

UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

First Congregational United Church of Christ, Boscobel
Boscobel WI 53805

Pastor/Lay Leader/Reverend

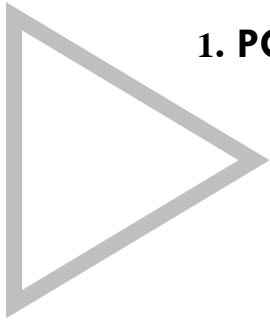
Wisconsin Conference, Southwest Association

December 5, 2022

LOCAL CHURCH PROFILE CONTENTS

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: First Congregational United Church of Christ, Boscobel

Street address: 1202 Park Street

Supplemental web links:

<https://first-congregational-ucc-boscobel.webnode.page/>

Conference: Wisconsin

Association: Southwest

UCC Conference or Association Staff Contact Person

Rev Rachel Bauman, Associate Conference Minister

rbauman@wcucc.org

680-630-2992

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

We are a small progressive Christian congregation in Boscobel, WI who believes in offering the extravagant welcome of God to everyone. We are community builders, nature lovers, farmers, and an artist or two all with an eye toward what God is doing in the world today. We are a mature congregation looking for ways to serve our community even given our small size. We would like to grow and also know there are several church options in our community. We are looking for a leader that can help us move meaningfully forward into this season of our life and improve our ability to draw others into our family.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.

What we value about living in our area (2 – 3 sentences):

We live in a beautiful area of Wisconsin that the glaciers did not reach. We are located close to the junctions of the Wisconsin River and the Mississippi River. We enjoy the many outdoor activities available within our small community.

Current size of membership: 18

Languages used in ministry (*other than English*):

None

Position Title: Reverend/Pastor/Lay person

Position Duration (*choose one, delete the other options listed*):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (*choose one, delete the other options listed*):

½ Time with possibilities of sharing with another church

Does the total support package meet conference compensation guidelines?

No, We will negotiate salary and benefits but we can not meet the conference guidelines.

1b. SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

Ministerial Job Description

Conduct of Worship

1. To be flexible in the style of worship undertaken
2. Choose hymns and readings appropriate to the sermon

3. Encourage participation in the service through reading, prayer etc.
4. To undertake a communion service once a month and special services
5. To undertake other services at given times of the year

Visiting Nursing Homes and housebound parishioners

1. This to be undertaken once a month
2. Training to be given for the Deacons to make calls

Christian Education

1. Conduct various Bible Studies at least twice a year
2. Undertake preparation classes for confirmation, baptism, marriage and preparation for church offices, as need arises

Representing the church in the local community

1. Regularly attend local clergy meeting, if held
2. Possibly join a local service organization

Representing the wider church to the local congregation

1. Attend UCC conferences, meetings, and study groups
2. Share information with the local congregation through the organs of communication

Personal education, development and growth

1. Undertake regular reading, attend study and development groups
2. Meditate on the scriptures and modern theological texts

Administration and report writing

1. Write a Pastoral letter for the newsletter
2. Write a monthly report to council of a summary of your monthly activity
3. Write an annual report
4. Attend council and other church meetings

Core Competencies:

Outgoing, Caring, time conscious

1c. COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$11,500

Benefits (*choose one*):

Salary with possible benefits

What is the expected living situation for your next minister: We do not have a parsonage so would provide housing allowance.

Comment on the residential/commuting expectations for your next minister: Expectations would be the ability to service our congregational needs. Travel would not be prohibitive.

State any incentives :

The Wisconsin Conference offers many benefits for clergy including grants for seminary debt reduction, clergy coaching, clergy community of practice cohorts, etc.

Describe peer and professional supports available for ministers in your association/conference:

Our conference has ministerial groups available that the congregation would pay part or all of the membership fee.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We would be willing to work with someone that is bi-vocational. We would like to hold Sunday services. We would like office hours that will be determined on a schedule. There would be home/ nursing home visits. There would be funerals/Weddings etc. which would be determined with family and leader.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We would like to find our niche in the community.

