

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE

Who
are
we

Who
is our
neighbor

Who is
God
calling us
to become

?

The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION

**UNITED CHURCH
OF CHRIST**



UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

***St. John United Church of Christ
Lincoln, IL***

Pastor, Full time or Partial Time

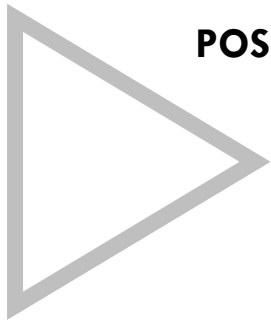
Illinois Conference, Western Association

June 2023

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: **St. John United Church of Christ**

Street address: **204 7th Street; Lincoln, IL 62656**

Supplemental web links:

stjohnucclincolnillinois.com stjohnucclincoln@yahoo.com

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*): -

Conference: **Illinois**

Association: **Western**

UCC Conference or Association Staff Contact Person:

Reverend Shernell Edney Stilley

Associate Conference Minister

(708) 701-4933

shernelledneystilley@ilucc.org

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

We are looking to expand our church's horizons to welcome more diversity of nationalities, ages, education, and economic levels into our fellowship. We hope to expand the leadership potential within our membership. We are now an Open and Affirming Church. We are seeking a minister who uses scripture as a basis for leading us in growth of our faith, missions, and outreach ministry. The minister shall be searching for common ground among existing liberal and conservative viewpoints. To assist us on this journey, we are searching for someone to help link our rich heritage to our desired future in this everchanging world. We are seeking a minister who is an effective speaker. We want the minister to be able to develop our congregation spiritually. We seek a minister who is willing to visit those who cannot attend

worship services. Our future pastor should be willing to work to bring new members into the church as well as reach out to inactive members to make them feel like they are an important part of the congregation. We are seeking someone who is caring and compassionate, and able to help us work together to solve problems and attain goals.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.







What we value about living in our area (2 – 3 sentences):

Lincoln, the Logan County seat, has a rich historic and agricultural foundation and embraces a warm, friendly small-town atmosphere. The city of Lincoln is centrally located in the state of Illinois, surrounded by several larger cities, including Bloomington, Springfield, Decatur, and Peoria, all within approximately a 30-45 minute drive. Some of the most notable aspects of our community include the Lincoln Memorial Hospital, Springfield Clinic, new prompt care center, two institutions of higher education - Lincoln Christian University (limited scope) and the Lincoln Center of Heartland Community College, and a State of Illinois Juvenile Detention Center.

Current size of membership: **155**

Languages used in ministry (other than English): **N/A**

Position Title: **Pastor, Full-time (preferred), Part-time, or Bi-vocational**

Position Duration: **Settled** – *a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association*

Compensation Level: **Full-time (preferred), Part-time, or Bi-vocational**

Does the total support package meet conference compensation guidelines?

Yes

SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

Core Competencies: ***The top three competencies identified as foundational in our next minister's relationship with the church are caring, sociable, and organized.***

COMPENSATION AND SUPPORT

Salary Basis: **Current pastor, but may vary depending on education and experience.**

Salary: **Full-time position:**

\$40,000 - \$53,000;

Insurance package -- \$11,000 - \$15,000;

Annuity -- \$7,200 - \$9,600;

Pastor's Social Security offset -- \$3,900 - \$5,200

plus use of parsonage

Part-time or Bi-vocational position:

consistent with conference guidelines, education and experience

Benefits *(choose one)*:

Salary plus Benefits

What is the expected living situation for your next minister?

The parsonage, an 8-room brick-exterior house, built in 1956 with updates in 2017, is provided next door to the church for the pastor's living arrangements including utilities covered by the church.

Comment on the residential/commuting expectations for your next minister.

We expect the parsonage to be used as the pastor's residence. However, we do understand that there could be circumstances for which this is not convenient. We are willing to negotiate these expectations.

State any incentives (e.g. school debt reduction or retention bonus after a certain number of years in position): ***N/A***

Describe peer and professional supports available for ministers in your association/conference:

There are several organizations available including: Lincoln Area Ministerial Support Group which includes pastors/priests from area churches including Presbyterian, ELCA Lutheran, and Episcopal; Lincoln Cluster - Western Association Clergy Cluster; Lincoln Pastoral Counseling Services

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: ***N/A***

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We are seeking a minister who is capable of challenging the congregation to reach new goals of growth and to strengthen our faith. We desire to continue to impact our community and the world around us through mission work and outreach ministry.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

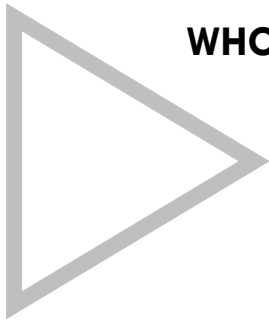
While honoring our heritage and theological history, our hope for a future minister will be to assist us in expanding upon our current missions, projects, and activities. We also hope that a future minister would be willing to assist in initiating new ideas for creating an impact in our community and world. We hope that our future minister will find ways for the congregation and others to witness our faith and express our ONA designation.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

There are no language or culturally-specific requirements for our congregation. We are searching for someone who can relate to individuals of all cultures.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

