



CHURCH PROFILE FORM

Reformed Church in America



Introduction

The Reformed Church in America's Office of Ministry Services provides information and services to ordained ministers who are seeking a call and churches who are seeking ordained ministers. It does not recommend any particular candidate or church but instead serves as a resource to both.

For further information, or if you have questions or problems while completing this form, please contact Ministry Services at ministryservices@rca.org or 212-870-3252.

Helpful Hints for this form...

- ❖ To move to the next field, hit TAB.
- ❖ To move the cursor to a desired field, left click on it with the mouse.
- ❖ To mark (x) in a box, left click with mouse.
- ❖ Hitting ENTER will move the cursor to the next line but keep you in the same field (essay questions)
- ❖ Spell check is not available in this format.
- ❖ Bold, italics and underline are not available in this format--use quotation marks instead for emphasis.
- ❖ The form will "paginate" itself as you complete it.
- ❖ If at any time you cannot include information important to you because of the "form field", please continue to complete the question on a separate page. Make sure to reference the question number!
- ❖ Please sign and return the **Release Statement** at the end of this form. You may scan it and email it as an attachment to ministryservices@rca.org.



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Section A. Background Information

Today's Date: 06/21/22 **Position to be filled:** Solo Pastor

1. **Name of church:** Pella Reformed Church

2. **Web address:** www.pellachurch.org

3. **Mailing address:**

16101 Pella Road
 Adams, NE 68301

Telephone: (402) 788-2729

E-Mail address: pella.reformed.church@gmail.com

4. **Classis:** Central Plains

5. **Classis Supervisor:** Terry Maassen

2050 Creek Side Drive
 Papillion, NE 68046

Telephone: (402) 416-4354

E-Mail address: tmaassen50@gmail.com

6. **Chair of search committee:** Timothy Nieveen

Address:

17235 E Gage Rd
 Adams, NE 68301

Telephone: (402) 988-8180

E-Mail address: tim_nieveen@hotmail.com

7. **Membership:**

Time of worship	Five years ago	Today
Active Confessing Members	112	105
Inactive Confessing Members	3	6

Comment on significant changes:

Age of all active members (baptized and confessing)

19%	0-20 years old
21%	20-34 years old
9%	35-49 years old
23%	50-64 years old
28%	65 years and older

8. Racial/Ethnic composition of congregation:

1%	African American
0%	Asian
97%	Caucasian
2%	Hispanic
0%	Other: (please specify)

9. Worship schedule:

Average Attendance (includes adults and children)

Time of worship	Average attendance Five years ago	Average attendance Today
9:30 am <input checked="" type="checkbox"/> pm <input type="checkbox"/>	83	In-Person: 68 Online: 15

Comment on significant changes: Deaths & Effects of COVID

10. Describe a typical worship service (order of worship, music, etc.) What is your congregation's preferred style or styles of worship? Attach a bulletin, if available.

Worship begins with *Approaching God* which includes Call To Worship, Prayer of Adoration, Songs of Praise, Call to Confession, Assurance of Pardon and Passing of the Peace.

Then we *Receive the Word of God* through the reading of Scripture and the Pastor's message.

Finally, we *Respond to God* with our offerings, congregational prayer and the Lord's Prayer, closing song, announcements and Benediction.

We prefer a blended worship style. The first Sunday of the month is a traditional worship service with Communion. The following Sundays are led by the Praise Team in a contemporary worship style.

11. **Financial Information: Attach a copy most recent Consistorial Report and Annual Budget if available.**

	Five Years Ago	Today
Total RCA related contributions	\$40,500	52,500
Total other contributions	\$19,100	18,500

Percentage of total budget contributed by living donors:

100-90 %	<input checked="" type="checkbox"/>
75-89 %	<input type="checkbox"/>
60-74 %	<input type="checkbox"/>
45-59 %	<input type="checkbox"/>
44 % or less	<input type="checkbox"/>

(Please include a copy of your annual budget)

12. **Congregational Giving:**

Number of those whose annual contribution is:

Less than \$500	6
\$501- \$1,500	16
\$1,501- \$2,500	5
\$2,501-\$3,500	4
Greater than \$3,500	17

13. **Financial assistance: Do you receive financial assistance beyond the congregation? (rents, etc.)** Yes No

If yes, amount received last year: \$

List other fundraising programs that support the church

14. Church/Sunday School:

Average Attendance

Average attendance Five years ago	Average attendance Today
Church: 83	Church: 68
Sunday School: 73	Online: 15
	Children's Church: 10
	Adult Sunday School: 12

Comment on significant changes:

15. Describe briefly all educational programs (including children, young adult, adult).

Spiritual growth opportunities are offered for members of our Pella Congregation and our Pella community. Children participate in Children's Church each Sunday morning during the worship hour. Weekend VBS is hosted during the summer. Family Night meets the first and third Wednesday of the month during the school year. The evening includes a meal followed by Children's Bible Club and an Adult Bible Study. Other adult spiritual growth opportunities include a Fall all-church study, a Wednesday morning study group, a Sunday morning study group plus other small group studies hosted by congregational members.