We would like to grow but are realistic.

We are in need someone to play music for service if possible

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We would like to leave a foot print in the community.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

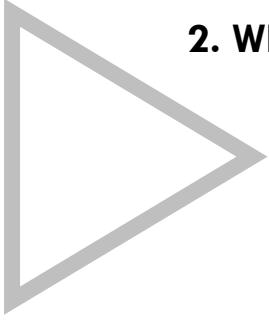
Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Working to encourage intercultural awareness

Understanding our community and working with other church to help our community

Participating in all settings of the United Church of Christ

Creating a future for the Church



2. WHO IS GOD CALLING US TO BECOME?

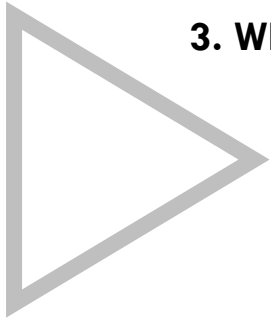
“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

We are still looking for this answer. We have yet to find a way to be “useful” in our community.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

This is the exact question we are excited to engage with a future spiritual leader for our small community. We have the heart to serve, we need someone to help us listen to God’s call to/for us in this season of our church life.



3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For example, what beliefs and commitments are stated in your congregation’s purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

We are open and affirming and welcome all who enter our door. We care deeply for our church family and our community.

Describe several strengths or positive qualities of your congregation.

Welcoming, caring, mature

Describe what worship is like when your congregation gathers.

For example, where does worship take place, and what is it based around? What was a recent baptism like? What are some words used to describe good preaching?

Worship is in our church and is based on the Bible from a progressive perspective. Good preaching would be taking the Bible verses and making them relevant to today.

Describe the educational program/faith formation vision of your church.

We do not have young people in the church at this moment. We do Bible studies for adults.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

- When it comes to decision-making, how many hours are spent in meetings per month?
- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?
- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? [Yes/No]

With our prior minister we had a monthly newsletter. We have announcements in church every Sunday. We have a council meeting every month which is about an hour in length. If something needs to be discussed between meetings we use email or quick meetings. We are small so our structure has changed but we do have by-laws.

3b. 11-YEAR REPORT

Church#: 860300
 Assoc: 836

Schedule: 0

First Congregational UCC

Boscobel

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM
2010	39	28	0	0	0	0
2011	37	29	0	0	0	1
2012	38	28	28	0	0	1
2013	44	28	9	0	2	6
2014	44	28	9	0	0	0
2015	38	18	0	0	0	9
2016	35	15	0	0	0	0
2017	33	10	0	0	0	0
2018	25	10	0	0	0	0
2019	23	10	0	0	0	0
2020	20	8	0	0	0	0

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT UCC GIVING	TOTAL OCWIM	OTHER GIFTS	WIDER MISSION
2010	\$58,229	\$0	\$492	\$1,641	\$2,133	\$1,307	\$3,440
2011	\$53,475	\$0	\$477	\$603	\$1,080	\$325	\$1,405
2012	\$40,637	\$0	\$316	\$285	\$601	\$59	\$660
2013	\$42,275	\$0	\$556	\$818	\$1,374	\$2,148	\$3,522
2014	\$42,275	\$0	\$281	\$452	\$733	\$0	\$733
2015	\$34,031	\$0	\$350	\$0	\$350	\$0	\$350
2016	\$35,053	\$0	\$350	\$198	\$548	\$0	\$548
2017	\$34,429	\$0	\$400	\$0	\$400	\$0	\$400
2018	\$33,463	\$0	\$120	\$549	\$669	\$0	\$669
2019	\$22,235	\$0	\$80	\$6,188	\$6,268	\$1,500	\$7,768
2020	\$25,057	\$0	\$180	\$320	\$500	\$0	\$500

