

Wisconsin Conference

Short Form Church Profile ~ Small Church Ministry

861040

Church Name: First Congregational United Church of Christ of Grand Marsh

Church Address: 2637 Franklin St Grand Marsh WI 53936

Church Contact Person & Contact Information: Dawn Stone treasurer 608-647-9792
dawn.littlefield.stone@gmail.com

Dana Seis-moderator 608-403-1051
dseis1105@gmail.com

Position Available: Pastor, Full-time , Part-time 3/4

Date Position Is Available: September 15, 2022

Our pastor serves 2 churches: First Presbyterian Church of Westfield
GMUCC
Yoke began in 1994

Church Information

Current Membership: 25

Membership 5 years ago: 31

Average weekly worship attendance: 12

List regular/periodic faith formation opportunities at your church: Sunday worship 10:30am
Sunday School 11am, Confirmation, Book Studies as planned

Current year annual budget: \$ 30,000.00

Current year mission giving (OCWM, offerings, special projects, etc.): 2022 - \$ 2,895

2020 - \$ 1,865.60 2021 - \$ 3,070.34

Description of Church Life (attach extra pages)

Describe the mission/purpose of your church (1 paragraph).

Describe program and outreach ministries of your church (1 paragraph).

Write a one paragraph summary of your church's history.

Write a one paragraph summary of your church leadership and organization.

See attached

We have a council led by members with positions of moderator, treasurer, secretary, historian + deacons + deaconess. We look to the pastor for leadership. We try to follow polity of the UCC, but mostly follow democracy by listening to all sides of an issue then voting on it. We have few members but strong leadership in our officers. We share the work. We have 4 quarterly meetings and 1 annual meeting per year.

Write a one paragraph summary of your church's involvements with the United Church of Christ (Association, Conference, Camps, area churches).

Members receive newsletters online, some used to attend conferences etc but covid changed that. Camp info is shared. Our substitute pastors have been from UCC pulpit supply list. We pay dues + OGHs + OCWM + disaster relief donations.

Expectations of Your New Pastor (check all that apply)

- Worship leadership and preaching, service preparation
- Church administration, newsletter and other communications, staff supervision
- Leadership of church governing body and committees
- Pastoral Care, visitation of hospitalized, homebound, members in care facilities *time permitting*
- Conduct special services – weddings, funerals, liturgical year services *administer sacraments*
- Teaching – Bible studies, adult ed., confirmation, other
- Maintain collegial and denominational relationships *recognize polity of both churches*
- Mission and service involvements

In addition to those listed above, what other expectations will your church have for a new pastor? Help increase membership via community involvement etc

What are your church's goals for the next 1-3 years? Increase new members, retain current members, get absent members to return
Share Christianity in our community work on virtual services.

Compensation You Are Offering (If this is a part-time position is it: %75 , %50 , %25)

Approximately 28-30 hours per week.

Please consult the WI Conference Compensation Guidelines for important information

1. Salary: \$ 32,000, Housing: \$ 2,600, Is a parsonage available: yes , no
2. Benefits: UCC pension contribution X \$4,000
 Health and Dental Insurance
 Life and Disability Insurance
 Social Security Allowance
 Vacation X 5 weeks Study leave - 2 weeks
 Continuing Education time , funds X \$600-

Negotiable

Grand Marsh United Church of Christ

Our mission statement:

We are followers of Jesus Christ. We are faithful in our worship and thankful to God. We seek to learn more from the Bible. We believe in the power of prayer and seek God's guidance for our daily lives. Our mission is to serve as Christ's disciples to those within and beyond the walls of our churches.

Outreach ministries

We share ~~our~~ our Christianity by hosting Vacation Bible School, offering our church to be used as a local food pantry. We host community harvest dinners and Corned Beef dinners to meet & greet local residents and try to share Christian beliefs and invite them to worship with us. Some church members are part of a community group Faith in Action, a service group. Over the years pastors have held worship services in the park at the annual Corn + Tater Fest in August.

History

The first worship services were held in 1890. The first official charter was in 1913 as the First Congregational Church of Grand Marsh. A building was soon built on current place. In 1954 the congregation voted to join the newly organized United Church of Christ. The church expanded over the years. In summer 1979 the church burned down but was rebuilt. In 1994 a contract was formed with the Westfield Presbyterian church. It has worked well and continues today. We have had more Presbyterian pastors than UCC but it continues to work well as pastors recognize the polity of both churches.