16. Church groups/organizations: Briefly describe ministry purpose of each group. (use separate sheet if necessary)

Name of group	Frequency of Meeting	Attendance
Worship Ministry Team <i>a ministry to help people connect with God</i>	Bi-Monthly	7
Spiritual Growth Ministry Team <i>a ministry helping people grow in their relationship with God</i>	Quarterly and/or as needed	4
Community Engagement <i>a proactive ministry reaching out to people in our community</i>	Monthly	6
Care & Compassion <i>a reactive ministry responding to the needs of our church and community</i>	Monthly	6
Pella Women's Ministry (PWM) <i>a ministry to connect the Pella women</i>	Twice a year	3

17. Comment on one event or experience over the last year that has significantly contributed to the spiritual life of the congregation.

We have experienced three significant events which have breathed new life into our congregation.

Our Community Engagement team has hosted a Mother/Son Game Night and Father/Daughter Dance at a local school. Members of our congregation connected with our community families and blessed them through these events.

Pella Family Nights gathered members of our community for a meal and Bible classes for the entire family.

Our Congregation is parenting a Fresh Expression Church in Lincoln, Nebraska. Savannah Clapper, pastor of Oikos, will bless her neighborhood with the love of Jesus.

18. Buildings: Please describe church-owned or rented buildings and purpose.

Pella Church owns the church building and the parsonage. Located in a scenic rural setting, our church has a modern appearance inside and outside. The congregation surrounds the pulpit on three sides while the Praise Team is set up behind. In the past five years, new carpeting and pulpit furniture has added to the beauty of our sanctuary. Improved technology and sound equipment has enhanced our worship experience. The fellowship hall has large south facing windows providing a beautiful country view. This gathering space includes a newly remodeled kitchen which adds to our fellowship experience. Numerous side rooms provide meeting spaces for children ministries and Bible study groups.

The parsonage is located next to the church. It is a ranch home with 3 bedrooms and a bathroom on the main floor. The finished basement includes one bedroom, a large family room area and a half bath. A large, two stall garage is attached. The spacious yard includes a garden and play area adjacent to a lighted ball field that is used by the church and area ball teams.

19. Do you plan any capital expenditure during the next five years? Yes No

If yes, please explain briefly:

At the parsonage, we plan to remodel the main floor bathroom, install a ring camera and a water filtration system.

At the Church, we plan to continue to upgrade our sound equipment, build a sound booth, and explore replacing our pews with chairs.

We plan to update the ball field so we can better host games for area ball teams.

20. Is there a mortgage indebtedness? Yes No

Amount: \$

Of how long standing?

Annual rate of repayment

21. **Pastor's study:**

In church in parsonage Other Not Provided

22. **List all paid staff in addition to the pastor:**

Position	
Administrative Assistant	Full time <input type="checkbox"/> Part time <input checked="" type="checkbox"/>
Custodial Superintendent	Full time <input type="checkbox"/> Part time <input checked="" type="checkbox"/>

23. **Consistory Membership: What method is used in selecting members?**

The congregation nominates and elects consistory members for a 3 year term.

Please list present Consistory members (Put a check in the box where appropriate:

Elder	Deacon	Male	Female	Occupation
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Truck Driver
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Farmer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Educator
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Executive Assistant
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Occupational Therapist
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Farmer/Rancher
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Business Owner
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Self-employed

24. What leadership roles do women currently fill in your church?

Women serve as Elders, Ministry Team Leaders, Children’s Church, Bible Club and VBS leaders, Praise Team leader and members, and PWM officers.

25. In our congregation...(please check appropriate box)

	Few have...	Many have...	Most have...
Had up to twelve years of formal education	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Had some education beyond high school	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
A college degree	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
A graduate degree	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

26. In our congregation...(please check a box)

	Few are...	Many are...	Most are...
Scientists & Engineers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Farmers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business People	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Students & Teachers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Industrial Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Office Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health Care Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other: Retired	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

27. Special training/experience desired: (Describe briefly)

28. Languages:

Should your pastor be fluent in any language other than English?

Yes No If yes, please explain.

