

UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Parkside Community United Church of Christ
Saukville, Wisconsin

Pastor

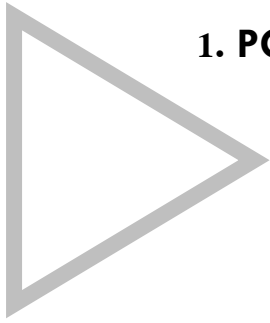
Wisconsin Conference, Southeast Association

November 9, 2022

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: *Parkside Community United Church of Christ*

Street address: *166 West Dekora Street, PO Box 80304, Saukville, WI 53080*

Supplemental web links: <https://www.parksideucc.com/>

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*): N/A

Conference: Wisconsin Conference

Association: Southeast Association

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Name: Jane Anderson

Title: Associate Conference Minister

Phone: 920-540-2586

Email: janderson@wcucc.org

Summary Ministry Description:

Parkside Community United Church of Christ strives to live Jesus' call: to love God with all our hearts, our souls, our minds and our strength and to love our neighbor. We're an older demographic, a small but mighty congregation committed to local mission. For us love is an action word. We have a core group of lay leaders involved in the leadership of the church. We're praying for a Pastor who will help us understand how to live our faith, deepen our love of God and neighbor and make scripture relevant to 2022 and beyond.

Photographs:



What we value about living in our area (2 – 3 sentences):

We are a small residential community near Lake Michigan with close proximity to Milwaukee. It is family-centered with excellent school systems, parks, YMCA and libraries.

Current size of membership: *91*

Languages used in ministry (other than English): *N/A*

Position Title: *Pastor*

Position Duration (choose one, delete the other options listed):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (choose one, delete the other options listed):

½ Time

Does the total support package meet conference compensation guidelines?

Unknown

1b. SCOPE OF WORK

*(add here the Scope of Work developed by your church using the Call Agreement Workbook)
See Attachment.*

Core Competencies:

Our new Pastor will inspire us from the pulpit and will nurture our members through visitations and faith formation. We don't expect the Pastor to get bogged down in building maintenance issues or a lot of meetings.

1c. COMPENSATION AND SUPPORT

Salary Basis *(from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance):*

\$30,000.00 per year (can be divided salary/benefits)

Benefits *(choose one):*

Salary plus Benefits

Salary includes Optional Benefits

No Benefits

What is the expected living situation for your next minister *(e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed)?*

Parsonage is an option.

Comment on the residential/commuting expectations for your next minister.

It is our expectation that our Pastor will live within the community that is being served.

State any incentives *(e.g. school debt reduction or retention bonus after a certain number of years in position):*

N/A

Describe peer and professional supports available for ministers in your association/conference:

Southeast Association Ministerial Group

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Our congregation has an abundant supply of laity and committee members who are capable of sharing the workload as described in the scope of the position.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Create a vibrant worship experience. Lovingly embrace our members. Encourage our ongoing commitment to mission work. Teach us to live our faith.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

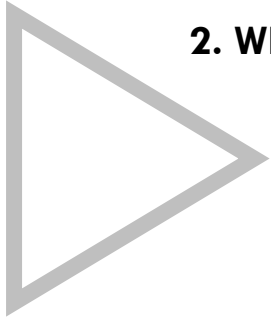
We would like our minister to be able to articulate a clear vision for Parkside and to be enthusiastic about its growth potential and future. Encourage and participate in our ongoing commitment to mission work. Educate us on needs in community.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

N/A

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Exhibiting a spiritual foundation and ongoing spiritual practice, working together for justice and mercy, engaging sacred stories and tradition, strengthening inter- and intra- personal assets.



