

Minnesota Conference
UNITED CHURCH OF CHRIST



INTERIM POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Union Congregational Church, United Church of Christ

Street address: 1118 4th St NW, Elk River, MN 55330

Supplemental web links: <https://www.elkriverucc.org>

Conference: Minnesota

UCC Conference Staff Contact Person:

Rev. Cindy Mueller

Steward of Search & Call and Congregational Legacy Planning

763.439.3952 (cell), 763.515.3281 (home)

cindym@uccmn.org

Summary Ministry Description:

With the retirement of our last Pastor, we face the challenge of unifying our congregation and turning toward the future. Our congregation is aging and longs for renewed vibrancy and growth while honoring the traditions of the past. During COVID, we have dipped our toes into the digital world and see this as an opportunity to reach out and connect with those within our community that seek a progressive church. We may want these things, but need help focusing our energy and direction, healing the hurts of the past and being ready for change.

Photographs:



What we value about doing ministry in our area:

We at Union value the opportunity to serve a smaller diverse/marginalized population within a larger conservative community. We relish the opportunity to support various local organizations like our food shelf, homeless youth drop-in center, and an art program that focuses on those isolated by dementia and their caregivers. There is so much to be done in our area and beyond!

Current size of membership: ~150 souls

Languages used in ministry: majority English, but diverse hymns and anthems

Position Title: Intentional Interim Pastor

Compensation Level: Full Time - 40+ hr/week

Does the total support package meet [conference compensation guidelines](#)? Yes

SCOPE OF WORK

- Lead our faith community in developing a collaborative plan to enrich and revitalize our spiritual vision in preparation for a new settled pastor
- Helping congregation to clarify skills needed in next installed minister
- Prepare and Officiate at regular and special (funerals and wedding) worship services
- Provide Pastoral Care - listening and counseling, visiting hospitals, nursing facilities and individuals
- Support the work of the Church’s Ministry Teams (as needed) and assume administrative responsibilities in coordination with the Office Administrator
- Encourage an understanding of each individual member's faith journey within our community of faith.

Core Competencies:

Compassionate, Collaborative and Unifying

COMPENSATION AND SUPPORT

Salary Basis: \$37,092-\$45,819 (per Conference Guideline Steps) plus parsonage/housing allowance, and social security offset

Benefits: Health, dental and vision benefits for the Pastor and their eligible immediate family members, pension, life insurance and disability, professional expenses

What is the expected living situation for your interim minister? Parsonage preferred, or commute within 30-45 minutes

Comment on the residential/commuting expectations for your interim minister. We would love for you to live among us and immerse yourself in our congregation and wider community but understand some of the attraction of the proximity to the Twin Cities and the transient nature of your work.

Describe peer and professional supports available for ministers in your community/conference:

The Minnesota Conference UCC offers a robust system of peer and professional support for its clergy. Those opportunities include the following:

- Support of Authorized ministers in MN Conference
- Authorized ministers' cluster groups with other authorized minister in the surrounding area
- Period support consultations available as requested by authorized ministers
- Conference staff provides support for authorized ministers as requested.
- Recently clergy care grants were offered by the conference

WHO IS GOD CALLING TO MINISTER WITH US?

We would like to learn more about how to voice, actively listen and work through conflict while pursuing the ultimate goals set forth by Jesus' example. We need to be able to enjoy what is going well while also engaging with what needs attention or change. Finally, we need some community building and growing to renew our energies for a new pastoral relationship and a focusing outward.

A unified, healthy congregation is one that is poised to attract others and multiply our service to God's people.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending a suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Position Posting? Moderator, Chair of Trustees and Chair of Liturgical Arts
2. Additional comments for interpreting the profile: **ONA! Earth-wise and Justice-seeking!**

Signed: _____ Patricia Kubicka, Moderator _____

Date: __6/20/2022_____

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the Minnesota Conference.

Staff Comment:

My signature below attests to the above item.

Signature: _____

Name / Title: Cindy Mueller; Steward of Search & Call and Congregational Legacy Planning

Email: cindym@uccmn.org

Phone: 763.439.3952 (cell), 763.515.3281 (landline)

Date:

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

JOB DESCRIPTION
Intentional Interim Pastor
Union Congregational Church, United Church of Christ
6/1/22

Position

- Full time 40+ hours

Compensation

- Informed by UCC Guidelines
- Parsonage on site

Prioritized Duties

- Helping congregation to assess where it is and to clarify vision for future
- Helping congregation to clarify skills needed in next installed minister
- Prepare and Officiate at regular and special worship services
- Provide Pastoral Care - visiting hospitals, nursing facilities and individuals
- Support the work of the Church's Ministry Teams (as needed)

Experience Expectations

- Trained interim, or willingness to obtain training
- Ordained

Required Skill Set and Leadership Style

- Ability to lead a congregation in transition, unify them around shared values, and create an atmosphere of healing and sustained growth
- Straightforward yet compassionate communication skills
- Engaging and inviting with a willingness to meet everyone where they are in their life and spiritual journey
- Vibrant, collaborative, and open-minded

Preferred start date

- July 1 - Sept 1, 2022

Church Description

- 1118 4th St, Elk River MN (45 minutes northwest of Twin Cities)
- ~150 members
- Founded in 1875, beautiful historical building with modern styling and "Angel Window"
- **Open and Affirming!**
- Earthwise
- Active in Social Justice
- Currently worshipping in person and virtually (Facebook live)