29. The salary we are prepared to offer our new pastor is

According to the guidelines for the Classis of Central Plains.

The average annual increase to our pastor over the past three years was

According to the guidelines for the Classis of Central Plains.

30. Is a parsonage provided? Yes No

If so, is it on site with the church? Yes No

If the parsonage is not on site with the church, how far from the church is it located?

31. Is a Minister’s housing allowance in lieu of a parsonage a negotiable option?

Yes No

32. The benefits/business expenses we will provide our pastor are:
 (Please check those provided or give amount as requested.)

Base Salary	\$
Housing Allowance	\$
Parsonage provided? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Travel Reimbursement	\$
Social Security (Amount)	\$
Book Allowance (Amount)	\$
Continuing Education Allowance (Amount)	\$
Provision for Sabbatical	\$
Other (Specify Below)	\$
TOTAL	\$

- Yes No Retirement
- Yes No Major Medical Insurance
- Yes No Health/Hospital Insurance
- Yes No Life Insurance
- Yes No Dental Insurance
- Yes No Unemployment Insurance
- Yes No Disability Insurance

Annual Vacation (Number of Weeks)

Necessary Comments regarding above:

Salary, allowances, reimbursement and vacation are set according to the guidelines for the Classis of Central Plains and are negotiable.

33. Community served: (please check one)

Rural: Under 2,500	<input checked="" type="checkbox"/>
Town: 2,500-9,999	<input type="checkbox"/>
Small City: 10,000-49,000	<input type="checkbox"/>
Metropolitan-Suburban: 50,000+	<input type="checkbox"/>
Metropolitan-Urban: 50,000+	<input type="checkbox"/>
Metropolitan-Inner City: 50,000+	<input type="checkbox"/>
Other:	<input type="checkbox"/>

34. Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?

We have cooperated with other churches in our community through participation in Connect@the Park and Food Drives.

35. Community involvement: In what community programs or projects have you participated during the past year? (As an organization, not as individuals.)

We have cooperated with the community through participation in Mother/Son game night, Father/Daughter dance, Freeman TeamMates Mentoring Program, Norris and Freeman backpack programs, community softball games, community Trick or Treat on Main Street, and Freeman’s Homecoming parade.

36. What denominations or religions are present within three miles (in rural areas, consider the county) where your church is located?

Denominations located near Pella include Methodist, Lutheran, Seventh Day Adventist, Catholic, Berean, Evangelical Free, Missionary Alliance, Presbyterian, and two other RCA churches. (local communities only, does not include city of Lincoln)

37. Outreach: What is your strategy to reach unchurched people in your community?

We desire to develop relationships within our community that impact the Kingdom for His Glory. Our strategy, through intentional ministries, is to equip and encourage members to develop relationships that send them out to the surrounding community.

38. The income level of the people in our congregation tends to be: (please check one)

<input checked="" type="checkbox"/>	About average for our community
<input type="checkbox"/>	Somewhat below the rest of the community
<input type="checkbox"/>	Somewhat higher than the rest of the community

39. Describe the community and school system: (Provide website links where appropriate.)

Pella is located on State Highway 43 in the middle of 3 small communities: [Adams](#), [Firth](#) and Panama.

Adams businesses include a physicians clinic, chiropractor, dentist, orthodontist, pharmacy, massage therapist, veterinarian, grocery, bank, retirement center/ child daycare, cafe, bar & grill, mechanics, gas station, post office, hardware store, boutique, Dollar General, fitness center, coffee/bakery, photography studio, hair salon and two churches.

Firth businesses include banks, restaurant, gas station, post office, boutique, retirement center and two churches.

Panama has a post office, bank and a church.

[Freeman Public Schools](#) is located in Adams. It is a Class C2 school with an enrollment of 450 students in preschool to twelfth grade. Freeman is an open enrollment school which allows students in the Pella area to option into the school system.

[Norris Public Schools](#) is located between several small communities, 7 miles from Pella. It is a Class B school with an enrollment of 2,200 students in preschool to twelfth grade. Pella is located in the Norris district.

Both schools are highly rated in the Nebraska public school system.

The city of [Lincoln](#) is 20 minutes from Pella. It is a friendly and vibrant city of 286,000 people which provides all the services and amenities of a larger metropolitan area. Lincoln is home to several colleges and universities including the University of Nebraska Cornhuskers. Four hospitals provide outstanding health care for Lincoln and the surrounding area.

40. Record of last three pastors:

Name	Dates
Terry Muller	1996 - 2007
Marcus Roskamp	2009 - 2016
Trenton South	2017 - 2022

41. Please complete your profile with the following contacts:

Name	
Dan James	Vice President, Consistory
Terry Maassen	Classis Supervisor

Section B. Reflections

Please answer the following questions, adding your own experiences where appropriate.