JOINT AGREEMENT BETWEEN THE GRAND MARSH CONGREGATIONAL UNITED CHURCH OF CHRIST AND THE FIRST PRESBYTERIAN CHURCH OF WESTFIELD..

I. Description of the nature of ministry which the joint churches will share.

The pastorship will be shared between the grand marsh congregational u.c.c. and the westfield Presbyterian church. At this time the grand marsh congregational u.c.c. agrees to do a continuous contract with the westfield first Presbyterian church on the joint hiring of a designated pastor. A special meeting is to be held each year in may to review the contract for any changes or authorizations deemed as needed and must meet the requirements of call for both churches.

II A. CALLING PROCESS:

The pastor will be called through the Presbyterian process with the grand marsh congregational u.c.c. involvement according to their constitution, article 7.2:a. [congregational approval]

B. DIVISION OF TIME BETWEEN CHURCHES AND TASKS:

Grandmarsh u.c.c will have the pastor for 1/2 of his/her work week and the westfield Presbyterian church 1/2 of his /her work week. [It is understood that there will be times that the pastor will need to spend more time with either one congregation or the other during his/her work week

C: SALARY, AMOUNT AND HOW SHARED.

The grand marsh congregational ucc church agrees to pay 50%

The first Presbyterian church of westfield agrees to pay 50%

of the total salary package.

D: EVALUATION PROCEDURES:

- A. The evaluation will be according to the Presbyterian method with the Grand Marsh cong. U.C.C. liaison committee.
- B. Pastoral relationship termination will be a 60 day notice through either church, through irreconcilable differences. This does not terminate the relationship between the 2 churches.

III . PERSON RESPONSIBLE FOR ACCOUNTING AND DISPERSAL

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The Grand Marsh Congregational U.C.C. will pay Westfield Presbyterian treasurer the agreed upon sum divided into 12 installments by the 1 st. of each month. The Presbyterian treasurer will take care of the dispersal to the various ex(pension, health insurance, utilities, salary, etc.)

IV. AGREEMENT

A. Description of process for ratifying this agreement:

The inter parish committee of the Grand marsh cong. U.C.C. will present to their cong. According to their constitution for approval. The Westfield Presbyterian session will present the agreement to the cong. For vote. 2/3 vote approves upon Presbytery concurrence, *agreement becomes effective.*

B. Description of process for the withdrawal from this agreement (Grievance Process)

1. Consideration of the issues involved by the joint committee with notification being sent to the individual denominational offices that there is a problem.
2. Discussion and vote by the individual congregations with 2/3 majority present of either congregation.
3. There will be 60 days notice for any irreconcilable difference on either part.

*Art Feiler
Clerk*

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Mileage X travel reimbursed at state rate
Other 403b \$2,400

Pastoral Search Information

Is there a search committee organized? Yes X, No ___

If yes, who is the contact person and what is their contact information: _____

Dawn Stone + Dana Seis - see page 1

Person(s) preparing this request: Dawn Stone

Date prepared: 8-18-22

Conference staff assisting with this search: contact the WI Conference Office,
mail@wcucc.org, 1-608-846-7880

View Ministry Information Form - Part I

◀ Cancel and go back | Update Form

Ministry Details

| | |
|---------------------------------------|-----------------------------------|
| Ministry ID | 09409 |
| Ministry Name | First Presbyterian Church |
| Mailing Address | PO Box 125 Westfield, WI 53964 |
| Telephone Number | 608-296-3255 |
| Fax Number | |
| E-Mail | |
| Website Address | |
| Congregation/Organization Size | Under 100 members |
| Average Worship Attendance | 19 |
| Church School Attendance | 6 |
| Curriculum | Various books |

Ethnic Composition

| Ethnicity | Percentage |
|------------------|-------------------|
| White | 100 % |

Presbytery

| | |
|-----------------------|-----------------------------|
| Presbytery | JOHN KNOX PRESBYTERY |
| Synod | SYNOD OF LAKES AND PRAIRIES |
| Community Type | Village |

Contact Details

| | |
|-----------------------|----------------------------------------------|
| Contact Type: | Clerk Of Session |
| Name: | David Hamilton |
| Full Address: | W6021 Elk Avenue, Westfield, Wisconsin 53964 |
| Daytime Phone: | 608-296-6089 |
| Office Phone: | 608-419-0428 |
| Fax: | |
| E-Mail: | hamilton38@maqs.net |