2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

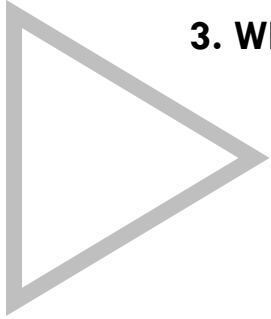
God is calling us to continue to be an open and affirming presence. God is calling us to be the hands and feet of Jesus, serving the community. God is calling us into vibrant worship experiences where we give thanks to God and are recharged to continue to serve as servant leaders in the community. We have been abundantly blessed with a large building, loving cared for by a core group of members. We want to find ways to continue to use the building to serve God.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

For example, describe two experiments your congregation has initiated or engaged in the past year, what were the results and where do you see your next steps? Has your church had a multi-year strategic plan or vision statement; if so, where do you see that plan/vision taking you?

Experiment 1: Lighthouse Youth Ministry. We did not have enough youth or adult volunteers for a successful youth group. We joined an ecumenical youth ministry (Lighthouse). Unfortunately COVID slowed the growth of that ministry. Our limited youth do not seem interested in the group. We continue to provide funding but will have to continue to evaluate our participation.

Experiment 2: Embrace open and affirming from the pulpit. Our current Pastor speaks strongly from the pulpit on the challenges of the communities on the fringe, LGBTQ+, people of color, and disabilities. We have had people walk out of worship and we have had members quit, but the remaining congregation is committed to the call to be inclusive. New members are attracted to our willingness to tackle tough topics from the pulpit. We thrive on compassion and love from our Pastor.



3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For example, what beliefs and commitments are stated in your congregation’s purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

We aim to love God and love our neighbor. The Holy Sprit is alive in our midst. We consider Jesus to be our teacher. We believe the Bible to be true, but not necessarily always literal.

Describe several strengths or positive qualities of your congregation.

Salt of the earth. Simple people trying to do the will of God.

Describe what worship is like when your congregation gathers.

For example, where does worship take place, and what is it based around? What was a recent baptism like? What are some words used to describe good preaching?

What is worship like: Lectionary based. We love music. Good preaching challenges us but also affirms us. Inclusive language has been a goal.

Describe the educational program/faith formation vision of your church.

For example, how are young people in leadership? How do people continue to form their faith over a lifetime? Name a topic studied or curriculum used recently; what was the impact of this study on those who attended?

Faith formation: We do not have any young children in Faith Formation but we do have 2 teachers available to teach. We have a weekly adult faith formation that uses Weekly Seeds as the question guide. There was confirmation class in 2022, the first in several year, led by the minister. A Place to Be Spirituality Center rents space from us and there is an opportunity for partnership in the future.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

The church council makes suggestions for the congregation which votes. We have limited committee activity. A small core group of people provide most of the leadership.

3b. 11-YEAR REPORT

(add here the 11-Year Report developed with the help of your conference staff, UCC Data Hub, and MissionInsite)

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	<i>91</i>	<i>yes</i>
Number of active non-members*:	<i>17</i>	<i>yes</i>
Total of church participants (sum of the numbers above):	<i>108</i>	<i>yes</i>

*Active non-members includes minor and adult children of active members who have not been confirmed.

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	<i>74%</i>	<i>yes</i>
Less than 10, more than 5 years:	<i>18%</i>	<i>yes</i>
Less than 5 years:	<i>8%</i>	<i>yes</i>

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
5	5	16	13	4	6	18	10	28	yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	28	yes
Single adults age 35-65:	8	yes
Single adults over 65:	14	Yes
Households with minors:	8	yes
Joint households with no minors:	40	yes

Education level of adult participants by percentage*:

		<i>Is this number an estimate? (check if yes)</i>
High school:	37	yes
College:	30	yes
Graduate School:	6	yes
Specialty Training:		
Other (please specify):	25	yes

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	23	yes
Adults who are retired:	44	yes
Adults who are not fully employed:	31	yes

Describe the range of occupations of working adults in the congregation:

Professional to blue collar, many retired or employed part time, if employed

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Most of our members are of European descent and are Caucasian.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)?