1) What is the stated mission, vision or purpose of your congregation?

At Pella Church we seek to honor God and do His will by developing genuine relationships with Him, each other, those in our community and beyond. We are willing to try new approaches to expand His kingdom while remaining true to His word. We trust that He will guide us and use us and our gifts for His Glory.

2) What goals have been developed from your mission and vision over the next 5 years? (Example new programs or outreach ministries.) Include a long range or strategic plan.

Work with the Community Engagement Team to continue reaching out into our communities as we strengthen current, and develop new relationships.

Continue responding to the needs of our members as well as needs in the community through the Care and Compassion Ministry Team.

Allow the Spiritual Growth Ministry Team to guide us as we journey and grow spiritually with others.

Participate in transformational, biblically-based worship provided by the Worship Ministry Team.

Equip and support church plant opportunities - specifically Savannah Clapper and Oikos.

3) Describe the strengths of your church, the best of what you are as a community, and what you can offer a new pastor.

We asked our last two pastors to answer this question. These were their answers.

"Pella's strength lies in the hearts of the people. They deeply care for their communities, embody a warm hospitality, and are willing to help when needs arise. When these things shine, it makes Pella feel like home." -Trenton South

"Pella will offer the next pastor the freedom to try new approaches in liturgy, worship, spiritual growth programs, reaching people outside the church and engaging the community. Pella also offers the next pastor a loving and talented congregation who will support the pastor and give the pastor the freedom to work together with other area churches, including the three RCA churches within 30 miles of Pella." -Marcus Roskamp

4) Explain the strategies or ideas that most excite your church in becoming or remaining missional.

Over the past five years Pella's main focus has been on becoming more missional locally. We've learned that this can often be as simple as being present and making ourselves available. What started as pickup softball games on Pella's ballfield, has turned into hosting

Father/Daughter dances and a Mother/Son Epic Game Night at a local school. We've increased our visibility by entering a float in the local homecoming parade, providing meals and snacks to local teachers, volunteer fire departments, and retirement home workers, and by simply hanging out at the local bar on a Thursday night (Pastor attendance mandatory!). It has been wonderful to watch Pella's presence in the community grow and it has been refreshing to see how receptive the community has been. Going forward, we are eager to continue to simply make ourselves available and see how God will use us to impact the community for His glory.

5) Name three of your church's most passionate hopes and why they are significant.

At Pella Church, we are passionate about...

- Honoring God and doing His will. We strive to obediently follow His Word and His Call upon our lives.
- Building genuine relationships with Him, each other, those in our community and beyond. Through relationships we will touch the lives of those we encounter with the love of Jesus.
- Guiding and walking alongside the youth in our church as they begin their spiritual journey. We pray that they would leave these walls with a faith built upon a rock, equipped for whatever the Lord may ask of them.

Our passionate hopes are significant because we desire to make a Kingdom Impact.

6) How do you hope someone who visits your church would describe what s/he considers to be most important?

A visitor to Pella is greeted with a hot cup of coffee and a friendly smile. We hope they experience a warm, welcoming atmosphere which enhances their connection to God through the Bible centered worship. We've also learned that Pella is not contained to four walls. Our hope is that our hospitality and love for the Lord are not only noticeable to a Sunday morning visitor, but also to anyone attending one of our community events or to anyone who may encounter one of our members on the street Monday through Saturday.

7) Name at least one challenge facing your new pastor.

Two challenges facing our new pastor would be the development of new leaders and the expansion of our children's ministries.

8) Describe your vision and hopes for your church and your pastor over the next 5 years.

Pella will be impacting the Kingdom through relational ministries, led by a pastor who models relational skills and leads us in developing new ministry approaches.

9) Explain whatever else you would like your potential pastor to know about your church.

Pella's rural setting provides a beautiful, peaceful solitude which may require a personal adjustment for those who are used to living in an urban environment. There is a wealth of opportunities within the community for building relationships if you are intentional. The Consistory, Ministry teams and administrative assistant are here to support you in making your time at Pella Church successful.

Reformed Church in America
Office of Ministry Services

Release Statement

(Full Church Name)

We, Pella Reformed Church, acknowledge that the information in this Church Profile is accurate and complete. We authorize the Office of Ministry Services (OMS) to release this profile to designated recipient(s) seeking positions as ordained Ministers of Word and Sacrament, including posting of this profile on the RCA website.

Timothy Nieveen

9/27/2022

Signature of Search Team Chairperson

Date