- i. "Commitment to life-long spiritual growth and practice, individually and in community." We believe the individual has been called to be a minister and it is important to share that calling throughout one's life as well as with the community. It is important to show this commitment through continuing education, as well.***
- ii. "The ability to envision how the UCC in its various settings may respond to religious, social, economic, and political trends, changing demographics, and other emerging factors." Realizing the fast pace of change in our world, it is important that we notice trends, and work to become proactive, rather than reactive, in dealing with the trends.***
- iii. "The ability to function as part of a team, to give and receive supervision, and to mutually equip and motivate the community of faith." We need to be able to motivate and encourage one another through effective communication, Christian love, and acknowledgement of every individual's value.***
- iv. "A deepening familiarity with contemporary theological ways of thinking and with the rich and varied theological heritages, creeds, liturgies, and spiritual practices of the Christian churches." Due to the rich history of our church and the Niebuhr family, we place a high value on combining that history with contemporary ways of thought and practice so that we can communicate and worship with one another effectively.***
- v. "The ability to provide effective and appropriate pastoral care and Christian education, and to equip and motivate others to share in these ministries." We believe that it is important to welcome new ideas into our church and encourage others to implement and participate in ministries together.***



WHO IS GOD CALLING US TO BECOME?

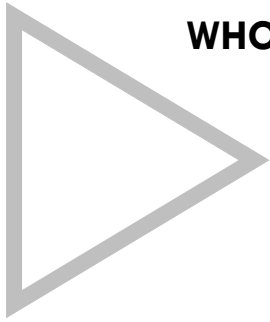
“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

God calls us to be a more loving, kind, and caring congregation. A congregation that is spiritually engaged, welcoming and supportive, and provides a positive mission presence in our community.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

In recent years, we have developed a small group ministry to appeal to the interests and talents in our congregation. We have updated our technology to include advanced sound systems and television screens in the sanctuary to enhance the worship experience. We have recently become an Open and Affirming congregation, and look forward to expanding on that to include more people in our community.



WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

CHURCH FINANCES

HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For example, what beliefs and commitments are stated in your congregation’s purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

Our church’s mission statement is: “Letting God’s love shine through us to the community we serve.” The vows that new members take are stated in the UCC Worship Book. The Holy Spirit is alive and well in our congregation. God is here, inspiring people to love, to create, to play and sing music, even to provide upkeep and improvements to our physical church building and grounds. Our God is a loving God. We are a congregation that seeks common ground among our diverse beliefs, and are looking for a leader who can work with the congregation to bring out that commonality and also be accepting of those who may disagree. We are a church who likes to hear the scriptures interpreted and applied to our lives.

Describe several strengths or positive qualities of your congregation.

We are widely regarded in the Lincoln community for our mission and outreach work. We are a strong supporter of our local Community Action agency. We open our building to a number of organizations including Lincoln Community Theater, Community Action, the Railsplitter Association, and, most recently, the local YMCA to house both a summer youth program and a fall after school program. We are a sponsoring organization for both a Boy Scout troop and a Cub Scout troop. We are an official evacuation building for Central Elementary School located across the street from our facilities. We provide an annual Logan County Veterans celebration dinner. Within our congregation we have many fellowship opportunities for members and friends. We minister to the homebound and help each other out in times

of need. We have a prayer list for joys and concerns. Our worship services are enhanced by music from our handbell, chime and voice choirs.

Describe what worship is like when your congregation gathers.

We hold a traditional worship service on Sunday mornings which almost always takes place in the sanctuary. It is lectionary-based with a liturgist. Interpretation and application of scripture to our daily lives and current events are very important. We desire worship services that are uplifting and meaningful, and creativity is encouraged. We are fairly flexible regarding the order of the service, and are open-minded and generally accepting of different ideas.

Describe the educational program/faith formation vision of your church.

In the past, we have periodically offered small group study/discussion opportunities to further our faith and education. During Lent we participate in Wednesday night skits that provide a humorous learning experience. Last summer we held an adult Bible school with lessons, crafts and snacks for all.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

Our organizational structure focuses on teams (such as the Worship Team), committees (such as Mission, Outreach, and Financial Oversight) and ministries (such as Small Groups). When a quick decision is needed, the church council will conduct an emergency meeting, often through email. Also, in some circumstances, the council president will consult with the pastor and elders to determine the course of action needed to address a specific issue and then follow up with the church council as necessary.

- When it comes to decision-making, how many hours are spent in meetings per month?

Monthly church council meeting: 2-3 hours; various committee/team meetings at 1-2 hours each are held regularly throughout each month.

- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

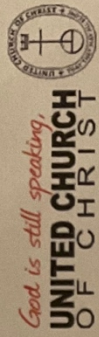
In the event of a critical situation, the pastor meets with the elders and council president to make appropriate decisions. Actions are then confirmed at the next regularly scheduled or special council meeting.

- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church’s activity and governance?

Yes

11-YEAR REPORT

(add here the 11-Year Report developed with the help of your conference staff, UCC Data Hub, and MissionInsite)



UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Church#:	162470	Schedule:	0	Saint John UCC	Lincoln	IL	62656										
Assoc:	210	MEMBERS	400	CHR ED/ FAITH FORM	20	CONFIRMATION	0	CONFESSION	0	TRANSFER OR REAFFIRM	1	DEATHS OR TRANS OUT	5	OTHER LOSSES	0	NET MEMBS ADDS-REMOVED	-4
YEAR	AVG WEEKLY ATTENDANCE	MEMBERS	FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED								
2012	71	400	20	0	0	1	5	0	-4								
2013	67	391	20	0	0	3	12	0	-9								
2014	55	386	20	3	1	0	9	0	-5								
2015	57	382	0	0	1	2	6	1	-4								
2016	59	379	12	0	0	0	3	0	-3								
2017	55	371	0	3	0	2	13	0	-8								
2018	52	369	0	0	0	4	6	0	-2								
2019	47	171	0	0	0	0	7	191	-198								
2020	32	162	0	0	0	3	4	8	-9								
2021	32	162	0	0	0	0	0	0	0								
2022	32	162	0	0	0	0	0	0	0								

