681
2013	\$651,143	\$106,439	\$47,625	\$9,866	\$57,491	\$33,395	\$90,886	7.31	\$848,468	\$232,800
2014	\$691,882	\$29,919	\$64,000	\$11,138	\$75,138	\$39,602	\$114,740	9.25	\$836,541	\$214,286
2015	\$719,102	\$142,960	\$70,600	\$6,099	\$76,699	\$0	\$76,699	9.82	\$938,761	\$213,545
2016	\$653,171	\$43,992	\$64,600	\$8,462	\$73,062	\$39,383	\$112,445	9.89	\$809,608	\$181,791
2017	\$630,770	\$55,973	\$64,600	\$8,350	\$72,950	\$26,726	\$99,676	10.24	\$730,446	\$146,333
2018	\$685,976	\$100,743	\$64,600	\$3,822	\$68,422	\$19,380	\$87,802	9.42	\$773,778	\$155,351
2019	\$661,274	\$80,819	\$58,000	\$4,042	\$62,042	\$24,831	\$86,873	8.77	\$748,147	\$175,060
2020	\$692,769	\$52,279	\$58,000	\$2,700	\$60,700	\$18,727	\$79,427	8.37	\$772,196	\$257,340
2021	\$692,769	\$0	\$58,000	\$758	\$58,758	\$0	\$58,758	8.37	\$751,527	\$0
% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE		
2016-2021	-21.15	-27.85	-61.67	-100.00	-100.00	6.06	-19.58	-7.17		
2011-2021	-25.00	-36.67	-65.15	-100.00	-100.00	20.05	-14.86	1.30		

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

Updates:

1. \$71,360 - 2021 Ann. Report, p.29 and p.36
2. \$18,400 - 2021 Ann. Report, p.18
3. \$140,927 - 2021 Ann. Report, p.29