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES
2015-2020	-47.37	-55.56	0.00	-100.00	-80.00	-26.37
2010-2020	-48.72	-71.43	0.00	0.00	-57.14	-56.97

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation referrals

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	8	
Number of active non-members:	2	
Total of church participants (sum of the numbers above):	10	

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	100	
Less than 10, more than 5 years:		
Less than 5 years:		

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
					1	2	10	5	

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:		
Households with minors:		
Single adults age 35-65:		
Joint households with no minors:	4	
Single adults over 65:	5	

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:		
College:		
Graduate School:		
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	1	
Adults who are retired:		
Adults who are not fully employed:		

Describe the range of occupations of working adults in the congregation:

Our church is mature. At this time one member (spouse active but not member) health care/Township patrolman. One member not active is bank employee. The rest of the congregation is retired.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Our mix of ethnic heritage is not diverse. Our community in general is not a very diverse community.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

No, we have not had a discussion on diversity. We welcome everyone.

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	1	Minister
Baptisms <i>(number last year)</i>		
Children's Groups or Classes		
Christmas Eve and Easter Worship	1	Minister
Church-wide Meals		
Choirs and Music Groups		
Church-based Bible Study		
Communion <i>(served how often?)</i>	monthly	Minister, council provides elements
Community Meals		
Confirmation <i>(number confirmed last year)</i>		
Drama or Dance Program		
Funerals <i>(number last year)</i>	1	2 other members had different minister
Intergenerational Groups		
Outdoor Worship	1	
Prayer or Meditation Groups		
Public Advocacy Work		
Retreats		

Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)		
Worship (time slot: ___11:00___)	1	
Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation’s overall ministry?

Our ministry is self-contained with hopes of broadening our ministry. We are small and are just hanging on. We are realistic that without new members our church family will continue to shrink and the church will close.

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Church Annual Report	26,383.00
Annual Offerings and Pledged Giving	\$ 22,340.00
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$
Endowment Draw (<i>beyond what is permitted by spending policy, “drawing down the principal”</i>)	\$
Fundraising Events	\$
Gifts Designated for a Specific Purpose	\$920.00
Grants	\$
Rentals of Church Building	\$ 2100.00
Rentals of Church Parsonage	\$
Support from Related Organizations (<i>e.g. Women’s Group</i>)	\$
Transfers from Special Accounts	\$
Other (specify):	\$

Other (specify):	\$
TOTAL	\$25,360

Current annual expenses (dollars budgeted for most recent fiscal year): \$ 47,214.00

**Boscobel 1st Cong. Church UCC
2022 Proposed Budget**

Account	Year to Date Expenses	Budget-2020	Budget-2022
Church Operating Expenses			
Meeting/ Delegates	\$ 326.00	\$ 50.00	\$ 350.00
Church Expenses	\$ 725.10	\$ 100.00	\$ 1,000.00
Office Expenses	\$ 363.55	\$ 100.00	\$ 500.00
Worship Expenses	\$ 124.86	\$ 100.00	\$ 150.00
Advertising		\$ 75.00	\$ 75.00
Total Operating Expenses	\$ 1,539.61	\$ 425.00	\$ 2,075.00

Church Property Expenses			
Fuel	\$ 1,626.82	\$ 1,500.00	\$ 1,800.00
Maintenance Supplies	\$ 292.96	\$ 100.00	\$ 200.00
Insurance	\$ 2,861.00	\$ 2,500.00	\$ 3,000.00
Repairs/ Inspections	\$ 131.00	\$ 5,000.00	\$ 13,000.00
Utilities	\$ 1,305.87	\$ 1,500.00	\$ 1,500.00
Century Link	\$ 1,917.46	\$ 300.00	\$ 2,000.00
Total Property Expenses	\$ 8,134.11	\$ 10,900.00	\$ 21,500.00