YEAR	CURRENT EXPENSES	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPPLY% CURR LOCAL	TOTAL EXPENDITURE	PLEDGES AND OFFERINGS
2012	\$216,236	\$15,938	\$8,660	\$24,598	\$9,905	\$34,503	7.37	\$250,739	\$206,171
2013	\$263,413	\$14,990	\$6,467	\$21,457	\$8,081	\$29,538	5.69	\$292,951	\$187,727
2014	\$208,888	\$13,198	\$5,401	\$18,599	\$7,284	\$25,883	6.32	\$234,771	\$147,112
2015	\$223,280	\$12,902	\$5,649	\$18,551	\$7,787	\$26,338	5.78	\$249,618	\$149,928
2016	\$272,277	\$14,369	\$7,240	\$21,609	\$8,043	\$29,652	5.28	\$301,929	\$183,874
2017	\$266,267	\$16,147	\$8,421	\$24,568	\$8,646	\$33,214	6.06	\$299,481	\$160,248
2018	\$249,519	\$12,644	\$8,085	\$20,729	\$6,858	\$27,587	5.07	\$277,106	\$138,162
2019	\$251,492	\$14,367	\$7,906	\$22,273	\$10,147	\$32,420	5.71	\$283,912	\$185,831
2020	\$242,110	\$15,224	\$9,494	\$24,718	\$11,136	\$35,854	6.29	\$277,964	\$140,021
2021	\$242,110	\$15,569	\$4,141	\$19,710	\$0	\$19,710	6.43	\$261,820	\$0
2022	\$242,110	\$14,905	\$3,050	\$17,955	\$0	\$17,955	6.16	\$260,065	\$0

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2017-2022	-56.33	-41.82	0.00	-100.00	-100.00	-9.07	-26.92	-13.16
2012-2022	-59.50	-54.93	-100.00	-100.00	-100.00	11.97	-27.01	3.72

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	155	x
Number of active non-members:	0	x
Total of church participants (sum of the numbers above):	155	x

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	86	x
Less than 10, more than 5 years:	8	x
Less than 5 years:	6	x

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
4	5	12	17	15	17	33	28	32	x

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	14	x
Joint household with minors:	17	x
Single adults age 35-65:	8	x
Joint household with no minors:	46	x
Single adults over 65:	7	x

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	37	x
College:	40	x
Graduate School:	12	x
Specialty Training:	7	x
Other (please specify):2-yr college	4	x

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	53	x
Adults who are retired:	40	x
Adults who are not fully employed:	9	x

Describe the range of occupations of working adults in the congregation:

Our congregation represents a wide range of occupations, the majority work in the fields of agriculture, education, medicine and business.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Our congregation is mostly mono-cultural with a majority having Western European heritage. While we are not ethnically diverse within our congregation, we are diverse in many other ways including age, employment, and family status.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)?

Please note the date. Comment after the exercise:

During 2022 a task force of the church researched ONA, wrote our statement, and brought their findings to the congregation for a vote. On October 23, 2022 we voted (not unanimously) to become an Open and Affirming congregation.

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes: Men's Fellowship St. John Diners St. John Gamers Celebrate Life Birthday Group Jubilant Feet Hobby Time (Fall 2023)	4-5 15-18 10-12 15-16 3	Small Group Ministries
Baptisms (number last year)	3	Pastor
Children's Groups or Classes: Music Makers (Children's chimes) Vacation Bible School	0 0	Chime Choir Director Pastor/Council
Christmas Eve and Easter Worship	41 (in person) 98 (in person)	Pastor/Worship Team
Church-wide Meals	20-40	Variety, dependent on event
Choirs: St. John Ringers (handbells) St. John Singers St. John Chimers	6-9 each	Choir Directors/Pastor/Worship Team
Church-based Bible Study	0	Pastor and Lay Leaders
Communion (served monthly and special services)	attendees on that date	Pastor/Worship Team
Community Meals: Meals on Wheels Fundraisers Veterans' Dinner	25 delivered varies ~200	Varies by event... Committee Chairs, CAPCIL coordinator, Veterans Ministry, etc.

Confirmation (number confirmed last year)	1 in 2022	Pastor/Mentor
Drama or Dance Program	0	
Funerals (number last year)	4	Pastor
Intergenerational Groups	All	
Outdoor Worship	30	Worship Team
Prayer or Meditation Groups: Prayer Chains	35	Group Members
Public Advocacy Work Recycling Teddy Bear Project Diapers for Head Start Coat Project CAPCIL food pantry Toys for Tots Children of Lincoln Disaster Offerings Pork Project School Supplies Habitat for Humanity Humane Society Christian Child Care 3 rd Friday downtown Halloween Fun Fest	Congregation ...varies depending on the specific project	Mission Committee and Outreach Committee, Church Council, Sister Churches, and other community organizations depending on the specific project/activity
Retreats	0	
Theology or Bible Programs in the Community	0	
Weddings (number last year)	0	Pastor
Worship (time slot: 10AM)	25-50	Pastor/Worship Team
Worship (time slot: _____)	-	
Young Adult Groups or Classes	-	
Youth Groups or Classes	-	
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Bill Krepps	No	N/A	N/A	Y