Please note the date. Comment after the exercise:

N/A

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)
Adult Groups or Classes	<i>10</i>	<i>Lay leaders</i>
Baptisms (number last year)	<i>0</i>	<i>Pastor</i>
Children’s Groups or Classes	<i>2</i>	<i>Lay leaders</i>
Christmas Eve and Easter Worship	<i>44 to 65 per service</i>	<i>Pastor, Musician(s), Worship Committee</i>
Church-wide Meals	<i>25</i>	<i>Lay leaders</i>
Choirs and Music Groups	<i>3</i>	<i>Musician</i>
Church-based Bible Study	<i>5</i>	<i>Lay Leaders</i>
Communion (served how often?)	<i>31</i>	<i>1x per month on the first Sunday, Lay leaders and Pastor</i>
Community Meals	<i>40</i>	<i>Food Pantry and Senior Center</i>
Confirmation	<i>5 in 2022</i>	<i>Pastor</i>

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)
Drama or Dance Program	<i>N/A</i>	
Funerals (<i>number last year</i>)	<i>2(2021),2(2022)</i>	<i>Pastor</i>
Intergenerational Groups	<i>10 to 15</i>	<i>Lay leaders</i>
Outdoor Worship	<i>26</i>	<i>Pastor, musician, lay leaders</i>
Prayer or Meditation Groups	<i>30</i>	<i>Lay leaders (do not meet in person)</i>
Public Advocacy Work	<i>26</i>	<i>Lay leaders</i>
Retreats	<i>0</i>	<i>Lay leaders</i>
Theology or Bible Programs in the Community	<i>N/A</i>	
Weddings (<i>number last year</i>)	<i>0 in 2021, 2022</i>	<i>Pastor</i>
Worship (time slot: 10am)	<i>30</i>	<i>Pastor, attendance varies from 20 to 65</i>
Young Adult Groups or Classes	<i>N/A</i>	
Youth Groups or Classes	<i>1</i>	<i>Lay Leaders</i>
Other		

Additional comments:

N/A

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
<i>Rev. Ronald Newlin</i>	<i>No</i>	<i>Local Congregations</i>	<i>Pulpit Supply</i>	<i>Y</i>

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Rev. Newlin served as Pulpit Supply, but is not a previous pastor of Parkside Community UCC.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
<i>Carrie Rydzewski, Office Administrator</i>	<i>No</i>	<i>Part Time</i>	<i>Church Council</i>	<i>10 years</i>
<i>Mike Chapel, Music Director</i>	<i>No</i>	<i>Part Time</i>	<i>Church Council</i>	<i>22 years</i>

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation’s overall ministry?

We’re a small church. There is a lot of opportunity for growth. Our minister has the opportunity to learn everyone’s name and their story. We have a large family feel. While small, we have a large building to serve the community. We’re very blessed.

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	<i>\$82,848</i>
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	<i>\$0</i>
Endowment Draw (<i>beyond what is permitted by spending policy, “drawing down the principal”</i>)	<i>\$0</i>
Fundraising Events	<i>\$2,224</i>
Gifts Designated for a Specific Purpose	<i>\$0</i>
Grants	<i>\$0</i>

Source	Amount
Rentals of Church Building	\$31,650
Rentals of Church Parsonage	\$11,400
Support from Related Organizations (e.g. Women's Group)	\$0
Transfers from Special Accounts	\$3,095
Other (transferred from investment account):	\$25,000
Other (sale of miscellaneous):	\$208.00
TOTAL	\$156,425

Current annual expenses (dollars budgeted for most recent fiscal year):
\$135,888 for 2021.

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here.

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

30.68%

<i>Pulpit Supply</i>	<i>\$650</i>
<i>Pastor Salary</i>	<i>\$28,272</i>
<i>Secretary Salary</i>	<i>\$8,484</i>
<i>Programs/Staff Ed & Seminars</i>	<i>\$140</i>
<i>WI Conference</i>	<i>\$4,147</i>

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

- Our Church's Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund
- UCC Camps

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (*recommended 10%*)

The church had been giving approximately 3% of the budget through 2021. In addition to this, we collect one special monthly mission for OCWM in August.