Misc/ Donations			
Local Charities	\$ 2,175.00	\$ 200.00	\$ 500.00
SW Asso. Member	\$ 120.00	\$ 175.00	\$ 175.00
Fundraiser Expenses		\$ 150.00	\$ 150.00
Total Misc./ Donations	\$ 2,295.00	\$ 525.00	\$ 825.00

Minister Expenses			
Health Ins./Retirement	\$ 6,798.98		\$ 6,900.00
Salary	\$ 13,364.00	\$ 20,000.00	\$ 12,414.00
Mileage	\$ 3,096.72		\$ 3,500.00
Total Minister Expenses	\$ 23,259.70	\$ 20,000.00	\$ 22,814.00

Total Expenses	Year to Date	Budget	Budget
	\$ 35,228.42	\$ 31,850.00	\$ 47,214.00

* Repairs/Inspections: Budget includes furnace so is elevated for this year only

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? 48%

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? Yes (*indicate those included during the most recent fiscal year*)

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? *Choice of each member to contribute*

What is the church's current indebtedness?

Total amount of loan debt: None

Reason for debt:

Are capital and other payments current?

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
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		\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Does your church have an endowment?

What is the market value of the assets?

Are funds drawn as needed, regularly, or under certain circumstances?

What is the percentage rate of draw (last year, compared to 5 years ago)?

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

At the current rate of draw, how long might the endowment last?

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): \$

Investments (other than endowment): \$ 22,139.37 plus CD

Does your church have a parsonage? No

Fair market rental value of the parsonage:

How is the parsonage used?
Street / City / State / Zip:
Finished square footage:
Number of Bedrooms, Number of Bathrooms:
Assessed real estate value:
Available for minister residence: Y/N
Expected minister residence: Y/N
Condition of structure, systems and appliances
Entity in the church responsible for review and needed repairs

Describe all buildings owned by the church: Church

Describe non-owned buildings or space used or rented by the church:

Which spaces are accessible to wheelchairs? Alter area has a step up that is not accessible to wheelchairs

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry? We are a small mature church. We develop a budget every year and review it at the annual meeting.

For example, when was a time the church made a major budget change? How is the budgeting process done? What new ministry initiative has your church financed?

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

One of our most recent ministers was a member of the LGBTQ community and was left out of the baccalaureate ceremony. Many in the community came together to support her and our church.

Describe a specific change your church has managed in the recent past.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

For example, what is an example of a recent conflict and something your congregation learned from it? Describe an occasion when your church experienced conflict without being able to resolve it well. Does your church have policies, protocols or structures for dealing with conflict?)

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member’s name	Years of service	UCC Standing (Y/N)
Ruth Krymkowski	2 years	
Jennifer Johnson	2005-2015	y
William Rettig	2015-2020	y
Karsten Snitker	2020-2022	y

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership: Our last three ministers were well liked and respected for the ability to care for our congregation spirituality and became members of our family. They brought Gods message in a way that we could understand. We had some ups and downs but made it through.

Has any past leader left under pressure or by involuntary termination?

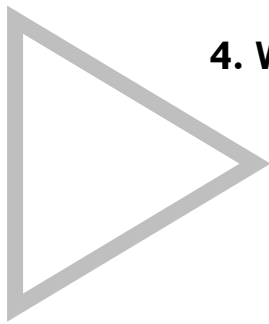
Yes

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No



4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy? We have collected money for relief in Haiti and Ukraine. We support the Association funding. We are too small to spread our wings too wide.

For example, which service activities has your church participated in this past year? Where has the church participated in global connections of care and justice? What is currently transformational in your church's engagement with neighbors near or far?

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Our leaders have attended.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input checked="" type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We would like to find a way to expand ourselves.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

We have Interchurchmen's banquets and World Day of Prayer. Our ecumenical relationships in our community have fallen apart.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

We would like the minister to be present in the community to show that we are available for anyone interested and in need. We also are hoping for guidance on how to grow.