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Bill Krepps previously sang in the choir and does occasional services in a retirement facility. He also previously participated in association, conference, and cluster meetings.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Bridge Pastor	Not applicable	Part time	Council/Elders	New
Church Secretary / Office Manager	Not applicable	Part time	Council president and pastor	39 years
Maintenance caretaker	Not Applicable	Part time	Chair, Building and Grounds, Pastor	4 years
Financial Manager	Not Applicable	Part time	Staff & Office Equipment Committee, Financial Oversight Committee	2 years

<i>Custodial caretaker</i>	<i>Not Applicable</i>	<i>Part time</i>	<i>Building & Grounds Committee Chairman, Pastor</i>	<i>2 years</i>
<i>Chimes Choir Director</i>	<i>Not Applicable</i>	<i>Part time</i>	<i>Pastor & Council President</i>	<i>25 years</i>
<i>Chancel Choir Director</i>	<i>Not Applicable</i>	<i>Part time</i>	<i>Pastor & Council President</i>	<i>2 years</i>
<i>Bell Choir Director</i>	<i>Not Applicable</i>	<i>Part time</i>	<i>Pastor and Council President</i>	<i>2 years</i>
<i>Organist</i>	<i>Not Applicable</i>	<i>Part time</i>	<i>Pastor & Council President</i>	<i>27 years</i>

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

We are a church that is well-known in our community for our public advocacy. St. John UCC is always ready to help in a crisis or assist in meeting an ongoing need. We like to get together for fellowship – especially when food is a part of the program. We continue to offer programs and worship activities that are successful, but we often try new programs as well. We are always willing to meet with one another and get to know each other better. We welcome new leadership and innovative ideas. We currently have a larger number of middle-agers and seniors in our congregation, so we tend to focus on intergenerational activities.

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$ 112,249
Endowment Proceeds <i>(as permitted within spending policy, such as a cap of typically 4.5%-5% on total return)</i>	(\$ 22,000)
Endowment Draw <i>(beyond what is permitted by spending policy, “drawing down the principal”)</i>	\$ 0
Fundraising Events	\$ 17,589.47
Gifts Designated for a Specific Purpose	\$ 35,692.50
Grants	\$ 0
Rentals of Church Building	\$ 0
Rentals of Church Parsonage	\$ 0
Support from Related Organizations <i>(e.g. Women’s Group)</i>	\$ 0
Transfers from Special Accounts	\$ 135,000
Other (specify): Farm Ground Rental Income	\$ 19,175
Other (specify):	\$ 0
TOTAL	\$297,705.97

Current annual expenses (dollars budgeted for most recent fiscal year): **\$ 296,332.00**

Attach most recent church budget, spending plan, operating statement, or annual treasurer’s report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here.

2023 PROPOSED BUDGET

	2021 BUDGET	2021 Y-T-D 12/31/2021	2022 BUDGET	2022 Y-T-D 12/31/2022	2023 PROPOSED
SALARIES AND BENEFITS					
Pastor Salary	\$ 49,939.00	\$ 49,939.00	\$ 49,939.00	\$ 49,939.00	\$ 52,442.00
Insurance Package (HSA)	\$ 14,268.00	\$ 13,369.71	\$ 14,268.00	\$ 14,691.08	\$ 14,820.00
Annuity	\$ 9,088.00	\$ 9,088.92	\$ 9,088.00	\$ 9,088.92	\$ 9,544.00
Pastor's Mileage	\$ 3,500.00	\$ 665.17	\$ 3,500.00	\$ 835.96	\$ 3,500.00
Pastor's SS Off-set	\$ 4,966.00	.	\$ 4,966.00	\$ -	\$ 5,215.00
Educational Assistance	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00
Dental Insurance	\$ -	\$ -	\$ 1,083.00	\$ 1,082.75	\$ 1,083.00
Secretary Salary	\$ 26,392.00	\$ 26,392.00	\$ 27,070.00	\$ 27,070.00	\$ 28,428.00
Insurance Stipend	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Janitor Salary	\$ 14,882.00	\$ 9,891.00	\$ 14,924.00	\$ 11,401.07	\$ 15,672.00
Maintenance Position	\$ 15,912.00	\$ 13,719.60	\$ 16,473.00	\$ 10,334.82	\$ 12,000.00
Financial Manager	\$ 2,550.00	\$ 2,971.96	\$ 2,614.00	\$ 2,719.47	\$ 2,748.00
Organist	\$ 10,642.00	\$ 10,642.00	\$ 10,908.00	\$ 10,908.00	\$ 11,460.00
Chancel Choir Director	\$ 2,500.00	\$ 555.56	\$ 2,560.00	\$ 2,560.00	\$ 2,700.00
Bell Choir Director	\$ 2,500.00	\$ 2,500.00	\$ 2,560.00	\$ 2,560.00	\$ 2,700.00
Adult Chime Choir Director	\$ 2,500.00	\$ 2,500.00	\$ 2,560.00	\$ 2,560.00	\$ 2,700.00
FICA	\$ 5,384.00	\$ 10,211.57	\$ 5,519.00	\$ 10,136.21	\$ 5,795.00
TOTAL	\$ 168,523.00	\$ 154,446.49	\$ 171,532.00	\$ 157,887.28	\$ 174,307.00
SERVING THE CHURCH					
Pulpit Supply	\$ 875.00	\$ 314.64	\$ 875.00	\$ 1,086.56	\$ 1,000.00
Supply Organist	\$ 250.00	\$ 200.00	\$ 250.00	\$ 150.00	\$ 375.00
Instrument Tuning	\$ 1,600.00	\$ 1,994.00	\$ 1,600.00	\$ 524.47	\$ 2,000.00
Music	\$ 750.00	\$ 726.17	\$ 750.00	\$ 549.37	\$ 750.00
TOTAL	\$ 3,475.00	\$ 3,234.81	\$ 3,475.00	\$ 2,310.40	\$ 4,125.00
CHRISTIAN EDUCATION					
Children's Church	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ 300.00
VBS	\$ 250.00	\$ -	\$ 250.00	\$ 147.76	\$ 250.00
Youth Programming/Mission Trips					
Boy Scouts	\$ 250.00	\$ -	\$ 750.00	\$ 500.00	\$ 250.00
Boy Scouts	N/A	N/A	N/A	N/A	\$ 1,500.00
Church Camp	\$ 250.00	\$ -	\$ 250.00	\$ -	\$ 250.00
Confirmation Program	\$ 150.00	\$ -	\$ 150.00	\$ 86.96	\$ 150.00
Christian Ed Fellowship Activities	\$ 350.00	\$ -	\$ 350.00	\$ -	\$ 350.00
TOTAL	\$ 1,550.00	\$ -	\$ 2,050.00	\$ 734.72	\$ 3,050.00