What is the church’s current indebtedness?

Total amount of loan debt: *\$0*

Reason for debt: *N/A*

Are capital and other payments current? *Yes*

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

N/A

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
<i>2010</i>	<i>Update Kitchen</i>	<i>\$60,000</i>	<i>\$60,000</i>	
<i>2018</i>	<i>Digital Street Sign</i>	<i>\$5,000</i>	<i>\$4,835</i>	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
<i>N/A</i>		<i>\$</i>	<i>\$</i>	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

We updated the kitchen in 2010 to be able to serve community meals. We currently host community meals twice per month and weekly we host lunch and bingo for seniors through a program run by the Aging and Disability Resource Center. In addition, the new kitchen is used annually by the United Way for a meal program and by a local 4H Chapter for a Communication Festival.

We added a new digital sign to advertise our events and food pantry openings to passersby. This greatly increases public awareness of our missions and offerings.

Does your church have an endowment?

We do not have an endowment, however we do have an investment account that we refer to as the Maintenance Trust Fund.

What is the market value of the assets?

\$295,601

Are funds drawn as needed, regularly, or under certain circumstances?

As needed.

What is the percentage rate of draw (last year, compared to 5 years ago)?

We withdrew 9.65% of the total investment in 2019. Compared to 5 years ago, this is an increase.

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

Since 2017, it has been necessary to withdraw funds annually from our investment account to cover our operating budget expenses. Our efforts are focused on finding income through increasing member giving, rentals, and fundraisers.

At the current rate of draw, how long might the endowment last?

Parkside Community UCC members are committed to never letting our investment account go below \$250,000. Per our Formal Investment Policy Statement, our investment account is to be used strictly to update and maintain the building.

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): *\$62,433 in checking account for cushion*

Investments (other than endowment): *\$0*

Does your church have a parsonage? *Yes*

Fair market rental value of the parsonage: *\$1,200 per month*

How is the parsonage used? *In 2018 and 2019 it was used as a parsonage. In 2020 thru 2022 it is rented to Family Promise of Ozaukee County for a discounted amount of \$950 per month and is used to shelter a family in need of housing.*

Street / City / State / Zip: *166 N. Dries Street, Saukville, WI 53080*

Finished square footage: *approximately 1,300 square feet*
Number of Bedrooms, Number of Bathrooms: *3 bedrooms, 1 1/2 bathrooms*
Assessed real estate value: *\$180,000*
Available for minister residence: *Yes*
Expected minister residence: *Optional*
Condition of structure, systems and appliances: *Excellent*
Entity in the church responsible for review and needed repairs:
Building & Grounds Committee

Describe all buildings owned by the church:

Church, Parsonage, Storage Shed

Describe non-owned buildings or space used or rented by the church:

Shared parking lot with the Village of Saukville with the understanding that we are responsible for the maintenance.

Which spaces are accessible to wheelchairs? (*worship space, pulpit, fellowship space, facilities, etc.*) *All spaces are wheelchair accessible except the balcony above the church sanctuary.*

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry? *For example, when was a time the church made a major budget change? How is the budgeting process done? What new ministry initiative has your church financed?*

It shows that we are willing to donate to provide for others to the point that we have a part time minister and bare-bones staff. It shows that we are committed to being the church in the community and determined to keep our doors open.

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

- *Opening Saukville Community Food Pantry (2012)*
- *Becoming a part of Family Promise (2015)*
- *Opened the church up to other non-profit organizations to bring the community into our space (2017)*
- *Becoming one of five local churches to form the ecumenical Lighthouse Youth Ministry (2018)*

- *150th Church Anniversary with sharing of history (2018)*
- *Changed our name from St. Peter’s UCC to Parkside Community UCC. This was done along with our 150th anniversary celebration in an effort to “re-brand” ourselves, with our goal being to identify ourselves as not part of the Lutheran or Catholic denominations, but as a church for our community that is open to all. (2018)*

Describe a specific change your church has managed in the recent past.

