

Central Pacific Conference  
UNITED CHURCH OF CHRIST

**POSITION POSTING**

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

**LISTING INFORMATION**

---

**Church name:** Medford Congregational United Church of Christ

**Street address:** 1801 E Jackson St, Medford, OR 97504

**Supplemental web links:**

<https://www.medforducc.org/>

[https://www.youtube.com/channel/UCsoF-OcgZRAsK\\_wgLfJUzpA](https://www.youtube.com/channel/UCsoF-OcgZRAsK_wgLfJUzpA)

**Additional ecumenical affiliations** (*This refers to churches that belong to more than one denomination.*): None

**Conference:** Central Pacific

**Association:** Central Pacific

**UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):**

Rev. Tyler Connoley

Conference Minister

575-956-3316

tyler@cpcucc.org

## **Summary Ministry Description:**

**Medford Congregational United Church of Christ** is an Open and Affirming congregation. We are designated a *Just Peace and Creation Justice Church*. Our goal is to serve those in need while offering meaningful outreach and worship. We are a community grounded in Progressive Christian Theology and believe we are called to define and discern our ministry for the future.

Our pastor is retiring. She is leaving us in good condition and with good will. We are a healthy congregation and dedicated to being a valuable support system for our pastor. We work closely with many charities and non-profits in our area, and several use our facility regularly for meetings and special events. Our pastor has been a pillar in this Christian community, and we encourage the interaction.

We are seeking an **Intentional Interim Pastor** who, with vision, will lead us through a successful transition, providing continuity in work, pastoral care, and oversight of programs and staff. The primary concerns of the congregation are the desire to return to regular use of our beautiful but aging sanctuary and extended use of technology for live-streaming and social media. A reorganization of church facilities is one of our major challenges.

Competence with and belief in the importance of technology in churches are paramount. During the pandemic we understood the value of online viewing. We invested in up-grading and enhancing our technology to provide weekly services to maintain connection with our members and the global community.

**Photographs:**

Medford Congregational United Church of Christ *Sanctuary*



MCUCC: *Prayer Garden and Peace Walk*



Medford Congregational United Church of Christ



**What we value about living in our area (2 – 3 sentences):**

Medford is the heart of the Rogue River Valley, well known for its abundant agriculture, orchards and vineyards. Popular outdoor activities include hiking, boating and skiing. We are a cultural arts center, famous for live theater, concerts, Jacksonville's Britt Festival, and Ashland's world-renowned Shakespeare Festival. Educational opportunities abound with Southern Oregon University and Rogue Community College. Visitors, newcomers, and old-timers alike love our uncrowded, friendly, relaxing vibe.

**Current size of membership:** 100

**Languages used in ministry (other than English):** English Only

**Position Title:** Interim Minister

**Position Duration (choose one, delete the other options listed):**

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

**Compensation Level (choose one, delete the other options listed):**

Full Time

**Does the total support package meet conference compensation guidelines? Yes**

## SCOPE OF WORK

---

preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and coordinating lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.

- **faith formation and vitality** through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them
- **leadership development** by working with people in the church to create ministry and programs
- pastoral care in collaboration with lay people
- **community engagement** and leading the way for the church to be an ambassador of God's love
- weddings and funerals for participants in the worshipping community
- **strategic planning for current and new directions in ministry**
- attend meetings and give leadership as needed to church programs, in collaboration with lay leadership
- participate in wider church activities such as conference and association meetings
- administration responsibilities (unless delegated) such as email, website, church supply purchasing, more
- **faithful financial development** and stewardship
- responsibility for supervision of staff
- **Communicate regularly** with onsite Montessori School Administration and encourage relationships with the various groups who use our facilities
- availability to wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- counseling, listening and referral
- study and prayer to increase faith and to improve skills so as to lead, teach, preach better
- energizing and deepening the spiritual connections and faith understandings of others in all they do
- **works with a transition team** or search committee to facilitate the congregation's discernment of its vision and its preparation for the search
- **serves as resource for the work of transition** – including the process of writing the Local Church Profile, where applicable – focusing on three questions: Who we are we now? Who is our neighbor? Who is God calling us to become?

**Core Competencies:**

Competence with and belief in the importance of technology in churches are paramount. During the pandemic we understood the value of online viewing. We invested in up-grading and enhancing our technology to provide weekly services to maintain connection with our members and the global community.

We trust our pastor to value and model our Open and Affirming attitude. It is imperative that the pastor support us and provide leadership in our Justice and Peace work.

We are accustomed to a Sunday morning service, including a sermon, scripture readings, music and singing. We also offer a Wednesday Prayer Service.

Pastoral Care is precious to us. We have a Care Team composed of lay leaders who regularly stay in touch with their segment of the congregation.

Our pastor should be prepared to meet regularly with the Church Council, as well as with our various teams who keep the church vibrant and interactive.

## **COMPENSATION AND SUPPORT**

---

**Salary Basis (from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance):** Conference Guidelines

**Benefits (choose one):**

Salary plus Benefits

**What is the expected living situation for your next minister (e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed)?** Living in the area with a housing allowance.

**Comment on the residential/commuting expectations for your next minister.** We expect our minister to live in the area.

**State any incentives (e.g. school debt reduction or retention bonus after a certain number of years in position):** None

**Describe peer and professional supports available for ministers in your association/conference:** CPC UCC Clergy Facebook Group; CPC UCC Clergy Cluster Meetings monthly on Zoom; and a local UCC church in Ashland providing opportunities for peer support. There is no organized Ecumenical Group; however, our pastor has a close working relationship with the Methodist and Presbyterian ministers, and they meet weekly for lunch and planning sessions.

**If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:**

This is a Full-Time Position

## **WHO IS GOD CALLING TO MINISTER WITH US?**

---

**Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.**

We are seeking an **Intentional Interim Pastor** who, with vision, will lead us through a successful transition, providing continuity in work, pastoral care, and oversight of programs and staff. The primary concerns of the congregation are the desire to return to regular use of our beautiful but aging sanctuary and extended use of technology for live-streaming.

**Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.**

We are a healthy congregation and dedicated to being a valuable support system for our pastor. We work closely with many charities and non-profits in our area. Our pastor has been a pillar in this Christian community, and we encourage the interaction.

We recommend that our next pastor become familiar with *CANOEING THE MOUNTAINS* by Tod Bolsinger. A group of congregants, led by our pastor, have met regularly for six months to consider how best to approach and assure the future of our church.

**Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.**

None.



## STATEMENT OF CONSENT

---

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending a suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

### **Which individuals and groups in the church contributed to the contents of this Position Posting?**

Council Members:

Susan Boman, Pegi Ellerman, Edgar Hee, Janet LaFountain, Marje Murch, Marlene Olson

**Additional comments for interpreting the profile:** None

**Signed:** Pegi Ellerman, Moderator ~~ [pjmellerman@gmail.com](mailto:pjmellerman@gmail.com) (541)301-3902

**Date:** 4/28/22

## VALIDATION BY CONFERENCE/ASSOCIATION

---

The congregation is currently in good standing with the association / conference named.

Staff Comment: YES

My signature below attests to the above item.

Signature:

A handwritten signature in blue ink, appearing to read 'Tyler Connoley', with a long horizontal stroke extending to the right.

Name / Title: Tyler Connoley, Conference Minister

Email: taylor@cpcucc.org

Phone: 575-956-3316

Date: 4/29/22

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

*“Jesus answered them, ‘Have faith in God!’” – Mark 11:22*