View Ministry Information Form - Part II

◀ Cancel and go back | Update Form

MIF #: 09409.AA1

Ministry ID: 09409
Ministry Name: First Presbyterian Church
City & State: Westfield, WI

Position Details

Position to be Filled: Pastor (Other Temporary i.e. Supply, Student)
Employment Status: Part-time
Experience Level: No Experience

Training/Certificate Requirements:

Other Training:

Language Requirements: English

Other Languages:

Statement Of Faith Required: No

Clergy Couples: No

Brief Church Mission Statement:

We are followers of Christ, faithful in our worship, thankful to God, and believing in the power of prayer as we seek God's guidance for our daily lives.

Our mission is to serve as Christ's disciples to those in need within and beyond the walls of this church.

Narrative Questions

What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

First Presbyterian of Westfield has been serving this community for the past 140 years. The church has richly served its members during this time as well as supported numerous school and community related functions. Our vision for ministry has been to focus on the church family not only within our own building but within the community as well. We have learned to adapt to the needs of others and looked to provide when given the opportunity.

How do you feel called to reach out to address the emerging needs of your community or constituency?

The dynamics of the church and its membership has changed significantly over the past 15 years. The past has involved having our church doors open for others looking for spiritual growth, but we also have learned that we need to take our church to others in the community and provide help to those families or individuals in need. We have found that our church has responded well when called upon and though our membership is small, we feel we can and have made a significant impact on others.

How will this position help you to reach your vision and mission goals?

This position will give leadership and guidance to the church as we support our church family members and community. Within a small community, having stable leadership is important as it provides consistency to the members.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

This person is someone who is open for change and to bring in new ideas. A candidate must have compassion, be willing to lead, and be willing to work with a variety of people with a wide range of ages. He/she must also be willing and desire to actively participate in the various church and community related activities.

What specific tasks, assignments, and program areas will this person have responsibility?

There are various tasks and responsibilities related to this position. He/she must be able to lead Sunday morning worship weekly and provide for the spiritual growth that members desire by leading occasional study groups. Provide comfort and care when needed and to be a presence during times of need for the physical and mental well being of the congregation. Most importantly, be courteous, and willing to give suggestions or ask questions. A candidate that can fit in to the daily lives of each member.

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. organization or community websites, online newsletters, demographic information)

Leadership Competencies



Yoked Congregations Form

This form is to be used when two or more congregations are "yoked" and calling a pastor together. Each congregation should complete Part I of the MIF. There is only one Part II of the MIF for the yoked position the congregations share. Contact your presbytery office or Church Leadership Connection (1-888-728-7228 ext. 8550) for assistance in determining which congregation will be listed as the "contact" church and which will be listed as "yoked." This form should be completed for each of the "yoked" congregations.

Contact Church Identification Number (OGA PIN Number) 9409

Yoked Church ID number (OGA PIN Number) UCC wis conference 861040

Yoked Church Name First Congregational Church of Grand Marsh UCC

Yoked Church City and State Grand Marsh, Wisconsin

Distance between yoked church and contact church (in miles) 11.7 miles

Driving time between yoked church and contact church (in minutes) 16 minutes

(If more than 2 churches), total distance between all churches (in miles) _____

(If more than 2 churches), total driving time between all churches (in minutes) _____

What is the membership size of the yoke congregation (s)? 20

Complete the following questions for all yoked congregations:

What is the worship time of each congregation? (hour, times per month, seasonal variations).

Westfield First Presbyterian 9:00 every Sunday

First Congregational Church of Grand Marsh UCC 10:30 every Sunday

Provide the schedule for each church school (hour, times per month, seasonal variations).

None

Describe the schedule for any other regular activities such as choir, youth groups, committees and outreach activities. Westfield session meets 3rd Wednesday of each month at 7:00

Complete the following questions for the yoked congregation that does not have a MIF Part II listed on the system.

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

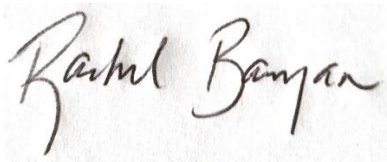
To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

A handwritten signature in cursive script that reads "Rachel Bauman". The signature is written in dark ink on a light-colored, slightly textured background.

Signature:

Name / Title: Rev. Rachel Bauman/Associate Conference Minister

Email: rbauman@wcucc.org

Phone: 608-630-2992

Date: August 31, 2022

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22