	2021 BUDGET	2021 Y-T-D 12/31/2021	2022 BUDGET	2022 Y-T-D 12/31/2022	2023 PROPOSED
OPERATIONS					
Office and Building					
Office Supply	\$ 1,000.00	\$ 180.00	\$ 1,000.00	\$ 360.00	\$ 1,000.00
Printing and Supplies	\$ 3,200.00	\$ 6,916.31	\$ 5,000.00	\$ 5,581.61	\$ 7,000.00
Postage	\$ 2,000.00	\$ 1,795.00	\$ 2,400.00	\$ 1,998.40	\$ 2,400.00
Office Machine Maintenance	\$ 6,400.00	\$ 5,637.50	\$ 7,000.00	\$ 5,567.97	\$ 7,000.00
Janitor Supplies	\$ 1,500.00	\$ 1,328.73	\$ 1,500.00	\$ 927.27	\$ 1,500.00
Kitchen Supplies	\$ 120.00	\$ 54.02	\$ 120.00	\$ 186.61	\$ 150.00
Insurance	\$ 20,000.00	\$ 19,903.00	\$ 22,000.00	\$ 21,771.00	\$ 22,000.00
Building and Grounds					
Church Maintenance Repairs	\$ 15,000.00	\$ 10,748.93	\$ 15,000.00	\$ 14,999.57	\$ 15,000.00
Security Service Agreement - TYCO	\$ 10,000.00	\$ 11,826.24	\$ 10,000.00	\$ 9,607.09	\$ 10,000.00
Tech Electronics - Security				\$ 665.00	
Parsonage Maintenance Repairs	\$ 2,500.00	\$ 677.76	\$ 2,500.00	\$ 849.99	\$ 2,500.00
Utilities - Church					
Church Gas/Electricity	\$ 17,000.00	\$ 14,522.25	\$ 17,000.00	\$ 21,816.19	\$ 17,000.00
Church Telephone	\$ 6,600.00	\$ 6,654.77	\$ 7,000.00	\$ 7,911.80	\$ 8,000.00
Church Water/Sewage	\$ 1,300.00	\$ 1,378.98	\$ 1,300.00	\$ 1,732.56	\$ 2,000.00
Church Garbage	\$ 1,300.00	\$ 1,434.99	\$ 1,300.00	\$ 1,781.67	\$ 2,000.00
Utilities - Parsonage					
Parsonage Gas/Electricity	\$ 3,100.00	\$ 2,602.71	\$ 3,100.00	\$ 3,465.38	\$ 3,500.00
Cell Phone	\$ 1,200.00	\$ 768.60	\$ 1,200.00	\$ 808.60	\$ 1,200.00
Parsonage Water/Sewage	\$ 900.00	\$ 868.81	\$ 900.00	\$ 900.35	\$ 900.00
TOTAL	\$ 93,120.00	\$ 87,298.60	\$ 98,320.00	\$ 100,931.06	\$ 103,150.00
CHURCH PROGRAM NEEDS					
Devotional Aids	\$ 1,400.00	\$ 1,981.51	\$ 1,400.00	\$ 966.77	\$ 1,400.00
Stewardship	\$ 300.00	\$ 46.95	\$ 300.00	\$ -	\$ 300.00
Offering Envelopes	\$ 350.00	\$ 242.15	\$ 350.00	\$ -	\$ -
Mission Expenses	\$ 75.00	\$ 91.08	\$ 100.00	\$ -	\$ 100.00
Christian Outreach and Publicity	\$ 2,000.00	\$ 2,151.80	\$ 2,500.00	\$ 2,015.73	\$ 3,000.00
Church Vitality	\$ 2,500.00	\$ 738.10	\$ 2,500.00	\$ 1,284.03	\$ 1,500.00
Special Events	\$ 1,000.00	\$ 410.00	\$ 1,000.00	\$ 848.46	\$ 1,000.00
Fees/Membership	\$ 1,600.00	\$ 674.19	\$ 1,600.00	\$ 758.72	\$ 1,600.00
Christmas Decorations	\$ 300.00		\$ 300.00	\$ 93.28	\$ 300.00
Christmas Gifts	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Transportation	\$ 2,000.00	\$ 1,411.50	\$ 2,000.00	\$ 1,611.59	\$ 2,000.00
TOTAL	\$ 12,025.00	\$ 8,247.28	\$ 12,550.00	\$ 8,078.58	\$ 11,700.00
GRAND TOTAL	\$ 278,693.00	\$ 253,227.18	\$ 287,927.00	\$ 269,942.04	\$ 296,332.00

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? **30.2%**

Has the church ever failed to pay its financial obligations to a minister of the church? **No**

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year) **YES, to all 5**

- Our Church’s Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (recommended 10%)

Our congregation provides generous support to OCWM by pledging a weekly or annual contribution.