Until 2018, Parkside Community United Church of Christ’s has always had a full time Pastor. Due to finances, we felt the need to go to a part-time Pastor and since that change has been instilled we feel that at the present time this adequately meets our needs. However, we do hope to grow our membership in the future.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict. *For example, what is an example of a recent conflict and something your congregation learned from it? Describe an occasion when your church experienced conflict without being able to resolve it well. Does your church have policies, protocols or structures for dealing with conflict?)*

We recently told a member that we would not sponsor him on his path to ministry. It was difficult. We were open with the member concerning our rationale behind the decision. He decided to leave the church. It was a triggering event for some of our council members and very difficult for the member. We try to deal with conflict head on in a transparent way, asking for God’s direction and the wisdom of the Holy Spirit.

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member’s name	Years of service	UCC Standing (Y/N)
<i>Rev. Susan Drake</i>	<i>2</i>	<i>Yes</i>
<i>Rev. Michelle Freeman</i>	<i>2</i>	<i>Yes</i>
<i>Rev. Craig Modahl</i>	<i>2</i>	<i>Yes</i>
<i>Rev. Brian Damrow</i>	<i>2.5</i>	<i>Yes</i>
<i>Rev. Donald Ellermann</i>	<i>9</i>	<i>Yes</i>
<i>Rev. George Jorenby</i>	<i>8</i>	<i>Yes</i>
<i>Rev. Donald Niederfrank</i>	<i>9</i>	<i>Yes</i>

Has any past leader left under pressure or by involuntary termination?

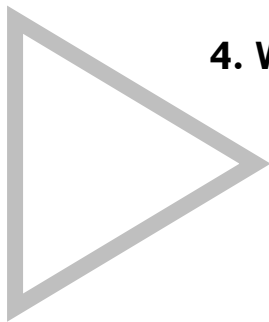
Yes

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

Not that we are aware of.



4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy? *For example, which service activities has your church participated in this past year? Where has the church participated in global connections of care and justice? What is currently transformational in your church’s engagement with neighbors near or far?*

We participate in an ecumenical MLK Jr event. We host a Senior Meal site. We financially subsidize a food pantry in the lower level. Pre-COVID we were active in human trafficking awareness. We subsidize with reduced rent a family from Family Promise in the parsonage. We are a 5 for 5 congregation, but are not active in global missionary or mission work. We do raise up global concerns during prayer time during worship.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

We don’t identify too strongly with the national church but we do participate in our association and conference meetings.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input checked="" type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I’M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We are considering becoming a WiSE Congregation for Mental Health.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Thanksgiving and Lent. Lighthouse Youth Ministry

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

N/A

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

It is not currently expected.

4b. MISSION InSite

Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

N/A

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

We are missing children, young adults, and young families, as well as minorities.

How are the demographics of the community currently shaping ministry, or not?

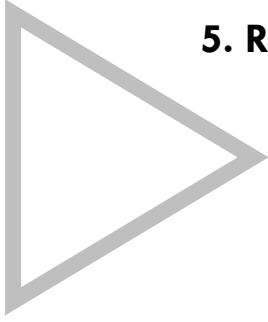
They have shaped our outreach and missions ministries.

What do you hear when talking to community leaders & ask what your church is known for?

We've been called the "Gay Church" (sometimes in a derogatory way) but we committed to being open and affirming to everyone. We are the church that does mission. We have an active prayer chain that extends beyond the walls of the church.

What do new people in the church say when asked what got them involved?

Warm welcoming affirming group.



5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Alicia Wade, Member of Saukville Community Food Pantry, 262-343-3376

REFERENCE 2

Rev. Jeff Suddendorf, minister@portucc.org, previous UCC minister in the next town over.

REFERENCE 3

Pastor Kelly from Living Hope or Kelly Lemens from A Place to Be.

