

## Community UCC Profile (for small churches)

### A one paragraph description of who you are as a church:

We are dedicated to preaching and teaching the word of God. Our doors are welcoming to everyone. We have a Sunday service, serve communion monthly and observe all religious holidays. We serve the community in many ways including renting our Fellowship Hall to a private Day Care, four classrooms to an alternative school, and a Haitian church uses the sanctuary for two services.

### One paragraph summary of the church's history:

Our 104-year-old church, Community United Church of Christ began in 1918. In 1925-26, thirty-five charter members hired a pastor and a house in the community was donated to become a parsonage. In 1938, the church acquired the Community Club and converted it into a church. The church became affiliated with the Congregational Church in 1947. Later a Fellowship Hall, parsonage and an educational wing were added to the site. We became Community United Church of Christ in the 1960's. In 1982, the narthex was added with stained glass windows to match the sanctuary's stain-glass windows. They make an impressive entry into the sanctuary.

### Statistical Summary:

Total Reported Membership: We have 17 members that includes Friends of the Church.  
Average attendance on Sundays is 9.  
Adult Sunday School has 5.  
7 members serve on our Board, including 3 officers.  
Mission giving - \$1,000.00 /year  
Stewardship – 8 giving units  
Volunteer ministries – collecting food for a food pantry, goods for Habitat for Humanity and Goodwill.

### Staff members:

Including the position we are seeking, will be: 3

### Describe the mission or purpose of your church:

To serve as disciples reaching out to our community and visitors.

### Describe the ongoing pastoral responsibilities of the pastor you are seeking:

- Prepare service and sermon; coordinate with music director and church staff;
- serve communion once a month,
- perform baptisms, funerals and marriages.
- Preach a Biblical based sermon. Be a caring-people person.
- Provide counselling/guidance and reach-out to members.
- Work with members to increase membership/enhance growth.
- Participate in community groups and activities while involving church members.
- Attend Board and Special Meetings as need.

Describe the challenges you are facing as a church and how you hope your pastor will help meet those challenges:

Our pastor will need to be involved in out-reach in the community to meet and invite those in the community to join us in ministry.

Describe the compensation you are offering:

We would like to begin with a pastor working part-time, 15 hours/week – working in the church, community and home. We should be able to budget \$2,500/month. Salary is negotiable. Salary and hours will increase as the church grows.