What is the church’s current indebtedness?

Total amount of loan debt: **\$0**

Reason for debt: **N/A**

Are capital and other payments current? **Yes**

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget. **N/A**

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
2016-2019+	Building Restoration – exterior masonry, etc.	\$50,000	\$94,298.84	Completed
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
---------	---------	------	--------	--------

		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

No mission component to the capital campaign

Does your church have an endowment? **Yes**

What is the market value of the assets? **\$620,171.97 as of 12/31/2022**

Are funds drawn as needed, regularly, or under certain circumstances?
Yes, as needed

What is the percentage rate of draw (last year, compared to 5 years ago)?
19% in 2014 and 14% in 2022

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

2018 -- \$ 128,000
2019 -- \$ 145,000
2020 -- \$ 140,000
2021 -- \$ 120,000
2022 -- \$ 135,000

At the current rate of draw, how long might the endowment last?
Approximately 6 to 8 years, depending on market fluctuations

Please comment on the above calculations or estimates:

Other Assets:

Reserves (savings):

Farm Account -- \$ 26,519.09

Investments (other than endowment):

Perpetual Membership -- \$ 112,617.40
Contingency -- \$ 28,419
65 acres of farmland

Does your church have a parsonage? **Yes**

Fair market rental value of the parsonage: **\$750-800/mo.**

How is the parsonage used? **Pastor's residence**

Street / City / State / Zip: **210 7th Street; Lincoln, IL 62656**

Number of Bedrooms **2-3**, Number of Bathrooms: **2.5**

Available for minister residence: **Yes**

Expected minister residence: **Yes. However, we realize extenuating circumstances may exist and we are willing to negotiate this expectation**

Condition of structure, systems and appliances – **Very good**

Entity in the church responsible for review and needed repairs: **Building and Grounds Committee**

Describe all buildings owned by the church:

Church building: The oldest part of the existing building, including the sanctuary, was built in 1925, The Fellowship Hall and Sunday School rooms were added in 1960. The building also houses the church office, restrooms, kitchen, and several other rooms. The sanctuary was renovated in 1972, and central air conditioning was installed in 1984. In 1992, an elevator reaching four levels of the church, and a wheelchair accessible restroom, were added. A geothermal heating and cooling system was installed in 2011.

Parsonage: The parsonage is next door to the church. Built in 1956, it is a brick house with 2-3 bedrooms and, 2.5 bathrooms house. There is one bedroom on the main floor along with a half bath, pastor study/office, kitchen, dining room, and living room. The second floor has 1-2 bedrooms and a full bath. (One other original bedroom has been used as a laundry room, but can easily be converted back to a bedroom.) There is a full basement with 5 rooms and a bathroom. A one-car garage is attached, with additional parking in the driveway.

Bus barn: A metal sided pole building with two bays and two overhead doors was built in 1988, and is adjacent (but not attached) to the church. It houses the church bus and provides additional storage.

Describe non-owned buildings or space used or rented by the church: **None**

Which spaces are accessible to wheelchairs? (*worship space, pulpit, fellowship space, facilities, etc.*)

The worship space (but not the pulpit) in the sanctuary and the fellowship hall are wheelchair accessible; a ramp has been built in the sanctuary and several pews have been removed to accommodate wheelchairs. The elevator allows

access to four levels of the church - the basement, lobby/main entrance, fellowship hall, and the sanctuary. There is one wheelchair accessible restroom by the main entrance. There is a ramp on the exterior that allows wheelchair accessibility from the sidewalk and parking lot into the main entrance.

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

For example, when was a time the church made a major budget change? How is the budgeting process done? What new ministry initiative has your church financed?

The church continues to spend a large amount on mission projects. Over the past several years we have made many improvements to the physical facilities including the elevator, a geothermal heat pump HVAC system, parking lot surfacing, technology upgrades, and numerous exterior repairs.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Significant historical events that identify our church in the community include the following

- 1. Our church founded the Deaconess Society (1898) which led to the Deaconess Hospital (1902) which eventually became the Lincoln Memorial Hospital;**
- 2. The ministry of the Niebuhr family including the ministry of Gustav Niebuhr, the confirmation and ordination of Reinhold Niebuhr (serenity prayer author), and H. Richard and Hulda Niebuhr. We have a rich history with the entire Niebuhr family; and**
- 3. Our 150th Anniversary celebration (2010).**

Three specific events that we have dealt with during the past 10 years include:

- 1. Multiple pastoral changes due to retirements and illness;**
- 2. The impact of the COVID-19 pandemic, the temporary transition to virtual services, and the adoption of a hybrid service model with other adjustments such as optional masking and disposable communion sets; and**

3. The self-study and affirmation that, going forward, St. John UCC Lincoln, IL will be an ONA church.

Describe a specific change your church has managed in the recent past.