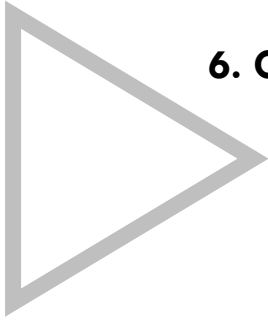
PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

We are looking for a spiritual leader who will hear our call and answer "Here I am Lord". Our leader will hold God's people in his/her heart. Through example and preaching, and with the help of the Holy Spirit, our pastor will help each member to answer their personal call to serve with a resounding "Here I am Lord, it is I Lord, I have heard you calling in the night. I will go Lord, if you lead me."

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? (*for example, church council or consistory, transition team, etc.*)
Church Council
2. Additional comments for interpreting the profile:
None

Signed: _____

Name / Title / Date:

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

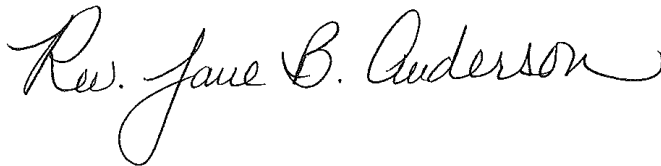
To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.



Signature:

Name / Title: [Rev. Jane Anderson/Associate Conference Minister](#)

Email: janderson@wcucc.org

Phone: [920-540-2586](tel:920-540-2586)

Date: [November 9, 2022](#)

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Church#: 862620

Assoc: 832 **Schedule:** 0 Parkside Community UCC Saukville WI 53080

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2011	197	103	0	1	0	1	4	0	-2
2012	197	103	0	0	0	0	0	0	0
2013	202	65	30	2	0	7	4	0	5
2014	208	80	37	2	2	5	3	0	6
2015	199	56	35	0	0	3	12	0	-9
2016	110	56	35	0	0	0	0	0	0
2017	120	38	15	4	0	0	4	0	0
2018	118	39	9	0	0	4	6	0	-2
2019	94	33	12	0	0	2	2	24	-24
2020	90	32	12	0	0	0	4	0	-4
2021	90	29	10	0	0	3	2	1	0

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2011	\$159,880	\$20,000	\$9,750	\$2,161	\$11,911	\$2,490	\$14,401	6.10	\$194,281	\$197,493
2012	\$159,880	\$0	\$10,249	\$2,294	\$12,543	\$0	\$12,543	6.41	\$172,423	\$0
2013	\$173,313	\$0	\$9,238	\$4,213	\$13,451	\$3,056	\$16,507	5.33	\$189,820	\$164,049
2014	\$169,009	\$6,264	\$8,178	\$4,619	\$12,797	\$1,643	\$14,440	4.84	\$189,713	\$170,970
2015	\$169,428	\$0	\$6,670	\$1,100	\$7,770	\$6,308	\$14,078	3.94	\$183,506	\$170,447
2016	\$169,428	\$0	\$1,508	\$1,792	\$3,300	\$0	\$3,300	0.89	\$172,728	\$0
2017	\$108,822	\$0	\$2,548	\$3,229	\$5,777	\$6,374	\$12,151	2.34	\$120,973	\$0
2018	\$147,418	\$0	\$3,964	\$2,582	\$6,546	\$3,221	\$9,767	2.69	\$157,185	\$51,920
2019	\$138,048	\$0	\$4,056	\$1,956	\$6,012	\$8,402	\$14,414	2.94	\$152,462	\$88,829
2020	\$138,048	\$0	\$3,630	\$1,118	\$4,748	\$3,226	\$7,974	2.63	\$146,022	\$73,083
2021	\$135,888	\$0	\$3,541	\$1,191	\$4,732	\$6,912	\$11,644	2.61	\$147,532	\$82,848

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2016-2021	-18.18	-48.21	-71.43	0.00	0.00	-19.80	43.39	-14.59
2011-2021	-54.31	-71.84	0.00	50.00	-25.00	-15.01	-60.27	-24.06

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.