4b. MISSION InSite

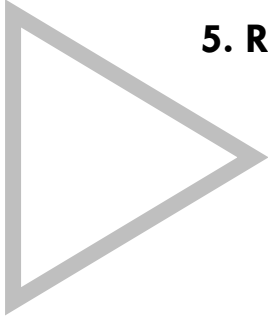
Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

How are the demographics of the community currently shaping ministry, or not?

What do you hear when you talk to community leaders and ask them what your church is known for?

What do new people in the church say when asked what got them involved?



5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Deb Patten

pattenbd@yahoo.com

608-485-3982

Former member

REFERENCE 2

William Rettig

608-843-3463

billrettig1981@gmail.com

Interim Minister for Boscobel Church September 2015-March 2020

REFERENCE 3

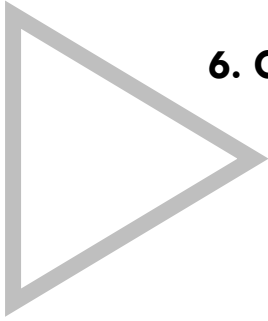
Name / Position / Setting

(Telephone / Email / Relationship to the Congregation)

PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church's ministry.
Describe a significant experience you have had of this church's ministry.
Anything else you wish to share.



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? (*for example, church council or consistory, transition team, etc.*)
2. Additional comments for interpreting the profile:

Signed:

Name / Title / Date:

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.



Signature:

Name / Title: Rev. Rachel Bauman/Associate Conference Minister

Email: rbauman@wcucc.org

Phone: 608-630-2992

Date: December 5, 2022

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Church#: 860300

Assoc: 836 **Schedule:** 0 First Congregational UCC Boscobel WI 53805

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2011	37	29	0	0	0	1	3	0	-2
2012	38	28	28	0	0	1	0	0	1
2013	44	28	9	0	2	6	2	0	6
2014	44	28	9	0	0	0	0	0	0
2015	38	18	0	0	0	9	15	0	-6
2016	35	15	0	0	0	0	3	0	-3
2017	33	10	0	0	0	0	2	0	-2
2018	25	10	0	0	0	0	0	8	-8
2019	23	10	0	0	0	0	1	1	-2
2020	20	8	0	0	0	0	1	2	-3
2021	18	5	3	0	0	0	2	0	-2

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2011	\$53,475	\$0	\$477	\$603	\$1,080	\$325	\$1,405	0.89	\$54,880	\$29,887
2012	\$40,637	\$0	\$316	\$285	\$601	\$59	\$660	0.78	\$41,297	\$31,014
2013	\$42,275	\$0	\$556	\$818	\$1,374	\$2,148	\$3,522	1.32	\$45,797	\$32,070
2014	\$42,275	\$0	\$281	\$452	\$733	\$0	\$733	0.66	\$43,008	\$0
2015	\$34,031	\$0	\$350	\$0	\$350	\$0	\$350	1.03	\$34,381	\$0
2016	\$35,053	\$0	\$350	\$198	\$548	\$0	\$548	1.00	\$35,601	\$0
2017	\$34,429	\$0	\$400	\$0	\$400	\$0	\$400	1.16	\$34,829	\$0
2018	\$33,463	\$0	\$120	\$549	\$669	\$0	\$669	0.36	\$34,132	\$0
2019	\$22,235	\$0	\$80	\$6,188	\$6,268	\$1,500	\$7,768	0.36	\$30,003	\$0
2020	\$25,057	\$0	\$180	\$320	\$500	\$0	\$500	0.72	\$25,557	\$20,841
2021	\$35,228	\$0	\$0	\$0	\$0	\$2,100	\$2,100	0.00	\$37,328	\$22,485

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2016-2021	-48.57	-66.67	0.00	0.00	-33.33	0.50	-100.00	4.85
2011-2021	-51.35	-82.76	0.00	-100.00	-33.33	-34.12	-100.00	-31.98

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.