In the very recent past, we had a change in ministers due to the debilitating illness of our full-time pastor, Reverend Ken Kramer.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

For example, what is an example of a recent conflict and something your congregation learned from it? Describe an occasion when your church experienced conflict without being able to resolve it well. Does your church have policies, protocols or structures for dealing with conflict?)

Our church deals with conflict through our encouragement of diversity of opinion and our willingness to be upfront but caring and respectful with each other. We have looked to assistance in following certain protocol from the conference office. If there is a problem with a member and/or a visitor, the issue usually is brought before the church elders. Often the problem is resolved by having the pastor and/or elders talk to the persons involved.

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member’s name	Years of service	UCC Standing (Y/N)
<i>Richard Reinwald</i>	26	Y
<i>Jan Johnson</i>	2	Y
<i>Kenneth Kramer</i>	2	Y
<i>Laurie Hill</i>	5	Y

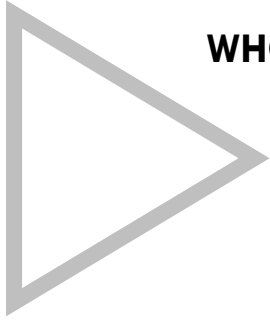
Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Our church has learned recently about improving relationships with those in leadership positions. In previous situations, there have been issues due to lack of communication between the congregation and ministerial leaders. This will continue to be something that we as a congregation want to improve and find ways to grow together.

Has any past leader left under pressure or by involuntary termination? **Yes**

Has your church been involved in a Situational Support Consultation? **No**

Has a past pastor been the subject of a Fitness Review while at your church? **No**



WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

COMMUNITY VISION

MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

For example, which service activities has your church participated in this past year? Where has the church participated in global connections of care and justice? What is currently transformational in your church’s engagement with neighbors near or far?

We serve our local community essentially every day of the year. We have several social justice causes, including supporting our sister church in Chicago and opening our building almost every evening to community service organizations for board meetings, senior service projects and local Cub and Boy Scout troops. We also sponsor health screenings at community health fairs and Red Cross Blood drives. There is also a long list of other projects sponsored at St. John including but not limited to, Coats for Kids, food drives, local hospital’s Teddy Bear project, Habitat for Humanity, Pork Project, annual Veterans’ celebration, CAPCIL Meals on Wheels, Toys for Tots, and Head Start Diaper Project.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

St. John United Church of Christ annually elects delegates to attend and serve on various committees at Western Illinois Association and Illinois Conference meetings. In the past, we have sent delegates to the National General Synod meetings. In addition, St. John UCC is consistently an OCWM 5/5 giver.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input checked="" type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

A banner near the front door of the Church states, “Jesus didn’t reject people, neither do we”. We will continue to address this message through the many small group ministries and an open and affirming ministry as well.

Describe your congregation’s participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

St. John has worked closely with at least three other local Lincoln, Illinois churches involving activities such as celebrating World Communion Sunday, Good Friday and other Holy Week and Vacation Bible School services together. We have also been sharing periodic joint Sunday Services and Christmas Eve service with a nearby Presbyterian Church.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our mission statement is: “Letting God’s love shine through us to the community we serve”. We strive to accomplish a “24/7” commitment to converting our faith into action. The community activities in which our members participate are many. They range from sponsoring an annual celebration of the Veterans of Logan County, donating food to the local food bank, donating children’s coats to a local charity, and giving teddy bears to hospitalized children. We are also busy caring for our members from prayer chains to a Good Samaritan fund. Many throughout our local community recognize St. John for our community service and caring spirit.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

Our pastor would be expected to visit members who are home or nursing home bound or hospitalized. As part of their community and wider church ministry, our pastor should be willing to reach out, be a part of the effort to coordinate and brainstorm with other churches and or the Lincoln Ministerial Association to execute joint projects and activities. Our pastor would be expected to participate in mission activities, as well as work to plan, coordinate and promote these types of activities with congregation members. Having a pastor with a presence in the local community is important to our church. There are a variety of opportunities locally to choose from including Rotary International, Lincoln Community Theater, and the Lincoln Area Music Society.

MISSION InSite

Comment on your congregation's MissionInSite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

We have received the MissionInSite report for our church and are currently reviewing it with the intention of using it to direct our missions and outreach activities.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

The demographics of our congregation reflect much of the demographics of the area adjacent to our church which is found in a residential neighborhood. An elementary school is located across the street from the church and the grade 6 to 8 middle school is also nearby. Several of the church congregants live in the immediate neighborhood.

How are the demographics of the community currently shaping ministry, or not?

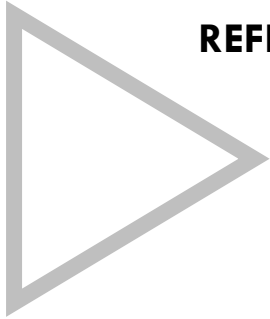
We are aware that there are community needs that we have been addressing through our many mission programs. We hope to use information from MissionInSite to both narrow our focus and expand the scope of our programs.

What do you hear when you talk to community leaders and ask them what your church is known for?

The most common responses regarding what St. John UCC is known for in the Lincoln community are about Reinhold Niebuhr, our historical association with the founding of the Deaconess Hospital (now relocated and named Lincoln Memorial Hospital), Coats for Kids program, and for providing school-related supplies.

What do new people in the church say when asked what got them involved?

New members state that they were more likely to get involved if they were invited to do so. They also cite their desire to be involved in the community and their interest in the variety of music opportunities.



REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Jay and Donna Gaydosh
Co-Coordinator
Lincoln/Logan County Toys for Tots
217/737-1112

June 23, 2023

St. John's United Church of Christ
204 7th Street
Lincoln, Illinois 62656

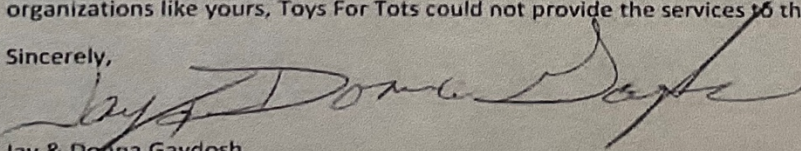
Lincoln/Logan County Toys For Tots
1761 1200th Avenue
Lincoln, Illinois 62656

To the clergy and members of St. John's United Church of Christ:

We would like to express our sincere gratitude and appreciation for the years of work and generosity as a participating partner in the Toys For Tots Program in our community. From Quarter Auctions, lunches, youth fundraisers, Boy Scouts with BSA Troop 102 standing in the cold collecting donations of toys and funds, to taking the youth shopping for toys and the donations totally in the thousands of 2 the many years of your involvement ... we can honestly say that the congregation of St. John's United Church of Christ has proven to be one of our biggest donors and undoubtedly the largest body of volunteers that we enjoy having as an affiliated organization. St. John's United Church of Christ truly demonstrates the spirit of giving and, more importantly the Spirit of Christ.

As the coordinators of the Lincoln/Logan County Toys For Tots, Donna and I would like to express our continuing thanks for the invaluable contribution your members have to our program. Without organizations like yours, Toys For Tots could not provide the services to the community we provide.

Sincerely,



Jay & Donna Gaydosh
Co-coordinators
Lincoln/Logan County Toys For Tots

REFERENCE 2

Breann Titus
Director of Agency Development
Community Action Partnership of Central Illinois (CAPCIL)
217/732-2159 ext. 238
btitus@capcil.org



1800 Fifth Street, Lincoln, IL 62656

www.capcil.info

May 16, 2023

RE: St. Johns UCC
Lincoln, Illinois 62656

Dear Illinois Conference, Western Association,

My name is Breann Titus, and I am the Director of Agency Development at Community Action Partnership of Central Illinois (CAPCIL). We have long been a proud community partner of St. John's United Church of Christ in Lincoln. In my seven years with CAPCIL, I have worked closely with members of St. Johns on community service projects such as the Kids Winter Coat Collection, Food Collection for the Food Pantry and Diaper Drive for Head Start. These are just a few projects they host but it does not come close to displaying all they do for the community.

Each year, I am invited to attend the "Blessing of the Coats" held during a Sunday service. The congregation welcomes my family and I with open arms and gives me the opportunity to thank them while telling stories of how their generosity impacts our customers.

A few of the church members also volunteer their time supporting CAPCIL's mission. Verdeen Ingram is a CAPCIL board member, Chair of the Fundraising Committee and delivers meals for our Meals on Wheels program. Tonita Reifsteck has volunteered for Meals on Wheels for over 20 years delivering meals and helping our director coordinate volunteer drivers.

We are extremely grateful with our partnership with St. John's United Church of Christ and look forward to continuing that relationship for many years to come.

Sincerely,

Breann Titus
Director of Agency Development
217-732-2159 ext. 238
btitus@capcil.org

REFERENCE 3

Jason Maxheimer:
Scoutmaster of Troop 1102
217-971-4217
lincolntroop1102@gmail.com

June 6, 2023

Jason Maxheimer Scoutmaster of Troop 1102

St John UCC has been a blessing to our boy scout troop over the last few years. The church has not only provided our troop with a building to hold our meetings but also a support system for the young men of the troop. The members of the church are always willing to help with fundraisers whether that be with purchasing items from the boys or donating desserts for our annual BBQ meal we host in the spring. We are fortunate to be a part of the St John UCC family and are looking forward to the years to come.

Jason Maxheimer
217-971-4217
lincolntroop1102@gmail.com

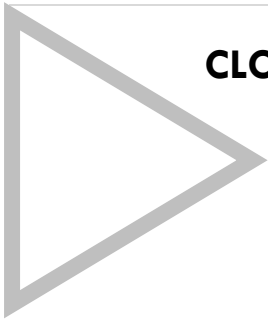
PROMPTS FOR REFERENCES

Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.



CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

God, give us grace to accept with serenity the things that cannot be changed, courage to change the things that should be changed, and the wisdom to distinguish the one from the other.

--Reinhold Niebuhr

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*

Search Committee members: Warren Goetsch, Roger Michalsen, Bill Gosda, Jr., Suzanne Tockey, Verdeen Ingram, Troy Meinershagen, Donna Kessinger.

Darlene Begolka (Church Secretary & Office Manager)

2. Additional comments for interpreting the profile:
None

Signed: ***Warren Goetsch, Chair, Search Committee; June 2023***

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

Yes.

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

Yes.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

Yes.

My signature below attests to the above three items.

Signature: *Rev. Shernell Edney Stilley*

Name / Title: Rev. Shernell Edney Stilley, Associate Conference Minister for Pastoral Transitions in the IL Conference UCC

Email: shernelledneystilley@ilucc.org

Phone: (708) 701-4933

Date: July 20, 2023

This document is created through support to Our Church’s Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

**UNITED CHURCH
OF CHRIST**

